

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 28, 2026 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 28, 2026, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Arns declared a moment of silence and reflection in memory of Eddie Allen, Max Mosley, Carol Wingerter, and Denise Poland.

Pledge of Allegiance

The Pledge of Allegiance was led by President Arns.

Questions and Comments

President Arns opened the meeting to questions and comments to members of the Board, by members of the public. There were none.

Consent Agenda

It was moved by Member Davis and seconded by Member Sethaler to approve the following items on the Consent Agenda:

- a. Treasurer's Report*
- b. Minutes – December 19, 2025 & January 4, 2026*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: December 13, 2025 through January 23, 2026 (Information Only)*

On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

Superintendent McGuire shared appreciation for the warm welcome during his first four weeks in the district. Mrs. Christina Meyer was introduced as the incoming Academy Director for the 2026–27 school year. Mrs. Meyer currently serves as a Dean at Quincy Senior High School and previously taught English at QHS and served as an Athletic Director in another district. She holds a master’s degree in educational leadership and will complete cross-training during the second semester. The superintendent noted that replacing strong leadership is never easy and shared that Ms. Wells’ retirement will be celebrated at the end of the school year. Mr. McGuire discussed recent weather-related decisions, noting his growing understanding of the complexity of district busing operations. He emphasized the district’s philosophy of keeping schools open when possible, as school is often the safest place for students. He explained that recent cancellations, including one due to extreme weather and another due to a power outage at Rooney Elementary, were made out of an abundance of caution to ensure student safety. Families were promptly notified, and transportation staff confirmed students were not left waiting.

An update was shared on the first Quincy Together community engagement workshop, which attracted approximately 150 participants. District leadership provided an overview of the process, followed by small-group discussions that allowed attendees to share feedback and perspectives. Input gathered from the workshop will be reviewed and used to inform future engagement sessions. The next community workshop is scheduled for February 24, with additional details available at quincytogether.org. Thank you to board members and staff—particularly Rachael Petty and Damian Dodd, for their leadership and facilitation of this important work.

Upcoming Quincy Together Community Engagement Workshops:

- Tuesday, February 24, 2026 | 5:30–7:30 p.m. | Quincy High School
- Tuesday, March 24, 2026 | 5:30–7:30 p.m. | Quincy High School
- Tuesday, April 21, 2026 | 5:30–7:30 p.m. | Quincy High School
- Tuesday, May 19, 2026 | 5:30–7:30 p.m. | Quincy High School

Building Committee

Chairperson Dodd shared that the committee reviewed the bid and related details for the district’s electrical infrastructure project, including project scope, timeline, and strategies to minimize disruptions to student services. Given the aging condition of the district’s electrical infrastructure, the committee discussed the importance of proactively addressing potential risks before they become operational issues.

Additionally, the committee acknowledged the resignation of Richard McNay, who has served on the Building & Grounds Committee for approximately ten years. Members expressed appreciation for his dedication, service, and commitment to responsible stewardship of district resources.

District Improvement Committee

The District Improvement Committee did not meet.

Finance Committee

Chairperson Arns along with Chief of Business Operations Whicker shared that the committee reviewed the annual audit. The auditor reported one finding related to the timing of lease accounting for bus leases. Audit standards require the District to recognize the full value of leased buses upon delivery, with an offsetting revenue entry, despite only making periodic lease payments. Administration and the auditor noted this treatment can appear misleading but is required for consistency and transparency. The audit will be posted on the District website as required. Administration reported the District's financial profile score increased to 3.8, placing it in the Recognition category, the highest rating. The only limiting factor is the District's existing debt related to elementary school construction. The District now maintains 264 days of cash on hand, reflecting strong fiscal management and long-term planning in anticipation of future funding shortfalls. The committee reviewed the food and non-food supplies bid presented by Jean Kinder, Food Service Director. Of the bids solicited, one bid was received from Kohl Wholesale, reflecting a 0.8% increase. The recommended bid for Spring 2026 is \$602,884.48.

Food/Non-Food Bids

It was recommended by Member Dodd and seconded by Member Sethaler to approve the bids for food and non-food items as submitted by Kohl Wholesale at a cost of \$602,884.48 for Spring 2026 (Doc Reg. No. 4001). On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet.

Policy Committee

Chairperson Whitfield reported that the Policy Committee reviewed the revisions from IASB Policy Service from October 2025 and Updates to Comply with Collective Bargaining Agreements. The following policies were laid on the table to be approved at the February Board meeting.

2:120	Board Member Development
2:150	Committees
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:80	Accounting and Audits
4:140	Waiver of Student Fees
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment
5:90	Abused and Neglected Child Reporting

5:100	Staff Development Program
5:170	General Personnel - Copyright **Update the DMCA Agent
5:185	General Personnel – Family and Medical Leave
5:190	Professional Personnel – Teacher Qualifications **Change to August 15 to Comply with CBA
5:200	Professional Personnel – Terms and Conditions of Employment and Dismissal **Update School Year Holidays to Comply with CBA
5:220	Professional Personnel – Substitute Teachers
5:250	Personnel – Sick Leave, Leaves of Absence, Holidays, and Vacation **Update Sick Leave Chart, Maternity Leave, Funeral Leave, and Holidays to comply with CBA
5:280	Duties and Qualifications
5:290	Educational Support Personnel **Add “and retirement” to Comply with CBA
5:300	Schedule and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:130	Program for the Gifted
6:160	English Learners
6:220	Bring Your Own Technology (BYOT) Program; Responsibility Use and Conduct **QPS changed this to Bring Your Own Device (BYOD)
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:300	Graduation Requirements
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:315	High School Credit for Students in Grades 7 or 8
6:320	High School Credit for Proficiency
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:140	Search and Seizure
7:150	Agency and Law Enforcement Requests
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
8:30	Visitors and Conduct on Property

Seniority List for Licensed and Support Staff

It was moved by Member Petty and seconded by Member Arns to approve seniority lists for licensed and support staff (Doc. Reg. No. 4002). On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

2026-2027 School Calendar

It was moved by Member Whitfield and seconded by Member Dodd to approve the 2026-2027 school calendar (Doc. Reg. No. 4003). On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following

members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Resolution Providing for the Issue and Sale of Not to Exceed \$40,000,000 of Life Safety and Refunding Bonds of the District and for the Levy of Taxes to Pay the Bonds

Mr. Bob Lewis from PTMA Financial Solutions presented information regarding the proposed refunding of certain outstanding district bonds and the issuance of Life Safety bonds. The estimated refunding savings would reduce the district's debt service levy with no impact on operating funds. The resolution would authorize the issuance of not-to-exceed \$40 million in General Obligation School Bonds, Series 2026, for Life Safety purposes and bond refunding. The bonds are anticipated to be sold on February 9, with a closing date of March 9. *It was moved by Member Davis and seconded by Member Sethaler to approve the Resolution Providing for the Issue and Sale of Not to Exceed \$40,000,000 of Life Safety and Refunding Bonds of the District and for the Levy of Taxes to Pay the Bonds (Doc. Reg. No. 4004).* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Executive Session

At 6:50 p.m., it was moved by Member Arns and seconded by Member Davis that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; g) student disciplinary cases; i) pending, probable, or imminent litigation; j) attorney/client privilege; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Arns and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Arns and seconded by Member Petty to adopt the recommendation regarding a pre-expulsion disciplinary agreements for three QHS students, one QJHS student, and one student from The Academy. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the

following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Brock and seconded by Member Arns to approve the Personnel Addendum. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None and the following members were absent: None. Whereupon the President declared the motion carried.

PERSONNEL ADDENDUM				
QUINCY BOARD OF EDUCATION				
JANUARY 28, 2026				
CERTIFIED				
PERSONNEL CODES				
\$\$ - New operating Fund Position (increase in FTE)				
B - Paid for by Booster Clubs				
C - Change in classification or position				
O - Other				
P - New Project Fund position				
PR - Replacement for Project Fund position				
R - Replacement for vacant Operating Fund Position				
S - Summer School				
APPOINTMENT				
1	R	ALYVIA WAGNER – POSITION TBD	2026-27	SALARY TBD
2	R	MACKENZIE PETERS – POSITION TBD	2026-27	SALARY TBD
3	R	ALEA VANDEVELDE – MS ELA - QJHS	2026-27	SALARY TBD
4	R	CARRIE WYATT – SCHOOL SOCIAL WORKER - DISTRICT	2026-27	SALARY TBD
5	PR	HAYLEY HARVEY –TITLE 1 EXTENDED DAY TEACHER – LINC-DOUG	12/17/25	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
6	PR	MICHAELA VEIHL –TITLE 1 EXTENDED DAY TEACHER – DENMAN	01/13/26	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
7	PR	BRITTANY BLEICHNER-TITLE 1 EXTENDED DAY TEACHER-DENMAN	01/13/26	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
8	PR	FRANCES REINHARD-TITLE 1 EXTENDED DAY TEACHER – DENMAN	01/13/26	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
9	PR	TIFFANY BREWER –TITLE 1 EXTENDED DAY TEACHER – DENMAN	01/13/26	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
10	PR	HILARY MORRISS –TITLE 1 EXTENDED DAY TEACHER – DENMAN	01/13/26	TIMESHEET, 30.00 HR, TITLE 1 ESSA GRANT
11	R	JOHN HOFFMAN – ENGLISH – QHS (CBE-TR)	01/05/26	BA, STEP 0, 20,502.30 (91 DAYS)
12	R	FINLEY PETTY – PE – QJHS (CBE-TR)	01/05/26	BA, STEP 0, 20,502.30 (91 DAYS)
13	R	RICHARD PUGH – BALDWIN PRINCIPAL	07/01/26	\$95,000 (221 DAYS)
14	R	SHEA COYLE – 3 RD GRADE – LINCOLN-DOUGLAS	01/12/26	BA, STEP 0, 19,375.80 (86 DAYS)
15	C/R	KIMBERLY STRATMAN – EC SPECIAL ED – ECFC	01/08/26	MA, STEP 0, 20,664.16 (88 DAYS)
16	C/R	AMANDA MCCAUSLIN – CERTIFIED NURSE – QHS	01/12/26	BA, STEP 7, 20,027.68 (86 DAYS)
17	R	PETER BARBRE – SPECIAL ED – QJHS (CBE-TR)	01/26/26	BA+20, STEP 0, 17,559.08 (77 DAYS)
RESIGNATIONS				
18		NOVA NOWAK – MATH TEACHER - QJHS	12/19/25	
19		ASHLEY VANCAMP – COUNSELOR – QHS	END OF 2025-26 SCH. YEAR	
LEAVE OF ABSENCE				
20		MASON SWISHER – TEACHER – QHS		02/17/26 – 03/02/26
21		ALEXA REID – SOCIAL EMOTIONAL LEADER – ECFC		03/09/26 – END OF 2025-26 SCHOOL YEAR
22		CLARE SMITH – TEACHER - QJHS	UPDATE	12/10/25 – 12/19/25 RETURNED 01/05/26
23		MICHELLE (SHELLY) COBB – TEACHER – QHS	UPDATE	11/16/25 – 12/19/25 RETURNED 01/05/26
24		JESSICA THORSEN – TEACHER – ILES	UPDATE	12/01/25 – 12/19/25 (INTERMITT/ 9 DAYS)
25		KENNEDY HAWKINS – TEACHER – ILES	UPDATE	11/10/25 – 01/06/26 RETURNED 01/06/26
26		SHELBY SULLIVAN – TEACHER – ILES	UPDATE	10/22/25 – 12/19/25 RETURNED 01/05/26
27		ALEXIS WILLIAMSON – TEACHER – ILES	UPDATE	10/31/25 – 01/01/26 RETURNED 01/05/26
28		PAULA EPKER – TEACHER – QJHS		02/06/26 – 02/22/26

29		TONI SMITH – TEACHER – QJHS	UPDATE	09/12/25 – 01/19/26 EXTENDED RESTRICTIONS
30		LEXUS STARR – TEACHER – BALDWIN		03/02/26 – 04/27/26
31		DANIEL LEFLER – TEACHER – QHS	UPDATE	08/28/25 – 01/05/26 (INTERMITT / 59 DAYS)
32		KAYLA CRIST – SPEECH PATHOLOGIST – BALDWIN		02/25/26 – 04/22/26
33		BRENNA MCCAUGHEY – TEACHER – BALDWIN		03/27/26 – 05/29/26
RETIREMENTS				
34		AMY VALEU – TEACHER – ILES	END OF 2025-26 SCH. YEAR	
EDUCATIONAL SUPPORT				
CLASSIFIED				
APPOINTMENT				
35	O	JANSEN LAWSON – ASST. BASEBALL COACH - QHS	12/12/25	VOLUNTEER COACH
36	C	AUSTIN GAINES – 260 DAY NIGHT CUSTODIAN – ECFC	12/17/25	NO CHANGE IN SALARY
37	R	ASHLEY LANDES – PARA – ECFC	01/05/26	LEVEL A, 16.20 HR, 10,319.40 (91 DAYS)
38	R	MARY BROCKSIECK – BUS MONITOR – TRANSPORTATION	01/06/26	176 DAYS, STEP 0, 25 HRS/WEEK, 16.05 HR
39	R	AARON BURKE – BUS MONITOR – TRANSPORTATION	01/06/26	176 DAYS, STEP 0, 12.5 HRS/WEEK, 16.05 HR
40	R	NATALIE WIEMELT – ATTENDANCE SEC – QHS	01/05/26	193 DAYS, 18.00 HR, 13,968.00 (97 DAYS)
41	R	TIFFANY SHANNON – SECRETARY – ILES	01/05/26	203 DAYS, 18.00 HR, 14,688.00 (102 DAYS)
42	R	MORIAH PUGH – SSFL – ROONEY	01/08/26	LEV A, 27.00 HR/8 HRS DAY, 19,008.00 (88 DAYS)
43	R	INDIA GREEN – HEAD VOLLEYBALL COACH – QJHS	2025-26	7.55%, STEP 0, 2,665.83 (STIPEND)
44	O	JAYDON SUMMY – ASST. WRESTLING COACH	01/12/26	VOLUNTEER COACH
45	R	ANDREW TOPEL – ADAPTIVE ASST. TRACK COACH	01/20/26	11.56%, STEP 0, 4,081.72 (STIPEND)
46	R	ALEXIS HAUGHEY – ISS SUPERVISOR – LINCOLN-DOUGLAS	01/26/26	STU. SUPT, LEVEL C, 17.00 HR, 9,163.00 (77 DAYS)
47	C	STEPHANIE KAMM – PARA – DENMAN (MOVING LEVEL B TO C)	01/12/26	LEVEL C, STEP 6, 17.68 HR, 10,643.36 (86 DAYS)
RESIGNATIONS				
48		CLAIRE KEARSE – SECRETARY – QJHS	01/07/26	
49		MICHAEL BARAJAS – PARA – ROONEY	12/19/25	
50		RYAN REIS – SSFL – ACYH	01/23/26	
51		ANNA KAMMERER – AFTER SCHOOL CHILDCARE ASST-ROONEY	01/26/26	
52		MAISHA WADE – ADAPTIVE ASST. TRACK COACH	01/13/26	
53		JENNIFER BAHENA – PARA – ECFC	01/20/26	
LEAVE OF ABSENCE				
54		MADISON RISCHAR – SECRETARY – ECFC		02/04/26 – 04/01/26
55		VICKEY HAXEL – PARA – ILES	UPDATE	08/11/25 – 02/13/26 EXTENDED
56		KATHY UPPINGHOUSE – FOOD SERVICE – DENMAN	UPDATE	12/15/25 – 02/14/26 (CANCELLED FMLA)
57		ALEXA CLAIR – PARA – ROONEY	UPDATE	10/13/25 – 11/21/25 (RESIGNED)
58		RUTH ROYSTON – CUSTODIAN – LINCOLN-DOUGLAS	UPDATE	11/12/25 – 01/02/26 (RETIRED)
59		MICHAEL FLOWERREE – TRANSPORTATION	UPDATE	11/26/25 – 01/12/26 RETURNED 01/12/26
60		KRISTIN STINNETT – ADM. ASST – SPECIAL ED		01/26/26 – 02/09/26
61		JOHANNA SHAW – DRIVER – TRANSPORTATION	UPDATE	10/20/25 – 01/28/26 EXTENDED
62		LORI TEEL – STUDENT SUPPORT – QHS	UPDATE	12/09/25 – 01/16/26 (USED 16 DAYS)
63		JENNIFER MAGGART – KITCHEN HELPER – ILES	UPDATE	01/12/26 – 01/19/26 RETURNED 01/20/26
64		APRIL SIBBING – NURSE – ECFC		01/21/26 – END OF 2025-26 SCHOOL YEAR
65		ELIZABETH KOCH – PARA – QHS	UPDATE	01/05/26 – 01/23/26 RETURNED 01/26/26
66		TAELORE SHEETS – PARA – ROONEY	UPDATE	12/11/25 – 01/23/26 RETURNED 01/26/26
RETIREMENTS				
67		BARBARA MURPHY – BUS MONITOR – TRANSPORTATION	01/30/26	

Adjournment

At 8:26 p.m., it was moved by Member Arns and seconded by Member Whitfield that the regular meeting adjourn. The motion carried with all in favor and the regular meeting was duly adjourned.

/s/ Shelley Arns
President

/s/ Kim Wert
Secretary