

# UPDATE

Quincy Public  
Schools  
Newsletter

Issue No. 6

January 25, 2017

## FROM SUPERINTENDENT WEBB—BOARD MEETING REVIEW

The January Board meeting was held at Washington School. Human Resource Director Dave Boster presented a report on Workers Compensation. The School District has a contract with Workers Compensation Self-Insurance Trust (WCSIT) with stop loss at \$400,000 per individual claim. A third party administrator, The Sander Group, is hired by the Trust to administer the claims processing. Sander Group handles payment of Workers Compensation Disability Income for employees, payment of claims from providers and interacts and provides payments to legal counsel. The expenses for Workers Comp has decreased dramatically over the past four years. The expense in 2013/14 was \$470,669.84, 2015-16 was \$288,511.23. Expenses so far this year are \$18,846.62. These expenses include payments to providers, disability payroll, and legal fees. Mr. Boster stated that a successful Workers Compensation program consists of three elements: 1) frequent monitoring and communication with the third party administrator, 2) back to work program, and 3) a well-run safety program. Mr. Boster and Benefits Coordinator Teresa Kemp have done a good job of monitoring Workers Comp and implementing changes to cut costs.

Carol Frericks, Director of Student Services, and Eryn Beswick, Special Education Director, reported to the Board on the current QPS Multi-Tiered System of Supports (MTSS) with Response to Intervention (RtI), and Special Education Co-Teachers. Data analysis in 2015-2016 found that the current interventions do not address the needs of all students. Mrs. Frericks provided an overview on the framework for MTSS and the process for RTI regarding both academic and social/emotional learning. MTSS is a framework for organizing a continuum of interventions for academic and social/emotional learning. RtI is a process for determining student interventions and monitoring how the student responds to the interventions. Mrs. Beswick explained the co-teaching service delivery option. Two or more teachers with equal status share a classroom and are actively engaging students in learning in a general education classroom. This would provide opportunities for differentiated instruction to address individual student needs. Co-teaching would benefit students with Individualized Education Plans (IEPs) by reducing the stigma, improving instruction and continuity, and giving them access to grade-level curriculum with their peers. Currently, ECFC offers blended classrooms and co-teaching teams are providing service in 4th through 12th grades. Co-teaching teams may be established in all new K-5 buildings to offer increased support in the general education classrooms for all students. Co-teaching will be implemented within the resources and budget available. FTEs (full time equivalents) will remain the same.

The 2016-2017 Contract Agreement with Quincy Federation of Quincy Teachers and Support Personnel was not approved by the Board at the January meeting. There is no question about finances or language items. This is simply a chance to review and proofread the final document. A special meeting will be scheduled to approve the contract along with non-union employee salaries.

The Board approved the 2017-2018 calendar. The first day for staff is Wednesday August 16 and students return Thursday, August 17. If no emergency days are used, the last day for students is May 24 and May 25 for staff.

*Roy Webb*  
Superintendent

# PERSONNEL

## Appointments/Change in Assignment

**BARB UPPINGHOUSE—CROSSING GUARD. ALICE WAELDER —PARA QHS. TERRIE PETTIT—IFT PM DRIVER. ELIZABETH WARNING—SEIU AM-MD-PM RIDER ADDTL. KELLEN BARNES—NON-UNION MD ECFC BUS RIDER ADDL. CINDY CAVENDER—AM-MD-PM ECFC FRIDAY ADDTL. LINDA SAUNDERS—LITERACY COACH DEWEY.**

## Leaves of Absence

**AUDREY HERMSMEIER—SP LANG PATH MADISON FMLA 5/19 THROUGH 8/1/17. STEPHANIE FURMAN—3RD ADAMS. FMLA 5/3/17 THROUGH END OF SCH YEAR. SHELBY MOSS—BUSINESS QAVTC. 6 WK MATERNITY LEAVE 3/30 THROUGH APPROX 5/11/17. KARRISSA HAM—SCIENCE QHS. FMLA LEAVE AS NEEDED 1/12/17 THROUGH END OF SCH YR. DANA RIGG—SCI QHS. FMLA 2/15 THROUGH APPROX 3/3/17. SHARADAN PARKS—FAM SUPP ECFC 12-WK FMLA 1/27/17 THROUGH APPROX 5/19/17. PAM LUDWIG—PARA BALDWIN S. FMLA AS NEEDED 1/5 THROUGH END OF SCH YR. VALARIE STRAUS—EXT LEAVE 1/26/17 THROUGH 1/25/18.**

## Resignations.

**BEN HOBBS—ASST TRACK COACH QHS. 1/5/17. DAVE BOSTER—HR DIRECTOR 6/30/17. SHANDA FUNK—PARA MAD 1/9/17. TIM BAKER—PARA ELL 1/4/17.**

## Retirements

**SHERRY ZAERR—PE DEWEY. END OF 2016-2017.**



## Quincy Public Schools

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January 2017



## In other action, the Board approved:

- \* **Certified and Education Support Staff Seniority Lists**
- \* **Spring Food Bid submitted by Kohl Wholesale in the amount of \$424,212.81— increase of 1.4% from last year**

**Friday, February 10  
1/2 Day Student Attendance  
Parent Teacher Conferences**

**NO SCHOOL  
Monday, February 20  
Presidents' Day**

## 2017-2018 SCHOOL CALENDAR

Wednesday, August 16 .....	Teacher Institute
Thursday, August 17 .....	First student day
Monday, September 4 .....	Labor Day – No School
Thursday, October 5 – Friday, October 6 .....	Quincy Conference 2017 – No School
Monday, October 9 .....	Columbus Day – No School
Friday, October 13 .....	End of first quarter
Thursday, October 26 .....	Parent Teacher Conference- ½ day
Friday, October 27 .....	Parent Teacher Conference – No School
Wednesday, November 22 .....	Thanksgiving Vacation – No School
Thursday, November 23 .....	Thanksgiving Day – No School
Friday, November 24 .....	Thanksgiving Vacation – No School
Wednesday, December 20 .....	End of second quarter and first semester
Thursday, December 21 – Tuesday, January 2 .....	Winter Break – No School
Wednesday, January 3 .....	School resumes
Monday, January 15 .....	Martin Luther King Birthday – No School
Friday, February 16 .....	Parent Teacher Conference – ½ day
Monday, February 19 .....	President's day – No School
Friday, March 9 .....	End of third quarter
Monday, March 26 – Monday, April 2 .....	Spring Break – No School
Tuesday, April 3 .....	School resumes
Thursday, May 24 .....	Last Day of School-Students
Friday, May 25 .....	Teacher Institute
Monday, May 28 .....	Memorial Day – No School
Tuesday, May 29 – Monday, June 4 .....	Proposed Emergency Days