

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 23, 2019 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 23, 2019, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, Nichols, Troup and Whitfield; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Attorney Jeff Terry.

Focus on Students – Good Things Going On!

Rooney PTA – President Mellissa Douglas reported on the PTA activities at Rooney Elementary. The PTA has held several fundraisers and will fully fund field trips this school year. A *Read Night* and a *STEM Night* were held. A family trivia night is planned for March. Mellissa said many activities have encouraged parents to become involved. Their Facebook page helps keep parents informed.

Arrival of Member McNay

Member McNay arrived at 6:10 p.m. which was duly recorded by the Board secretary.

Student Request - QHS student Korey Buss addressed the Board about the National Youth Leadership Forum. He has been selected to attend the *Six Days to Startup Business Innovation* this summer in Virginia. He said it is an honor to have been invited to attend by the Envision Program. The cost is approximately \$3,000 and he is looking for sponsors to help provide the tuition. Some Board members and others will be helping sponsor Korey.

Klingner Donation - Mike Klingner, president of Klinger and Associates, presented a check to Quincy Public Schools for \$7,300. He based his donation on the year he graduated from QHS, 1973, times 100. Klinger and Associates provided design services for Lincoln-Douglas and Iles Elementary. The firm also designed the QHS storm shelter and provided testing materials and special inspections for the building project. Mr. Klingner thanked the Board for the opportunity to be involved in these projects. He said he appreciates the Board's vision for this community.

Public Hearing

President Ali opened the Public Hearing concerning the intent of the Board of Education to sell \$6,700,000 School Fire Prevention and Safety Bonds. There were no comments from the Board or audience at this time. There were no written comments. President Ali said the hearing would remain open for questions or comments regarding the bonds until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff provided copies of articles and spoke on the indoctrination of students and on Common Core from the *Missouri Education Watchdog*.

Consent Agenda

It was moved by Member Troup and seconded by Member Ali to approve the following items on the Consent Agenda:

- a. Treasurer's Report – December 2018*
- b. Minutes –December 19, 2018*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: December 15, 2018 to January 18, 2019 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

1. **Defining a School Day.** ISBE has changed the definition of an attendance day to allow school districts flexibility based on students' needs. Evidence-Based Funding for Student Success Act (ESSA) made sweeping changes to education funding in Illinois. The funding is based on student enrollment rather than attendance. Superintendent Webb said a five-hour attendance day is no longer required. Districts may define student engagement and learning differently, such as through a combination of classroom instruction, online instruction, independent research projects, work-based learning, and internships. Students are in attendance when they are participating in learning—anywhere and anytime. District calendars must include 176 instructional days. Quincy will count the two half-days and one full day of parent/teacher conferences as attendance days because they are student-led conferences. QPS will not make any drastic changes just yet. There will likely be legislation next spring from ISBE to further define the attendance day. Superintendent Webb recommends that the District keep the status quo for next year's calendar.
2. **School Based Health Care.** Member Troup reported that a grant request will be submitted to the Tracy Family Foundation to fund additional community health workers to assist more families through Hot Spotting. This initiative, in partnership with SIU School of Medicine, helps families struggling with issues that lead to truancy. Two additional workers will be hired the first of the year to expand the program. There is also a new Healthy Community Investment Grant that has been released but only non-school, community groups are eligible to apply.
3. **Competency-Based Education (CBE).** Sheldon Bailey, Curriculum Committee Chairman, reported that there will be approximately 30 students enrolled next semester in JWCC dual credit courses. Unlike previous dual credit courses, the QHS students will attend the classes on the JWCC campus, not just receive the credit by attending at the high school. To receive the college credit, students will have to pay the JWCC tuition.

Building Committee

The Building Committee report was presented by Chairperson McNay. An update was presented on the Baldwin and Denman Elementary projects and the 10-year Health Life Safety programs. The rigging and curtain contract for QJHS has been tabled pending updated bids.

Building Rental Rates

It was recommended by the Building Committee and moved by Member McNay to approve the Building Rental Rates as presented (Doc. Reg. No. 3051). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Last Payment – Maas Construction

It was recommended by the Building Committee and moved by Member McNay to approve the last payment to Maas Construction for the Rooney School Project. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed textbook adoption recommendations. The February Curriculum Committee meeting has been cancelled.

Finance Committee

The Finance Committee was cancelled due to weather. Chief of Business Operations Ryan Whicker presented some information at the Board meeting concerning the District's intent to sell \$6,700,000 in Health Life Safety Bonds for projects scheduled for summer 2019 and summer 2020. Some of the projects approved by ISBE include: upper gym floor, girl's locker room upgrades, and stage rigging, curtains and shell at QJHS. Flinn Stadium track will be repaired and increased from six to eight lanes. Baldwin gym balcony railing and roof will be repaired. Six entry doors will be replaced at ECFC. The Board is expected to pass a resolution in February to sell the bonds. There are two action items for the full Board.

Disposal of Surplus Vehicles

It was moved by Member McNay and seconded by Member Bailey to sell surplus District vehicles by sealed bid due February 6 at 3:00 p.m. (Doc. Reg. No. 3052). More information on available vehicles and minimum bid amounts are listed on the Quincy Public School District Facebook page or by contacting Dane Barnes at the Maintenance Department. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Food and Non-Food Bids

It was moved by Member McNay and seconded by Member Troup to approve the bids as submitted by Kohl Wholesale for spring 2019 food and non-food items (Doc. Reg. No. 3053). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

It was recommended by the Policy Committee and moved by Member Bailey to remove from the table and approve the following updated policies from IASB Policy Service:

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|---------------------|--|
| <i>Policy 2:80</i> | <i>Board Member Oath and Conduct</i> |
| <i>Policy 2:120</i> | <i>Board Member Development</i> |
| <i>Policy 4:45</i> | <i>Insufficient Fund Checks and Debt Recovery</i> |
| <i>Policy 4:170</i> | <i>Safety</i> |
| <i>Policy 5:30</i> | <i>Hiring Process/Criteria</i> |
| <i>Policy 5:60</i> | <i>Expenses</i> |
| <i>Policy 5:220</i> | <i>Substitute Teachers</i> |
| <i>Policy 6:60</i> | <i>Curriculum Content</i> |
| <i>Policy 6:310</i> | <i>High School Credit for Non-District Experiences</i> |
| <i>Policy 7:70</i> | <i>Attendance and Truancy</i> |
| <i>Policy 7:100</i> | <i>Health, Eye, Dental Exams</i> |
| <i>Policy 7:190</i> | <i>Student Behavior</i> |
| <i>Policy 7:250</i> | <i>Student Support Services</i> |
| <i>Policy 7:260</i> | <i>Exemption from Physical Education</i> |
| <i>Policy 7:270</i> | <i>Administering Medicine to Students</i> |
| <i>Policy 7:290</i> | <i>Suicide and Depression Awareness and Prevention</i> |
| <i>Policy 7:305</i> | <i>Student Athlete Concussions and Head Injuries</i> |

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet in January.

Human Relations Committee

Chairperson Carol Nichols reported that the Human Relations Committee discussed the staff survey that will be used to gather input from QPS employees. Different employee groups will be honored monthly.

Close Public Hearing

President Ali asked if there were any questions regarding the intent of the Board of Education to sell \$6,700,000 School Fire Prevention and Safety Bonds. Mr. Jeff Kerkhoff commented on the bond schedule and the 5% or 10% retainer. There were no other questions or comments.

It was moved by Member Bailey and seconded by Member Ali to close the public hearing at 6:50 p.m. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Licensed/Support Staff Seniority Lists

It was moved by Member Troup and seconded by Member McNay to approve the Licensed and Support Staff Seniority Lists (Doc. Reg. No. 3054). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Purchase of QAVTC House

It was moved by Member Troup and seconded by Member McNay to approve the offer to purchase the QAVTC house at 515 S. 17th for \$98,500 with \$3,500 from seller for closing costs. Also included is the seller paying for \$950 radon mitigation found during inspection (Doc. Reg. No. 3055). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Illinois Empower Quality Assurance Rubric for QJHS/QHS

It was moved by Member Bailey and seconded by Member Arns to approve the Illinois Empower Quality Assurance Rubric for QJHS/QHS (a guide for the School Improvement Plan). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Teacher Residency Planning Grant Application

It was moved by Member Bailey and seconded by Member Arns to approve submission of the Teacher Residency Planning Grant. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

The grant would be a partnership with Quincy University to offer a full-year residency position for candidates with a bachelor's degree interested in completing their teacher education licensure. If received, \$50,000 would be awarded for 2019-2020 as a planning year and \$200,000 each subsequent year for up to five years. This would be an incentive for people interested in teaching and would help the District with recruitment.

Executive Session

At 6:55 p.m., it was moved by Member Troup and seconded by Member Arns that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of

employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules


At 8:45 p.m., it was moved by Member Troup and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Bailey and seconded by Member Arns to adopt the recommendation regarding pre-expulsion agreements for four QHS students. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Arns to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

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|--|----|---|--|------------------------------------|
|  | | <p style="text-align: center;">PERSONNEL CODES</p> <p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School</p> | | |
| <p>*REVISED PERSONNEL ADDENDUM</p> <p>Quincy Board of Education January 23, 2019</p> | | | | |
| CERTIFIED | | | | |
| APPOINTMENTS/CHANGE/ADDITIONAL ASSIGNMENTS | | | | |
| 1 | R | KARLI MCLAUGHLIN – SP ED 5 TH GRD CO-TCHR LDE | BA STEP o \$34,835* | *TBD – 1 ST DAY OF WORK |
| 2 | P* | CATHERINE BRUENING – TITLE 1 SSFL NON-PUBLIC | \$28/HR TIMESHEET | 1/28/19 |
| 3 | P | TITLE 1 EXT DAY STAFF K-5 TIMESHEET \$28/HR 2018-19 SCHOOL YEAR | | |
| | | MEGAN ROSE SCHAENON ELBUS LYNETTE ROLL (BLESSED SACRAMENT) | TOM REGNER MICHELLE STEGEMAN CHERYL BURGHART (SUB) | |

| RESIGNATIONS | | | | |
|-----------------------------------|----|--|-----------------------------|-----------------------|
| 4 | | LAURA MARSOT – 4 TH GRD BALDWIN | 1/18/19 | |
| 5 | | KEYONEE JACKSON – CLINICAL INSTRUCTOR QAVTC | 12/28/18 | |
| LEAVES | | | | |
| 6 | | JULIE SCHULTE – 1 ST GRADE BALDWIN FMLA | 1/31 – APPROX 3/4/19 | |
| 7 | | HEATHER (BROY) MASTON – SCIENCE QHS | 4/1 – END OF 18-19 SCH YR | |
| 8 | | EVAN HULTZ – RESOURCE ED QHS FMLA | 4/12 – 5/30/19 | |
| RETIREMENT | | | | |
| 9 | * | JULIE SCHUCKMAN – DIRECTOR ECFC | JUNE 30, 2020 | |
| EDUCATIONAL SUPPORT | | | | |
| APPOINTMENTS/CHANGE IN ASSIGNMENT | | | | |
| 10 | R | RITA MCCLEAN-KITCHEN HELPER BALDW 3-5 (173 DAYS) | FROM 2.5 TO 2.75 HRS | 1/8/19 |
| 11 | R | TERESA NEWLON – KIT HELPER BALD 3-5 (173 DAYS) | FROM 2.5 TO 2.75 HRS. | 1/8/19 |
| 12 | R | ANDREW TOPEL – CHILD CARE ASST ILES TIMESHEET | \$9/HR 11.25 HR/WK | 1/9/19 |
| 13 | R | APRIL ROHN – MAPPING/ROUTE COORD/REG SUPRVSR | \$16.49/HR | 1/7/19 |
| 14 | R | STEVE MILES – SUPRVSR REG TRANS | \$15.28/HR | 1/7/19 |
| 15 | R | CARLA LENTZ – PARA BALDWIN K-2 | LEV C STEP 17 \$15.97/HR | 1/7/19 |
| 16 | R | AUDREY WOODWORTH – SSFL ACRSS (PREV TRANS) | STU SUPP LEV A \$22.80/HR | 1/7/19 |
| 17 | R | AMY MEANS – PARA BALDWIN K-2 | LEV C STEP 6 \$12.68/HR | 1/7/19 |
| 18 | R | LISA BOWMAN – NON UNION AM-PM 4 HRS/DAY RIDER | TOTAL 20 HRS/WK | 12/19/18 |
| 19 | R | BRENDA CAWTHON-CERT NURSE (RN) QJHS 35 HRS/WK | STEP 11 \$25,949.46 | 1/7/19 (99 DAYS) |
| 20 | R | TAMMY MABIE – ADDTL MD NON-UNION 1.5 HRS/DAY | TOTAL 27.5 HRS/WK | 1/15/19 |
| 21 | R | DARYL ZEISSIN – SEC GUARD DIST FLOAT (181 DAYS) | STEP 0 \$11.59/HR | 1/22/19 40 HRS/WK |
| 22 | R | HEATHER NEISEN – SECURITY GUARD QHS (260 DAYS) | STEP 1 \$11.87/HR 40 HRS/WK | 1/22/19 PREV 181 DAYS |
| 23 | R* | LINDA LITTLE – EXT DAY DRIVER ADDTL 2 HRS/WK | TOTAL 27 HRS/WK | |
| RETIREMENT | | | | |
| 24 | | DEB LENANE – PARA QJHS | END OF 2018-19 SCH YR | |
| LEAVES | | | | |
| 25 | | BARB WINGERTER – FOOD SERV QJHS FMLA REVISED | RESTRICTIONS 1/7 – 1/14/19 | |
| 26 | | MARY SAXBERRY - TRANSPORTATION FMLA REVISED | CONTINUE RESTRICTIONS | 8/7/19 |
| 27 | | RACHAEL MICHELSON – DRIVER TRANS FMLA | 1/21 – APPROX 2/18/19 | |
| 28 | | NANCY ROST – DRIVER TRANSPORTATION FMLA | 1/15 – APPROX 4/8/19 | |
| 29 | | APRIL ROHN – SUPRVSR TRANSPORTATION FMLA | 1/15 – APPROX 2/25/19 | |
| 30 | | AMANDA CARRASCO – PARA BALDWIN 3-5 FMLA REV | RELEASED W/ RESTRICTIONS | 1/18/19 |
| 31 | | LORI HILGENBRINCK – PARA LDE FMLA DATES REVISED | 9/6/18 – 1/7/19 | |
| 32 | | GAYLAND BLAKEMORE – TRANSPORTATION FMLA | RESTRICTIONS THRU 2/13/19 | |
| RESIGNATIONS | | | | |
| 33 | | CHANTESE SHAW – SSFL ACRSS--CHG RESIGN DATE | 1/16/19 | |
| 34 | | ANN SCHUHRIEMEN – PARA BALDWIN | 1/7/19 | |
| 35 | | SAMANTHA GOODIN – FOOD SERVICE BALDWIN | 12/28/18 | |
| 36 | | DANA WALTON – AM-PM QF DRIVING RT / MD RT | 1/3/19 27 HRS/WK | |
| 37 | * | FREDDIE STEVENS – AM-PM QF DRIVER 20 HRS/WK | 1/22/19 | |
| 38 | * | KATHERINE FREEMAN – AM-PM QF DRIVER 20 HRS/WK | 1/25/19 | |

Adjournment

At 8:50 p.m., it was moved by Member McNay and seconded by Member Ali that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary