

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JULY 25, 2018 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on July 25, 2018, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Mary Griffith.

**Focus on Students – Good Things Going On!**

**Good News Report** - Public Information Officer Raquel Piazza reported on a kick ball event for Teen Reach honor roll students to be held tomorrow afternoon at Flinn Stadium. The event is hosted by President Ali and will include pizza after the game. The dedication ceremony for Iles is August 4 at 10:30 a.m. and Rooney's will be at 10:30 a.m. on August 11. Special thanks were given to Board Member Carol Nichols and Public Information Officer Raquel Piazza for their work on planning these ceremonies, inviting special guests, and publicizing the events.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed some information and commented on the Northwest Ordinance and Next Generation Science Standards.

Teen Reach Director Dennis Williams thanked Superintendent Webb and Board Member Nichols for participating in the Teen Reach Food Fight. He said it was so rewarding for the kids. He introduced Chris Turner who will be working with the Teen Reach Program.

### **New Board Member**

President Ali announced the recommendation to appoint Shelley Arns to fill the Board vacancy created by the resignation of Sandi Rose. Shelley is a former teacher in the district and has served as a volunteer in many areas including the District Discipline Committee, PTA, Superintendent Search Committee, Dream Big Committee and the building campaign. He said she is a well-respected community member who is familiar with Quincy and the school district.

*It was moved by Member Troup and seconded by Member McNay to appoint Shelley Arns to the Board vacancy.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

President Ali administered the oath of office to Shelley Arns.

### **New Member Committee Appointments**

*It was moved by Member Troup and seconded by Member McNay to appoint Member Arns as chairperson of the Discipline Committee and Co-Chair of the Curriculum Committee.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Consent Agenda**

*It was moved by Member Troup and seconded by Member Whitfield to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – June 2018*
- b. Minutes – June 27, 2018*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Real World STEM and STEAM Tech Field Trip – April 26-29, 2019*
- e. Acknowledge receipt of the Freedom of Information Log: June 23 through July 20, 2018 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

- 1. Trophy Properties.** Jason Wallingford, Trophy Properties and Auction Services, presented a summary of the on-line property auction process. The auction will run on line for 30 days and potential bidders are required to register before bidding. An inspection day will be scheduled during the 30 days to allow interested parties to tour the property. The sale will be marketed locally and nationwide through the internet and social media. The District, as the seller, can reject or accept any bids.

2. **Competency Based Education Update.** Student Services Director Carol Frericks reported that the application for Competency Based Education has been completed and submitted to ISBE. This program will offer more flexible learning opportunities for high school students. Some options include remote educational programs, work-based learning, and online or blended learning. Students will be more engaged in their learning experiences allowing more differentiation, student choice, and personalized learning options at varied paces. All learning pathways will be aligned to a common set of standards. A teacher committee has been formed to plan implementation.
3. **Update on District Moves.** Superintendent Webb reported that district support staff, teachers and principals have done an amazing job with moving and preparing for the opening of the K-5 schools. Many teachers and principals have spent their summer hours working in the buildings getting ready for the new year. He recognized just a few of the heroes. He gave special thanks to Carol Frericks and her team for developing the transition plan which is in full execution mode. Dane Barnes, Maintenance Director, and his team of custodians and maintenance staff, have done a yeoman's job and are ahead of schedule moving teachers' boxes and furniture. Dan Ware, Information Technology Coordinator, has been extremely tenacious with Comcast to get internet service up and running at the new schools. Construction Supervisor Dave Wombles is overseeing all the school construction projects and works tirelessly watching over the details. Special gratitude was given to Board Member Richard McNay for providing trucking service for delivery of the new furniture. Everyone involved is to be commended for their hard work as Quincy Public Schools moves forward to an exciting year with K-5 schools.
4. **School Based Health Care.** Member Troup reported that the Wellness Express is scheduled to be at the *Meet the Teacher* and *Back to School* events to provide required physicals and immunizations for students. QPS nurses will be contacting at-risk families to make appointments and Skylert voice, text and email messages will be sent to parents. The advisory committee reviewed a funding opportunity through The Collaboration for Healthy and Thriving Students Grant to provide services to more at-risk families.

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. An update on the building projects and the 10-Year Health Life Safety roof and doors project at Junior High was presented. The committee reviewed recommendations for six additional items for the JH roof project and adding silicon seal to terra cotta coping.

### **Roof Project Additions**

*It was recommended by the Building Committee and moved by Member McNay to approve the following for the QJHS roof project: roof turrets on gym, overbuild skylights, mechanically attach insulation, infill framing of windows, clean, prepare and paint cast iron panels, seal window frames and add a silicone sealant to terra cotta coping to add 20 year warrant to the seal – total cost \$59,421.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed the spring student growth report, valedictorian qualifications and discussed MAP and PARCC testing for grades 6-8.

### **Finance Committee**

Superintendent Webb presented the Finance Committee report. The committee reviewed the financial reports and check register. A recommendation was presented for food and non-food bids for the 2018-2019 school year. Mr. Whicker presented information on the 2018-2019 tentative budget. He explained that the tentative budget was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid for the next couple of months, as some large revenue figures are not yet available, and multiple grants are still in the application phase. He said the assumptions for the tentative budget include that the district receives an additional \$430k in Evidence Based Funding, Corporate Property Replacement Tax remains level, and that the district receives the equivalent of a full year's worth of state mandated categorical payments. The budget also incorporates a 2.0% increase in salaries, and 3.5% increase in health insurance benefits. Overall, the 2018-19 Tentative Budget is a balanced budget.

### **Food Bids**

*It was moved by Member Troup and seconded by Member McNay to approve the bids for food and non-food for 2018 as presented (Doc. Reg. No. 3017).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

The next Policy Committee meeting is August 14 – 4:00 p.m.

### **Discipline Committee**

The Discipline Committee will meet August 27 – 4:00 p.m.

### **Human Relations Committee**

The Human Relations Committee has scheduled nine meetings during the upcoming school year. The next meeting is August 8 – 4:15 p.m.

### **2018-2019 Tentative District Budget**

*It was moved by Member McNay and seconded by Member Troup to approve the Resolution on the Tentative 2018-2019 Quincy School District Budget and set hearing date as August 29, 2018 (Doc. Reg. No. 3018).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2018-2019 Tentative Special Education Association Budget**

*It was moved by Member Bailey and seconded by Member McNay to approve the Resolution on the Tentative 2018-2019 Special Education Association Budget and set the hearing date for August 29, 2018 (Doc. Reg. No. 3019).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Collaboration for Health and Thriving Students Grant**

*It was moved by Member Troup and seconded by Member Bailey to approve submission of the Collaboration for Healthy and Thriving Students Grant.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Superintendent Contract Extension**

*It was moved by Member Troup and seconded by Member McNay to approve a one-year extension to Superintendent Roy Webb's contract which extends the contract to June 30, 2023 (Doc. Reg. No. 3020).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

*At 7:10 p.m., it was moved by Member McNay and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*It was moved by Member McNay and seconded by Member Troup to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member McNay and seconded by Member Bailey to adopt the recommendation made in executive session regarding a suspended expulsion agreement for one QJHS student.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay,

Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Memorandum of Understanding


*It was moved by Member Troup and seconded by Member McNay to approve the Memorandum of Understanding #8 between Quincy Federation Local 809 and the Board of Education regarding School Psychologists (Doc. Reg. No. 3021).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Agreement with Trophy Properties and Auction Services

*It was moved by Member Bailey and seconded by Member Troup to the agreement with Trophy Properties and Auction Services to conduct the auction of Washington School, Dewey School lots behind Dewey School and personal surplus property (Doc. Reg. No. 3022).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member McNay and seconded by Member Whitfield to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

 <p><b>IT'S SUMMER!</b></p> <p><b>*REVISED PERSONNEL ADDENDUM</b></p> <p>Quincy Board of Education July 25, 2018</p>		<b>PERSONNEL CODES</b> \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
		<b>CERTIFIED</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENTS (EFFECTIVE FOR 2018-19 UNLESS OTHERWISE INDICATED)</b>				
1	R	NICHOLAS BARABOLAK – 5 <sup>TH</sup> GRADE ILES	MA STEP 0 \$37,271	PENDING IL PEDU
2	R	MALENA EGER – 2 <sup>ND</sup> GRADE LINCOLN-DOUGLAS	BA STEP 6 \$38,517	PENDING IL PEDU
3	R	KATHERINE FOSTER – K-2 AUTISM BALDWIN	MA STEP 1 \$37,640	PENDING IL PEDU
4	R	TABBITHA HILDEBRAND – SPEC ED AUTISM BALDWIN	SPEC+20 STEP 0 \$43,535	PREV EMPLOYEE
5	R	KELLEY LAWSON – DEAN QHS (181 DAYS) + STIPEND	MS+20 STEP 13 \$48,138	PREV SP ED TCHR QHS
6	R	LAURIE MEULEMANS – 1ST GRADE BALDWIN	BA STEP 2 \$35,668	PREV NURSERY QHS
7	R	LAYNE RAY – 1 <sup>ST</sup> GRADE BALDWIN	BA STEP 0 \$34,835	PENDING IL PEDU
8	R	CLAIRE REED – SP ED QJHS (DEC. GRAD-PENDING CERT)	BA STEP 0 \$34,835*	*PENDING START DATE
9	O*	TRAVIS DINKHELLER – STU SUPP FAM SUPP QJHS	NO CHG IN SALARY	PREV SSFL AT ROONEY

10	P*	HEATHER (CARVER) ESTON-HEAD START BLENDED SP ED	BA STEP 5 \$37,806	CHG TO CERT POS
11	P*	LINDSAY STRUCK – K-5 LITERACY INTERVEN DIST	NO CHG IN SALARY	PREV KDG ELLINGTON
12	P*	ALLISON MERRILL – K-5 LITERACY INTERVEN DIST	NO CHG IN SALARY	PREV 1 <sup>ST</sup> ELLINGTON
13	R*	BRANDY KELLEY – 4 <sup>TH</sup> GRADE DENMAN	MS STEP 14 \$46,713	
14	R*	KRIS KLINGELE- SAM QHS (221 DAYS)+EVAL STPND QHS	MS STEP 16 \$62,544.32	TOTAL SALARY
15	R*	SUSAN JOB- MUSIC TEACHER DISTRICT	MS STEP 30 \$58,113	
16	R*	BELYNDA BERNZEN – 1 <sup>ST</sup> GRD DENMAN	MS STEP 13 \$46,000	
17	R*	TONI SMITH – PE QJHS	BS STEP 3 \$36,381	
18	R*	DONNIE JONES – PE QJHS	MS STEP 31 \$61,133	
<b>RESIGNATIONS</b>				
19		EMILY HEEMEYER – KDG DEWEY	6/28/18	
20		DENISE WITTLER – EDGENUITY ACRSS	6/28/18	
21		CIARA LAUBSCHER – 1 <sup>ST</sup> GRADE ADAMS	6/29/18	
22		LARISSA BERG – 3 <sup>RD</sup> GRADE WASH	6/29/18	
23		JARED SPECHT – MS HEALTH QJHS (HIRED FOR 18-19)	7/3/18	
24		JESSICA WISEMAN – SP ED MADISON	7/8/18	
25	*	CHRIS HARMANN-PE/HEAD SOPH BOYS BASKETBL COACH QHS	7/10/18	
<b>LEAVES</b>				
26		LORI MILES – ABC/ACRSS DIRECTOR FMLA	7/5 – 7/16/18	
27	*	DEONNA (SEKIKAWA) KLOBE – MATH QJHS	6/16 – APPROX 9/8/18	
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENTS/CHANGES IN ASSIGNMENT (EFFECTIVE 2018-2019 SCHOOL YEAR UNLESS OTHERWISE STATED)</b>				
28	R	TERI ADKINS – KITCHEN HELPER L-D (173 DAYS)	FRM 2 TO 2.75 HRS/DAY	
29	R	LOUANN CROCKETT – CAFÉ COOK L-D (173 DAYS)	FRM 5.08 TO 5.75 HR/DAY	
30	R	SUSAN DAGGETT – PARA QHS (181 DAYS)	LEV C STEP 0 \$11.28/HR	PENDING NCLB CERT
31	R	LISA GENENBACHER – PARA ECFC (181 DAYS)	LEV C STEP 0 \$11.28/HR	PENDING NCLB CERT
32	R	RHONDA JOHNSON – KITCHEN HELPER L-D (173 DAYS)	FRM 2.33 TO 2.75 HR/DAY	
33	R	BARBARA JONES – KITCHEN HELPER L-D (173 DAYS)	FRM 2.5 TO 2.75 HRS/DAY	
34	R	EMILY KIENTZLE – PARA ECFC (181 DAYS)	LEV A STEP 0 \$9.53/HR	PENDING NCLB CERT
35	R	TIMOTHY MONETTI – NIGHT CUST ROONEY (260 DAYS)	STEP 0 \$13.28/HR +.50	8/2/18
36	R	TAEOR PETERSON – PARA ECFC (181 DAYS)	LEV A STEP 0 \$9.53/HR	PENDING NCLB CERT
37	R	JANET POWELL – CAFÉ COOK L-D (173 DAYS)	FRM 5.83 TO 6 HRS/DAY	
38	R	PATRICK SHAY – PARA QHS (181 DAYS)	LEV C STEP 0 \$11.28/HR	PENDING NCLB CERT
39	R	CYNTHIA STEWART – CAFÉ COOK QHS (173 DAYS)	STEP 5 \$10.12/HR	32.5 HR/WK
40	R	ASHLEY SZARKA – CAFÉ COORD L-D (177 DAYS)	FRM 7 TO 8 HRS/DAY	
41	R*	JACOB CALVIN – SEC GUARD QJHS (181 DAYS-40 HRS/WK)	\$11.59/HR \$16,782.32	
42	R*	WILLIAM BOLTON – KITCHEN HELPER QHS	STEP 0 \$9.12/HR 15 HRS/WK	CURRENT TRANSP
43	O*	STEPHANIE DICKENS-BEF/AFTER SCH CHILD CARE COORD	5 HRS WK \$6,000/YR	BEFORE/AFT WRK DAY
44	R*	LARRY BUGH – NIGHT CUST ELL/BERR (260 DAYS)	STEP 0 \$13.78/HR TOTAL	INCLUDES .50 -NIGHTS
<b>LEAVES</b>				
45		DANA WALTON – TRANSPORTATION FMLA	7/10 – APPROX 8/23/18	
46		JAMES WALTON – CUSTODIAN BALDWIN FMLA	7/10 – 7/23/18	
47		PHILLIP GOEHL – CUST QHS FMLA	7/13 – 8/24/18	
48	*	CAREN RICHIE-PURCH/ACCT PAY BOE-RESTRICTIONS	THRU JANUARY 2019	
<b>RESIGNATIONS</b>				
49		MARK HUGHES – NIGHT CUST QJHS	7/16/18	
50		CAREEN SOHN – PARA ROONEY	7/20/18	

**Adjournment**

*At 8:50 p.m., it was moved by Member McNay and seconded by Member Nichols that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary