

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON AUGUST 24, 2016 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 24, 2016, at 6:00 p.m. at Adams School, 2001 Jefferson, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection. He asked to remember Tom Lane's family and friends. Tom was the security guard at Adams School and recently passed away.

Pledge of Allegiance/Performance

Principal Chrissy Cox and Adams School students led the Pledge of Allegiance. Students sang the Adams School song led by music teacher Sarah Guilford.

Focus on Students – Good Things Going On!

1. **Public Information Report.** Public Information Officer Raquel Piazza announced that on Saturday, August 27th from 9 a.m. – 1 p.m. the QHS Colorguard and Q-City Pommers will hold their annual garage sale in the QHS cafeteria! Special deals will begin at 12 noon. Quincy Junior High School kicks off the new year with a PBIS all-school assembly on September 2nd from 2:11 p.m. – 2:41 p.m. in the Morrison Theater (QJHS). Operation Choose Life, the newly formed Quincy High School students club, will host their first fundraising event. The students will have a car wash, food, and raffles available for public purchase to raise money in an effort to help improve mental health services at Quincy High School. This event is Saturday, September 3rd from 10 a.m. – 3 p.m. at Farm and Home Supply (4625 Broadway St.) QHS will conclude their Welcome and Wellness Week with a Mental Health Conference for QHS students that will include many breakout sessions on specific topics on Friday, September 9th at Quincy High School. QHS and a group of 80+ individuals, in partnership with various mental health providers, have been hard at work on this amazing opportunity with the goal of suicide prevention and erasing the stigma associated with people in need of social/emotional support. Student athletes are back in full swing with a variety of fall sporting events at QHS and QJHS.
2. **Adams PTA.** Jeann Morrison, District PTA Director, presented the PTA report for Adams School. She reported on PTA activities including roller skating unit for physical education, \$50 to each teacher for supplies, field trip to Hannibal, and end of year party. Over \$9,000 was raised last year through various fundraisers. Jeann encouraged board members and others to join each school's PTA. She has forms available for district-wide PTA membership at a cost of \$52.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff presented a sign to Superintendent Webb. It said, "If you can read this, thank a teacher. If you can read it in English, thank the military." He distributed a handout of articles on education in Quincy in 1975, Common Core, and Indoctrination.

Board Member Mike Troup commented that the past year has been one of change and progress. He commended principals, teachers, support staff and maintenance for their hard work transitioning to grades 6-8 at QJHS and 9-12 at QHS. On behalf of the Board, he thanked staff for their extraordinary efforts. He also stated that without the leadership of central office, this plan would still be a dream. There will be many changes in the next few years. QPS needs the continued support of staff, students, parents and the community. It is exciting times and it was all made possible by the voters supporting the building referendum.

Open Public Hearing

At 6:25 p.m., President Ali opened the public hearing on the 2016-2017 QAVTC and West Central Regional Joint Agreement Budgets. He said the hearing is open for comments at any time until closed later in the meeting.

Consent Agenda

It was moved by Member Bailey and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report – July 2016*
- b. Board Minutes – July 27 and August 3, 2016*
- c. Change meeting locations for September 28, 2016 Board Meeting from Berrian to QHS*
- d. Acknowledge receipt of Freedom of Information Request Log July 23 through August 19, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. First Day of School.** Superintendent Webb commended the transportation department for working out the glitches that happened the first day. More students were new to their buildings this year and this caused some problems. He said he rode a bus with driver Andre' Landsom and she did an amazing job, knew all the kids' names, and showed incredible pride in her job. He said all the bus drivers do a big job for the district.
- 2. Administrator Pay Plan.** Dave Boster, Human Resources Director, presented an overview on how administrators' salaries are determined when a new administrator is hired. Calculations start with a specific cell on the teachers' salary schedule (which is subject to change). Most recently, it has been M+30 Step 20 on the 2012-2013 schedule used as the base. Factors are added to the base including an index for days worked per year (221 or 260), responsibility index, and factors for education, administrative experience, and teaching experience. In addition, salary ranges for administrators differ based on number of students and staff in their care. He also explained how the salaries for the new School Administrative Managers (SAMS) are determined which are based on the teacher schedule with additional amounts for increased days and duties.

3. **Teacher Evaluation Plan.** Mr. Boster also presented information on the Teacher Evaluation Plan. Teachers are evaluated per the Performance Evaluation Reform Act (PERA) which became law in 2011. Licensed staff must be evaluated by trained evaluators and the evaluations must include data and indicators of student growth as a significant factor. The evaluation uses four rating categories (excellent, proficient, needs improvement, or unsatisfactory). Evaluation of non-tenured staff is once per year and once every other year for tenured staff. Non-tenured staff receive two formal and at least two informal observations. Evaluators hold a pre-conference and summative conference with each teacher. The Charlotte Danielson model and domains are used as the tool for teacher evaluation. Evaluators use special software, EvaluWise, to document the evaluations.

Building Committee

The Building Committee report was presented by Chairperson McNay. The Building Committee recommended the School Board reject all bids for the ADM site, have the specs modified, and re-bid the project. Updates on the QHS addition and the new elementary schools at the Monroe, ADM, and 12th Street sites were presented.

QHS Additions/Renovations—Chad White, Russell Construction, reported on the progress at QHS. He said crews are working on punch list items after school hours. There is still some outside work and grading to be completed.

Monroe Site—Eric Barnes, Klingner & Associates, showed a video of the progress at the Monroe site. The building will be “watertight” by the first part of October and interior work will continue throughout the winter months. Bids to demolish the current building will be accepted later this fall.

12th St. Site—Mike Carter, Klingner & Associates, displayed interior renderings of the N. 12th building with a nature and tree-themed décor. He said the basic floor plan is similar to the Monroe Site.

ADM Site—Todd Moore, Architechnics, reported on the ADM school site. Bids came in \$1.1 million over budget. The bid specs will be modified and the project re-bid.

Re-Bid ADM Project

It was recommended by the Building Committee and moved by Member McNay to reject the bids submitted for the school construction at the ADM site and re-bid the project. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee heard a report on the summer school programs.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the check register and Junior/Senior High Activity Fund. The FY 2016-17 Tentative District Budget was presented. Business Manager Joel Murphy provided information to the committee on reorganization of the technology department.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated August 19, 2016 and the junior/senior high activity funds. On the call of the roll, the

following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee reviewed Policy Service updates from February and July, 2016. Curriculum policies were also reviewed to determine if the district's curriculum procedures line up with policy. There were no suggested changes to the Curriculum policies. The Policy Service updates will lay on the table for 30 days with the exception of the following discipline policy updates that align with Senate Bill 100. The committee recommended the customary 30-day waiting period be waived and the policies be in effect with the start of school.

- 7:190 – Student Behavior**
- 7:200 – Suspension Procedures**
- 7:210 – Expulsion Procedures**
- 7:220 – Bus Conduct**
- 7:230 – Misconduct by Students with Disabilities**

Approve Discipline Policies

It was recommended by the Policy Committee and moved by Member Bailey to waive the customary 30 days on the table and approve the revised discipline policies. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee met on August 22, 2016. Chairperson Sandi Ross reported that Attorney Gorman presented information on discipline procedures relevant to the SB 100 changes. With SB 100, suspension and expulsion are to be the last resort, which has been Quincy's philosophy for a long time. Interventions have to be provided and documented. Principals and other staff who deal with student discipline have been provided a handbook, forms and checklists for the new procedures. The committee also learned about the Restorative Justice Program which offers alternatives to suspension. Lori Miles, Bill Sanders, and Rick Owsley attended training on the program and are sharing with other administrators.

Close Public Hearing

At 7:50 p.m., President Ali asked if there were any comments on the 2016-2017 Tentative QAVTC & WCR Joint Agreement Budgets. Mr. Kerkhoff asked about changes in the tentative budgets and Mr. Pfeiffer responded that there were no changes. He asked about General State Aid and Mr. Murphy indicated that payments have been on time. Hearing no further comments, President Ali closed the hearing at 7:50 p.m.

Approval of 2016-2017 Budgets

It was moved by Member Troup and seconded by Member McNay to approve the 2016-2017 QAVTC (Doc. Reg. No. 2866) and West Central Regional Joint Agreement Budgets (Doc. Reg. No. 2865). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resolution Providing for Filing and Public Hearing on the 2016-2017 District Budget

It was moved by Member Troup and seconded by Member McNay to adopt the Resolution Providing for Filing of and Conduct of Public Hearing on the District Tentative Budget for 2016-2017 School Year (Doc.

Reg. No. 2882). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resolution Defining Authority Regarding Public Act 099-0456 (SB 100)

It was moved by Member Nichols and seconded by Member Rose to adopt the Resolution Defining Authority of School Officials Regarding Public Act 099-0456, commonly known as SB 100 (Doc. Reg. No. 2883). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resolution Repealing Resolution for Transfer (Loan) of Funds

It was moved by Member Troup and seconded by Member Nichols to approve the Resolution Repealing the Resolution adopted by the Board on June 22, 2016 directing transfer (loan) of funds from Working Cash Fund of School District No. 172, Adams, County, Illinois (Doc. Reg. No. 2884). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 8:05 p.m., it was moved by Member Troup and seconded by Member McNay that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 9:30 p.m., it was moved by Member Troup and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Bailey to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Welcome
Back to
SCHOOL

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
B - Paid for by Booster Clubs
C - Change in classification or position
O - Other
P - New Project Fund position
PR - Replacement for Project Fund position
R - Replacement for vacant Operating Fund Position
S - Summer School

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

August 24, 2016

2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS

CERTIFIED**APPOINTMENTS/CHANGES IN ASSIGNMENT/SALARY (EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)**

1	R	COURTNEY ERFFT – 3 RD GRD ADAMS. BS STEP 0 \$34,111
2	R	JULIE SIMONS – 4 TH GRD BALDWIN N. MS+30 STEP 31 \$27,356.02 (82 DAYS) 8/22 THRU 12/20/16
3	R	MATT LONGO – PE BALDWIN. MS+30 STEP 31 \$25,521.17 (76.5 DAYS) 8/22 THRU 12/20/16
4	R	STEPHANIE FURMAN – 3 RD GRD ADAMS. BS STEP 2 \$35,475
5	R	JENNIFER LARSON – SOC STUDIES QHS. BS STEP 0 \$34,111
6	R	NONA HOLDIMAN – SP ED QHS. BS STEP 1 \$34,794
7	R	AMANDA KAITCHUK – 1 ST GRD MADISON. BS STEP 0 \$34,111
8	R	SAMANTHA SEITA – DISTRICT MUSIC MONROE & DEWEY. BS STEP 0 \$34,111
9	R	CAMILLA FERREL – 2 ND GRD DEWEY. MS STEP 0 \$47,414 (PENDING PEDU OTHERWISE SUB RATE \$85/DAY)
10	\$\$	KALEB SMITH – CAREER TECH INSTRUCTOR/CURR FACILITATOR QAVTC. MA STEP 5 \$39,910 40 EXTRA DAY \$7,902 EVAL STIPEND \$4,875.36 = \$52,687.36 (REVISED SALARY) \$25,336.92 IS NEW MONEY
11	R	ALLISON OHNEMUS – KDG ADAMS. BS STEP 2 \$35,475
12	R	ANDRIA BALL – STRINGS DISTRICT. BS STEP 0 \$34,111.
13	R*	REBECCA ADAMS – PBIS INT COACH BALDWIN N. \$750 STIPEND AUG-DEC 2016 1 ST SEM
14	\$\$*	BRANDI MANY – PAL SPONSOR QHS. \$931.82 STIPEND
15	\$\$*	LORI COX – PAL SPONSOR QHS. \$931.82 STIPEND
16	R*	KELLY CURRAN – KEY CLUB SPONSOR QHS. \$931.82 STIPEND

LEAVES

17		EMILY HEEMEYER – KDG DEWEY. 12 WEEKS FMLA 7/11 THROUGH APPROX 10/3/16
18		MEGHAN BUCKLEY – ENGLISH QHS. 6 WEEKS FMLA 10/12/16 THROUGH APPROX 11/23/16
19		SARAH HOFFMAN – PSYCHOLOGIST QHS. 8 WEEKS FMLA 10/15 THROUGH APPROX 12/12/16

RESIGNATIONS

20		KARISSA HAM – ASST SOFTBALL COACH QJHS. 8/1/16 (CONTINUES TEACHING POSITION)
21		BRIAN LEWTON – ASST FOOTBALL COACH QJHS. 8/1/16 (CONTINUES TEACHER POSITION)
22		JENNIFER SIMS – SP ED ABC ACADEMY. 8/3/16 (NEW HIRE)
23		TIM ROCKHOLD – SP ED QJHS. 8/3/16 (NEW HIRE)
24		KAITLYN PHILLIPS – CLINCIAL INSTRUCTION QAVTC (TIMESHEET) 8/11/16
25		STEVE MILES – ASST VARSITY BASEBALL COACH QHS. 8/13/16
26		TYLER DUSCHINSKY – HEAD 8 TH GRD BASKETBALL COACH QJHS. 8/16/16
27		KELLY HERZOG – SCIENCE QJHS. 8/18/16
28		KATIE WELTER – KDG ADAMS. 8/18/16 (NEW HIRE)
29		BRET SHEVLIN – SP ED QJHS 8/18/16 (NEW HIRE)

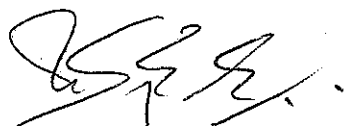
EDUCATIONAL SUPPORT**APPOINTMENTS/CHANGE IN ASSIGNMENT ((EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)**

30	\$\$	BRENT CASSENS – ISS SUPERVISOR QJHS. FORMERLY ISS BALDWIN W. NO CHANGE IN SALARY
31	R	WHITNEY BAUMGARTNER – PARA QJHS. LEV C STEP 1 \$11.31/HR \$14,329.77
32	R	JIM SCHALLER – NIGHT SECURITY GUARD DISTRICT (181 DAYS) 40 HRS/WK. \$11.87/HR \$17,187.76
33	R	LAURA ZOLLER – CROSSING GUARD SUB. \$25/DAY-\$12.50/1/2 DAY) TIMESHEET PREV FOOD SERV 8/22/16
33	R	ASHLEY KELTNER – PARA BALDWIN S. LEV C STEP 0 \$11.03/HR \$13,975.01
34	R	KELLE MOCK – PARA BALDWIN W. LEV C STEP 0 \$11.03/HR \$13,975.01
35	R	KATHY BECKMAN – PARA BALDWIN W. LEV C STEP 0 \$11.03/HR \$13,975.01
36	R	JERMAINE JORDAN – CHADDOCK/ACYH LIAISON. (181 DAYS) LEV A STEP 0 \$22.33/HR 8 HRS/DAY \$32,333.84
37	R	LACEY FARWELL – PARA BALDWIN S. LEV C STEP 0 \$11.03/HR \$13,975.01
38	R	LINDA LAGEMAN – COOK WASH. 6.75/DAY PREVIOUSLY AT QJHS 6 HRS/DAY.NO CHG IN HRLY SALARY
39	R	CATHY SPRAGUE – COOK ECFC. 5.5 HRS/DAY – PREV 3.5 HRS/DAY. NO CHG IN HRLY SALARY
40	R	NATHAN GERHARDT – DAY CUSTODIAN QJHS 260 DAYS 40 HRS/WK STEP 0 \$13/HR \$23,296 8/22/16
41	R	THERESA OWENS – PARA WASHINGTON. LEV C STEP 0 \$11.03/HR \$13,975.01
42	R	DEB FASANO – PARA BALDWIN N. LEV C STEP 0 \$11.03/HR \$13,975.01
43	P	LORI TEEL-TAOEP FAM LIAISON/TUTOR – QHS/QJHS (181 DAYS) STU SUPP LEV A STEP 3 \$23.69/HR (REHIRED DUE TO GRANT FUNDING FOR 2016-2017)
44	R	DARLENE HERMAN – KITCHEN HELPER BERRIAN. 173 DAYS 3 HRS/DAY STEP 0 \$8.90/HR 8/23/16
45	R	PATTIE DIXON – COOK WASH. 173 DAYS 6 HRS/DAY STEP 5 \$10.15/HR – 30 HRS/WK 8/23/16
46	\$\$	CHARITY COX-NURSE DIST FLOAT 181 DAYS RN STEP 6 \$22.47/HR \$26,110.14 PRORATED 35 HRS/WK 9/13/16
47	R	BAILEE LASH – ISS SUPVSR BALDW N 176 DAYS STU SUPP LEV C STEP 2 \$11.69/HR 8 HRS/DAY 8/29/16
48	R	DARLENE HERMAN – KITCHEN HELPER BERRIAN. 173 DAYS 3 HRS/DAY
49	R	CLARA ROBERTSON – PARA BALDWIN S. LEV C STEP 1 \$11.31/HR \$14,329.77
50	R	JENNIFER PUGH – PARA MADISON. LEV C STEP 0 \$11.03/HR \$13,975.01
51	R	MARTIN WILKES – PARA QJHS. LEV C STEP 2 \$1158/HR \$14,671.86
52	R	DENNIS MCCARTY – PARA BALDWIN W. LEV C STEP 0 \$11.03/HR \$13,588.96
53	C*	RACHAEL TENK – PARA DEAF INTERPETER BALDWIN S (PREV STU SUPP SALARY) LEV C STEP 1 \$12.72/HR 5/2/16
54	R*	PATRICIA SMITH – PARA BALDWIN N. LEV C STEP 4 \$12.11/HR \$14,919.52 (176 DAYS) 8/29/16
55	R*	DEBRA WHITE – NIGHT CUSTODIAN BALDWIN (260 DAYS). STEP 0 \$13.00/HR + .50 NIGHTS \$23,652 8/29/16
56	C*	DAN WARE – INFORMATION TECH COORD DIST. SALARY \$68,000 / 260 DAYS/YR 8/29/16
TRANSPORTATION APPOINTMENTS		
57		KEVIN SMITH – AM-PM IFT 4 HRS – 5 DAYS/WK 20 HRS 8/18/16
58		BECKY WILSON – AM-PM IFT ROUTE – 4 HRS – 5 DAYS/WK 20 HRS 8/18/16
59		JEFF SMITH – AM-PM IFT ROUTE – 4 HRS – 5 DAYS/WK 20 HRS 8/18/16
QHS COOKS – INCREASE IN HOURS – 173 DAYS/YEAR (EFFECTIVE AUGUST 23, 2016)		
60	R	DEBORAH RUTHS – 6 HRS/DAY INCREASE 5.5 HRS
61	R	ASHLEY SZARKA – 6.5 HRS/DAY 173 DAYS. PREVIOUSLY 6 HRS
62	R	SHIRLEY BURGTORF – 3 HRS/DAY 173 DAYS. PREVIOUSLY 2 HRS
63	R	CATHY PIERCEALL – 6 HRS/DAY 173 DAYS. PREVIOUSLY 5.5 HRS
64	R	KAREN UPPINGHOUSE – 5.5 HRS/DAY 173 DAYS. PREVIOUSLY 5 HRS
65	R	KIM PRATT – 6 HRS/DAY. PREVIOUSLY 5.5 HRS
RESIGNATIONS		

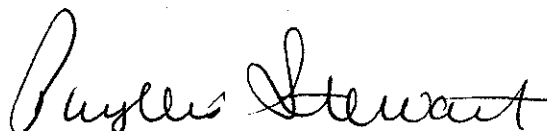
66	EMY HILGENBRINCK – PARA WASHINGTON. 8/1/16
67	JODEEN CAMPBELL – PARA BALDWIN W. 7/29/16
68	MEGANN YAKLE – PARA BALDWIN S. 8/1/16
69	ANTHONY WIEWEL – PARA BALDWIN S. 8/2/16
70	NICOLE SCRANTON – HELP DESK TECHNICIAN. 8/15/16 (HIRED AS A TEACHER AT QJHS FOR 2016-2017)
72	CURTIS PETERS – PARA QHS. 8/23/16 (WORKING ONE DAY)
73	GORDON STREET – AM BUS RIDER RT 10 HRS/WK (NON-UNION) 8/4/16
74	ELAINE REES – AM-PM BUS DRIVER RT 20 HRS/WK (IFT UNION) 8/15/16
75	DENISE BAILEY – COOK BERRIAN. 8/31/16
76	NICOLE KRAMER – PARA WASHINGTON. 8/19/16
77	BARB CONNERS – COOK WASHINGTON. 8/10/16
78	THERESA OWENS – COOK WASHINGTON. 8/8/16 (HIRED AS A PARA AT WASHINGTON)
79	MELLIA TREASTER – PARA ELLINGTON. 8/30/16
80	MARK MESTER – DRIVER. 8/15/16
81	TERRY HILL – SECURITY GUARD MADISON (NEW HIRE) 8/19/16 WILL CONTINUE AS SECURITY SUB
82	JOHN POTTS – SECURITY GUARD 9/2/16
LEAVES	
83	BARB OENNING – FOOD SERVICE DEWEY. FMLA 8/22 THROUGH APPROX 10/3/16
84	TIM ANDERS – CUST DEWEY. RETURNED TO WORK 8/8/16 WILL USE PERIODIC FMLA
85	THOMAS LANE – SECURITY. FMLA 8/11 THROUGH APPROX 10/31/16
86	NICHOLLE GERHARDT – PARA BALDWIN N. EXT LEAVE OF ABSENCE FOR THE 2016-2017 SCHOOL YEAR.

Adjournment

At 9:40 p.m., it was moved by Member McNay and seconded by Member Rose that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali
President



Phyllis Stewart
Secretary