

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 20, 2016 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 20, 2016, at 6:00 p.m. in Room 214 at the Board of Education, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by Vice-President Troup, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: Member Ali. Whereupon the Vice-President declared a quorum was present.

Moment of Silence

The Vice-President declared a moment of silence and reflection.

Pledge of Allegiance

The Board and audience recited the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **ACRSS – ABC Alternative Programs.**
 - A. **ACRSS.** Cheryl Dreasler, ACRSS Director, reported that the purpose of the alternative programs is to give student the opportunity to shine and be the person they were meant to be. ACRSS serves grades 7-12 and currently has 55 students enrolled. She said attendance is an ongoing issue but is continuing to trend up. Three students graduated from ACRSS in December. Students filled food baskets for the Salvation Army during the holiday season. A partnership with JWCC has been piloted to offer ACRSS students two certificate courses in Safety and OSHA. ACRSS has received the CEC Grant which will allow students employment through a work-study program.
 - B. **ABC.** The ABC Program has an enrollment of 28 including students from Quincy, Camp Point, Liberty, and Payson. Director Lori Miles said that all students in ABC have an Individualized Education Plan (IEP. Instruction is teacher led and also on-line. Academic and social emotional interventions are provided. Five students have graduated and another eight students are projected to graduate by the end of the school year. Students visit businesses in the community to learn about employment opportunities and salary levels. Family dinners are held and students have a sense of family and support. Some students attend QHS for part of their school day.
2. **Public Information Report.** Raquel Piazza, Public Information Officer, reported that various district staff will be on the Mary Griffith radio program the second Tuesday of each month. QAVTC Director Mark Pfeifer was on January 12 and Blue Devil Basketball Coach Andy Douglas will on February 9. Board members or staff interested in appearing on the show should contact Raquel. She reported on a swimming program for special education students, cheerleader clinic for young girls and a pancake breakfast to raise money for the Early Childhood and Family Center.
3. **PTA Report.** Raquel presented the Washington School PTA report. PTA activities included

Welcome Back Fall Read Night, visit from Santa, and January Science and Math Night.

4. **Human Resources Website.** Member Nichols reported that Paraeducators are being recognized this month on the HR Website. She reminded staff to check out the perks offered on the site.

Questions and Comments

Vice-President Troup opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed the *Time Magazine* article from 1975 on Quincy Conference. He commented on his review of the proposed history textbooks.

Trudy Gay commented on the Human Rights Commission meeting held January 7 and attended by Members Ali and Nichols. She commented on the need for diversity training, plans to recruit and retain minority teachers, and measures to improve communication between the school district and community.

Consent Agenda

It was moved by Member Whitfield and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. *Treasurer's Report – December 2015*
- b. *Board Minutes – December 16, 2015*
- c. *Acknowledge receipt of Freedom of Information Request Log December 12, 2015 - January 15, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Reports of the Superintendent

Construction Update.

QHS Project – Chad White, senior project manager, reported that steel detailing is underway in the tornado shelter area. Additions to Buildings E & C remain ahead of schedule. Parapet walls are completed. Interior and exterior masonry walls are nearly completion. Interior renovations in Building B are underway and ahead of schedule. Parking lot resurfacing work is out to bid. Results will be available at the February Board meeting. Mr. White told the Board that some of the temporary walls have been insulated to make student areas warmer.

Building Committee

The Building Committee report was presented by Chairperson McNay. The committee heard an update on the QHS addition and the new elementary schools at the Monroe site. The Construction Budget report was presented to the committee. Architects have met with city, county, and township officials to determine site work requirements and costs for the ADM site. More information will be presented in February.

Curriculum Committee

The Curriculum Committee report was presented by Co-Chairperson Rose. QJHS Principal Dan Sparrow and Assistant Principal Kim Dinkheller outlined the required courses and the proposed exploratory quarterly programs for 2016-2017. The committee heard a proposal for QAVTC to offer blended learning classes for 2016-2017. This will reduce travel time and scheduling conflicts for area students who attend

QAVTC. Course content will be delivered through a web-based curriculum delivery system to a student's home school. Several new textbooks were purposed for purchase for QHS and QJHS.

Curriculum Proposals for QJHS

It was recommended by the Curriculum Committee and moved by Member Rose to approve the Quincy Junior High School proposals for 2016-2017 as presented (Doc. Reg. No. 2824). On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. Spring food bids were reviewed.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated January 15, 2016 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Food and Non-Food Bids

It was recommended by the Finance Committee and moved by Member McNay to approve the bids for food and non-food items as submitted by Kohl Wholesale (Doc. Reg. No. 2826). Kohl was the lone bidder. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Policy Committee

The Policy Committee did not meet in January.

Discipline Committee

The Discipline Committee did not meet in December. The next meeting is January 25.

Reports of Representatives of the Board

Special Education. Special Education Director Eryn Beswick presented information on programs and services provided through the Special Education Association of Adams County. Quincy Public Schools is the fiscal agent for the association which includes Unity, Central, Liberty, Payson, and Quincy School Districts. There are 1700 special education students. Seventy-six percent are Quincy students. The association employs a hearing impaired teacher, audiologist, vision impaired teacher, social workers, school psychologists, occupation and physical therapists, paraeducators, and secretarial staff. Some of the student eligibility categories include specific learning, intellectual, emotional or developmental disabilities; speech/language, hearing or visual impairment; orthopedic impairment; and Autism. Special education services are provided at all QPS schools. Services are also provided to Chaddock, Adams County Youth Home, and Transitions. There are 95 certified special education staff and over 150 paraeducators. Paraeducators provide essential one-on-one or classroom support for special education students.

Mrs. Beswick provided summaries of Reading and Math ISAT scores for special education students and MPA (Measures of Academic Progress). She outlined Professional Development opportunities for staff. She noted that federal and state funding for special education has decreased over the past four years. Some private funding through foundation grants has helped.

Seniority Lists

It was moved by Member Nichols and seconded by Member Rose to approve the Certified and Education Support Staff Seniority Lists (Doc. Reg. No. 2827). On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Agreement with John Wood Community College – Nursing Program

It was moved by Member McNay and seconded by Member Whitfield to approve the agreement with the JWCC Nursing Program (Doc. Reg. No. 2828). On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Illinois Children’s Healthcare 2016 Mental Health Access Expansion Grant

It was moved by Member McNay and seconded by Member Nichols to approve submission of the Illinois Children’s Healthcare 2016 Mental Health Access Expansion Grant. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried. Secondary Curriculum Director Carol Frericks explained that this mental health expansion grant through Illinois Children’s Healthcare Foundation awarded grants of \$50,000 to \$600,000 over two years to expand children’s access to mental health services including screenings, social emotional education, prevention, early intervention and care coordination through local providers.

Executive Session

At 7:31 p.m., it was moved by Member McNay and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Resumption of Rules


At 8:15 p.m., it was moved by Member Whitfield and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Student Discipline

It was moved by Member Bailey and seconded by Member McNay to adopt the recommendation made in executive session regarding student discipline for one junior high school student, four senior high students, and one ACRSS student. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Personnel Addendum

It was moved by Member Rose and seconded by Member Nichols to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

	<p>PERSONNEL CODES</p> <ul style="list-style-type: none"> \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School
<p>*REVISED PERSONNEL ADDENDUM</p> <p>Quincy Board of Education January 20, 2016</p>	

CERTIFIED		
APPOINTMENTS/CHANGE OF ASSIGNMENT		
1	P	SHARON BEARDEN-SOC WRKR MAD 4.5 DAYS/WK, MENTAL HEALTH GRANT .5 DAYS/WK. NO SALARY CHG 1/19/16
2	P	STEPHEN CROWE – SOCIAL WORKER MADISON .5 DAYS/WK TIMESHEET \$38.99/HR 1/19/16
3	R	SHAWN WOLF – HEAD SOPHOMORE BASEBALL COACH QHS. STIPEND \$3,191.94 2/29/16
4	BR	TIM KLOBE – ASST SOPHOMORE BASEBALL COACH QHS. STIPEND \$2,000 2/29/16
5	R	MATT LONGO – HEAD VARSITY SOCCER COACH QHS. STEP 21 STIPEND \$7,753.86 2016-2017 SCH YEAR
6	R	BRIAN LEWTON – HEAD 7 TH & 8 TH GRADE TRACK COACH QJHS. STIPEND \$3,357.89 1/13/16
LEAVES OF ABSENCE		
7		CINDY ZIMMERMAN – LIT INTERVENTION BALDWIN S. MEDICAL LEAVE FMLA 1/4/16 THROUGH APPROX 2/5/16
8		SHERRY ZAERR – PE TEACHER DEWEY. MEDICAL LEAVE FMLA 12/21/15 THROUGH APPROX 2/5/16
9		KATELYNN GOTTIER – SOC STUDIES QHS. 6 WK MATERNITY LEAVE APPROX 5/25/16 THROUGH 7/6/16
10	*	KIM ALBERT – 2 ND GRADE DEWEY. EXTEND MEDICAL LEAVE THROUGH APPROX 3/1/16
11	*	GINA OBERT – HEALTH QJHS. 12-WK MEDICAL LEAVE FMLA 2/10/16 THROUGH APPROX 5/1/16
RESIGNATIONS		
12		BARB CRIST – HEAD VOLLEYBALL COACH. 1/7/16
13		SCOTT MOORE – ASST GIRLS SOFTBALL COACH. 10/22/15
14		CINDA HUMMEL – BETA CLUB SPONSOR. END OF 2015-16 SCHOOL YEAR
EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
15	R	LYNN BREEDEN-SECURITY SECY (260 DAYS) LEV 1 STEP 3 \$15.45/HR 40 HRS/WK \$14,461.20 1/19/16 (117 DAYS)
16	R	LORETTA YOUNG – KITCHEN HELPER MADISON. 2.5 HRS/DAY STEP 1 \$9.15/HR 173 DAYS 1/12/16

17	R	VICKY MURRAY – KITCHEN HELPER BERRIAN. 2.5 HRS/DAY STEP 0 \$8.90/HR 173 DAYS 1/25/16
18	R	CONNIE SMITH – CAFÉ MONITOR BALDWIN. 2.5 HRS/DAY STEP 0 \$8.90/HR 173 DAYS 1/11/16
19	R	RON DREYER – SECURITY GUARD QHS 181 DAYS. PREVIOUS QJHS. NO CHG IN SALARY 2/8/16
20	R	PHIL MCCOLEZ – SECURITY GUARD FLOATER 181 DAYS. PREVIOUS QHS. NO CHG IN SALARY 2/8/16
21	R	JOHN POTTS – SECURITY GUARD BERRIAN. PREVIOUS 191 DAY FLOATER. NO CHG IN HRLY SALARY 2/8/16
22	R	KAREN UPPINGHOUSE – COOK QHS 5 HRS/DAY PREVIOUS 3 HRS/DAY. NO CHG IN HRLY SALARY 1/5/16
23	R	DIANA MYERS – COOK BALDWIN. 5 HRS/DAY PREVIOUS CAFÉ MONITOR. NO CHG IN HRLY SALARY 1/5/16
24	R	DUANE LONG – SECURITY GUARD QJHS. 181 DAYS. 40 HRS/WK \$12.55/HR \$7,730.80 (77 DAYS) 2/1/16
25	\$\$	KELLIE LUNDBERG – PARA ADAMS. 181 DAYS. LEVEL A STEP 0 \$9.32/HR (88 DAYS) 5,741.12 1/14/16
26	\$\$	ROBIN WALTERS – RECORDS & DATA SERVICES COORD (260 DAYS) \$23.44/HR 40 HRS/WK \$48,755.20/YR PREVIOUS 260 DAY FISCAL ASST/RECEPTIONIST. 1/21/16
LEAVES OF ABSENCE		
27		PENNY LUDWIG – PARA QHS. MEDICAL LEAVE FMLA INTERMITTENT 1/7/16 THROUGH APPROX 4/7/16
28		KIMA WALTON – PARA ADAMS. EXTEND MEDICAL LEAVE THROUGH 2/2/16
29		JODI WARNING – PARA BALDWIN W. MEDICAL LEAVE FMLA 2/2/16 THROUGH APPROX 2/8/16
30	*	TERI HUGHES – PARA BALDWIN WEST. MEDICAL LEAVE FMLA 1/4/16 THROUGH APPROX 1/8/16.
31	*	GLENN HOGGE – ENROLLMENT COORD ECFC. EXTEND FMLA LEAVE 1/4/16 THROUGH 1/15/16
RESIGNATIONS		
32		BRAD FENTON – SECURITY GUARD 3/18/16
33		JOANNA LOOS – PARA MONROE. 12/28/15
34		ADAM MCCOY – PARA BALDWIN N. 1/18/16
35		NANCY CHAPMAN – CROSSING GUARD. 1/8/16
36		AMANDA LEWIS – ISS QHS. 1/15/16
37	*	SHERI MASON – FOOD SERVICE ELLINGTON. 2/5/16
TRANSPORTATION APPOINTMENTS/RESIGNATIONS/LEAVE		
38		JOE SISTKO – RESIGNED MIDDAY EARLY CHILDHOOD RIDER ROUTE (6 HRS/WK) RETAINS AM-PM IFT ROUTE (20 HRS/WK ALSO QHS CAFETERIA POSITION)
39		MATT HARMON – APPOINTED AM-PM BUS DRIVING ROUTE IFT. 4 HRS/DAY 20 HRS/WK. PREVIOUS 10/HR WK DRIVER. RETAINS HIS 6 HRS/WK BUS RIDER ROUTE (NON UNION). TOTAL 26 HRS/WK 1/11/16
40		BECKY PROSKE – RESIGNED PM RIDER RT (NON UNION) RETAINS CAFETERIA POSITION. 1/7/16
41	*	LINDA LITTLE-MD NON-UNION RT. 1.5/HR 4 DAYS/WK RETAINS 20/HR IFT & 5 HRS/EXT DAY 31 HR/WK EMPLOYEE
42	*	KIM PAETOW – RESIGNED QJHS EXT DAY RT 1 HRS 4 DAYS/WK. 35 HR/WK EMPLOYEE
43	*	DARLA RARDON – APPOINTED QJHS EXT DAY RT 1 HRS/DAY 4 DAYS/WK. 30 HRS/WK EMP
RETIREMENT		
44		JAMES VANDAMENT – SECURITY GUARD MADISON. END OF THE 2015-16 SCHOOL YEAR
45	*	PHIL MCCOLEZ – SECURITY GUARD FLOATER. 4/1/16

Deny Admission to Events

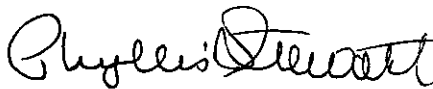
It was moved by Member McNay and seconded by Member Bailey to sustain the decision of the superintendent to deny an individual admission to all athletic and extracurricular events for one year as recommended in closed session. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried.

Adjournment

At 8:20 p.m., it was moved by Member McNay and seconded by Member Whitfield that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Ali. Whereupon the Vice-President declared the motion carried and the regular meeting was duly adjourned.



Mike Troup
Vice-President



Phyllis Stewart
Secretary