

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON DECEMBER 21, 2016 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on December 21, 2016, at 6:00 p.m. at Madison School, 2435 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Coach Matt Longo led the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **Public Information Report.** Raquel Piazza reported on some of the holiday happenings at the schools. Baldwin students collected change in their classrooms for the Carol and Coin sponsored by the Student Council. All money collected will be donated to the Good News of Quincy campaign to help families in need. Mrs. Gill's 5th grade and Mrs. Barnett's 4th grade classes from Baldwin South traveled to Walmart to purchase gifts for a Baldwin South family in need. Students at ECFC collected Coins for Kindness to donate to 2x4's for Hope for Veterans. The AP Statistics class at QHS held the 11th annual Statistics Carnival. Madison held a holiday-filled annual sing-a-long with each grade level performing
2. **Madison PTA.** Raquel also gave the Madison PTA report. A Yankee Candle fundraiser was held to raise money for the school's library. Volunteers from the Quincy Art Center provided classes for students.
3. **Junior Achievement Career Fair.** Assistant Junior High Principal Kim Dinkheller reported on the Junior Achievement Career Fair held at Junior High. There were 442 eighth grade students who attended presentations by 44 speakers. The Fair allowed students to explore various careers they may be interested in.
4. **Recognize Coach Longo.** Coach Matt Longo, who has been the head boys' soccer coach for 23 years, is retiring. During that time, Quincy appeared in the national rankings six seasons, won seven sectional championships, won nine consecutive Western Big Six Conference titles, won 11 regional championships, and had 23 winning seasons. New coach Ron Bridal highly praised Longo as his long-time coach, mentor and friend. Ron grew up as a player on Longo's team and served as an assistant coach with him the past year. He credited Coach Longo with instilling in him confidence and helping him grow in the soccer program. He is looking forward to leading the team.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. He commented on the Town Hall meetings held by the boundary task force. He said the task force is working on the questions and concerns that were expressed by parents and committee members attending the meetings.

Jeff Kerkhoff commented on the Bill of Rights. He provided Board Members a hand out on Common Core.

Rhonda Kaelke, Monroe parent, asked about the possibility of leaving Monroe third graders at Monroe for 4th grade to reduce the transitions for Monroe students.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report – November 2016*
- b. Board Minutes – November 22 and December 14, 2016*
- c. Acknowledge receipt of Freedom of Information Request Log November 19, 2016 through December 16, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. K-5 Staffing/Transition Plan.** Superintendent Webb reviewed the revised staffing and transition plan for moving to the new K-5 buildings. For 2017, K-3 buildings will remain the same as this year with the new Monroe building as a K-3 building. Baldwin will be two sections instead of three for 4th and 5th grades. In 2018, all students will be removed from Baldwin to allow demolition. New boundaries and staff assignments will be implemented. Monroe site, 12th Street, and 48th Street will open as K-5 schools. Madison and Ellington will house a K-5 school community that will be at the Baldwin site. Adams and Berrian will also be a K-5 school community.
- 2. Boundary Task Force.** Business Manager Joel Murphy said the Boundary Task Force will meet January 4. They will be going back to the drawing board to re-draw the boundaries to incorporate the new school site. Public forums will be held again once the boundaries have been redrawn.
- 3. 2017-2018 School Calendar (first reading).** The 2017-2018 school calendar was presented and will be approved at the January meeting. The school year will begin on Wednesday, August 16.
- 4. Superintendent Evaluation.** Superintendent Webb reminded the Board of his evaluation as required in his contract.

Human Resources Committee

Member Nichols thanked all Board Members who distributed the service pins. She said there is one employee who has 40+ years. This month, nurses will be recognized on the HR website.

Building Committee

The Building Committee report was presented by Co-Chairperson Troup. Updates on the QHS addition and the new elementary schools at the Monroe, Columbus Road, and 12th Street sites were presented. Bids for the 48th & Columbus Road site were reviewed. The committee also heard a recommendation to sell surplus athletic equipment.

Approval of Bids for 48th & Columbus Rd.

It was recommended by the Building Committee and moved by Member Troup to approve the bid for the elementary school at the 48th & Columbus Rd. site as submitted by Maas Construction at a cost of \$13,093,316 (Doc. Reg. No. 2901). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Approve Sale of Surplus equipment

It was recommended by the Building Committee and moved by Member Troup to approve the Resolution Authorizing Sale of Personal Property to dispose of pieces of weight room equipment no longer needed for the QHS athletic department. The sale will be through sealed bids scheduled for January 19, 2017 at 3:00 p.m. (Doc. Reg. No. 2902). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee did not meet in December.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee discussed the 2016 tax levy. The check register and Junior/Senior High activity funds were reviewed.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated December 16, 2016 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee did not meet in December.

