

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MAY 18, 2016 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 18, 2016, at 6:00 p.m. Quincy Senior High School, 3322 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance/Performance

Superintendent Roy Webb led the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **QHS Student Leadership.** Principal Danielle Edgar recognized students in Ben Dombroski's Leadership Class. The students raised \$24,153 through the QPS Foundation's Color Run held in April. Other Leadership outreach activities were: canned food drive, movie night (bring a canned good for admission), spending a day with younger students, and raising awareness for suicide prevention. Ms. Edgar said there are many leaders at QHS in addition to the ones enrolled in this class. Student leaders will play an important role next year in the transition of 9th graders to the senior high building.
1. **Public Information Report.** Raquel Piazza, Public Information Officer, reported on end of year student recognitions and celebrations at Baldwin and K-3 schools. New this year, QHS Seniors will walk through K-3 schools in cap and gown, interacting with the students.
2. **PTA Report.** Lisa Fuglaar, QHS PTA President, reported there are 302 members of the QHS PTA. She reported on fundraisers held during the year.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed a handout on Arizona's response to the transgender restroom directive from President Obama and made a suggestion about posting historical quotes in school bathrooms.

Consent Agenda

It was moved by Member McNay and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report – April 2016*
- b. Board Minutes – April 20 and April 28, 2016*
- c. Overnight trip for Special Olympics team/fund school bus for trip*
- d. Acknowledge receipt of Freedom of Information Request Log March 19 through April 15, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

Initial Assessment. Superintendent Roy Webb presented his Initial Assessment to the Board and audience. He said that just because you are in a position of authority, that doesn't make you a leader. Leaders inspire. Teachers need to be inspired and principals empowered. A cultural shift is needed—from Race to the Top to a slow walk to the top. He said the district needs to slow down and find out what is really being done well, enhance that and not try to do too much. Relationships need to be built with students, parents, and community. He said that together we will make Quincy Public Schools a world class school with world class instruction, world class educators, and world class facilities—led by world class leaders in order to allow our students the best advantage possible in a global economy. The goal is to have a school system that is competitive with any in the world. Superintendent Webb received over 400 surveys from staff prior to coming to Quincy and he has visited 490 classrooms, held 17 focus groups with staff members and students, and received input through emails, data review, and Board discussions.

He cited some areas to sustain include: our people at all levels, academic and instructional philosophy and direction, Board vision and priorities, Reading Recovery, Professional Development and Literacy Programs. The Fine Arts Programs, Career Tech/Vocational Training, building and grounds, maintenance, food service and security of staff and students must be preserved. The support from QPS Foundation is amazing and provides tremendous resources and assistance to the district.

There are some areas that need improvement. He said this is not intended to point fingers or lay blame. Much has been caused by little to no stability in the top spot. Everyone has tried to pitch in to fill the leadership vacuum that comes with high turnover at the top; Board, Central Office, Community, Staff, and Building Leaders. Improvements are needed to the staff quality of life which is key to improving in other areas. Some other areas needing improvement: 1) student discipline and social emotional support, 2) community engagement/customer service, and 3) financial outlook--state budget, competitive wages, teacher and substitute shortages.

Superintendent Webb listed the following for immediate action: No meetings before 7:15 am or after 5:15 pm, except for parent and Board meetings. Administrators are not to be out of the building for more than three hours per week without superintendent approval. Principals are encouraged to free up one early-out Wednesday a month for individual teacher time. Mandated assessments will be reviewed and limited. Other needed assessments will be by teacher choice. Some things need to be taken off the plate. He said he is not looking to lessen the workload, just allow more time for teachers to do their job. State, Federal, and District mandates can be overwhelming. There seems to be a culture of progressing at any cost.

In closing, he stated that to be a great school district, there are two areas of concentration: 1) providing opportunities for students, and 2) improving quality of life for district staff.

President Ali and other Board members complimented Superintendent Webb on the great job he is doing and the stability he is bringing to the district. The Board expressed their support to help him achieve his goals.

Human Resources Committee

Member Nichols said a survey on before and after-school daycare needs has been posted on the HR Website. She urged all staff to complete the survey.

Departure of Member Troup

Member Troup departed the meeting at 7:00 p.m. which was duly recorded by the Board Secretary.

Building Committee

The Building Committee report was presented by Chairperson McNay. Bid proposals from Fitness for All for QHS fitness equipment and locker replacement from Warehouse Design were reviewed. The Building Committee heard updates on the QHS addition and the new elementary schools at the Monroe, ADM, and 12th Street sites.

QHS Additions/Renovations—Chad White, Russell Construction, reported that the main entrance, parapet framing and roof drains have been completed. Masonry work has begun in the area. Masonry walls and painting is being completed in the locker rooms. Laboratory and classroom casework is in progress in Building C & E. Exterior brick will be completed this week. Drywall finishing, painting and HVAC system work is underway in Building D. The parking lot will be resurfaced in June.

Monroe Site-- Business Manager Joel Murphy reported that the pre-cast walls are being put in place at the Monroe Site and should be completed soon.

12th St. Site—A video message from Eric Barnes, Klingner & Associates, was shown with information on the 12th Street Site. The site consists of 15 acres of farm field that is gently sloping toward the west. City sewer and water are available and Eric has met with city officials regarding their possible involvement with improvements, street widening, and sidewalks in this area. The preliminary site plan includes the use of the prototype elementary building developed for the Monroe site.

ADM Site—Todd Moore, Architechnics, reported on the ADM school site. A 3-D video tour of the proposed building was shown. The interior design features industrial elements and a nature inspired color scheme. The bidding process is scheduled to begin in July.

Bid Approvals for QHS

It was recommended by the Building Committee and moved by Member McNay to approve the bid for fitness equipment from Fitness for All of Quincy at a cost of \$51,945 and the bid for locker replacement from Warehouse Design of Florissant, MO at a cost of \$105,000 (Doc. Reg. No. 2853). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Troup. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee was provided an update on students who have been retained. A final report on retention will be provided to the committee in

August following the completion of summer school. Members learned that several new courses at QHS have generated solid interest from students for the 2016-2017 school year. The committee is reviewing the Curriculum Development Guide for further discussion at the June meeting.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. The issuance of \$30M in General Obligation Bonds will be recommended for approval by the Board. The tentative amended 2015-2016 district budget was reviewed.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated May 13, 2016 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Troup. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee report was presented by Chairperson Rose. Members discussed the discipline procedures and policies that are important to be the same in each school and those that vary school to school. Data on in-school and out-of-school suspensions over the past four years was reviewed.

Departure of Member Bailey

Member Bailey departed the meeting at 7:32 p.m. which was duly recorded by the Board Secretary.

Staff Reports

- a. **Special Education.** Director Eryn Beswick presented an update on the special education program for the Quincy District and the Special Education Association. There are a total of 1,007 students with IEP's including 272 who are speech only. The Quincy program includes 96 teachers, 18 speech/language pathologists, 152 paraprofessionals and one social worker. The association employs eight social workers, five psychologists, three occupational therapists and two physical therapists who provide services to Quincy and Adams County schools. Ms. Beswick said special education teachers, psychologists, and speech pathologists are very hard positions to fill and there is a large turn over.
- b. **Quincy Junior High School.** Interdisciplinary teaming, building relationships with students and parents, and teacher collaboration are some of the things going well at QJHS. Principal Dan Sparrow also cited improvements in national norms in reading and language usage for 8th and 9th graders and closing the gap in mathematics. Areas of improvement include student discipline and attendance, the effect of 80/20 grading practice, and student apathy. Mr. Sparrow said more resources are needed to provide effective social emotional interventions and support.
- c. **Quincy Senior High School.** Principal Danielle Edgar reported that QHS is strong in the area of Collaborative Teachers, which assess collaborative practice, collective responsibility, quality professional development, school commitment and teacher-teacher trust. Historical trends in discipline data have shown a gradual decline in the number of overall referrals and out-of-school suspensions. Student achievements include state placements in several athletic and extra-curricular activities. Nearly 5.9 million dollars in scholarships have been awarded to QHS seniors. Additional course offerings are being provided including Project Lead the Way

Computer Science, an agricultural sequence, and two new journalism courses. Improvements are needed in the core content failure rate, chronic truancy, and limited instructional budget. A major area of concern is attracting and retaining quality teacher candidates in math, science, and special education. Ms. Edgar said having good people in all positions will have the greatest impact on students!

- d. Quincy Area Vocational Technical Center.** Director Mark Pfleiger said that the curriculum/career choices offered at QAVTC are providing many opportunities for students including diesel technology program, career pathways, bio-medical science, and computer science. The business partnerships and donations are vital to the QAVTC programs. Areas of improvement include finding and retaining quality teachers, improvement on state CTE performance indicators, and increasing students earning industry-recognized certifications. Increased participation by member schools is needed.

Request to the State for Capital Budget Assistance

It was moved by Member McNay and seconded by Member Nichols to approve sending a request to the State for Capital Budget Assistance (Doc. Reg. No. 2847). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Tentative Amended 2015-2016 Quincy School District Budget

It was moved by Member McNay and seconded by Member Rose to approve the Resolution on Presentation of the Tentative Amended 2015-2016 Quincy School District Budget and set hearing date as June 22, 2016 (Doc. Reg. No. 2848). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Tentative Amended 2015-2016 Special Education Association Budget

It was moved by Member Rose and seconded by Member Whitfield to approve the Resolution on Presentation of the Tentative Amended 2015-2016 Special Education Association Budget and set hearing date as June 22, 2016 (Doc. Reg. No. 2849). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Resolution Issuance of General Obligation Bonds

It was moved by Member McNay and seconded by Member Nichols to approve the Resolution providing for the issuance of not to exceed \$30,000,000 of general obligation bonds of the District for the purpose of building and equipping five new elementary schools, building an addition to the Quincy Senior High School Building, acquiring land, improving school sites, repairing existing school buildings and providing technology improvements throughout the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on the bonds, authorizing the sale of the bonds to the purchaser thereof and authorizing the execution and delivery of a tax escrow agreement in connection with the bonds (Doc. Reg. No. 2850). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Treasurer's Surety Bond for Bond Issue

It was moved by Member McNay and seconded by Member Whitfield to approve the School Treasurer's Surety Bond covering the Bond Issue (Doc. Reg. No. 2851). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Bus Lease

It was moved by Member Whitfield and seconded by Member Nichols to approve the Resolution Authorizing Municipal Lease Agreement and Leased Vehicle Assignment Agreement with Santander Leasing, LLC at a yearly cost of \$321,842 per year for five years (Doc. Reg. No. 2852). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Executive Session

At 8:10 p.m., it was moved by Member Rose and seconded by Member McNay that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:50 p.m., it was moved by Member McNay and seconded by Member Rose to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member McNay and seconded by Member Rose to adopt the recommendation made in executive session regarding student discipline for one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Rose to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried.

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

May 18, 2016

2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS

CERTIFIED**APPOINTMENTS/CHANGES IN ASSIGNMENT/SALARY (EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)**

1	\$\$	ERIN ALLEN – 6 TH GRADE PE QJHS. BS STEP 1 \$34,794
2	\$\$	RYAN WEBB – 6 TH GRADE PE QJHS. BS STEP 0 \$34,111
3	\$\$	MATTHEW DONTA – HISTORY QHS. BS STEP 1 \$34,794
4	R	MIKE LLEWELLYN – GUIDANCE COUNSELOR QJHS. PREV QHS. CHG IN EXTRA SALARY 10 DAYS (PREV 15 DAYS)
5	R	ANDY HOSKINS – COMPUTER TEACHER QJHS. NO CHANGE IN SALARY
6	R	MEREDITH BECKS – SP ED MADISON. BS STEP 0 \$34,000
7	R	MARK BRASSFIELD – 8 TH SCIENCE QJHS. MA STEP 18 \$48,778
8	R	TRACY BUGH-PBIS EXT COACH BOE. PREV STAR GUIDE. MA+30 STEP 16 \$40,484. TIMESHEET FOR SUMMER HRS.
9	PR	TRACY BUGH – MENTOR STIPENDED \$3,000/YR
10	P	STACIE ROSSITER QHS 21 ST CCLC AFTERSCHOOL PHOTO/COMM ARTS SPONSOR \$465.91/ONE SEMESTER
11	R	DEONNA SEKIKAWA – ASST VOLLEYBALL COACH QHS. STIPEND \$3,442.63
12	R*	MARCIA ZANGER-EAST – 3 RD GRADE DEWEY. BS STEP 0 \$34,111
13	O*	KIM DINKHELLER – QJHS ASST PRINCIPAL. CHANGE IN SALARY \$80,183.52/YR EFFECTIVE 6/1/16
14	R*	LINDSAY CHANDLER – HISTORY QHS. BS STEP 0 \$34,111
15	R*	JEANETTE KUCHLER – 1 ST GRADE ELLINGTON. BS STEP 0 \$34,111
16	R*	KATINA ISAACKS – 8 TH GRADE ELA QJHS. BS STEP 5 \$37,522
17	R*	MANDI GROSZEK – 3 RD GRADE ADAMS. MS STEP 14 \$46,050
18	R*	CIARRA LAUBSCHER – 1 ST GRADE ADAMS. BS STEP 2 \$35,475
19	R*	DAN BUELT – GUIDANCE COUNSELOR QHS. MS STEP 14 \$46,050 PLUS 10 ADDTL DAYS
20	\$\$*	ANN LOGAN – GUIDANCE COUNSELOR QHS. MS +30 STEP 30 \$60,036 PLUS 10 ADDTL DAYS
21	\$\$*	KALEB SMITH – CAREER & TECH ED INSTRUCTOR/CURR FACILITATOR QAVTC. BA+20 STEP 4 \$38,205 40 EXTRA DAYS \$7,564.40 EVAL STIPEND \$3,827.88 OVERLOAD FOR 4 TH CLASS TAUGHT \$6,380.24 TOTAL SALARY \$55,977.52/YR

LEAVES OF ABSENCE

22		MEGAN DOUGLAS – SPEC ED BALDWIN N. MEDICAL LEAVE FMLA 5/10/16 THROUGH END OF 15/16 SCH YR
23		JESSICA HUCKEY – 4 TH GRD BALDWIN N. CHG MEDICAL LEAVE TO 5 WKS – 5/5 THROUGH 5/23/16
24		KATHRYN HERMAN – 5 TH GRD BALDWIN S. MEDICAL LEAVE FMLA AS NEED 4/13 THROUGH END OF 15/16 SCH YR
25		DYLAN MOORE – ENGLISH QHS. MILITARY LEAVE 7/21/16 THROUGH APPROX 1/5/17
26		JODY WHITFIELD – 2 ND GRD ADAMS. MED LEAVE FMLA 4/18 – 5/6/16 HALF DAYS 5/8 THRU 5/13/16
27		KALA BREDER – SP ED MONROE. MATERNITY LEAVE FMLA APPROX 8/23 THROUGH 10/4/16

RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)		
28		ERIN PETERSEN – 2 ND GRD MONROE. 7/2/16
29		ANDREA SIEFERT – 3 RD GRD ADAMS.
30		MIKE CRIST – ASST VOLLEYBALL COACH. 5/4/16
31		ERIN OLSON – PBIS COACH STIPEND POSITION.
32		SAMANTHA DILLON – 6 TH GRD BALDWIN N. 7/2/16
33		BRIDGETT BASS – SCIENCE QHS. RECENTLY APPOINTED--HAS DECLINED THE POSITION. 4/20/16
34		MICHELLE KERKHOFF – 1 ST GRD BERRIAN.
35		JENNA RIORDAN – 4 TH GRD BALDWIN N.
36		LISA WIEGAND – INTERVENTION ADAMS.
37	*	ANN DOWNEY – 1 ST GRADE ADAMS.
38	*	TARA CLAUS – SP ED QJHS. 7/2/16
EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE OF ASSIGNMENT		
39	\$\$*	STEPHANIE DICKENS – HR SECY BOE (260 DAYS) \$13.95/HR \$29,000/YR. 6/13/16
40	R*	CARA FRIEDENFELDS – SECY BALDWIN N (260 DAYS) LEV 1 STEP 3 \$15.45/HR 8 HRS/DAY \$32,136 6/1/16
41	O*	AUDREY WOODWORTH – MAPPING ROUTING COORD/SUPERVISOR TRANS. (260 DAYS) \$31,928 6/1/16
LEAVES OF ABSENCE		
42		EMY HILGENBRINCK – PARA WASH. EXT MEDICAL LEAVE THROUGH END OF 2015-16 SCH YR
43	*	KRISTIE LEAPHART – PARA BALDWIN N. MEDICAL LEAVE FMAL 5/9/16 THROUGH END OF 2015-16 SCH YR
44	*	JOHN KELLEY – CUSTODIAN WASHINGTON. MEDICAL LEAVE (FMLA) 6/8/16 THROUGH APPROX 6/22/16
RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)		
45		HOLLY BARTLETT – PARA BERRIAN. 5/13/16
46		DANIELLE ECKELS – HEAD START TEACHER ECFC
47	*	DOUG LEGG – PARA BALDWIN S
TERMINATIONS		
48		ANNA COWGILL – PARA QJHS. 5/26/16
TRANSPORTATION APPOINTMENTS/RETIREMENT/LEAVE		
49		DANIEL BARTELT – DRIVER. MEDICAL LEAVE FMLA 5/5 THROUGH APPROX. 6/16/16
50		SAM NEWLON – MIDDAY ROUTE ONLY (NON-UNION) ECFC BUS RIDER 1.5 HRS/DAY 6 HRS/WK. 4/28/16
51		JOANN WIEMELT – DRIVER. RETIREMENT 6/30/16

(S) SUMMER SCHOOL APPOINTMENTS			
First	Last	Position	Per Hour
Tracee	Farmer	Coord.	5000.00 Stipend
Shelley	Eager	Teacher Leader	750.00 Stipend + 32.71 per hour
Lori	Miles	Sp. Ed. Coord.	5000.00 Stipend
Julie	Allen	Kind.	24.48
Pam	Havermale	Kind.	30.81
Kelly	Bonness	Kind.	27.65
Laura	Stutzman	Kind.	29.34
Jill	Smith	Grade 1	33.98
Johnna	Terwelp	Grade 1	31.03
Kelsey	O'Brien	Grade 1	21.53
Melissa	Fantz	Grade 1	28.49
Erin	Petersen	Grade 2	23.22
Julie	Tuley	Grade 2	35.04
Tammy	Stegeman	Grade 2	35.46
Brenda	Winking	Grade 2	26.80
Brittany	Philpott	Grade 3	21.11
Alyssa	Kerke	Grade 3	24.27
Lacie	McClelland	Grade 3	23.64
Erin	Olson	Grade 4	24.27
Beth	Johnson	Grade 4	21.53
Allison	Stupavsky	Grade 4	21.95
Whitney	Bichsel	Grade 4	22.79
Beth	Izzo	Grade 4	22.37
Kathy	Herman	Grade 4	28.70
Amy	Derrick	Grade 5	28.07
Joy	Hays	Grade 5	27.86
Tiffany	Jones	Grade 5	27.23
Rebekah	Adams	Grade 5	24.06

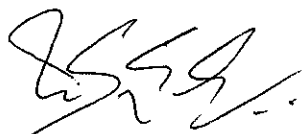
Stephanie	Patrick	Grade 6	25.75
Erin	Householder	Grade 6	22.37
Samantha	Dillon	Grade 6	21.95
Fraya	Andich	Grade 6	21.95
Jeff	Carper	QJHS	31.45
Julie	Marshall	QJHS	32.71
Tara	Claus	QJHS	23.64
Brad	Dance	QJHS	28.07
Tony	Grawe	QJHS	29.76
Michel	Lewton-Armstrong	QJHS	23.22
Claire	Hummel	QJHS	23.85
Denise	Heberlein	QJHS	28.70
Nathan	Ludwig	QJHS	23.01
Betty	Lawless	QJHS	31.24
Mary	Meyer	QJHS	31.03
Barb	O'Dear	QJHS	22.37
Lyndee	Perrine	QJHS	24.91
Hanlynn	Cruthis	QJHS	21.53
Scottie	Chatfield	QJHS	21.53
Brandy	Many	QHS	25.75
Daron	Wildrick	QHS	25.54
Randy	Mettemeyer	QHS	31.45
Mindy	Jackson	QHS	28.28
Vonda	Jacoby	QHS	26.59
Stephanie	Kaylor-Trent	QHS	32.93
Kelley	Lawson	QHS	28.07
Evie	Morrison	QHS	31.03
Chris	Withiem	QHS	21.53
Stacie	Rossiter	QHS	26.80
Kate	Schumacher	QHS	32.29

Brenda	Stalder	QHS	33.56
Shelly	Cobb	QHS	30.81
Wendy	Venvertloh	QHS	29.76
Ryan	Wiemelt	QHS	25.54
Phil	Neally	QHS	28.92
Melissa	Hinkamper	QHS	25.96
Andrea	Nicholson	QHS	24.06
Tim	Klobe	QHS	22.58
Krykette	Eversden-Duesterhaus	SpEd	32.08
Ellen	Gough	SpEd	30.39
Stephanie	Baze	SpEd	24.48
Robin	Cain	SpEd	33.77
Katie	Stegner	SpEd	27.86
Jenny	McGlothlin	SpEd	24.27
Kelly	Curran	SpEd	24.91
Kristin	Hamby	SpEd	25.75
Laura	Kelle	SpEd	30.81
Kate	Sanders	SpEd	36.09
Cassie	Kindhart	Speech	25.96
Tara	Stark	Speech	26.80
Stevi	Kinscerff	Speech	23.85
Diana	Bradley	OT	40.25
Deb	Tallcott	PT	67.94
Max	Mosley	Student Support	28.88
Elaina	Cowick	ECFC	26.38
Dee	Friye	ECFC	32.29
Crystal	Johnson	ECFC	22.79
Tami	Redd	ECFC	32.29
Denise	Moore	ECFC	29.76
Tami	Redd	ECFC	32.29

Megan	Watson	ECFC	27.23
Jessica	Davison	ECFC	21.53
Donna	Bichsel	ECFC paraeducator	15.87
DeAnne	Budde	ECFC paraeducator	18.03
LeighAnn	Reno	ECFC paraeducator	11.03
Nancy	Sapp	ECFC paraeducator	30.25
Kathy	Kerker	ECFC paraeducator	16.63
Sheri	Foley	ECFC paraeducator	23.20
Stephanie	DeWeese	ECFC paraeducator	11.03
Lori	Orr	ECFC paraeducator	16.80
Janie	Reed	ECFC paraeducator	21.86
Kim	Slater	ECFC paraeducator	10.41
Donna	Bischel	ECFC paraeducator	15.87
Tammy	Davis	ECFC paraeducator	18.65
Melissa	Behrens	Food Service	11.90
Vicky	Elder	Food Service	15.40
Cathy	Sprague	Food Service	8.90
Juanita	Griesbaum	Food Service	16.15
Karen	Storck	Food Service	16.81
Karen	Mason	Food Service	12.40
Sally	Mueller	Food Service	19.36
Heather	Neisen	Food Service	8.25
Ronda	Phillips	Food Service	9.40
Dawna	Neal	Food Service	11.90
Kim	Pratt	Food Service	11.15
Karla	Rose	Food Service	16.37
Peggy	Rowsey	Food Service	12.40
Teresa	Reilly	Food Service	9.40
Abby	Hively	Food Service	9.65
Rose	Behrens	Food Service	8.90

Adjournment

At 9:01 p.m., it was moved by Member Rose and seconded by Member Nichols that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Troup. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali
President



Phyllis Stewart
Secretary