



1. Treasurer's Report - November 2006
2. Minutes of November 15, 2006

On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Reports of the  
Superintendent

**1. Staff Holiday Wish and Thank You.** Superintendent Leahy asked that the minutes reflect a thank you to all staff for all they do and best wishes for a wonderful holiday. He stated that Quincy Public Schools is alive and well despite the many mandates and challenges. QPS guarantees continued service to our students because of our dedicated staff.

**2. Adequate Yearly Progress Report K-8.** Trish Viniard, Assistant Superintendent for Curriculum and Instruction, reported to the Board that after months of waiting, the official Adequate Yearly Progress (AYP) information has finally been received for the 2006 ISAT Reading and Math assessments for grade 3 –8. Results for each school and subgroup were presented. All subgroups met AYP! She stated that the results are cause for celebration and they validate the incredible thought, energy and effort staff and administrators have put forth on behalf of the students. All eight elementary schools, as well as Baldwin and Junior High, increased student achievement in Reading and/or Math, and many of those increases were significant. Several groups at Baldwin and Junior High made impressive gains in several subgroups.

Board Committee  
as a Whole

Board members who attended the IASB/IASA/IASBO Joint Annual Conference in Chicago in November commented on the sessions.

Member Nichols reported that two volunteers are researching the data from the Search Institute Survey to determine the at risk and good behaviors of students in the Quincy area.

Curriculum  
Committee

The Curriculum Committee report was presented by Chairperson Nichols. A proposal was presented to the committee to rearrange math course offerings to have Algebra I and II taught over one year. The committee heard a report on the progress of the inclusion model.

Junior High Math  
Proposal

It was recommended by the Curriculum Committee and moved by Member Nichols to approve the Junior High math proposal as presented. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Policy Committee

The Policy Committee report was presented by Superintendent Leahy. The committee continued review of Section 1 and 2.

Policy Manual  
Section 1 and 2

It was recommended by the Policy Committee and moved by Member Daniels to lay on the table revised Policy Manual Section 1 and 2. On the call

of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Building Committee

The Building Committee did not meet in December. Chairperson Jackson explained that the Board needs to vote on the Energy Management Program this month due to the increase in energy costs starting in January. Business Manager Rich Royalty distributed information on the program. He explained that the Energy Education Program requires the hiring of a part-time energy manager to serve as energy educator/manager and implementor of an extensive effort to reduce energy consumption. Comprehensive training is provided. The cost of the energy management program, including fees to Energy Education and the energy manager’s salary, are paid out of savings derived from the program. Energy Education guarantees the district will save more than it spends for the program. Total net savings over seven years is estimated to be \$1,622,221.

Chairperson Jackson announced that the organization contacted about paying for new carpet for the Board of Education Office has declined.

Energy Education Program

It was moved by Member Jackson and seconded by Member Daniels to approve the contract with Energy Education, Inc. (Doc. Reg. No. 2230). On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Finance Committee

Chairperson Daniels presented the Finance Committee Report. Topics discussed at the meeting included: the check register, junior and senior high activity funds, Interfund loan update, 2006 tax levy, and retaining Gorenz & Associates for the 2006-2007 audit.

Check Register

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated December 1, 2006. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Hire Gorenz & Associates

It was recommended by the Finance Committee and moved by Member Daniels to retain Gorenz and Associates as the district auditors for the 2006-2007 audit (Doc. Reg. No. 2031). On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Ad Hoc Revenue

No report.

Ad Hoc  
Technology

No report.

Reports from  
Representatives of  
the Board

- 1. Special Education. Representative. Special Education Director Kristen Kendrick presented the report from the meeting on November 20. Some of the topics discussed included *highly qualified* requirement for teachers, HELPS process, new behavior intervention plan, and changes in IEP forms.
- 2. Planning Commission. None.
- 3. Area Vocational Technical Center. QAVTC Director Ron Baugher reported that QHS students Kalan Holt and Kaitlyn Stegemen were named November Rotary Students of the Month. A former food services student, Brooks Glick, visited food service classes and presented a cooking lesson. A recruitment brochure has been prepared for the child care program. An accounting student received third place in the Fall 2006 session of the *Stock Market Game*.
- 5. Insurance. Representative Daniels reported that the committee received a report on the cost of wellness enhancements and modifications to the health plan. This will be further discussed at the January meeting.

Close Public  
Hearing on Tax  
Levy

Vice-President Daniels asked if there were any questions or comments regarding the 2006 tax levy. Hearing none, the public hearing was closed at 7:51 p.m.

Adopt 2006 Tax  
Levy

It was moved by Member Daniels and seconded by Member Fletcher to adopt the 2006 Proposed Tax Levy as distributed [Insert certificate of tax levy] (Doc. Reg. No. 2228). On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Revised Safety and  
Risk Management  
Plan

It was moved by Member Jackson and seconded by Member Nichols to adopt the Revised Safety and Risk Management Plan (Doc. Reg. No. 2231). On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Executive Session

It was moved by Member Nichols and seconded by Member Fletcher that the Board suspend the rules and go into executive session to discuss student discipline, employee discipline, and employment of personnel. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Resumption of  
Rules

It was moved by Member Fletcher and seconded by Member Jackson to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson,

Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Head Start Governance Training Early Childhood Director Julie Schuckman distributed an information packet to the Board on Head Start Program Governance. She provided training for the Board on shared governance, explaining the Board of Education’s responsibilities for the federal Head Start Program. She described the role and responsibility of the Head Start Policy Council and Parent Committee.

Student Discipline It was moved by Member Daniels and seconded by Member Jackson to adopt the recommendation made in executive session regarding the expulsion of one Quincy High School student, one Quincy Junior High School student and two Alternative students. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

Personnel Addendum It was moved by Member Jackson and seconded by Member Fletcher to approve the Amended Revised Personnel Addendum as presented:

**REVISED PERSONNEL ADDENDUM *as amended***

*December 20, 2006  
Quincy Board of Education*

*\* Revisions*

**PERSONNEL ITEMS REQUIRING BOARD ACTION**

PERSONNEL CODES	
<b>\$\$</b>	= New Operating Fund positio ( <i>increase in FTE</i> )
<b>B</b>	= Paid for by Booster Clubs
<b>C</b>	= Change in classification
<b>D</b>	= Full day reinstated

**CERTIFIED**

**APPOINTMENTS**

- 1)\$\$ **ABBIE JOHN** - school psychologist effective for the 2007-2008 school year. Salary: P/S with 0 years experience plus 20 days = \$40,850.75
- 2)R \* **RACHEL EATON** - consumer education QHS. Salary: BS with 0 years experience prorated \$16,462.71. Effective January 3, 2007.
- 3)R \* **JASON KILLDAY** - PE Baldwin. Salary: BS with 0 years experience prorate \$16,462.71. Effective January 3, 2007.

**LEAVE OF ABSENCE.**

- 4) **WENDY STEINKAMP**, teacher at QJHS, is requesting 12 weeks Family Medical Leave effective November 6, 2006 through January 29, 2007.
- 5) **RYAN KAPPNER**, PE teacher at Baldwin, is requesting 4 weeks Family Medical Leave effective approximately April 2 through April 27, 2007.

**CLASSIFIED**

**APPOINTMENTS**

- 6)R **CAROLYN DEITELHOFF** - classroom paraeducator at Baldwin. Salary: Level 1C - 1 yr experience - \$10.01/hr - 7 hrs./day - 181 days/yr prorated \$8,058.05. Effective November 29, 2006.

- 7)\$\$ **JANE GRAHAM** - QHS cook. Salary: 5.5 hrs/day - 172 days/yr - \$7.76/hr effective - prorated salary \$7,383.64. Effective December 4, 2006. Jane has been employed 3 hrs/day.
- 8)R **JONETTE GUINTY** - Media Resource/Office Equipment at Junior High. Salary: School Support Level C - \$9.81/hr - 8 hrs/day - 191 days/yr prorated salary \$8,161.92. Effective January 3, 2007. Jonette had been a para at QJHS.
- 9)R **ANN KAMPHAUS** - one on one para at QJHS. Salary: Level 1C - 0 yrs experience - \$9.73/hr - 181 days/yr - 7 hrs/day prorated \$6,742.89. Effective January 3, 2007.
- 10)O **ANDREA MANNHARDT** - one on one paraeducator at Washington. Salary: Level 1C - 0 yrs exper - \$9.73/hr - 7hrs/day - 181 days/yr. This position is for a Payson student and Payson District will be billed. Effective December 4, 2006
- 11)R **JOHN OLIVER** - night custodian QHS. Salary: \$9.44/hr - 8 hrs/day - 260 days/yr prorated \$14,273.28. Effective December 11, 2006
- 12)R **AMY PLATT** - QHS cashier. Salary: \$7.61 per hour. (3-hour timesheet, no benefits). Amy is a sub bus driver. Effective December 11, 2006.
- 13)R **KIM PRATT** - cook at QHS. Salary: \$761/hr - 4 hrs/day prorated \$3,317.96. Effective December 4, 2006.
- 14)P **ARIEL PROST** - sub secretary Special Education. Temporary part-time position. \$8.33/hr - timesheet - no benefits. Effective December 12, 2006.
- 15)\$\$ **KIM WEBEL** - classroom para at ECC. Salary: Level 1B - 0 yrs experience - \$8.97/hr - 181 days/yr - 7 hrs/day prorated salary \$6,216.21. Effective January 3, 2007.
- 16)R \* **LISA HARBIN** - paraeducator at 14 St. Alternative. Salary: Level 1C - 0 yrs experience - \$9.73/hr - 181 days'yr - 7 hrs/day prorated \$6,742.89 effective January 3, 2007.
- 17)R \* **BRANDY LOGSDON** - QJHS library secretary. Salary: Level 2 - 0 yrs experience - \$10.97/hr - 8 hrs/day - 181 days/yr prorated \$8,688.24. Effective January 3, 2007.
- 18)R \* **RICHARD STEWART** - ISS supervisor QHS. Salary: Level C School Support Personnel - 8 hrs/day - 181 days/yr \$14.58/hr prorate \$11,547.36. Effective January 3, 2007.

#### TRANSPORTATION

- 19) **DARRELL DOEBELIN** - has been awarded an AM/PM route, he previously had PM route only. He is currently on medical leave.
- 20)R **PATRICK ARENA** - supervisor of student transportation. Salary: \$12.73/hr - 8 hrs/day - 260 days/yr prorated = \$14,766.80. Effective December 11, 2006.
- 21)\* **JIM ALBERT** - has been awarded Route 39PM. He was a substitute. Effective December 18, 2006.
- 22)\* **NANCY GALLAHER** - has been awarded Route 46PM. She did have route 39PM Effective December 11, 2006.
- 23)\* **MARY STARK** - has been awarded Route 66PM. She was a substitute. Effective December 11, 2006.

#### RESIGNATIONS

- 24) **BARBARA COUCH** - cafeteria supervisor at Monroe. Effective December 22, 2006.
- 25) **LYNN DICKERSON** - cook at QHS. Effective November 16, 2006.
- 26) **RICHARD PATTISON** - paraeducator at Madison. Effective December 22, 2006.
- 27) **JACK ROTH** - Early Childhood transportation coordinator. Effective December 31, 2006.
- 28)\* **FRANK STODDARD** - paraeducator at Dewey. Effective January 2, 2007.

#### RETIREMENT

- 29) **MARGARET AYERS** - library secretary at QJHS. Effective December 31, 2006.
- 30)\* **GARY SIMS** - custodian at QHS. Effective December 31, 2006.

#### *(Retirement Amendment)*

- 31) **LANA TAYLOR-EAST** - bus driver. Effective December 31, 2006.
- 32) **JOANNE THOMAS**-paraeducator at Monroe. Effective June 15, 2007.

On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried.

#### Adjournment

It was moved by Member Daniels and seconded by Member Nichols that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Daniels, Fletcher, Jackson, Nichols and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Dickerson and Lovelace. Whereupon the vice-president declared the motion carried and the regular meeting was duly adjourned.

Bill Daniels  
Vice-President

Phyllis Stewart  
Secretary