

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JANUARY 18, 2012**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 18, 2012, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

Superintendent Lemon called on a group of Boy Scouts in the audience to lead the pledge.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. Mr. Jeff Kerkhoff told Bud Martin he will be missed. He commended Bud for clearing up some financial issues and audit findings during the past two years.

**Consent Agenda**

*It was moved by Member Dickerson and seconded by Member Erwin to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – December 19, 21, and 22, 2011

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Reports of Superintendent**

1. **Martin Luther King Jr. Celebration.** Superintendent Lemon reported on the MLK celebration held at First Baptist Church on Monday. He thanked the students who participated in a play.
2. **Joint Committee Pertaining to Honorable Dismissal.** The Joint Committee composed of central office administration and representatives from the Quincy Federation of Teachers Union

has reached an agreement for criteria for honorable dismissals. Superintendent Lemon said the team met three times and worked very well together to develop the agreement.

3. **Val Ed Survey.** Superintendent Lemon reported that the Val Ed survey for staff for principals' evaluations is going well.
4. **IASA Region Meeting.** Superintendent Lemon reported that 50 to 60 Illinois superintendents will meet with legislators next Tuesday to discuss numerous issues including funding for early childhood and ramifications and guidelines for SB 7.
5. **Winter Play.** QHS will present the winter play, *Little Women*, February 9-11.
6. **School Election Conduct Guidelines for Board Members.** Attorney Gorman explained to Board members that in their role as member of the Board, they can provide information only regarding the Working Cash Bond issue that will be on the ballot in March. This is according to the State Ethics and Gift Ban. Board members cannot express their opinion as to supporting or not supporting the bond when they are wearing their *Board member hat*. Board members may express opinions when not in official Board member capacity; when they have on their *citizen hat*. Guidelines for administrators and all other QPS staff will be distributed. Superintendent Lonny said that the PTA and Quincy Public Schools Foundation will be holding forums for the public. After some discussion, Board members agreed that the forums should not be held on school property.

### Building Committee

The Building Committee did not meet in January.

### Curriculum Committee

The Curriculum Committee report was presented by Chairperson Krause. The committee heard a report from Julie Schuckman, Early Childhood Director. She presented data supporting the effectiveness of the Early Childhood Program on student achievement for first quarter. There were 48% of at risk students who did not attend Early Childhood meeting/exceeding and 62% of at risk students who did attend Early Childhood meeting/exceeding. Ms. Schuckman will continue to track data. The District Improvement Plan was reviewed by the committee and is recommended to the Board for approval. Assistant Superintendent Trish Viniard was present telephonically to answer any questions about the plan. She explained that the plan includes two main goals—one to increase literacy achievement and another to increase math achievement. Strategies/activities for students, staff, and parents/guardians are included for both goals. Chairperson Krause said student achievement has reached a plateau with the Adequate Yearly Progress moving target. There has been increased growth despite increased student poverty and decreased number of staff. The measurable growth is a testament to the efforts of staff and parents in this district.

### Finance Committee

Chairperson Erwin presented the Finance Committee report. The check register, Jr/Sr High Activity Fund and Self-Insurance revenue and expenditure comparisons were reviewed. The committee heard that the District will be sending out requests for proposals to local banks for the Line of Credit and was updated on the process to refinance existing bonds. Bud Martin indicated the budget reduction plan is in process.

### Check Register/Jr & Sr High Activity Fund

*It was moved by Member Mays and seconded by Member Dickerson to approve checks #33340 and #333161 which are reimbursement checks to Members Erwin and Stone. On the call of the roll, the*

following members voted Aye: Members Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following members abstained: Member Erwin and Stone. Whereupon the president declared the motion carried.

*It was recommended by the Finance Committee and moved by Member Erwin to approve the balance of the check register dated January 13, 2012, and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Policy Committee

The Policy Committee did not meet in January. A meeting is planned for February.

### Reports from Representatives of the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** Director Mark Pfleiger reported on the students honored as November and December Rotary *Students of the Month*. The students include Jacob Bangert, Kelsey Strother for November and Amanda Boyer and Venancio Herique Pedrao da Silva for December. Member Mays had asked about current QAVTC industry-recognized certification opportunities. Mr. Pfleiger listed Auto Body, Auto Tech, Commercial Foods-Food Sanitation, and Health Occupations-Certified Nurse Assistant as programs offering certification. Future possibilities include Graphic Design, Construction, Precision Metals, Welding, and Computer Aided Drafting.
3. **Large Unit District Association.** Superintendent Lemon will be attending the LUDA Winter Conference along with Jody Cooper and Trish Viniard on February 2-3.

### District Improvement Plan

*It was moved by Member Mays and seconded by Member Krause to approve the District Improvement Plan (Doc. Reg. No. 2577).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Classified Seniority List

*It was moved by Member Mays and seconded by Member Erwin to approve the Classified Seniority List (Doc. Reg. No. 2578).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Resolution Regarding Pension Reform

Member Mays presented the Resolution Regarding Pension Reform which would encourage the Illinois Association of School Boards to support pension reform. He said he had the opportunity to sit in the delegate hall at the IASB/IASA conference last November and this was the biggest financial issue discussed. He said funding for education will be flat for the next generation if there is inaction on the pensions. It is an unfunded liability which grew by \$7 billion this year. It is clearly out of hand.

He said there will be no relief until leadership works together. He knows IASB can help in that effort. He is asking for the Board's support of this resolution.

The Resolution states that Illinois' pension liabilities exceed assets within the state's pension funds, including TRS, by at least \$83 billion. Illinois' debt to its pension systems is estimated to be in excess of \$110 billion. President Daniels noted that Member Mays has taken the lead in gathering all the fact and figures for this resolution and counsel assisted in drafting the resolution. Member Krause said this is not an attack on teachers and their pensions. If it is not fixed, teachers are going to have issues in getting their pensions. The state takes money away from the district.

*It was moved by Member Mays and seconded by Member Stone to adopt the Resolution Regarding Pension Reform (Doc. Reg. No. 2579).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Executive Session

*At 7:56 p.m. it was moved by Member Stone and seconded by Member Erwin that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending or threatened litigation, and employment of personnel.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Exit of Member Niekamp

Member Niekamp exited the meeting at 9:30 p.m. during executive session.

### Resumption of Rules

*At 9:55 p.m., it was moved by Member Stone and seconded by Member Dickerson to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### Student Discipline

*It was moved by Member Dickerson and seconded by Member Stone to confirm the recommendation made in executive session to expel one Quincy Senior High student.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### Personnel Addendum

*It was moved by Member Krause and seconded by Member Dickerson to approve the Revised Personnel Addendum as amended.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

**\*REVISED PERSONNEL ADDENDUM as amended**

Quincy Board of Education

January 18, 2012

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

<b>CERTIFIED</b>		
<b>APPOINTMENTS</b>		
1	R	MOLLIE OZMENT – BALDWIN N HEARING IMPAIRED-BA STEP 3 - \$18,045.18 (94 DAYS) EFF. JANUARY 3, 2012
2	PR	ERIN HOGAN LAW – MATH INTERV WASH – BA STEP 0 \$15,393.50 (85 DAYS) EFFECTIVE JANUARY 17, 2012.
3	R	LISA GOUGHNOUR – 9 <sup>TH</sup> GRD STUDENT COUNCIL SPONSOR-.5 STIPEND \$554.35 EFFECTIVE JANUARY 4, 2012
4	R	TONY GRAWE – 7 <sup>TH</sup> /8 <sup>TH</sup> HEAD TRACK COACH – STIPEND \$3,393.19 EFFECTIVE JANUARY 5, 2012
<b>RESIGNATION</b>		
5		LAURA SNELLING – KDG TEACHER ADAMS – EFFECTIVE DECEMBER 21, 2011
<b>MATERNITY/PATERNITY LEAVE</b>		
6		JOY ZANGER – QJHS – EFFECTIVE APPROXIMATELY MARCH 23, 2012 THROUGH MAY 4, 2012
7		ERICA HUNEKE – BALDWIN – EFFECTIVE APPROXIMATELY APRIL 16 THROUGH MAY 28, 2012
8		JIM HUNEKE – MADISON – EFFECTIVE APPROXIMATELY APRIL 16 THROUGH APRIL 30, 2012
9	*	KELLY WHEELER – QJHS – EFFECTIVE APPROXIMATELY MAY 6, 2012 THROUGH THE END OF THE SCHOOL YR
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
10	R	DEBBIE AMES – SECURITY QAVTC – FROM 181 DAYS TO 260 DAYS – EFFECTIVE JANUARY 4, 2012
11	R	HOLLY MALLORY – WASHINGTON HEARING INTERPRETER PARA EFFECTIVE JANUARY 3, 2012
12	\$\$	MATT THOMAS – ADAMS ACCESS PARA-LEVEL C 0 YRS - \$10.60/HR = \$6,974.80 (94 DAYS) EFF JAN 3, 2012
13	R	SANDRA POLAK – BERRIAN ACCESS PARA – LEVEL C 4 YRS - \$11.64/HR = \$7,659.12 (94 DAYS) EFF JAN 3, 2012
14	R	MEL KOCH – BERRIAN SECURITY – PREVIOUSLY EVENING PATROL – NO CHANGE IN SALARY. EFF JAN 5, 2012
15	R	GREG WINGERTER – SECURITY – EVENING PATROL – STEP 4 - \$12.19/HR - \$8,776 (85 DAYS) EFF JAN 9, 21012
16	R	LORI HOEBING – DEWEY ACCESS PARA – LEVEL A – STEP 3 - \$9.75/HR - \$6,142.50 (90 DAYS) EFF JAN 9, 2012
17	R	LAURA SNELLING – BALDWIN N PARA – LEVEL C STEP 8 \$8,336.86 (94 DAYS) EFFECTIVE JANUARY 3, 2012
18	R	ROBERT BRADY – SECURITY ADAMS – STEP 0 \$11.26/HR - \$8,017.12 (89 DAYS) EFFECTIVE JANUARY 10, 2012
<b>MEDICAL LEAVE</b>		
19	*	CHARLOTTE CLEMENS-ADAMS CAFE-EFFECTIVE JANUARY 3, THROUGH APPROXIMATELY MARCH 1, 2012.
<b>RESIGNATIONS</b>		
20		TAMMY WOOD – PARA BALDWIN WEST EFFECTIVE DECEMBER 21, 2011

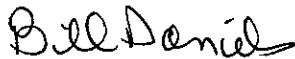
21		BRENT KORMAN – MADISON COOK AND IFT 4 HOUR/5 DAYS/WEEK DRIVER. EFFECTIVE JANUARY 20, 2012
22		JAMES BLACK – IFT 4 HRS /5 DAYS/WEEK DRIVER. EFFECTIVE JANUARY 13, 2012
<b>TRANSPORTATION APPOINTMENT</b>		
23	R	FRED STEVENS IFT AM-PM 4 HRS/ 5 DAYS/WK ROUTE. PREVIOUSLY 2 HR/DAY ROUTE. EFFECTIVE JAN. 5, 2012
<b>AMENDMENT</b>		
24	R	RICH ROYALTY – INTERIM BUSINESS MANAGER. SALARY: \$50/HR – TIMESHEET - NOT TO EXCEED 600 HOURS WITHIN TWELVE-MONTH PERIOD. EFFECTIVE JANUARY 18, 2012.

### **Freedom of Information Requests**

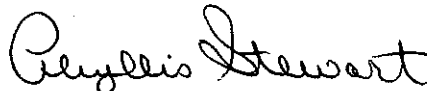
Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are in process.

### **Adjournment**

*It was moved by Member Stone and seconded by Member Dickerson that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourned at 10:00 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary