

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 25, 2023 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 25, 2023, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following member was absent: Member Brock. Whereupon the President declared a quorum was present.

Moment of Silence

President Arns declared a moment of silence and reflection in memory of Peggy Bailey, Gary Kent Paben, and Larry Ehmen.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pettit.

Legend Awards

The Board recognized two legends, Paul Koscielski and Melanie Schrand.

- Paul Koscielski began as a physical education and health teacher at Quincy Junior High School in 1969. He transferred his teaching responsibilities to Quincy Senior High School in 1973, where he was also Dean of Students. Paul coached wrestling, girls golf, and varsity football. He then served as principal of Baldwin West, Adams School and QHS.
- Melanie Schrand started her career in 1988 as a 6th grade teacher at Baldwin and then from 1989 to 2004 she was a 5th grade teacher. She became principal of Baldwin West in 2004. She was there until she was named principal of Rooney in June 2018. She retired in June 2022. Mrs. Schrand's priority was always her students and fellow educators. She was constantly working to make their job easier, celebrate their successes and create a welcoming learning environment.

Arrival of Member Brock

Member Brock arrived at 6:11 p.m., which was duly noted by the Board Secretary.

Questions and Comments

President Arns opened the meeting to questions and comments to members of the Board, by members of the public.

Michael Dade, parent of two QHS athletes, spoke of his concerns about disparities between high school boys' and girls' basketball programs. He would like for the girls to have equal use of the Baldwin gym, cheerleaders, band, mascot, large monitors and for their games to be broadcast.

Cathy Mack from Lagrange, MO and a supporter of QHS girls basketball expressed her concerns with the differences in support for boys' and girls' basketball. She also shared that as a Missouri resident, she wasn't able to obtain a senior discount pass.

Arianna Downard-Salih, a QPS paraeducator, would like for Quincy to consider recruiting teachers from her alma mater Truman State.

Consent Agenda

It was moved by Member McNay and seconded by Member Ali to approve the following items on the Consent Agenda:

- a. Treasurer's Report*
- b. Minutes – December 14, 2022*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: December 10, 2022 through January 20, 2023 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

District Highlights.

- The Rotary Club of Quincy donated \$3,500 to KidzPacks. They helped pack 2,000 snack bags that were distributed to more than 1,000 students.
- QJHS eighth grade Girls' Basketball team won the Class 4A State Championship.
- The QHS Wrestling program took 4th place out of 33 teams at the Mascoutah Invitational Wrestling Tournament on December 17. Owen Uppinghouse pinned his way through the tournament at 160 lbs. Bryor Newbold also took 1st place at 182 lbs.
- The QPS Music Department had over 175 students attend a trip to Disney World to showcase their talents.
- The Blue Devils Boys' Basketball team placed second overall. Our Blue Devils competed with respect and sportsmanship, and we are proud of you. Congratulations Bradley Longcor III on being named an All-Tournament Team Member.
- The QHS Blue Devil Wrestling team took 1st place at the KSA Championships in Orlando, Florida on December 28. Congratulations to Coach Neally and team.
- The QHS Blue Devil Wrestling team took first place at the 61st Murdale Wrestling Tournament held in Carbondale, IL. Hugh Sharrow, Owen Uppinghouse, and Bryor Newbold all won in their weight class. In the girl's tournament, Lilly Florea took 3rd and Maggie Quinn took 4th.
- Congratulations to Molley Rost & Dawsyn Perry-Broekemeier who were nominated as Rotary Students of the Month for January.
- Quincy Senior High School had four pieces selected to be displayed at the New Artworks by High School Artists Showcase. Only 28 pieces were selected for this showcase. These pieces will be displayed at one of the Bank of Springfield locations from January 20- April 20.
- Congratulations to all the students who made it into the 49th Annual High School Student Art Competition at the Quincy Art Center. Out of 375 entries, only 100 pieces were selected. Quincy

Senior High School had 18 pieces make it into the show to be held on January 28 from 1-3pm at the Quincy Art Center.

- The QHS Wrestling team defended the team championship at its own invitational, scoring 253.5 points in the 16-team event at the QHS gym on Saturday, January 17.
- The Quincy FFA Department held its banquet on January 19. This was an opportunity for the parents, grandparents, community members, and supporters to watch the students show off their hard work.
- The Quincy Shootout was held January 20 & 21. It was a great showing of talented basketball teams from across the country.
- Best wishes to 2000 QHS Alum Dan Nichols for his Grammy nominations for Best Engineered Album and Engineer of the Year.

Building Committee

The Building Committee did not meet.

District Improvement Committee

The District Improvement Committee did not meet.

Finance Committee

The Finance Committee did not meet.

Policy Committee

It was moved by Member Ali and seconded by Member Petty to remove from the table and adopt the following October 2022 Press Policy revisions:

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| 2:100 | <i>Board Member Conflict of Interest</i> |
| 2:150 | <i>Board Committees</i> |
| 2:210 | <i>Organizational School Board Meeting</i> |
| 2:265 | <i>Title IX Sexual Harassment Grievance Procedure</i> |
| 4:10 | <i>Fiscal and Business Management</i> |
| 4:140 | <i>Waiver of Student Fees</i> |
| 4:165 | <i>Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors</i> |
| 5:20 | <i>Workplace Harassment Prohibited</i> |
| 5:120 | <i>Employee Ethics; Code of Professional Conduct; and Conflict of Interest</i> |
| 5:220 | <i>Substitute Teachers</i> |
| 5:250 | <i>Leaves of Absence (QPS Revision from PRESS with district practices/union contracts)</i> |
| 5:280 | <i>Duties and Qualifications</i> |
| 5:320 | <i>Evaluation</i> |
| 5:330 | <i>Sick Days, Vacation, Holidays and Leaves (QPS revision from PRESS with district practices/union contracts)</i> |
| 6:15 | <i>School Accountability</i> |
| 6:220 | <i>Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct (QPS Revision from PRESS—Bring Your Own Device BYOD-our language)</i> |
| 6:250 | <i>Community Resource Persons and Volunteers</i> |
| 6:255 | <i>Assemblies and Ceremonies</i> |
| 6:260 | <i>Complaints About Curriculum, Instruction, Materials, and Programs</i> |
| 6:310 | <i>High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students</i> |
| 7:50 | <i>School Admissions and Student Transfers To and From Non-District Schools</i> |
| 7:70 | <i>Attendance and Truancy</i> |
| 7:190 | <i>Student Behavior</i> |
| 7:250 | <i>Student Support Services</i> |
| 7:285 | <i>Anaphylaxis Prevention, Response, and Management Program</i> |

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|-------|---|
| 7:290 | Suicide and Depression Awareness and Prevention |
| 7:340 | Student Records |

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Seniority List for Licensed and Support Staff

It was moved by Member McNay and seconded by Member Arns to approve seniority lists for licensed and support staff (Doc. Reg. No. 3792). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

2023-2024 School Calendar

It was moved by Member McNay and seconded by Member Ali to approve the 2023-2024 school calendar (Doc. Reg. No. 3793). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Food/Non-Food Bids

It was recommended by Member McNay and seconded by Member Brock to approve the bids for food and non-food items as submitted by Kohl's Wholesale at a cost of \$645,695.53 for Spring 2023 (Doc Reg. No. 3794). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 6:30 p.m., it was moved by Member Petty and seconded by Member Brock that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; g) student disciplinary cases. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Ali and seconded by Member Petty to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Ali and seconded by Member McNay to approve the Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

PERSONNEL ADDENDUM

Quincy Board of Education

January 25, 2023

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)

B - Paid for by Booster Clubs

C - Change in classification or position

O - Other

P - New Project Fund position

PR - Replacement for Project Fund position

R - Replacement for vacant Operating Fund Position

S - Summer School

CERTIFIED**APPOINTMENT (EFFECTIVE 2022-2023 SCHOOL YEAR)**

| | | | | |
|----|----|--|------------|--------------------------|
| 1 | R | SCHAENON ELBUS – 4 TH GRADE TEACHER/BALDWIN | 01/03/2023 | B, STEP 5 \$21,086.83 |
| 2 | R | LEANNE JONES – SPECIAL ED RESOURCE TEACHER/ROONEY | 01/04/2023 | B, STEP 0 \$20,217.60 |
| 3 | R | AUSTIN RIESE – SECONDARY ENGLISH TEACHER/QHS | 01/09/2023 | B, STEP 0 \$19,585.80 |
| 4 | C | JULIE PETER – CERTIFIED SCHOOL NURSE/QHS | 01/03/2023 | B, STEP 17 \$25,963.02 |
| 5 | PR | MARTHA HOGGE – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 6 | PR | KRISTEN FENNELL – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 7 | PR | BRITTANY BLEICHNER – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 8 | PR | TIFFANY BREWER – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 9 | PR | BRANDY KELLEY – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 10 | PR | JAMIE HAMBY – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 11 | PR | HALEY RUTHS – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 12 | PR | COURTNEY ERFFT – TITLE 1 EXTENDED DAY TEACHER – DENMAN | 01/03/2023 | \$29.00/HR |
| 13 | C | JOHN SCHILD – SECONDARY PE TEACHER/QHS | 01/10/2023 | M+10, STEP 0 \$21,025.68 |
| 14 | PR | DAKOTA BARNETT – TITLE 1 EXTENDED DAY TEACHER – BALDWIN | 01/17/2023 | \$29.00/HR |
| 15 | PR | BETH JOHNSON – TITLE 1 EXTENDED DAY TEACHER – BALDWIN | 01/17/2023 | \$29.00/HR |
| 16 | PR | PAUL LANDSOM – TITLE 1 EXTENDED DAY TEACHER – BALDWIN | 01/17/2023 | \$29.00/HR |
| 17 | PR | SAMANTHA LANDWEHR – TITLE 1 EXTENDED DAY TEACHER – BALDWIN | 01/17/2023 | \$29.00/HR |
| 18 | PR | JOANNA HOCHGRABER – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 19 | PR | ABBY BEMIS – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 20 | PR | CHRISTINA BURTON – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 21 | PR | HOLLIE SHOWALTER – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 22 | PR | MELISSA SEALS – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 23 | PR | ERIN HENKENMEIER – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |
| 24 | PR | CHANDRA CRAWFORD – TITLE 1 EXTENDED DAY TEACHER – ILES | 01/09/2023 | \$29.00/HR |

RESIGNATIONS

| | | | | |
|----|--|--|------------|--|
| 25 | | NOLAN SPENCER – TEACHER/TBD FOR 2023-24 SCH YR | 01/11/2023 | |
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LEAVE OF ABSENCE

| | | | | |
|----|--|---|--------|----------------------------------|
| 26 | | BREANNE PATTERSON – TEACHER/ROONEY | UPDATE | 10/21/2022-12/05/2022 |
| 27 | | KAYLA CARPENTER – SPEECH PATH/LINCOLN-DOUGLAS | UPDATE | 11/02/2022-02/13/2023 |
| 28 | | LINDSEY HERREN – TEACHER/BALDWIN | UPDATE | 10/17/2022-01/03/2023 |
| 29 | | MELISSA HOPF – TEACHER/DENMAN | | 04/03/2023-END OF 2022-23 SCH YR |
| 30 | | LORI BEYER – TEACHER/THE ACADEMY | UPDATE | 10/31/2022-01/23/2023 |
| 31 | | TONYA RODEMICH – TEACHER/ROONEY | | 01/07/2023-01/16/2023 |
| 32 | | KATRINA PARKER – TEACHER/QHS | | 03/13/2023-05/31/2023 |
| 33 | | HANLYNN VAHLKAMP – TEACHER/QJHS | UPDATE | 01/03/2023-03/13/2023 |
| 34 | | AUSTIN SCHLUETER – TEACHER/QHS | UPDATE | 11/28/2022-01/06/2023 |
| 35 | | CHRISTINA DUFFY – MUSIC TEACHER/ROONEY | UPDATE | 11/22/2022-01/03/2023 |
| 36 | | HEATHER MASTON – TEACHER/QJHS | UPDATE | 01/06/2023-01/17/2023 |
| 37 | | MAISHA WADE – COUNSELOR/QHS | | 05/12/2023-07/07/2023 |

EDUCATIONAL SUPPORT**APPOINTMENT (EFFECTIVE 2022-2023 SCHOOL YEAR)**

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|----|---|--|------------|-------------------|
| 38 | C | NANCY GALLAHER – DRIVER/TRANSPORTATION (176-DAY ROUTE) | 01/03/2023 | NO CHANGE IN PAY |
| 39 | C | ROCHELLE BOUCHEZ – DRIVER/TRANSPORTATION (176-DAY ROUTE) | 01/03/2023 | STEP 3 \$19.53/HR |
| 40 | C | CHASE WALTON – MID-DAY CUSTODIAN/ILES | 12/12/2022 | NO CHANGE IN PAY |
| 41 | C | LINDA LITTLE – DRIVER/TRANSPORTATION (ECFC/SEIU MID-DAY ROUTE - 10 ADDITIONAL HOUR PER WEEK) | 01/09/23 | STEP 9 \$20.67/HR |

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|-------------------------|---|--|------------|----------------------------|
| 42 | R | JEANNIE EWERS – KITCHEN HELPER/QHS | 01/09/2023 | STEP 4 \$15.15/HR |
| 43 | R | BRIANA HELMS – BEFORE & AFTER SCHOOL CHILDCARE SUPERVISOR/ROONEY | 01/17/2023 | \$16.00/HR |
| 44 | C | CANDY BARTLEY – ADMINISTRATIVE ASSISTANT/QHS | 03/20/2023 | STEP 24 \$24.78/HR |
| 45 | R | ANTHONY WEAR – MID-DAY CUSTODIAN/DENMAN (+ 0.75 FOR NIGHTS) | 01/17/2023 | STEP 0 \$15.30/HR |
| 46 | C | SARA SMITH – COOK/QJHS | 01/17/2023 | STEP 1 \$15.00/HR |
| 47 | C | REBECCA COOKSON – COOK/QHS | 01/17/2023 | STEP 1 \$15.00/HR |
| 48 | R | KARI GOSTELI – PARA/ROONEY | 01/17/2023 | LEVEL C, STEP 0 \$15.10/HR |
| 49 | R | DEBORAH GEHRING – PARA/QHS | 01/20/2023 | LEVEL C, STEP 0 \$15.10/HR |
| 50 | R | AMANDA SMITH – PARA/ROONEY | 02/01/2023 | LEVEL A, STEP 0 \$14.90/HR |
| RESIGNATIONS | | | | |
| 51 | | DAVID SCHLOSSER – SECURITY GUARD/QHS | 12/16/2022 | |
| 52 | | KANDY CHATTEN – COOK/QHS | 01/13/2023 | |
| 53 | | NANCY GALLAHER – DRIVER/TRANSPORTATION (166-DAY ROUTE) | 12/16/2022 | |
| 54 | | KATEY TURNER – COOK/QJHS | 01/01/2023 | |
| 55 | | COLE BUHRMESTER –CHILD CARE ASST./LINCOLN-DOUGLAS | 01/23/2023 | |
| 56 | | GAYE RICHMILLER – PARA/QAVTC | 12/19/2022 | |
| 57 | | DON DURBIN - DRIVER/TRANSPORTATION | 12/29/2022 | |
| 58 | | MARY TOWNLEY – PARA/QJHS | 02/03/2023 | |
| 59 | | CANDICE LIVERETT – GUIDANCE OFFICE SECRETARY/QHS | 01/20/2023 | |
| 60 | | MARANDA HOWSER – KITCHEN HELPER/DENMAN | 01/20/2023 | |
| 61 | | GRACE REED – PARA & CHILDCARE ASST./ILES | 12/16/2022 | |
| 62 | | BRETT WEGMAN – STUDENT SUCCESS CENTER SUPERVISOR/QJHS | 01/17/2023 | |
| 63 | | JAMIE GRIFFIN – PARA/QHS | 01/13/2023 | |
| LEAVE OF ABSENCE | | | | |
| 64 | | ALAN CANNADY – SECURITY GUARD/DENMAN | UPDATE | 10/17/2022-12/12/2022 |
| 65 | | THERESA WELLMAN – DRIVER/TRANSPORTATION | UPDATE | 10/20/2022-02/06/2023 |
| 66 | | NANCY TURNER – COOK/QJHS | UPDATE | 09/06/2022-02/08/2023 |
| 67 | | MARY FLOREA – PARA/QJHS | UPDATE | 12/08/2022-01/03/2023 |
| 68 | | HEATHER STAFFORD – PARA/QHS | UPDATE | 12/02/2022-01/03/2023 |
| 69 | | MOLLINY KEOKHAM – PARA/BALDWIN | UPDATE | 12/09/2022-01/03/2023 |
| 70 | | JAMES MCNEIL – GROUNDSKEEPER/FLINN | | 01/04/2023-02/06/2023 |
| 71 | | CHARLES HENDREN – RIDER/TRANSPORTATION | UPDATE | 09/30/2022-12/12/2022 |
| 72 | | BARB WINGERTER – COOK/QJHS | UPDATE | 10/10/2022-02/01/2023 |
| 73 | | TAMMY DAVIS – PARA/ECFC (21 DAYS MISSED) | UPDATE | 11/15/2023-01/03/2023 |
| 74 | | ALEXISS CARNES – PARA & CHILDCARE/ILES | UPDATE | 12/05/2022-01/18/2023 |
| 75 | | VICKY ELDER – FOOD SERVICE COORDINATOR/DENMAN | UPDATE | 04/18/2022-03/31/2023 |

Student Discipline

It was moved by Member Whitfield and seconded by Member Petty to adopt the recommendation made in executive session regarding pre-expulsion disciplinary agreements for five QJHS students and three QHS students. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Adjournment

At 6:58 p.m., it was moved by Member Ali and seconded by Member Brock that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Shelley Arns
President

/s/ Kim Wert
Secretary