

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 26, 2018 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 26, 2018, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, Nichols, Troup and Whitfield; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by President Ali.

**Focus on Students – Good Things Going On!**

**Baldwin PTA** – Principal Jim Sohn reported on some of the PTA fundraising and student activities at Baldwin School.

**Good News Report** – Public Information Officer Raquel Piazza reported on Homecoming events scheduled this week including the parade, pep rally, football game and dance. Marilyn Smith, family/mentor coordinator, reported on the *Lights on Afterschool* open house to be held on Thursday, October 25, 2018 at QHS, QJHS and Teen Reach. The events are joining other communities nationwide to celebrate afterschool programs.

**Parent Night** – Member Arns announced that a parent night will be held at QU Hall of Fame Room featuring national clinical therapist and bestselling author Dr. Jesse Jackson III. This is sponsored by the Human Rights Commission, Quincy Public Schools and Quincy Conference. Quincy Conference will be held October 4 and 5.

### **Reconvene Adjourned Public Hearing**

President Ali reconvened the previously adjourned public hearing on the 2018-2019 District Budget. There were no comments at this time, but the hearing remained opened until closed later in the meeting.

### **Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed some information and commented on several topics including Constitution Day, Common Core, and the Federalist Papers.

### **Consent Agenda**

*It was moved by Member Troup and seconded by Member Whitfield to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – August 2018*
- b. Minutes –August 29, 2018*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Agreements with LWT Enterprises (Doc. Reg. No. 3027)*
- e. Acknowledge receipt of the Freedom of Information Log: August 25 through September 21, 2018 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

- 1. Transportation Update.** Superintendent Webb reported that the after-action review of busing for the new school year shows that planning and communication prior to the start of school is key. With new boundaries and new schools for all K-5 students, some challenges were expected. Transportation Director Shane Barnes and his team worked tirelessly compiling student information and preparing the routes. A good plan was in place, but execution was hard. With over 200 address change calls from parents a day or two before the start of school, there were many last-minute adjustments. He said the district needs to do a better job of communicating to parents the importance of letting us know address changes as soon as possible in the summer months. Overall, the K-5 team and Transportation Department did a good job with a very difficult task. We will work on improving early communication and making changes for next year when we open two more new schools.

2. **School Based Health Care.** Member Troup reported that the number of students deficient in immunizations has decreased from last year. The QPS nurses have been partnering with the Wellness Express to help reduce the numbers. A PowerPoint was shown on the Chronic Absenteeism Pilot Program. The committee plans to bring more public awareness of student truancy and absenteeism issues. An update on the students and families that are part of hot spotting was presented.

### **Building Committee**

The Building Committee report was presented by Member Troup. An update was presented on the Baldwin and Denman Elementary projects. Improvements to the Blue Devil Gym area is ahead of schedule. The Health Life Safety door project at QJHS is complete. The roof will be completed over the Quincy Conference/Columbus Day break. The committee discussed the concession stand at the QHS baseball field that was removed during renovation and will need to be replaced in the future. Upgrading the Flinn track from six lanes to eight lanes was also discussed.

### **Curriculum Committee**

The Curriculum Committee report was presented by Co-Chairperson Arns. The committee reviewed the 2018-2019 District Improvement Plan and School Improvement Plans as the ESSA School Wide Title I Plan. A new member is recommended for approval by the Board, Jess Thorsen, teacher at Iles and a change in meeting start time to 4:30 p.m. instead of 5:00 p.m.

### **Curriculum Committee New Member**

*It was recommended by the Curriculum Committee and moved by Member Arns to approve Jess Thorsen as a member of the Curriculum Committee.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Curriculum Committee Change in Time**

*It was recommended by the Curriculum Committee and moved by Member Arns to approve changing the Curriculum Committee meeting time to 4:30 p.m. instead of 5:00 p.m.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Finance Committee**

Co-Chairperson Nichols presented the Finance Committee report. The committee reviewed the financial reports and check register. Ryan Whicker, Chief of Business Operations, explained the major changes to the 2018-19 District Budget compared to last year's budget.

