

S I C

Self-Insurance Committee Newsletter – December 2011

2011 Flexible Spending Plan Year Ends 12/31/11

The flexible spending plan year ends on 12/31/11. You will have until 2/29/12 to submit a request for reimbursement for 2011 claims, but the date of the service must be in 2011.

To check the balance of your account you can call 1-800-999-1030 option 4, then option 1 or you can go online to www.myflexonline.com.

2012 Flexible Spending Enrollment

Flexible spending enrollment forms are due by **Friday, December 16, 2011**.

All questions and enrollments go directly to Colin Ash at Horace Mann. You can reach Colin Ash at Colin.Ash@horacemann.com or call him at 224-5755.

If you have medical insurance with QPS, please remember to enroll for premium redirection by circling “Actual Premium Cost” on the enrollment form. This will allow us to deduct your premium tax free. **If you were enrolled in premium redirection in 2011 and do not enroll in premium redirection for 2012, your paycheck will be less in January than in December because you’ll be paying more taxes.**

The flexible spending plan year runs January 1, 2012– December 31, 2012. Enrollment forms are available on the QPS website – www.qps.org, click “Human Resources” tab, then “Benefits”, “Flexible Spending”.

IMRF Employees: Money that goes through the flex plan *is* reported to IMRF as earnings. Your IMRF retirement is not reduced by money that is flexed. However, money that is flexed *is not* reported to Social Security or Medicare.

TRS Employees: All money that is flexed *is* reported to TRS as earnings. Money that is flexed *is not* reported to Medicare. TRS employees do not pay into Social Security.

Changing your Benefits

You are only allowed to make changes to your benefits during an open enrollment period or within 30 days of a status event. Examples of a status event are marriage, divorce, birth, death, Medicare or Medicaid eligibility or a job change for you or spouse. Even dropping coverage requires a status event or open enrollment.

Contact Information

<i>Benefits Coord:</i>	<i>SIC Officers:</i>	<i>NAA:</i>	<i>QPS Website:</i>
Teresa Kemp	Chair – Gail Hermann	1-800-411-3650	www.qps.org
228-7158 #2244	Vice Chair –	Joyell Byrd – ext 148	“Human Resources”
kempte@qps.org	Secretary –	Cust. Serv. – x 400	“Benefits”