

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 22, 2020 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 22, 2020, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Focus on Students – Good Things Going On!

Good News Report. Public Information Officer Bob Gough reported that QPS Foundation exceeded its \$200,000 Dream Big goal for 2019. The final total announced last week is \$300,000. Last year, the Foundation provided over \$370,000 to supplement the district's budget and more than \$3.1 million since 2013. This generous support enriches our schools' academic, athletic and arts programs and gives students every opportunity for success. The Foundation helps Quincy Public Schools provide much more for students than the budget allows. The Board thanked QPS Foundation and the community for supporting Quincy Public Schools and helping QPS to be a first-class school district!

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some articles and commented on property taxes in Illinois and locally.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report – December 2019*
- b. Minutes – December 18, 2019*

- c. *Check Register and JH/SH Activity Fund Reports*
- d. *Acknowledge receipt of the Freedom of Information Log: December 14, 2019 through January 17, 2020 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Reports of the Superintendent

Leader Evaluation. Superintendent Webb reported that all leader evaluations have been completed. He said all are outstanding leaders, dedicated and hard-working. He said he has tried to take some off their plates this year but it's still a heavy load and they do an amazing job.

Threat Assessment. The District's threat assessment plan is well prepared to implement when needed. Those serving on the Threat Assessment Team include security officials, school resource officers, an administrator from each level, school psychologists and social workers. Superintendent Webb said the team recently completed threat assessment training and finalized the plan. It will run very similar to what has been done the last few years. He said there are strong teams at the building level. If the district team needs to be brought in for any reason, the district team is prepared.

Building Committee

The Building Committee report was presented by Member Troup. The committee discussed potential building expenditures using remaining referendum dollars. A recommendation for an electric change order at Denman was reviewed. There was not a quorum at the meeting.

Denman Electric Change Order

It was moved by Member Troup and seconded by Member Ali to approve the electric change order at Denman Elementary at a cost of \$20,163. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Finance Committee

Co-Chairperson Nichols reported that the Finance Committee was updated on monthly financials, cash flow, check register and junior high/senior high activity funds. The committee reviewed the recommendation to approve the bid from Kohl Wholesale for food and non-food items for spring 2020. This meeting did not have a quorum.

Spring 2020 Food/Non-Food Bid

It was moved by Member Nichols and seconded by Member Arns to approve the bid submitted by Kohl Wholesale for spring 2020 food and non-food items at a cost of \$465,304.00. Kohl was the lone bidder (Doc. Reg. No. 3115). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Policy Committee – October 2019 Press Policies

It was moved by Member Bailey and seconded by Member Whitfield to remove from the table and adopt the following October 2019 Press Policy revisions:

2:20	Power and Duties of the School Board	5:120	Employee Ethics, Conduct, and Conflict of Interest
2:70	Vacancies on the School Board	5:200	Terms and Conditions of Employment and Dismissal
2:100	Board Member Conflict of Interest	5:250	Sick Leave, Leaves of Absence, Holidays and Vacation (Professional Personnel)
2:105	Ethics and Gift Ban	5:290	Employment Termination and Suspensions
2:110	Qualifications, Term and Duties of Board Officers	5:330	Sick Days, Vacation, Holidays, and Leaves (Educational Support Personnel)
2:200	Types of School Board Meetings	6:20	School Year Calendar and Day
2:220	School Board Meeting Procedure	6:60	Curriculum Content
2:260	Uniform Grievance Procedure	6:150	Home and Hospital Instruction
4:15	Identify Protection	6:300	Graduation Requirements
4:30	Revenue and Investments	7:20	Harassment of Students Prohibited
4:60	Purchases and Contracts	7:150	Agency and Police Interviews
4:80	Accounting and Audits	7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
4:150	Facility Management	7:270	Administering Medicines to Students
5:10	Equal Employment Opportunity and Minority Recruitment	8:30	Visitors to and Conduct on School Property
5:20	Workplace Harassment Prohibited		
5:30	Hiring Process		
5:50	Drug and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibited		
5:90	Abused and Neglected Child Reporting		
5:100	Staff Development Program		

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

School Maintenance Project Grant

Superintendent Webb explained that the School Maintenance Project Grant is a dollar for dollar state matching grant program providing awards up to \$50,000 to grantees exclusively for the maintenance or upkeep of buildings or structures for educational purposes. QPS will use this grant to replace domestic water pipes at Quincy Junior High which was planned for this summer. Total cost of the project is over \$100,000 which meets the \$50,000 match requirement.

It was moved by Member Troup and seconded by Member Bailey to approve submission of the School Maintenance Project Grant. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Seniority List

It was moved by Member Whitfield and seconded by Member Arns to approve the licensed and support staff seniority lists (Doc. Reg. No. 3116). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

2020-2021 School Calendar

It was moved by Member Bailey and seconded by Member Troup to approve the 2020-2021 School Calendar as presented last month (Doc. Reg. No. 3117). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Executive Session

At 6:25 p.m., it was moved by Member Arns and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following members was absent: Member McNay. Whereupon the President declared the motion carried.