Discipline Committee

The Discipline Committee did not meet in December.

Risk Management Plan

It was moved by Member McNay and seconded by Member Whitfield to approve the Resolution Regarding the Risk Management Program (Doc. Reg. No. 2903). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Tax Levy 2016

Business Manager Joel Murphy presented the tentative tax levy of \$29,578,779. This is 4.58% above last year's \$28,283,458 actual extension. Subtracting debt service—\$5,746,009 in 2015 and \$5,592,261 estimated for 2016, the levy increase is 3.35 percent. Finance Committee Chairperson Richard McNay said that if the EAV increases about 3 percent as it did last year, the tax rate would increase 2 to 3 cents—still under last year's rate.

It was moved by Member McNay and seconded by Member Troup to approve the Resolution to Establish the 2016 Levy. (Doc. Reg. No. 2904). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Innovation and Collaboration Grant

It was moved by Member McNay and seconded by Member Whitfield to approve participating in the 2016 Innovation and Collaboration Grant, funded by the Illinois Children's Healthcare Foundation in partnership with Clarity Healthcare (Doc. Reg. No. 2905). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Transportation Supervisor Pay Schedule

It was moved by member McNay and seconded by Member Nichols to approve the Transportation Supervisor Pay Schedule (Doc. Reg. No. 2906). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 6:55 p.m., it was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

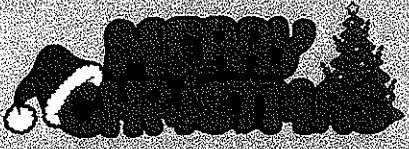
At 8:45 p.m., it was moved by Member McNay and seconded by Member Rose to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Accept Assignment to Purchase School Site

It was moved by Member Troup and seconded by Member Rose to accept assignment of option relating to purchase of site for school at 4100 Harrison (Doc. Reg. No. 2907). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Whitfield to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

			
		PERSONNEL CODES \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position	
*REVISED PERSONNEL ADDENDUM Quincy Board of Education December 21, 2016			
SALARIES MAY CHANGE PER UNION CONTRACTS CERTIFIED			
APPOINTMENTS			
1	R	ROYAL BUGH – 3 RD WASHINGTON. BS STEP 0 \$18,657.54 (99 DAYS) 1/3/17	
2	R	GABRIELLE ESSELMAN – SP ED QJHS. BS STEP 0 \$18,657.54 (99 DAYS) 1/3/17	
3	P	LINDA RODEMICH – TITLE 1 TUTOR ST. DOMINIC. TIMESHEET \$28/HR 12/6/16	
4	R	RON BRIDAL – HEAD BOYS SOCCER COACH QHS. STEP 0 \$7,012.37 STIPEND 11/22/16	
5	R	REAINE WILSON – SPANISH QHS. BS STEP 19 \$47,073 2017-18 SCHOOL YEAR	
6	R	JULIE WILSON – FAM CONSUMER SCI QHS. BS +20 STEP 6 \$39,569 2017-18 SCHOOL YEAR	
7	R	TARA KLUSMEYER – SP ED QHS. BS STEP 13 \$42,980 2017-18 SCHOOL YEAR	
8	R	TYLER DUSCHINSKY – QJHS HEAD 9 TH GRADE BOYS BASKETBAL COACH STEP 2 \$3,679.20 11/6/16	
9	R*	KERRY KRAUS - SCIENCE (BIOMED) QHS. MS STEP 17 \$48,097 2017-18 SCHOOL YEAR	
LEAVES			
10		EMILY BEAN – ENGLISH QHS. 8 WK FMLA 2/9/17 THROUGH APPROX. 4/6/17	
11		CASSIE KINDHART – SPEECH LANG PATH BALDWIN. 6 WK FMLA 5/7/17 THROUGH APPROX 6/10/17	
12		KAILEE NIEMANN FLESCH - MATH QHS. EXTENDED FMLA THROUGH 12/13/16	
13	*	CRYSTAL JOHNSON – TEACHER ECFC. FMLA LEAVE AS NEEDED 11/7/16 THROUGH 5/31/17	
14	*	KIMBERLY TRIPLET – TEACHER ECFC. FMLA LEAVE 1/3/17 THROUGH APPROXIMATELY 2/14/17	
RETIREMENT			
15		MARK PFLEIGER – QAVTC DIRECTOR. 12/31/17	
RESIGNATION			
16		JOEL BOX – HEAD 9 TH GRADE BASKETBALL COACH. END OF 2015-16 SCHOOL YEAR.	

EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
17	R	TAMMY REHFELDT – KITCHEN HELPER QHS – 173 DAYS. STEP 0 \$8.90/HR 15 HRS/WK 1/3/17
18	R	CAROL CORNWELL – PARA QHS. LEVEL C STEP 1 \$11.31/HR \$7,996.17 (101 DAYS) 12/19/16
19	R	AMANDA CRAMSEY – PARA QHS. LEVEL C STEP 0 \$11.03/HR \$7,643.79 (99 DAYS) 1/3/17
20	R	JOHN WERT – PARA BALDWIN S. LEVEL C STEP 0 \$11.03/HR \$8,801.93 (114 DAYS) 11/30/16
21	R*	ARIEL PROST – FOOD SERV SECY BOE. LEV 2 STEP 11 \$15.40/HR 40 HRS/WK \$18,356.80 (149 DAYS). ARIEL IS RETURNING FROM MEDICAL LEAVE. 12/5/16
22	C*	LEIGH MUMMEY STOTTS – SECY QJHS. 230 DAYS TO 210 DAYS/YR CHG IN SALARY \$28,912.80/YR 8/22/16
LEAVES		
23		DAWN MITTELBERG – PARA QHS. 12 WK FMLA AS NEEDED EFFECTIVE 11/16/16.
24		ROBYN SPRENGER – OCC THERAPIST SP ED. <i>RESCINDING</i> FMLA REQUEST -LATER DATE TO BE DETERMINED
25		JERRY HANLIN – CUSTODIAN ECFC. FMLA LEAVE 11/1 THROUGH 11/27/16
26		SHAWN SPARROW – STUDENT SUPP DEWEY. PATERNITY LEAVE FMLA 12/13 APPROX THROUGH 12/20/16
27		VALERIE STRAUS – CUSTODIAN BALDWIN. FMLA LEAVE 11 WK AS NEEDED EFFECTIVE 10/25/16
28	*	LAURA HENKE – QHS NURSE. MEDICAL LEAVE EXTENDED THROUGH END OF THE 2016-2017 SCHOOL YEAR.
29	*	SALLY MUELLER – CAFETERIA QJHS – FMLA 12/14/16 THROUGH APPROX 12/20/16
30	*	CAROL JAMISON – TRANSPORTATION. FMLA 1/4/17 THROUGH APPROXIMATELY 1/18/17
31	*	GAYLAND BLAKEMORE – TRANSPORTATION. FMLA 12/13/16 THROUGH APPROXIMATELY 1/24/17
32	*	KEETHA COBB – COOK MADISON. FMLA 1/18/17 THROUGH APPROXIMATELY 1/23/17
33	*	BILL BROTHERS – TRANSPORTATION. FMLA 12/5/16 THROUGH APPROXIMATELY 1/2/17
TRANSPORTATION APPOINTMENTS		
34		MARY JANE SPRINKLE – AM-PM (IFT) ROUTE. TOTAL 20 HOURS EMPLOYEE 12/12/16
35		DON DURBIN – AM-MD-PM ECFC (SEIU) ROUTE TOTAL 20 HOURS EMPLOYEE 12/12/16
RESIGNATION		
36		KEYONEE JACKSON – CLINICAL INSTRUCTOR QAVTC. 12/19/16

Extended Day Instructors for 2016-17 – Certified Position Timesheet \$28/hr – Title 1 Grant

<p><u>Ellington</u> Kim Mast Britany Philpott Amber Whicker Elizabeth Wolf</p> <p><u>Baldwin</u> Rebakah Adams Erin Householder Rebecca Ruegger</p> <p><u>Berrian</u> Sarah Borlee Kayla Crawford Heather Humphrey Beth Kniel John Valkamp</p>	<p><u>Dewey</u> Julie Allen Renea Henning Laura Stutzman</p> <p><u>Monroe</u> Jamie Hamby Erica Maynard (Sub) Lacie McClelland Michelle Stegeman (Sub)</p> <p><u>Adams</u> Kathleen Cervera Pam Havermale Ciara Laubscher Tonya Rodemich</p>
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<p><u>*QJHS (previously under 21st CCLC should be Title 1)</u> Kim Wilson Heather Broy Fraya Andich Jennifer Lawless Nova Nowak</p>	<p><u>Madison</u> Tammy Stegeman Brenda Winking</p>
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21st CCLC Extended Day Instructors for 2016-17-Certified Position Timesheet \$28/hr

<p>Peggy Anderson Tim Knipe Jean Coonrod Brandy Logsdon Travis Smith Scottie Chatfield Connie Heberlein Hanlynn Cruthis Nathan Ludwig Denise Heberlein Michael Lewton Brenda Rees</p>	<p>Hanlynn Cruthis Nathan Ludwig Denise Heberlein Michael Lewton Brenda Rees Kristen Walker Morgan Meade Anthony Grawe Peggy Anderson Julie Marshall Jeff Carper Emily Pritchett</p>
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Adjournment

At 8:50 p.m., it was moved by Member McNay and seconded by Member Rose hat the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali
 President



Phyllis Stewart
 Secretary