

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JANUARY 22, 2014**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 22, 2014, at 7:00 p.m. in the cafeteria at Quincy Senior High School, located at 3322 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Board and audience recited the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

- a. **QHS Student Council.** Seniors Lance Heady, QHS All-School President and Terra Scranton, All-School Recording Secretary for student council reported on some of the organization's goals and activities.
- b. **PTA Report.** Jeann Morrison, District 8 PTA Director, reported on QHS PTA activities in the absence of QHS President Sandy Rose. The PTA has provided money for teacher grants, assisted with meet-the-teacher night, held the Reflections art contest for students, and offered new high school spirit wear and bakery goods for sale as fundraisers. The PTA has provided treats and concessions for numerous events.

**Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff said he appreciated the final Finance Committee agenda being posted. He would still like to see the treasurer attend the meetings. He distributed some information from the Internet on New York State's delay of the Common Core standards, global cooling and the circumpolar vortex.

**Consent Agenda**

*It was moved by Member Mays and seconded by Member McNay to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – December 18, 2013

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## Reports of the Superintendent

1. **United Way Report.** Cheryl Waterman, Executive Director of United Way of Adams County, complimented school district staff on the 2013 campaign. She told QPS Board members that pledges this year more than doubled last year's total. A total of \$21,183 was donated in 2013, up from \$9,800 in 2012. United Way supports many services and programs for district students and families. The United Way joined forces with QPS to launch Junior Achievement financial literacy program in Quincy's public schools. United Way provided seed money to launch the Adams County Academic Success Initiative (ACASI), a county-wide initiative to implement *The 7 Habits of Highly Effective People* in every classroom in Adams County - public, private and pre-school. Several schools will receive special recognition for their contributions at the United Way annual meeting on February 19.
2. **Illinois Pathways-QHS/QAVTC.** QHS Principal, Danielle Edgar, and QAVTC Director, Mark Pfleiger, showcased a new communication tool for students and parents regarding ten career pathways that they have developed for the 2014-2015 school year. At the state level, Illinois Pathways is a new and innovative education initiative designed to support college and career readiness for all students. These pathways provide a context for exploring career options at all levels of education and a framework for linking learning to the knowledge and skills needed for future education and employment.

Through partnership between Illinois' education and economic development agencies, Illinois Pathways supports local programs that empower students to explore their academic and career interests. At the local level, QHS and QAVTC have been working in partnership with JWCC and others to enhance their communication regarding the course work for high school students to be ready for college and career success with high quality degrees and credentials.

It is estimated that these pathways will cross approximately 90% of the Quincy High School curriculum and QAVTC program offerings. Ninth grade students will be counseled into one of the pathways based on career interests and aptitudes in order to help students. Students will have the flexibility to make changes to their pathway during their high school experience. Each Career Pathway Plan of Study lists recommended coursework and can be individualized to meet each learner's education and career goals. All plans meet high school graduation requirements as well as college entrance requirements. Following are the ten Career Pathways that will be offered:

**Architecture and Construction**  
**Arts, Audio Visual and Communication**  
**Business and Financial Services**  
**Engineering**  
**Health Services**  
**Hospitality and Management**  
**Human Services**  
**Informational Technology**  
**Manufacturing**  
**Transportation Distribution and Logistics**

## Building Committee

The Building Committee did not meet in January.

### Curriculum Committee

The Curriculum Committee report was given by Chairperson Mays. A progress report on the district's Rising Star Continuous Improvement Plan and a PowerPoint on the SMART Goals for 7<sup>th</sup> graders were presented to the committee. A Task Force has been formed to address graduation honors, promotions policy, and grading practices. Discussion began on a district technology plan to promote better delivery of instruction and goals for the next five years.

### Finance Committee

The Finance Committee report was presented by Member McNay. The committee reviewed the monthly check register, monthly expenditure comparisons, self-insurance fund reconciliation and the Statement of Revenue, Expenditures and Changes to Fund Balances for the funds of Education, Operation and Maintenance, Transportation, TORT, Special Education, QAVTC, and WCR. With 50% of the year completed, district expenditures are at 47.6%. The premiums for health insurance are being divided appropriately by the individual funds and paid through those sources. Receipts for Special Education and the WCR Program are behind projections. The committee reviewed the bids for food and non-food items for the remainder of the school year. The time for Finance Committee meetings has been changed from 8:00 a.m. to 7:30 a.m. beginning in February.

### Check Register/Jr & Sr High Activity Fund

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated January 17, 2013 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Food and Non-Food Bids

*It was recommended by the Finance Committee and moved by Member McNay to approve awarding line item bids to Kohl Wholesale at a cost of \$379,528.09 and Fox River Foods at a cost of \$400,472.44 for food and non-food items for the remainder of the 2013-14 school year (Doc. Reg. No. 2703).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Policy Committee

Policy Chairperson Sheldon Bailey announced that the Policy Committee will meet on Wednesday, February 12 at 8:00 a.m.

### Discipline Sub-Committee

The Discipline Sub-Committee did not meet in January.

### Reports of Representatives of the Board

1. **Special Education.** Special Education Director Eryn Beswick presented a report. Quincy Public Schools' student population with a disability is 16.1% compared to 14% statewide. Quincy's percentage has remained consistent the past three years. In a PowerPoint display, she showed the percentage of students by disability including autism, speech or language, developmental delay, and others. She listed current special education training opportunities completed or scheduled for 2013-14 as well as those being considered for the future.
2. **QAVTC.** Director Mark Pflieger announced the Noon Rotary Club Vocational Students of the Month. For November: Ben Harris, QHS, Business Management and Marketing Program and

Clayton Tuttle, QHS, Graphic Design Program. For December: Sarah Haschemeyer, QHS, Principles of Engineering Program and Luka Radovic, QHS, Computer Aided Design Program. Mr. Pfeiger presented some highlights from the Child Care program, QAVTC/QHS First Robotics Team, and High Street House construction.

### **Certified and Education Support Staff Seniority Lists**

*It was moved by Member Mays and seconded by Member McNay to approve the certified and education support staff seniority lists (Dog. Reg. No. 2702A and 2702B).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

*At 8:25 p.m., it was moved by Member Mays and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*At 9:38 p.m., it was moved by Member Mays and seconded by Member Ali to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member Stone and seconded by Member McNay to adopt the recommendations made in executive session regarding student discipline for four Quincy Junior High students, one Quincy Senior High student, one ABC Academy student, and one ACRSS student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member McNay and seconded by Member Mays to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **\*REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

January 22, 2014

#### **PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

<b>CERTIFIED</b>		
<b>APPOINTMENTS</b>		
1	R	BRADLEY DANCE – QJHS SPEC ED. MS 11 \$41,229.36 (173 DAYS) 8/29/13
2	R	KELSEY O'BRIEN – ADAMS 2 <sup>ND</sup> GRADE. BS 0 \$17,736 (96 DAYS) 01/6/14
3	P	LEAH WATERS – TITLE 1 TUTOR – NON PUBLIC SCHOOLS \$28.00/HR TIMESHEET 1/6/14
4	\$\$	ELIZABETH WOLF – ADAMS TEACHER – BS 0 YEARS \$17,736 (96 DAYS) 1/6/14
5	B	HENRY BOCKE – QHS ASST TRACK COACH. \$2500. 1/16/14
6	B	BEN HOBBS – QHS ASST TRACK COACH. \$2500. 1/16/14
7	R	MATT THOMAS – QHS HEAD TRACK COACH. \$4,187.65. 1/16/14
<b>EXTENDED DAY BALDWIN - \$28.00/HR 21<sup>ST</sup> CCLC GRANT TIMESHEET 2013-14 SCHOOL YEAR</b>		
8	P	AMANDA GRIMM
9	P	ERICA NICHOLS
10	P	JENNIFER BORDENKIRCHER
11	P	TIFFANY JONES
12	P	ERIN KRUTY
13	P	MARIA JOHN
14	P	LINDA MCNAY
<b>EXTENDED DAY ADAMS - \$28.00/HR TITLE 1 TIMESHEET 1/14/14</b>		
15	P *	ANN DOWNEY
16	P *	MICHELLE EAGER
17	P *	JODI WHITFIELD
<b>RESIGNATION</b>		
18	*	BRANDY NEISWENDER – HISTORY QJHS. EFFECTIVE AT THE END OF THE 2013-14 SCHOOL YR
<b>LEAVE OF ABSENCE</b>		
19		DIANA MULDOON – RESOURCE TEACHER QHS. UNDETERMINED FMLA EFFECTIVE 8/19/13
20		KATIE VIDAL – SPANISH QHS. MATERNITY LEAVE APPROX. 5/8/14 THROUGH THE END OF 2013-14 SCH YR
21		BRANDI MANY – SCIENCE QHS. MAT. LEAVE REVISED DATES – 2/1/14 TO APPROX. 3/10/14
22	*	SERA JARVIS – 4 <sup>TH</sup> GRADE BALDWIN W. FMLA EFFECTIVE BEGINNING 1/8/14
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
23	R	JEAN COONROD – PARA BALDWIN N. LEV C 30 \$19.49/HR \$12,142.27 (89 DAYS) 1/17/14
24	\$\$	LUKE SIMMONS – ACCESS PARA ELLINGTON. LEV C 0 \$10.81/HR \$6,583.29 (87 DAYS) 1/22/14
25	\$\$	JESSICA TERRY – PARA MADISON. LEV C 0 \$10.81/HR \$6,58.96 (88 DAYS) 1/21/14
26	R	JANET NUTT – PARA ADAMS LEV A 0 \$9.14/HR - \$6,142.08 (96 DAYS) 1/6/14
27	R	JOANNA LOOS – PARA BERRIAN. LEV C 0 \$10.81/HR \$6,734.63 (89 DAYS) 1/15/14 – CHG IN START DATE
28	R *	RONDA PHILLIPS – COOK BALDWIN. STEP 0 \$8.80/HR 30 HRS/WK 1/20/14
<b>RETIREMENTS</b>		
29		GARY CRAIL – CUSTODIAN BALDWIN. CHANGE IN RETIREMENT DATE FROM 9/30/14 TO 1/31/14
30		GWEN WESSELMAN – DEWEY NURSE. EFFECTIVE AT THE END OF 2013-14
<b>LEAVE OF ABSENCE</b>		
31		TRACEY DANCE – DISTRICT PAYROLL - CHG TO 12 WEEK FMLA APPROXIMATELY 4/3/14 TO 6/26/14
32		KATHLEEN FUEHRER – STUDENT SUPPORT QAVTC. FMLA APPROX. 1/21/14 THROUGH 1/31/14
33		LINDA KRAMER – CUSTODIAN ELLINGTON. REMAINS OFF WORK UNTIL FURTHER NOTICE 12/5/13

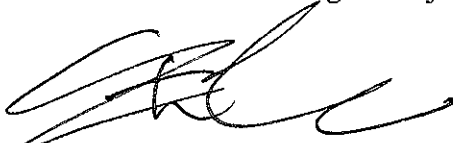
RESIGNATIONS		
34		DON DURBIN – KITCHEN HELPER BERRIAN. 1/31/14 (HE CONTINUES AS A BUS DRIVER)
35		SHANTIA HOLMAN – PARA ADAMS 1/20/14
36	*	EILEEN MALONE – CAFETERIA COORD ECFC. 1/31/14


### Freedom of Information Requests

Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

### Adjournment

*It was moved by Member McNay and seconded by Member Bailey that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried and the meeting was adjourned at 9:50 p.m.

  
Stephanie Erwin  
President

  
Phyllis Stewart  
Secretary