Resumption of Rules

At 7:45 p.m., it was moved by Member Troup and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Executive Session Minutes

It was moved by Member Troup and seconded by Member Bailey to approve the Resolution Authorizing Executive Session Minutes for Public Release from April 24, 2019 through December 18, 2019 and Authorizing Destruction of Recordings of Closed Session more than Eighteen Months Prior to April 24, 2019 (Doc. Reg. No. 3118). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

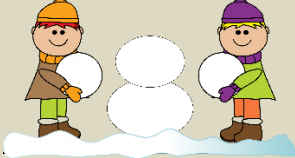
Student Discipline

It was moved by Member Arns and seconded by Member Whitfield to adopt the recommendation made in executive session regarding the expulsion of one QHS student and for pre-expulsion agreements for one QJHS student and one QHS student. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member Arns to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey,

Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.



PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

January 22, 2020

CERTIFIED				
APPOINTMENTS				
1	R	AUTUMN LUCAS – 7 TH GRD ELA QJHS	BA STEP o \$18,077.37	93 DAYS 1/6/20
2	R	SARA DEVINE – MUSIC BALDWIN	BA STEP o 18,077.37	93 DAYS 1/6/20
3	R	HANLYNN VAHLKAMP – HEAD GIRLS GOLF COACH QHS	STEP 3 \$3,658.02 STIPEND	1/7/20
4	P	ANDY NELSON-21 ST CCLC EXT DAY/CLUB SPNSR/NIGHT SCH QHS	\$28/HR TIMESHEET	1/20/20
5	R	ERIC NICHOLSON – ASST WRESTLING COACH QHS	STEP o \$1,659.53 STIPEND	12/19/19
6	P	TITLE 1 EXTENDED DAY K-5	\$28/HR TIMESHEET	
		AMBER SPECKHART	ALISA SANDERS	1/16/20
		CHANDRA CRAWFORD	STEPHANIE STEPHENS	1/21/20
		JOANNA HOCHGRABER	AMY VALEU	1/21/20
		JENNI HANER	HILARY MORRIS	1/16/20
		ERIN HENKENMEIER	ROYAL BUGH (SUB)	1/21/20
		BRITTANY BLEICHNER (SUB)	JAMIE HAMBY (SUB)	1/16/20
7	R	ADRIANNA LONGOBARDI – SP ED QJHS	BA STEP o \$18,077.37	93 DAYS 1/6/20
8	R	MATTIE HOINESS – SP ED QJHS	BA STEP o \$18,077.37	93 DAYS 1/6/20
9	R	LUCY GREENDA – 3-5 RESOURCE SP ED ILES	BA STEP o \$18,077.37	93 DAYS 1/6/20
10	R	BARB SELBY – DENMAN ED (MA+30 STEP 26)	\$36.45/HR TIMESHEET	1/8/20-END 19-20 SCH YR
11	R	KENNEDY WILKINS – 3 RD GRD LDE	BA STEP o \$16,716.78	86 DAY 1/15/20
12	P	21ST CCLC EXTENDED DAY QHS	\$28/HR TIMESHEET	1/14/20
		JULIE LITTLE		
		LAURA SCHREACKE		
13	R	KELLEE YORK – PART-TIME CASE MANAGER QHS	\$28/HR TIMESHEET	19.5 HRS/WK 1/21/20
14	P*	AFTERSCHOOL EDGENUITY LAB ACRSS	\$28/HR TIMESHEET	1/21/20 4 HRS/WK
		LAURA KELLE		
		RAYME BERGMAN		
LEAVES				
15		DEBRA O'DEAR – 3 RD GRD DENMAN FMLA	12/17/19 – APPROX 3/17/20	
16		COURTNEY ERFFT – 4 TH GRD DENMAN FMLA	1/13 – APPROX 1/27/20	
17		KATHRYN HERMAN – 5 TH GRD ILES FMLA DATE CHG	11/13/19 – 1/6/20	
18		CHANDRA CRAWFORD – 4 TH GRD ILES FMLA DATE CHG	10/29/19 – 1/6/20	
19		BRANDI MANY – ACADEMIC SUPPORT QHS FMLA	1/6 – APPROX 2/11/20	
20		SCHAENON ELBUS – 4 TH GRD LDE FMLA	5/12 – END OF 19-20 SCH YR	
21		BRITTANY HAUBRICH – SPEECH PATH QJHS FMLA	4/7 – END OF 19-20 SCH YR	
22		JESSICA THORSEN – 5 TH GRD ILES	1/30 – APPROX 2/21/20	AS NEEDED
23		NICHOLAS SHANNON – MUSIC LDE/QJHS FMLA DATE CHG	10/9/19 – 1/14/20	
RESIGNATIONS				
24		GABRIELLE ESSELMAN – 21 ST CCLC EXTENDED DAY	1/13/20	
25		JOY HAYS – 21 ST CCLC EXTENDED DAY	1/14/20	
26		ANN CHAPMAN – SPANISH QHS	END OF 2019-20 SCH YR	
27	*	KALA BREDER – PART-TIME SPEC ED CASE MANAGER DIST	2/3/20	
28	*	SAMANTHA POWERS – PE QJHS	END OF 2019-20 SCH YR	
RETIREMENT				
29		REBECCA FOX – SPEC ED ABC ACADEMY	6/30/2020	AFTER SUMMER SCHOOL
30		KATHY HUMPHREY – 2 ND GRD ILES	END OF 2019-20 SCH YR	

EDUCATIONAL SUPPORT

APPOINTMENTS/CHANGE IN ASSIGNMENT				
31	R	MALINDA PRYOR – KITCHEN HLPR ROONEY (173 DAYS)	STEP 1 \$9.30/HR	2.75 HRS/DAY 1/6/20
32	R	STACY ACHILLES – COOK BALDWIN (173 DAYS)	STEP 0 \$9.25/HR 6 HRS/DAY	12/2/19 PREV 5.75 HRS
33	R	RICK PUTNAM – AM-PM QF DRIVING ROUTE 20 HRS/WK	12/20/19	
34	R	LESLIE CURLEY – AM-PM QF DRIVING RT 20 HRS/WK	12/20/19	
35	P	TERRI ADKINS – DENMAN EXT DAY DRIVER	TOTAL 24/HRS WK	1/13/20
36	R	BUFFY BENICE – AM-PM QF DRIVING RT	TOTAL 20 HRS/WK	1/14/20
37	R	DONNIE WALDROP – PM ONLY QF DRIVING RT	TOTAL 10 HRS/WK	1/14/20
38	\$\$	RYAN REIS-STUDENT SUPP FAM LIAISON (SSFL) DENM	STU SUPP LEV A STEP 5	\$24.79/HR 1/15/20
39	R	LORI SALISBURY – KITCHEN HELPER QHS (173 DAYS)	STEP 0 \$9.25/HR 3 HRS/DAY	TIMESHEET 1/22/20
40	R	DARCY TROMBLEY – PARA DENMAN	LEV C STEP 10 \$13.79/HR	1/15/20
41	R	KAYLA LEHENBAUER – COOK BALDWIN (173)	STEP 0 \$9.25/HR	5.75 HRS/DAY 1/27/20
42	R	ANDREA ELSON – PARA BALDWIN	LEV C STEP 0 \$11.39/HR	1/21/20
43	R	JAMES DEWEY – PARA QHS	LEV C STEP 0 \$11.39/HR	1/21/20
44	R	CLAIRE MILLER – PARA ILES	LEV C STEP 0 \$11.39/HR	1/21/20
45	R*	MARISSA SMITH – PARA QJHS	LEV A STEP 0 \$9.63/HR	1/21/20
LEAVES				
46		DIANA BRADLEY – SPEC ED OCC THERAPIST FMLA CHG	12/10 – 12/20/19	
47		KATHY KERKER – PARA ECFC FMLA EXTEND	11/25/19-APPROX 2/20/20	
48		AMY PETERS – SOCIAL WKR LIAISON DIST FMLA CHG	1/6 – 2/10/20	
49		ELIZABETH SASSEN – PARA QJHS FMLA (AS NEEDED)	1/16/20 – END OF 2019-20	
50		CAROLYN AYRES – CAFETERIA ROONEY EXT MED LEAVE	12/3/19-APPROX 3/31/20	
51		WHITNEY BAUMGARTNER – PARA QJHS FMLA	11/15 – 11/24/19	
52		DEBRA LEFFERT – CAFETERIA ROONEY FMLA	1/6 – APPROX 1/24/20	
53		MARDELLA MCCOLEZ – CAFETERIA QJHS FMLA	1/8 – APPROX 1/15/20	
54		RACHELLE MARTIN – CUSTODIAN QHS FMLA	3/6 – APPROX 4/17/20	
55		AUDREY WOODWORTH – SSFL ACRSS FMLA DATE CHG	1/9 – APPROX 4/1/20	
RESIGNATIONS				
56		ERICA PERRY-BROEKEMEIER – IMC PARA ILES	1/17/20	
57		TIM OITKER – DRIVER QF PM ROUTE 10 HRS/WK	12/23/19	
58		RICK PUTMAN – DRIVER AF AM-PM ROUTE 20 HRS/WK	1/10/20	REMAINS A SUBSTITUTE
59		LACY WALDEN – PARA DENMAN	1/31/20	
60		BRIANA BOWEN – CHILD CARE SUPERVISOR – ILES	1/15/20	

Adjournment

It was moved by Member Troup and seconded by Member Whitfield at 7:55 p.m. that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, Troup, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary