

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON FEBRUARY 19, 2014**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on February 19, 2014, at 7:00 p.m. in the gymnasium at Berrian School, located at 1327 S. 8th Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance/Student Presentation

Berrian third grade Drama Club students led the Pledge of Allegiance and performed some songs from their morning Blast-off sessions.

Focus on Students – Good Things Going On!

- a. **Good News Report.** The Good News Report was presented by Mindy Holthaus. She highlighted the Bus Drivers Merry Christmas Campaign which provided Christmas gifts for district families, and benefits organized by Baldwin and Berrian Schools to support Victor Jarvis, child of a teacher who has Cancer. There will be a 5K Color Run on April 26th to benefit QPS Foundation. More information is available on the district and QPS Foundation websites.
- b. **PTA Report.** Berrian PTA member Jessica Bannon reported on PTA activities including puppet show fundraiser, activities at the Kroc Center, and third grade field trip and end of year recognition. The PTA is raising money for a rock climbing wall, basketball poles, and air conditioning for the gym.
- c. **Student Recognition.**
 1. **Scholarship Recipient.** QHS Principal Danielle Edgar recognized senior Sara Gomez who is the recipient of the highly competitive “QuestBridge Scholarship” which will provide full tuition, room, board and transportation for four years at Pomona College in California. Sara has a grade point average of 4.3659 and is ranked 18 out of 487 at QHS. She has taken 9 AP courses and is in orchestra, show choir, NHS, Key Club, Beta Club, and also volunteers.
 2. **All State Musicians/Disney Trip.** Music Director Kathi Dooley reported highlights from the Disney trip in Orlando, Florida attended by 241 music students. The trip provided students opportunities to participate in workshops, attend performances and the band marched in the Citrus Bowl Parade. She also recognized 23 Quincy Senior High students who have been named Illinois All-State musicians for 2014. Director Dooley introduced each of the students who were members of the All-State Band, Orchestra, Chorus, Honors Chorus, Honors Band and the Jazz Band who performed in Peoria during the Illinois Music Educators Association State meeting in January. More than 290 Illinois schools participated in the auditions. QHS had the second highest number of students selected in the State. QHS music teachers accompanying the students were Kathi Dooley, Paul Shelor, Marci Wentzel, Debbie Johnson, Matthew Gabriel, and Debbie Johnson. Ms. Dooley also announced that QHS student Gaby Green has been selected to sing the National Anthem at the IHSA Final Basketball Game in Champaign.
 3. **Wrestling.** Wrestling Coach Phil Neally reported on the holiday wrestling event at Disney and recognized the wrestlers.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Several Baldwin parents, student and staff addressed the Board in response to what was perceived as negative comments made by some Board members about Baldwin School as published in the *Herald Whig*. Member Mays had stated that Baldwin causes an additional transition and interruption in learning for kids and takes the wind out of their sails. He also stated that the teachers are excellent at getting students past that hurdle but valuable time is lost. Only the comment about the “wind out of their sails” was published. President Erwin stated that she was sorry about the misunderstanding and that, unfortunately, the full comment was not published. Member Mays stated he was only referring to the number of transitions and the Baldwin staff do an excellent job of getting students caught up for junior high. He said that hurdle should be removed.

Mr. Jeff Kerkhoff said he attends the Curriculum meetings and knows the number of transitions for students is a concern. He said it is a question of the structure not the staff. He also distributed some information on the Common Core from a Missouri Education Watchdog website.

Consent Agenda

It was moved by Member Bailey and seconded by Member Stone to approve the following items on the Consent Agenda:

- a. Treasurer’s Report
- b. Board Minutes – January 22 and February 12, 2014

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Building Committee

The Building Committee report was presented by Chairperson Stone. The committee reviewed a list of Health/Life Safety Projects to be completed this summer and recommendation to submit a state maintenance grant for up to \$50,000 in matching funds for maintenance and upkeep of buildings and structures that are used for education purposes.

It was recommended by the Building Committee and moved by Member Stone to approve the following Health/Life Safety Projects for summer 2014: Sandblast concrete columns that have lead paint at ECFC, replace leaking roof at QHS, and fix bowed north side wall at QJHS. Approximate cost to complete all projects is \$562,000. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

It was recommended by the Building Committee and moved by Member Stone to approve submission of the second round of the Maintenance Grant. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was given by Co-Chairperson Erwin. Carol Frericks and Julie Stratman presented baseline data on common assessments for building-level student growth SMART goals. QJHS Teacher Cheryl Vogler gave an update on Next Generation Science Standards. A report was given on the Task Forces Citizen Advisory Committee which is looking at graduation honors and retention/promotion. Information was also shared on the Partnership for Assessment of Readiness for College and Careers (PARCC), Technology Plan, and Curriculum Connector—an online portal to access curriculum guides and common assessments aligned to the Common Core State Standards.

Finance Committee

The Finance Committee report was presented by Member McNay. The committee was provided expenditure comparisons for the various funds in the budget for the period of July 2013 through January 2014. Data was also provided for the same funds and time frame for the previous year. Revenue is running behind projections in special education and WCR because of delays in state and/or federal funding. Revenue and expenditures in others funds are tracking close to where they should be. The committee reviewed five-year projections. Adjustments will be made once staffing numbers for next year are determined. The committee was presented information from ISBE about an Illinois School Purchasing Network which would allow the district to be part of a state-wide bid consortium with bulk pricing for general office and paper supplies. The check register and junior/senior high activity funds were reviewed.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated February 14, 2014 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

Policy Chairperson Sheldon Bailey reported that the committee reviewed revisions from the Illinois Association of School Boards Policy Service precipitated by changes in the law. The policies will be laid on the table as presented for 30 days and be removed and voted upon at the March board meeting.

Discipline Sub-Committee

The Discipline Sub-Committee did not meet in February. A mid-year review will be presented at the meeting in March.

Reports of Representatives of the Board

1. **Special Education.** Special Education Director Eryn Beswick told the Board that the ABC Academy (Academic Behavior Community) is a special education alternative program for 7-12 graders located in the lower level of the Board of Education Building, 1416 Maine St. Funding for this program is provided through the Regional Safe Schools Grant. All students identified for special education alternative placement have Individualized Education Plans (IEP) and must meet specific guidelines. ABC Director Lori Miles said that the program meets the needs of students who require special education instruction in a smaller, more-restrictive environment. Most courses required for graduation credit are taught by ABC staff and some elective courses are on-line. There are clear and consistent behavior expectations and students are provided with appropriate behavior interventions. Community experiences are also part of the program providing trips to various employers for career information and offering the students volunteer opportunities. ABC Academy graduated four students in December 2013 and four are projected to graduate in May. There are

currently 21 students enrolled.

Architectural Services for Development of Facilities Plan

Todd Moore, of Architechnics, Inc., presented a proposal to develop a facilities master plan for the district. The firms of Architechnics, Klingner and Poepping, Stone, Bach would work as a team to develop the plan. Phase I of the project includes gathering input on how facility needs relate to curriculum, graphics of existing buildings and sites, floor plans, probable costs for all options and strategies for K-5, K-6, K-8 QHS addition and other existing building additions or improvements. A local work force availability study and construction schedule would be included. A Steering Committee will be appointed by Superintendent Cobb to make recommendations to the superintendent. The committee will be made up of administration, curriculum leaders, QPS Foundation, maintenance, municipal/government leaders and district patrons. There will also be area/level planning committees formed into groups addressing the needs of specific areas and/or grade levels such as physical education/athletics; cafeteria, music, library, technology, security, transportation, principals, nursing, maintenance/custodian and representative teachers. Phase I of the plan would be completed by June 2014 at an estimated amount not to exceed \$249,250. Phase II of the plan would be completed after July and include development of 3-D models of existing buildings and sites, floor plans showing furniture, fixtures and equipment, and completed 3-D sketch-up models for new buildings. The estimated cost of Phase II is \$123,750 and would be considered for approval by the Board after review of Phase I.

It was moved by Member Mays and seconded by Member Ali to approve Phase I of the facilities plan as presented at an estimated cost not to exceed \$249,250. Phase II is deferred at this time (Doc. Reg. No. 2704). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, and Stone; and the following members voted Nay: Members McNay and Niekamp. Whereupon the President declared the motion carried.

Annual Grants

It was moved by Member McNay and seconded by Member Ali to approve submission of the following annual grants and/or allocations: Title I, Title II, Title IV, Special Education IDEA Flow-Through, Office of Rehabilitative Services (STEP Grant), Special Education Preschool, Head Start, Reading Improvement, Reading Recovery, School Improvement and Education Improvement Block Grant, Early Childhood Block Grant, Truants' Alternative and Optional Education Program (TAOEP), Teen Parent Services, Regional Safe Schools-Subcontract, Adult Education and Family Literacy, WCR Carl Perkins, WCR Career and Technical Education Improvement Grant, Title I Delinquent, Title I Neglected, 21st Century Community Learning Center, Technology Enhancing Education - Competitive and Formula Grants, Advanced Placement, School Library Per Capita Grant, and Beginning Teachers Induction Pilot Program. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 9:50 p.m., it was moved by Member Bailey and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Departure of Member McNay

Member McNay exited the meeting following executive session at 10:24 p.m. which was duly recorded by the Board Secretary.

Resumption of Rules

At 10:25 p.m., it was moved by Member Mays and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Employee Uniform Grievance

It was moved by Member Mays and seconded by Member Stone to adopt the recommendation made in executive session regarding the matter of an employee uniform grievance. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.


Student Discipline

It was moved by Member Bailey and seconded by Member Mays to adopt the recommendation made in executive session regarding student discipline for one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Bailey and seconded by Member Stone to approve the Revised Personnel Addendum as presented with the exception of #7. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

It was moved by Member Stone and seconded by Member Bailey to approve #7 of the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay; and the following member abstained: Member Mays. Whereupon the President declared the motion carried.

 <p>*REVISED PERSONNEL ADDENDUM Quincy Board of Education February 19, 2014</p>		PERSONNEL CODES	
		<p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification O - Other P - New Project Fund position PR - Replacement for Project Fund position</p>	
CERTIFIED			
APPOINTMENTS			
1	P	MICHAELA FRAY – PARTNERSHIP COORDINATOR-IL PART GRANT. EFFECTIVE 1/28/14 –	

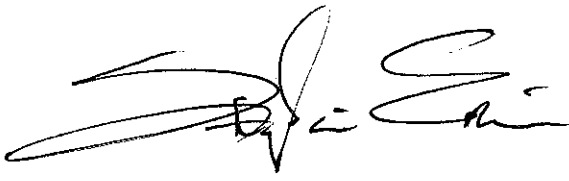
		6/30/14 10 HRS/WK STIPEND \$10,000. EFFECTIVE 7/1/14 – 6/30/15 260 DAYS/40 HR-WEEK. \$75,000.
2	B	ANJAY CLARK – QHS ASST SOFTBALL COACH. \$2,000. 1/30/14
LEAVE OF ABSENCE		
3		LISA WHITLEY – DISTRICT MUSIC. MEDICAL LEAVE 2/13/14 TO APPROXIMATELY 3/3/14.
4		JESSICA BEASTON – QHS COUNSELOR. MATERNITY LEAVE APPROXIMATELY 5/12/14 – END OF 13-14 SCH YR
RESIGNATION		
5		AMY BANNON – QHS ENGLISH EFF. END OF 2013-14 SCH YR. RESIGN AS QHS POM COACH EFFECTIVE 4/7/14
EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
6	R	SUSAN FRERICKS – CAFÉ COORD ECFC. 0 YRS EXPER \$10.50/HR. 8 HRS/DAY 30 HRS/WK.
7	R	RYAN CLAIR – DAY CUSTODIAN QJHS. PREVIOUSLY AT BALDWIN. NO CHG IN PAY. 2/3/14.
RETIREMENTS		
8		TOM BLAIR – SECURITY. REVISED RETIREMENT DATE. CHG FROM 5/30/14 TO END OF THE 2013-14 SCH YR
LEAVE OF ABSENCE		
9		MARY DINKHELLER – CAFETERIA ELLINGTON. MEDICAL LEAVE 1/15/14 FOR APPROX. 6-8 WEEKS.
10		FREDDIE STEVENS – TRANSPORTATION. MEDICAL LEAVE 12/9/13 FOR APPROX. 6 MONTHS.
11	*	GARY YORK – CUSTODIAN BALDWIN. MEDICAL LEAVE 1/12/14 TO APPROXIMATELY 3/11/14.
12	*	JODI SUMMY – PARA BALDWIN. MEDICAL LEAVE 2/27/14 THROUGH APPROXIMATELY 3/24/14.
RESIGNATIONS		
13		TIM SOUTHERS – ISS SUPERVISOR/21 ST CCLC FAMILY LIAISON. 2/4/14.
14		CHELSEY WIEMELT – KITCHEN HELPER QHS. 2/14/14.
15		ANASTASIA LOHMAN – IFT PM ROUTE. 2/11/14
16		ROSEMARY HATFIELD – PARA QHS. 2/28/14

Freedom of Information Requests

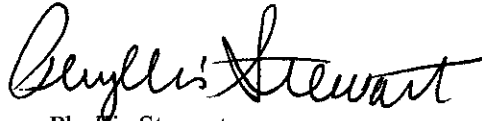
Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

Adjournment

It was moved by Member Stone and seconded by Member Bailey that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Nickamp and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the meeting was adjourned at 10:32 p.m.



Stephanie Erwin
President



Phyllis Stewart
Secretary