

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON FEBRUARY 16, 2011**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on February 16, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members was absent: Member Krause. Whereupon the President declared a quorum was present.

Pledge of
Allegiance

Quincy Junior High School Assistant Principal Rick Owsley and members of the QJHS 7th grade boys' basketball team led the pledge of allegiance.

Student
Recognition

Mr. Owsley introduced Coach Chris Harmon and members of the QJHS 7th grade boys' basketball team who finished 4th in the IESA 4A competition.

Debbie
Niederhauser -
Regional
Superintendent of
Schools

Debbie Niederhauser, Regional Superintendent of Schools for Adams and Pike Counties, told the Board that the Regional Office will continue to support and partner with the Quincy Public Schools. Despite talk of budget cuts and reductions affecting regional offices, the ROE will help districts as long as it can. She thanked the Board of Education for their support of area students.

Questions and
Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

1. Mr. Jim Carlock introduced Stephanie Irwin who is a candidate for the Board of Education. He commented about cash versus accrual basis of accounting. The district uses cash basis. However, he said the accrual basis would show the financial picture more clearly in black and white and be more transparent to the tax payers. Mr. Carlock asked about maintaining a surplus in the self-insurance fund. He questioned whether President Niekamp is allowed to conduct the executive sessions. Attorney Gorman responded that the Board can select the chairman for executive session and any further comments about executive session would be inappropriate. He suggested Mr. Carlock could FOIA the minutes to receive further information.
2. In response to Mr. Carlock's comments regarding accounting methods, Member Daniels said that the accrual method is preferable in business. School districts can use either method but 80% of Illinois districts use the cash basis. Audits are much more expensive with accrual and if the district wants to return to cash, permission must be obtained from the state board. He said it is the Board's decision whether to use cash or accrual accounting. With regard to the insurance fund, the auditors have directed

the district to charge back to the appropriate funds any surplus or negative balance each month. As a fiduciary fund, it should not have an ongoing balance.

3. Ms. Michelle Eberlin, President Quincy Federation of Teachers said she wanted to respond to some comments by Member Mays at the January meeting regarding seniority issues. She said the financial releases during the last three years have cut programs and caused some very good teachers to lose their jobs. There are approximately 200 nontenured teachers. The union and the district have collaborated on the evaluation process. The State has changed the length of teaching time required for tenured from two years to four years. Certified staff are evaluated by multiple administrators multiple times. Tenured teachers are evaluated every two years and nontenured every year. The Union has invested in supporting new teachers with the induction mentoring program She asked the Board to be sure to revisit all fiscal decisions before losing more staff members. She said the union has presented special legislation proposing accountability for all, not just teachers and paraeducators but administrators and all staff. Ms. Eberlin said it is a solution that is best for kids and that is her only agenda.
4. Mr. Scott Stone spoke in opposition to resurfacing Flinn Stadium. He said there is no doubt it needs repair but there are many buildings and facilities in the district that need repair. He questioned why Flinn Stadium would be the most important. He said moving some of the repair to a Life Safety Project means the community would pay for it and he said the outcry from the community is that Flinn is not the most important place to spend money.
5. Member Lovelace responded to Mr. Stone stating that the Building Committee has asked Darin Prost and Todd Moore to look at the possibility of submitting some of the Flinn work as a Life Safety Code project. He said he has heard no outcry from the public. The opposite is true; people are talking about solutions. Whether this is the best place to spend money is a decision for the Board. A solution to the problem needs to be found but it is not at the voting stage yet.
6. Member Bemis announced an event at Nufit Center to benefit Steven McNally's family. Steve recently passed away.

Consent Agenda

It was moved by Member Daniels and seconded by Member Dickerson to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - January 19, 2011

On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Reports of Superintendent

1. SNOW EMERGENCY/FEMA. Superintendent Lemon reported that the district will receive some reimbursement from FEMA for snow removal costs for the snow emergency which occurred the first week of February. QHS Assistant

Principal Jody Steinke was recognized for organizing a group of 11 staff to clean driveways and sidewalks for 25 elderly or disabled citizens.

2. SPOTLIGHT SCHOOLS. Adams, Dewey and Washington were named *Spotlight Schools* by ISBE. This designation recognizes high performing schools that have high poverty levels.

Curriculum
Committee

The Curriculum Committee report was presented by Chairperson Mays. He read some of the questions from a survey developed by the Consortium on Chicago School Research at the University of Chicago that was presented to the Curriculum Committee. The survey assists in analyzing factors such as school climate and school improvement. A group of representatives from each building will be examining the instrument and report back to the committee. Assistant Superintendent Viniard distributed information regarding the status of several district initiatives including the district's literacy model, Partnerships in Comprehensive Literacy, AVID (Advancement Via Individual Determination) and Project Lead the Way.

Building
Committee

The Building Committee report was presented by Chairperson Lovelace. The committee reviewed bids for the Junior High lighting project and discussed the status of a proposal of the booster organization for upgrading the turf at Flinn Stadium. A Health Life Safety amendment has been submitted to ISBE for some of the underground wiring and excavation work at Flinn.

Lighting Project
QJHS

It was recommended by the Building Committee and moved by Member Lovelace to approve the bid from Brown Electric Construction Co in the amount of \$27,225 for light replacement work at Quincy Junior High School. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Policy Committee

Chairperson Dickerson reported that the Policy Committee will meet on March 7 at 7:30 a.m to review policies currently on hold in Section 5 - Personnel and revisions to Section 7 - Students and Section 8 - Community Relations.

Finance Committee

Chairperson Daniels presented the Finance Committee report. The committee reviewed the monthly financial update, check register and Junior/Senior High activity funds, and revised treasurer's reports for July through November 2010.

Check Register
JH/SH Activity
Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated February 11, 2011. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Revised
Treasurer's
Reports

Business Manager Bud Martin explained that the Treasurer's reports for July, August, September, October, and November 2010 have been revised to

reflect audited figures and adjustments. Revised copies were distributed to Board members.

It was recommended by the Finance Committee and moved by Member Daniels to approve the revised Treasurers' Reports for July through November 2010 (Doc. Reg. No. 2508). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Reports from
Representatives of
the Board

1. Special Education Special Education Director Kristen Kendrick reported that the joint agreement for the Special Education Association has been updated and will be voted upon under new business.

2. Area Vocational Technical Center. No report

3. Large Unit District Association . Superintendent Lemon and other district representatives were unable to attend the LUDA Winter Conference February 3 due to snow.

4. Insurance. Representative Daniels reported that the Insurance Committee met January 25. Transitioning to the new third party administrator with regard to co-pays and step therapy with generic drugs were discussed.

Approval of
Annual Grants

It was moved by Member Daniels and seconded by Member Dickerson to approve to write and submit/participate in the following grants/allocations: Title I, Title II, Title IV, Special Education IDEA Flow-Through, Office of Rehabilitative Services (STEP Grant), Special Education Preschool, Head Start, Reading Improvement, Reading Recovery, School Improvement and Education Improvement Block Grant, Early Childhood Block Grant, Truant Alternative Program, Teen Parent Services, Regional Safe Schools-Subcontract, Adult Education and Family Literacy, WCR Carl Perkins, WCR Career and Technical Education Grant, Title I Delinquent, Title I Neglected, 21st Century Community Learning Center, Technology Enhancing Education - Competitive and Formula Grants, Advanced Placement, and Beginning Teachers Induction Pilot Program. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

QPS Foundation
Dream Big
Campaign

It was moved by Member Lovelace and seconded by Member Dickerson to approve the Resolution Endorsing Quincy Public Schools Foundation's Dream Big Campaign (Doc. Reg. No. 2509). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Special Education
Association Joint
Agreement

It was moved by Member Dickerson and seconded by Member Mays to approve the Joint Agreement for Special Education Association of Adams County (Doc. Reg. No. 2510). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the

following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Resolution
Regarding Teacher
Performance

Member Mays had included in Board packets a draft of a resolution of support stating that teacher performance should have a part in the decision to lay off teachers rather than exclusively length of service. Legislators in Springfield are currently debating changes in the law. He clarified that in his testimony to the legislature, he stressed his support of the idea that teaching performance is the most critical factor in staffing decisions. However, he does not propose eliminating tenure.

Member Dickerson distributed some proposed changes to the resolution. Member Mays said he had spoken to Member Krause about the resolution and read some of Member Krause's suggested changes. It was moved by Member Mays and seconded by Member Bemis to approve the Resolution Regarding Teacher Performance with the changes suggested by Member Krause. Member Mays requested the amendment be withdrawn and member Bemis as second to the motion to amend consented to the withdrawal of the amendment. There was continued discussion.

It was moved by Member Lovelace and seconded by Member Dickerson to table the motion regarding the Resolution Regarding Teacher Performance until next month's meeting. On the call of the roll, the following members voted Aye: Members Daniels Dickerson, and Lovelace; and the following members voted Nay: Members Bemis and Mays; and the following member abstained: Member Niekamp; and the following member was absent: Member Krause. Whereupon the president declared the motion carried and the motion was tabled.

Executive Session

It was moved by Member Lovelace and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, evaluation of attorney, superintendent evaluation and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Dickerson and seconded by Member Lovelace to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Lovelace and seconded by Member Bemis to confirm the recommendation made in executive session to expel two Quincy Senior High students and one Ombudsman student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the

president declared the motion carried.

Personnel
Addendum

It was moved by Member Bemis and seconded by seconded by Member Dickerson to approve the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

***REVISED PERSONNEL ADDENDUM**

as amended

Quincy Board of Education

February 16, 2011

**PERSONNEL ITEMS REQUIRING
BOARD ACTION**

CERTIFIED

PERSONNEL CODES	
SS	- New Operating Fund position (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

LEAVE OF ABSENCE

- 1) **KRISTIN GEORGE**, QJHS teacher, is requesting to extend her maternity leave through the 2011-12 school year.
- 2) **CHANCY RODEGHERO**, Madison speech language, is requesting to change her maternity leave to six weeks effective February 23, 2011 to approximately April 6, 2011. She had previously requested 4 weeks.
- 3) **ANDREA NICHOLSON**, QHS teacher, requesting maternity leave effective approximately May 13, 2011 through the end of the school year.
- 4) **AMY BUSS**, Washington teacher, is requesting maternity leave effective approximately September 9 through October 21, 2011.
- 5) **STEPHANIE PATRICK**, Baldwin West teacher, requesting six weeks maternity leave approximately March 1 through April 12, 2011.

APPOINTMENT

- 6)R **JEANETTE TRAVIS** will be appointed as an English Teacher at QHS. Salary: BS 0 yrs - (74 days) = \$13,402.14. Effective February 7, 2011.

EDUCATION SUPPORT

RECLASSIFICATION

- 7)O **JANET KURJANSKI**, will be changed to Information Systems Specialist/Office Manager. Salary: Step 10 - \$21.33/hr - 230 days/yr - 8 hrs/day = \$39,251.62. Effective January 24, 2011.
- 8)O **DEB ROOT** will be changed to Technical Support/District. Salary: Step 6 - \$16.55/hr - 210 days/yr - 8 hrs/day = \$27,811.71. Effective January 24, 2011.
- 9)O **ARIEL PROST** will be changed to Special Education Administrative Assistant. Salary: Administrative Assistant Step 3 - \$17.97/hr - 260 days/yr - 8 hrs/day = \$37,377.60. Effective January 4, 2011.

APPOINTMENTS/CHANGE IN ASSIGNMENT

- 10)R **JOHN PETERSON** appointed AM-PM (IFT) 4-hour bus driving route (20 hrs per week). He was previously a PM 2-hour (10 hours per week) driver.

Effective January 26, 2011.

- 11)R **DAVID WULF** appointed AM-PM (IFT) bus driving route (20 hrs per week). He was previously a 10 hrs/week (IFT) driver. Effective February 7, 2011.
- 12)R **JAMES BLACK** appointed PM (IFT) driving route (10 hrs per week). Effective February 7, 2011.

LEAVE OF ABSENCE

- 13)* **BRENDA GRAMC**, transportation, is requesting to extend her medical leave of absence through approximately March 4, 2011. She was previously returning January 31, 2011.

RETIREMENT

- 14)* **WILLIAM JARRETT** - Mechanic. Retiring (5+5) effective June 10, 2011.

RESIGNATION

- 15) **LINDA HULL**, bus driver, resigned her AM-PM (IFT) bus driving route. Effective February 11, 2011.
- 16) **ROGER HYNEK**, QHS custodian, resigned effective February 11, 2011.
- 17)* **CHIKWADO EMEKA**, Baldwin para, resigned effective February 11, 2011.
- 18)* **RYAN GERDING**, Baldwin para, resigned effective February 25, 2011.
- Amendment
- 19) **ERYN BESWICK**, Special Education Director, Effective July 1, 2011. 260 days/yr. Salary: \$89,681.60 per year.

Auction - 1444
Maine St.

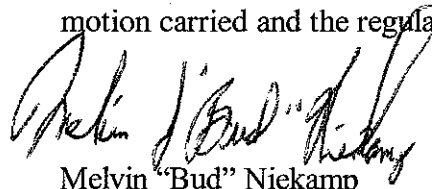
It was moved by Member Dickerson and seconded by Member Lovelace to approve the Resolution Providing for Sale of School Real Property with Buildings Thereon Commonly Known as 1444 Maine Street (Doc. Reg. No. 2511). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried. The auction will be held March 26 - 4:00 p.m. at the Board of Education Offices, 1416 Maine Street. Minimum bid is \$300,000.

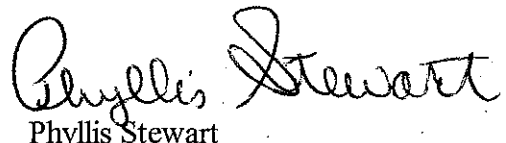
Freedom of
Information
Request

Attorney Gorman reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Bemis that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.


Melvin "Bud" Niekamp
President


Phyllis Stewart
Secretary