### **Policy Committee**

*It was recommended by the Policy Committee and moved by Member Bailey to remove from the table and approve the following Revised Press Service Policies:*

*Policy 4:80 - Accounting and Audits  
 Policy 4:140 – Waiver of Student Fees  
 Policy 6:60 – Curriculum Content  
 Policy 6:135 – Accelerated Placement Program  
 Policy 6:230 – Library Media Program  
 Policy 6:240 – Field Trips  
 Policy 6:250 – Community Resource Persons and Volunteers  
 Policy 7:50 – School Admission and Student Transfers*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Discipline Committee**

The Discipline Committee did not meet in September.

### **Human Relations Committee**

The Human Relations Committee report was presented by Chairperson Nichols. The committee learned that the website update is near completion. The before/after school child care is at capacity at all five sites. New software is now being used to track student participation in child care and payment due. The costs and reasons for staff absences is being studied by the committee.

### **Close Public Hearing**

President Ali asked if there were any questions regarding the budgets. Mr. Jeff Kerkhoff asked for clarification that the budget is balanced. Hearing no further questions or comments, President Ali closed the public hearing at 7:05 p.m.

### **2018-2019 District Budget Amendments**

*It was moved by Member Troup and seconded by Member Whitfield to approve amendments to the Tentative 2018-2019 District Budget (Doc. Reg. No. 3018).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following

member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **2018-2019 District Budget**

*It was moved by Member Troup and seconded by Member Ali to approve the Tentative 2018-2019 District Budget as the 2018-2019 District Budget (Doc. Reg. No. 3018).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Executive Session**

*At 7:10 p.m., it was moved by Member Ali and seconded by Member Arns that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*At 8:27 p.m., it was moved by Member Troup and seconded by Member Ali to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Reject Bid for Washington School**

*It was moved by Member Bailey and seconded by Member Ali to reject the lone bid for Washington School because it did not meet the minimum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Dewey Vacant Lot**


*It was moved by Member Troup and seconded by Member Ali to accept the bid of \$60,500 for the Dewey School Vacant Lot.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried<sup>[DP1]</sup>.

### **Personal Property – Dewey and Washington Schools**

*It was moved by Member Troup and seconded by Member Ali to accept the bid of \$1,540 for personal property at Washington School and the bid of \$1,510 for personal property at Dewey School.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Troup and seconded by Member Whitfield to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

		<b>PERSONNEL CODES</b>		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
<b>*REVISED PERSONNEL ADDENDUM</b> Quincy Board of Education September 26, 2018				
<b>CERTIFIED</b>				
<b>APPOINTMENTS/ADDITIONAL ASSIGNMENTS (EFFECTIVE FOR 2018-19 UNLESS OTHERWISE INDICATED)</b>				
1	R	BRIAN BANGERT – SCH PSYCHOLOGIST CO-COOR	STIPEND \$1,082.69	
2	R	BRUCE BONNESS-QHS HEAD SPH BOYS BSKBL COACH	STEP 3 \$5,052.72	8/30/18
3	PR	BEN DOMBROSKI-QJHS 6-8 HEAD TENNIS CO-COACH	\$500.00 GRANT FUNDED	9/18/18
4	R	KRISTIN FENNEL – 2 <sup>ND</sup> GRD DENMAN	BS STEP 5 \$33,211.43	9/24/18
5	R	PAUL HARBOURN - .5 SPANISH QHS	BS STEP 23 \$25,316	
6	R	MARTHA HOGGE – QJHS 21 <sup>ST</sup> CCLC SITE COORD	STIPEND \$6,333	
7	R	ABBIE JOHN – SCH PSYCHOLOGIST CO-COORD	STIPEND \$1,082.69	
8	P	PATTY MCGLOTHLIN-SP ED TUTOR NON-PUBLIC	\$39.89/HR TIMESHEET	500 HRS TOTAL
9	R	MICHAEL SAUL - .5 MUSIC DENMAN	MS+10 STEP 31 \$30,261.30	8/29/18 (176 DAYS)
10	P	STEPHANIE DEMIEN – SP ED SERVICES ECFC	\$28/HR TIMESHEET	GRANT 6-7 HRS/WK
11	\$\$	CHAR CEARLOCK – PART-TIME SPEC ED QHS	MS STEP 5 \$9,128.75	10/1 – 12/14/18

<b>RESIGNATIONS</b>				
12		LISA BEARDEN – QJHS TENNIS COACH	8/28/18	
13		KATHIE BERTER – 2 <sup>ND</sup> GRD DENMAN	9/21/18	
14		LISA SCHWARTZ – QJHS TENNIS COACH	8/3/18	
15	*	BETHANY NANNEN-MILER – SP ED QHS	10/12/18	
<b>LEAVES</b>				
16	*	TONI SMITH – PE QJHS FMLA	10/12 – 12/7/18	
17	*	JEN DREW – STEM COACH LINCOLN-DOUGLAS FMLA	9/18 – 10/13/18	
18	*	TIFFANY BREWER – 3 <sup>RD</sup> DENMAN FMLA	10/22 – APPROX 12/21/18	
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENTS/CHANGES</b>				
19	R	AMANDA CARRASCO – PARA DENMAN 3-5	LEV C STEP 0 \$11.28/HR	9/12/18
20	R	STEPHANIE CHANDLER ATTN SECY QHS (260 TO 193 DAYS)	LEV 1 SEC STEP 2 \$15.21/HR	9/17/18 PRV TRANS
21	R	ANDI CLARK – NURSE (RN) DIST FLOAT	RN STEP 15 \$35,561.83	35 HRS/WK 9/10/18
22	R	STEVEN DEMET – PARA QHS (PENDING NCLB CERT)	LEV C STEP 0 \$11.28/HR	9/11/18
23	R	CHARLES DULANEY-NIGHT CUST BERR/ELL(260 DAYS)	STEP 0 \$13.28/HR +.50	\$22,047.97
24	R	KIMBERLY GRAVITT – CHILD CARE ASST DEN	\$9/HR TIMESHEET	8/31/18
25	R	DEANDRA GRIFFIN-PARA ECFC (PEND NCLB CERT)	LEV C STEP 0 \$11.28/HR	9/13/18
26	R	LAURIE HIBBERT – KITCHEN HELPER ILES (173 DAYS)	STEP 0 \$9.12/HR 10 HR/WK	9/10/18
27	R	BRANDY HICKERSON-CHILD CARE ASST.BLDN K-2	\$9/HR TIMESHEET	9/18/18
28	R	ABBEY HIVELEY – CAFÉ COORD QJHS (181 DAYS)	STEP 6 \$12.21/HR	40 HRS/WK
29	R	DANYELLE TREXLER-PARA QHS (PEND NCLB CERT)	LEV C STEP 0 \$11.28/HR	9/13/18
30	R	KATIE TURNER – CAFÉ COOK QJHS (173 DAYS)	STEP 0 \$9.12/HR	27 HRS/WK
31	\$\$	RENE VANAUSDALL-PARA QJHS (PEND NCLB CERT)	LEV STEP 0 \$11.28/HR	9/13/18
32	R	WILLIAM BOLTON – KITCHEN HELPER QHS	STEP 0 \$9/12/HR 4 HRS/DAY	PREV 3 HRS 9/24/18
33	R	HALEY PREWITT-KITCHEN HELPER QHS (173 DAYS)	STEP 0 \$9.12/HR 3 HRS/DAY	10/1/18
34	R	KINDELL BROWN – CAFÉ COOK QHS (173 DAYS)	STEP 3 \$9.60/HR 5 HRS/DAY	10/1/18
35	O	CLIFTON ANDERS – DAY CUST QJHS (260 DAYS)	DECREASE HRLY .50/HR	9/24/18
<b>TRANSPORTATION APPOINTMENTS</b>				
36		STEPHANIE BUSS – ECFC AM-MD-PM SEIU	5 HRS/DAY 4 DAYS WK	9/4/18
37		CHRIS SMITH-SPEC ED AM-PM NON UNION RIDER	4 HRS/DAY 5 DAYS WK	9/6/18
38		RACHAEL MICHELSON – REGULAR AM-PM QF	4 HRS/AY 5 DAYS/WK	9/7/18
39		MATT HARMON – REGULAR AM-PM QF	4 HRS/DAY 5 DAYS/WK	9/10/18
40		MARISSA RADCLIFFE – REGULAR PM ONLY QF	2 HRS/DAY 5 DAYS/WK	9/10/18
41		SEAN GLIDEWELL – REGULAR PM ONLY QF	2 HRS/DAY 5 DAYS/WK	9/10/18
42		WILLIAM BOLTON – REGULAR PM ONLY QF	2 HRS/DAY 5 DAYS/WK	9/11/18
43		RACHEL MYERS – REGULAR PM ONLY QF	2 HRS/DAY 5 DAYS/WK	9/11/18
44	*	STACY TALLCOTT-SP ED AM-PM NON-UN RIDER	4 HRS/DAY 5 DAYS/WK	9/17/18
45	*	WILLIAM BOLTON – AM-PM QF	4 HRS/DAY 5 DAY/WK	9/24/18
46	*	MINDY DEMING – MIDDAY QF (ADD TO 20 HR/WK)	3 HRS/DAY 5 DAYS/WK	9/24/18 35 HRS/WK
<b>RESIGNATIONS</b>				
47		KATHRYN RODEMICH – CHILD CARE ASST	8/31/18	CURRENT PARA
48		NANCY GILLASPY – SEC ILES	10/3/18	
49		KEVIN SMITH – TRANSPORTATION	5/11/18	
50		DANYELLE TREXLER – PARA QHS	9/13/18 (HIRED 9/13)	1 PARTIAL DAY
51		ALLISON HUBER – PARA BALDWIN	9/21/18	
52		CANDY WEISENBERGER – FOOD SERVICE QHS	9/17/18	
53		ELIZABETH WARNING – TRANSPORTATION	9/20/18	
54	*	LORI GENGENBACHER – PARA ROONEY	10/12/18	

<b>LEAVES</b>				
55		LORI HILGENBRINCK – PARA LIN-DOUGLAS FMLA	9/6 – 11/1/18	
56		JERRY HANLIN – CUST ECFC FMLA	9/18 – 10/10/18	
57		DEB WEAR – SECURITY QAVTC FMLA	9/12/18 – 12/5/18	
58		KIM PICKLE – FOOD SERVICE ECFC FMLA	8/22 – 10/1/18	
59	*	CHRIS MARTIN – STU SUPP FAM LIAISON LDE	8/27 – 9/27/18	
60	*	JERMAINE JORDAN – YOUTH HOME LIAISON FMLA	10/16 – 10/22/18	
61	*	MELISSA BEHRENS – CAFÉ BALDWIN 3-5	9/27 – APPROX 11/9/18	
62	*	ELIZABETH HOLT – PARA LINCOLN-DOUGLAS FMLA	11/25/18-APPROX 1/16/19	
63	*	PENNY LUDWIG – PARA QHS FMLA AS NEEDED	8/28 – END OF 18-19	RESTRICT-NO PE
64	*	ALEXA CLAIR – PARA ECFC FMLA	10/29 – APPROX 12/10/18	
<b>RETIREMENT</b>				
65		BILL BROTHERS – TRANSPORTATION	9/15/18	

### **Adjournment**

*At 8:40 p.m., it was moved by Member Ali and seconded by Member Whitfield that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried, and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary