

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JUNE 20, 2007**

- Meeting Convened The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 20, 2007, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.
- Roll Call The meeting was called to order by President Dickerson, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members were absent: Members Lovelace and Nichols. Whereupon the president declared that a quorum was present.
- Pledge of Allegiance The Pledge of Allegiance was led by John Holm.
- Open Public Hearing President Dickerson opened the public hearing at 7:04 p.m. under the Bond Issue Notification Act. Business Manager Rich Royalty explained that the selling of \$3.3 million in bonds is needed to complete summer Life Safety Code projects. There were no comments on the proposed issuance of bonds at this time.
- Questions and Comments President Dickerson opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were none.
- Announcements Superintendent Leahy reported that Joan Dieker, special education teacher at Quincy Junior High School, was selected as one of the winners of the 2007 Outstanding Special Education Teacher award. This award is bestowed on special education teachers who have demonstrated exceptional achievement in the field of special education. The Board congratulated Ms. Dieker.
- The Board welcomed Christie Dickens as assistant superintendent of administrative services. Mrs. Dickens stated that appreciates the opportunity to serve the district in another capacity and she is honored.
- Consent Agenda It was moved by Member Daniels and seconded by Member Bemis to approve the following items on the Consent Agenda:
- a. Treasurer's Report
 - b. Board Minutes - May 16, 2007 and June 1, 2007
 - c. Resolution on Presentation of Tentative QAVTC Joint Agreement Budget (Doc. Reg. No. 2265)
 - d. Resolution on Presentation of Tentative Special Education Joint

- Agreement Budget (Doc. Reg. No. 2266).
- e. Workmen's Compensation Resolution (Doc. Reg. No. 2267)
 - f. Hazardous Busing Resolution (Doc. Reg. No. 2268)
 - g. Tenure Resolutions
 - h. Appointment of delegate and alternate to IASB Convention - Carol Nichols, delegate and Jeff Mays, alternate
 - i. 2007-2008 School Board Meeting Resolution (Calendar) (Doc. Reg. No. 2269)
 - j. Physician Indemnification (Doc. Reg. No. 2270)

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Lovelace and Nichols. Whereupon the president declared the motion carried.

Board Committee
as a Whole

1. Superintendent Search. President Dickerson reported that the Board is moving forward to replace Superintendent Leahy at the end of the 2007-2008 school year. The process will be reviewed with the Board.

2. Storby Scholarship. President Dickerson presented some information on the Storby Scholarship which was set up by an avid sports fan. The endowment provides scholarships to QHS graduating athletes to further their education.

3. Board Self-Evaluation. The Board self-evaluation meeting will be held July 9.

Curriculum
Committee

The Curriculum Committee report was presented by Member Mays in the absence of Chairperson Nichols. The committee heard a summary on the QHS Col-LAB, a tutoring lab, from Ellen Taylor. An overview on the proposed secondary incentive program was presented by Mike McKinley.

Arrival of Member
Lovelace

Member Lovelace arrived at 7:20 p.m. which was duly recorded by the Board Secretary.

Building
Committee

The Building Committee report was presented by Business Manager Rich Royalty. Information on the donation of a portable speed notification trailer by the Quincy Rotary Club was presented. Ellington Principal Anne Cashman reported on recommended changes to the parking lot at Ellington in conjunction with the Safe Routes to School program. A recommendation was presented to seek bids for a new sign at Quincy Senior High. There was an update on the summer Life Safety Projects and Illinois Clean Energy Grant.

Portable Speed
Notification
Trailer, Ellington
Parking, and Bids
for QHS Sign

It was recommended by the Building Committee and moved by Member Dickerson to approve the following recommendations: 1) Accept the donation of a portable speed notification trailer from Quincy Rotary Club, 2) changes in the parking pattern at Ellington in conjunction with the Safe Routes to School Program, and 3) seek bids for a new sign at QHS. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None;

and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Finance Committee

The Finance Committee reviewed the check register and Interfund loan recommendation. The proposed amendment to the 2006-2007 budget was presented and a lender was recommended for Life Safety bonds. Current fuel bid prices are effective through July 31, 2007 and authorization is needed from the Board to seek bids for fuel for 2007-2008.

Check Register -
Check Numbers
52431, 52724, and
52703

It was recommended by the Finance Committee and moved by Member Daniels to approve check numbers 52431, 52724, and 52703 written to Adams County. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, and Mays; and the following members voted Nay: None; and the following member was absent: Member Nichols; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried. Member Niekamp abstained because he is an Adams County Board member.

Balance of Check
Register

It was recommended by the Finance Committee and moved by Member Daniels to approve the balance of the check register dated June 1, 2007. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Seek Fuel Bids

It was recommended by the Finance Committee and moved by Member Daniels to seek fuel bids for the 2007-2008 school year. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Lender for Life
Safety Bonds

It was recommended by the Finance Committee and moved by Member Daniels to approve Bank of America, the lowest responsible bidder, as the lender for the Life Safety Bonds. It was moved by Member Dickerson and seconded by Member Lovelace to amend the motion approving the lender to include granting the district authority to approve the second lowest bidder in the event the Bank of America is unable to satisfy the terms of the bid. On the call of the roll to accept the amendment, the following members voted Aye: Members Bemis, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols; and the following member abstained: Member Daniels. Whereupon the president declared the motion carried.

On the call of the roll for the amended motion, the following members voted Aye: Members Bemis, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols; and the following member abstained: Member Daniels. Whereupon the president declared the motion carried. Member Daniels abstained due to his affiliation with one of the bidders, First Bankers Trust.

Technology
Committee

Chairperson Lovelace indicated that the technology committee did not meet this month. He announced that the technology plan submitted by the district has been approved by the State.

Close Public
Hearing

President Dickerson asked if there were any questions or comments related to the issuance of bonds under the Bond Issuance Notification Act. Hearing none, he closed the public hearing at 7:44 p.m.

Prevailing Wage

Board members discussed the Prevailing Wage law. Members Bemis and Mays voiced objections to the law. Member Bemis stated that the prevailing wage law raises costs and contributes to state budget woes. Member Mays said that the Department of Labor wages are from Peoria or St. Louis and do not reflect local wages. He said the law has gone way beyond its original application from its inception in 1941. Local government bodies have the option of setting their own prevailing wage. Attorney Gorman explained the risks involved in not following the law. Superintendent Leahy stated that while he does not personally agree with the law, he recommends the Board pass the resolution because it is law. Member Daniels quoted Sir Winston Churchill – “It’s not enough that we do our best; sometimes we have to do what is required.”

It was moved by Member Daniels and seconded by Member Lovelace to approve the Prevailing Wage Resolution. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, and Lovelace; and the following members voted Nay: Members Bemis, Mays, and Niekamp; and the following member was absent: Member Nichols; Whereupon the president declared the motion failed.

The Prevailing Wage Resolution may be reconsidered at a special meeting prior to the June 30, 2007 deadline.

Interfund Loan

It was moved by Member Daniels and seconded by Member Mays to approve the Resolution Authorizing Transfer of Monies from the Working Cash Fund to the Education Fund (Doc. Reg. No. 2271). Rich Royalty indicated that this is a loan and will be repaid. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Easement
Agreement

It was moved by Member Lovelace and seconded by Member Daniels to approve the easement agreement with Quincy Park Board at Flinn Stadium (Doc. Reg. No. 2272). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Honorable
Dismissal

It was moved by Member Daniels and seconded by Member Mays to approve the Resolution Authorizing Honorable Dismissal of Education Support Personnel (Doc. Reg. No. 2273). On the call of the roll, the following

members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Daniels and seconded by Member Mays that the Board suspend the rules and go into executive session to discuss student discipline, litigation, collective bargaining and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Exit of Member Lovelace

Member Lovelace exited the meeting at 8:15 p.m. which was duly recorded by the Board Secretary.

Resumption of Rules

It was moved by Member Daniels and seconded by Member Mays to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members voted Nay: None; and the following members were absent: Members Lovelace and Nichols.. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Daniels and seconded by Member Mays to adopt the recommendation made in executive session regarding the expulsion of three 14th St. Alternative students and one Quincy Junior High School student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Nichols. Whereupon the president declared the motion carried.

Personnel Addendum

It was moved by Member Daniels and seconded by Member Bemis to approve the Revised Personnel Addendum as Amended:

***REVISED PERSONNEL ADDENDUM
AS AMENDED
June 20, 2007**

Quincy Board of Education

PERSONNEL ITEMS REQUIRING BOARD ACTION

CERTIFIED

TEACHERS APPOINTMENTS (effective for the 2007-2008 school year)

1)R	MEGAN DOUGLAS - Spec Ed Baldwin	BS+10 14 yrs exper\$40,187
2)R	KATHERINE FEE - Rdg Rec part time Wash	BS 0 yrs exper@ .5\$15,456.60
3)R	DIANE KELAHAN - .5 Rdg /.5 LD Dewey	MS 8 yrs exper \$38,023
4)R	MARY MEYER - 2 nd Berrian	MS 12 yrs exper \$40,496
5)R	RANDY PARRISH - PE Baldwin	BS 7 yrs exper \$35,241
6)R	LYNDEE PERRINE - Spc Ed QJHS	BS 1 yr exper \$31,531
7)R	RACHEL ROBISON - 6 th Baldwin S.	BS 0 yrs exper \$30,913
8)R	LISA SCHUCKMAN - Math QHS	BS 2 yrs exper \$32,150
9)R	MICHAEL SHULL - History QJHS	BS+20 0 yrs exper\$32,150

10)R	JUDITH STEERS - German QJHS part time	MS+20 30 yrs exp@ .5	\$26,739.50
11)R	AMY VOSS - Spec Ed QJHS	MS 3 yrs exper	\$34,932
12)R	REBECCA WOOD - 1 st grade Ellington	BS 0 yrs exper	\$30,913
13)R	KALINDA HUMKE - Kindergarten Irving	BS 0 yrs exper	\$30,913
14)R *	PHYLLIS FLOREA - Spec Ed Baldwin	Spec 26 yrs exp	\$52,861
15)R *	GRANT VANDENBERG - String/Orchestra	BS 0 yrs exper	\$30,913
16)R *	FRANK STODDARD - Spec Ed QHS	BS 0 yrs exper	\$30,913
17)R *	TINA KENNEDY - Fam/Consumer Sci QHS	M+30 26 yrs exp	\$51,934

CHANGE IN POSITION (effective for the 2007-2008 school year)

- 18)R * NATALIE CORNWELL - from QJHS Literacy to 1st/2nd grade teacher at Irving
 19)R * ELLEN TAYLOR - from Smaller Learning Communities Coordinator to Intervention/Assessment Coordinator at QHS.

COACHING/OTHER APPOINTMENTS (effective for the 2007-2008 school year)

- 20) COURTNEY VONDERHAAR - 7th grade assistant girls basketball
 21) MICHAELA FRAY - varsity girls basketball
 22) CINDA HUMMEL - Beta Club
 23) EVELYN MORRISON - Math Chair
 24) TONY GRAWE - QJHS assistant football coach
 25) BETH HAYES - speech and language coordinator

RESIGNATIONS

- 26) MICHELLE PETERSON - QHS swim coach. Effective at the end of the 2006-2007 school year.
 27) AMANDA SMITH - kindergarten teacher at Irving. Effective at the end of the 2006-2007 school year.
 28) MICHELLE EVERSMAAN - LD resource teacher at Dewey. Effective at the end of the 2006-2007 school year.
 29) SANDY MORLANG - Math teacher at QHS. Effective at the end of the 2006-2007 school year.
 30) TIM KREINBERG - assistant principal QHS. Effective June 30, 2007.
 31) AMANDA JEFFREY - newly hired for 2007-2008 as a teacher for Baldwin - has declined the position.
 32) MARY ANN KREINBERG - English teacher at QJHS. Effective June 11, 2007
 33)* HEATH KENDRICK - spec. ed. teacher at Baldwin. Effective June 19, 2007

RETIREMENTS

- 34) RACHEL BERGMAN - teacher at QJHS. Effective June 18, 2008
 35)* JEANNE SOEBBING - teacher at QHS. Effective June 18, 2008
 36)* JILL PETER - speech pathologist. Effective July 31, 2010
 37)* RON BAUGHER - Director QAVTC. Effective June 30, 2009
 38)* RANDALL COLE - psychologist. Effective June 17, 2009
 39)* KATHY QUINTERO - science teacher at QJHS. Effective June 16, 2010
 40)* STEVE McANULTY - drafting teacher at QAVTC. Effective June 15, 2011

(S) SUMMER SCHOOL APPOINTMENTS - HOURLY RATE

QHS

- 41) PHIL NEALLY - 20.86
 42) EVELYN MORRISON - 21.79
 43) LAURIE FIORENZA - 20.30
 44) SARA BETZ - 21.60
 45) BILL SCHLEGL - 15.96

K-8

- 46)* PAM HAVERMALE - 23.83
 47)* CONNIE BLOCH - 19.35

SPECIAL EDUCATION

- 48) ASHLEY GABELHAUSEN - 21.05
 49) LINDSEY STEPHENS - 21.60
 50) TRISHA HERMSMEIER - 24.40

- 51) **KRISTIN WOLF - 19.37**
 52) **COREY POWELL - 15.96**
 53) **DEBBIE OLSON - 34.13**
 54) **SHARON MAYS - 19.37**
 14th ST. ALTERNATIVE
 55) **TONY FESLER - 21.23**
 56) **VICKI SANDERCOCK - 21.98**
 57) **MARLENE HELLHAKE - 22.72**
 58) **BECKY FOX - 24.58**
 59) **RICHARD PUGH - 21.42**
 SUMMER SCHOOL DIRECTORS
 60) **CAROL FRERICKS - 43.77 +\$2,500 stipend**
 61) **TIM KREINBERG - 46.08**

-----AMENDMENTS -----

DANIELLE EDGAR - appointed asst. principal of curriculum and instruction at QHS. Salary: \$70,378.30. Effective for the 2007-2008 school year.

JERRY ELLERMAN - appointed principal of Dewey School. Salary: \$73,445.63. Effective for the 2007-2008 school year.

RICH ROYALTY - business manager. Retiring effective June 30, 2009.

CLASSIFIED

APPOINTMENTS/CHANGE IN POSITION (effective for the 2007-2008 school year unless noted)

- 62)R **LYNN DICKERSON** - cook at QHS. 6 hrs/day - 173 days/yr \$7.85/hr. This is an increase in one hour per day.
- 63)R **SHARI MANGOLD** - spec ed secretary at QHS. She is currently a paraeducator. Salary: Level 2 - 20 days/yr - 8 hrs/day - \$11.35/hr.
- 64)R **STACY SHEPHERD** - library secretary at QHS. She is currently a paraeducator. Salary: Level 1 - 201 days/yr - 8 hrs/day \$12.71/hr.
- 65)R **PAUL (P.J.) MOODY** - ISS supervisor QJHS. Salary: School Support Level C - 181 days/yr - 8 hrs/day - \$10.14/hr.
- 66)\$\$ **AMY HARSCHER** - .5 paraeducator at Adams School. She is currently .5 Prevention Support at Adams changing her to full time. Salary: Level 1C with 3 years experience = \$10.78/hr for the para position.
- 67)\$\$ **SARAH WIERATHER** - paraeducator at Adams School. Salary: Level 1C with 0 years experience 181 days/yr - 7 hrs/day = \$9.99/hr - \$12,660.22/yr.
- 68)R **LANCE WHITAKER** - paraeducator at Irving School. Lance has been the Family Community Coordinator at Irving. Salary: Level 1C - 3 yrs experience - 181 days/yr - 7 hrs/day - \$10.78/hr - \$13,660.22/yr.
- 69)\$\$ **KIMA WALTON** - paraeducator at Adams School. Salary: Level 1A - 0 years experience - 181 days/yr - 7 hrs/day - \$8.45/hr - \$10,703.23/yr. **(Billed to County)**
- 70)R **STEVEN VEIHL** - custodian .5 Madison .5 ECFC. Salary: 0 yrs experience \$9.44/hr - 8 hrs/day - 260 day/yr. Effective June 20, 2007.
- 71)\$\$ * **STEVEN PRATER** - paraeducator at Adams School. Steve has been a security guard at Berrian. Salary: Level 1C - 30 years experience - 181 days/yr - 7 hrs/day - \$23,435.22/yr.
- 72)R * **DEBBIE ROOT** - technology secretary for the district. Salary: Level 2 - 3 yrs experience - \$12.44/hr - 8 hrs/day - 191 days/yr.
- 73)R * **VANESSA COONS** - paraeducator at Washington. Salary: Level 1C - 0 yrs experience \$9.99/hr - 7 hrs/day - 181 days/yr - \$12,660.22.
- 74)R* **STEPHANIE MILLER** - paraeducator at Dewey. Salary: Level 1C - 0 yrs experience \$9.99/hr - 7 hrs/day - 181 days/yr - \$12,660.22.
- 75)\$\$ * **TIM LOGAN** - paraeducator at Transitions. Tim has been the Behavior Manager at 14th St. Salary: 1C - 1 yr experience - \$10.27/hr - 7 hrs/day - 181 days/hr - \$13,010.22/yr.

RESIGNATIONS

- 76) **LEW WALBRING** - bus driver. Effective July 17, 2007.
- 77) **SARAH WEIRATHER** - cafeteria supervisor at Adams. Effective June 1, 2007.

- 78) **TIM LOGAN** - behavior manager at 14th Street Alternative. Effective June 1, 2007.
 79) **CASEY COLLINS** - paraeducator at Madison. Effective at the end of the 2006-2007 school year.
 80) **KALINDA HUMKE** - paraeducator at Irving. Effective at the end of the 2006-2007 school year.
 81) **FRED CHERNY** - paraeducator at Baldwin. Effective at the end of the 2006-2007 school year. Fred has accepted a teaching position for 2007-2008.
 82) **JENNIFER BENCE** - cook at QHS. Effective May 13, 2007.
 83) **PATRICK ARENA** - Early Childhood transportation supervisor. Effective June 9, 2007.

FAMILY MEDICAL LEAVE

- 84) **LAURA SLAUGHTER** - Head Start teacher. Effective March 16, 2007 through the end of the 2006-2007 school year.

(S) SUMMER SCHOOL APPOINTMENTS - HOURLY RATE

- NURSES
 85) **BARB CLONINGER 16.27**
 86) **NANCY HILL 16.27**
 PARAEDUCATORS
 87) **MARY GRIFFIN 9.01**
 88) **PEGGY FORRESTER 10.52**
 89) **REBECCA RIGGS 8.23**
 90) **CONNIE SIBBING 12.61**
 91) **ERIN JANSEN 9.73**
 92) **TASHA NEISEN 8.76**
 93) **BROOKE ROBINSON 9.73**
 94) **VICKIE MIMS 15.27**
 95) **TOM REGNER 13.50**
 96) **HEATHER MEARS 9.73**
 97) **FRED CHERNEY 15.27**
 98) **TRACI CALVIN 8.23**
 99) **CHARLIE HALL 7.45**
 100) **DIANA GEDSTED 12.06**
 101) **JUDY MEYERS 10.26**
 102) **WANDA ROBERTSON 11.80**
 103) **MARIAH KINDHART 9.73**
 104) **BRENT CASSENS 10.00**
 105) **KATHY POST 11.11**
 106) **DEANNA POINDEXTER 15.25**
 107) **LINDA KUHLMAN 12.91**
 108) **TAMMY PARRISH 9.73**
 109) **ARLENE HENDREN 14.98**
 110) **LUANN ROYALTY 12.06**

HONORABLE DISMISSAL DUE TO LOSS OF GRANT FUNDING

(Effective July 31, 2007)

- 111) **GENA FINLEY** - 21st Century Community Learning

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members voted Nay: None; and the following Members were absent: Members Lovelace and Nichols. Whereupon the president declared the motion carried.

Superintendent
Search

President Dickerson distributed copies of a timeline for the superintendent search. He asked Board members to review.

Adjournment

It was moved by Member Daniels and seconded by Member Mays that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the

following members voted Nay: None; and the following members were absent: Members Lovelace and Nichols. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

Thomas Dickerson
President

Phyllis Stewart
Secretary