

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON FEBRUARY 22, 2012**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on February 22, 2012, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Krause, and Stone; and the following members were absent: Members Erwin, Mays, and Niekamp. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Illinois Music Education Association (IMEA) All State Musicians led the Pledge of Allegiance.

Recognition of IMEA Musicians

Music Director Kathi Dooley introduced the twenty-four Quincy Senior High students who have been named All-State Musicians for 2012. The All-State Musicians performed as members of the All-State Band, Orchestra, Chorus, Honors Chorus, Honors Band and the Jazz Band in Peoria during the Illinois Music Educators Association state meeting in January. Students were selected through individual state-wide auditions with more than 285 Illinois schools participating. QHS has the third highest number of students selected in the state of Illinois.

Arrival of Members Erwin and Mays

Member Erwin and Member Mays arrived at 7:03 p.m. which was duly recorded by the Board secretary.

Dewey Paw Prints

Student representatives from Dewey Schools' Paw Print Committee demonstrated activities from their *Kindness & Justice Challenge* held January 23 through 27. The school's mascot, Dewey the Bull Dog, accompanied the group. Students highlighted some of the projects for each grade level and presented a skit on working together. In closing, the students sang "Let There Be Peace on Earth." Social Worker Denise Poland described some other activities including 562 ribbons hung on a Peace Tree representing acts of kindness by Dewey Students and a fundraiser to purchase goats for three African families through Heifer International.

Questions and Comments

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

1. Jeff Kerkhoff distributed some information he compiled comparing the Working Cash Bonds with the \$6 million line of credit. He also included a question and answer page about the Working Cash Bonds with alternate answers than the ones given by the district. He said he was not the author of the question/answer page.
2. Gina Scott, a parent of an Ellington student, praised District staff. She said they are doing the best they can and are doing double duty. She said she is at the meeting tonight with a group from Madison Park Church to pray that God will guide Board members and administrators to make good decisions for education.

Arrival of Member Niekamp

Member Niekamp arrived at 7:25 p.m. which was duly recorded by the Board secretary.

Consent Agenda

It was moved by Member Mays and seconded by Member Erwin to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – January 11, 18, and 30, and February 15, 2012

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports of Superintendent

1. **ROE Compliance Visit.** Superintendent Lemon reported that the Regional Office of Education is conducting a complete compliance visit. In addition to reviewing various documentation and policies, every personnel file will be checked. A report will be presented to the Board when the review has been completed.
2. **Mandated Reporters.** Attorney Gorman emailed a reminder to Board members that they are mandated reporters. The statutory definition of persons required to report and "abused child" definition was included (Doc. Reg. No. 2582).
3. **Race to the Top.** Superintendent Lemon told the Board that a letter of intent needs to be sent by February 29 if the District is to proceed with the Race to the Top application. Further information will be included in the Curriculum Committee report.
4. **Adams School Third Graders.** During recess, third graders at Adams School saw a toddler out in the street and tried to coax the child to safety. Superintendent Lemon and the Board commended their efforts.
5. **Announcements.** Superintendent Lemon announced the following upcoming events.
 - Tea Party Working Cash Forum – March 6
 - Showcase of Excellence – March 10
 - Hunger Bowls Fundraiser – March 18

Building Committee

The Building Committee report was presented by Chairperson Daniels. Eric Barnes, Architect from Klingner and Associates, presented information on three possible options to redo the QHS parking lot entrance to align with the city's changes at 33rd and Maine. Architectural drawings for the three

options were displayed. The committee recommended Option 2, the partial plan, at an approximate cost of \$193,000. This plan includes constructing the main drive connecting Maine Street to existing upper lot, construct temporary drive to lower lot, eliminate 40+ parking spaces and closure of two entrances. Required Health Life Safety projects at QHS will need to be completed before any HLS funds can be used for the entrance/reconfiguration. The Building Committee also received information on Health Life Safety repairs remaining from the 10-year survey on and discussed a water pipe replacement project at QHS. The committee heard about an agreement with the YMCA to build a concession stand at the QHS baseball field. This will be deferred to next month's Board meeting. The potential sale of a house at 2424 High Street owned by the District was discussed. The house provides life skills instruction for special needs students. The same type of program can be replicated at Junior or Senior High. The committee recommended the Board begin the process to sell the property.

QHS Parking Lot

It was recommended by the Building Committee and moved by Member Daniels to approve Option 2 – the partial plan – to redo the Quincy High School parking lot entrance to align with the city's changes at 33rd and Maine at an approximate cost of \$193,000 (Doc. Reg. No. 2583). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Sale of 2424 High Street

It was recommended by the Building Committee and moved by Member Daniels to initiate a plan to sell district property located at 2424 High St. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Krause. The committee had a phone conference with Jonathan Furr, former general counsel for ISBE now in private practice, on the Race to the Top (RTTT) proposal. Districts must submit a letter of intent by February 29. Once ISBE receives the letter, districts will be notified of the amount of funding they would receive. The districts must decide at that time whether or not to commit. The letter of intent must be jointly executed by the school district administration and teachers' union. Mr. Furr cautioned that participating districts must adhere to all of the requirements of the initiative—they may not choose to adhere to the extent that district resources permit. By participating in RTTT, districts will be able to implement initiatives (through financial and resource support) that will be required in four to five years anyway. The Curriculum Committee also reviewed an update on initiatives including early childhood, literacy, math, and AVID (Advancement Via Individual Determination). A report was presented on the WorkKeys meeting held recently at Knapheide Manufacturing. Having employers utilize the WorkKeys assessment for potential employees was discussed.

Race to the Top Participation

It was moved by Member Krause and seconded by Member Mays to approve submitting a letter of intent to ISBE to participate in the Race to the Top Program. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Finance Committee

Chairperson Erwin presented the Finance Committee report. The check register, Jr/Sr High Activity Fund and Self-Insurance revenue and expenditure comparisons were reviewed. The committee was provided a list of banks that submitted an interest quote for the line of credit.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member Erwin to approve the check register dated February 16, 2012, and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Policy Committee

Chairperson Dickerson presented the Policy Committee report. The committee reviewed recommended policy revisions from the Illinois Association of School Boards Policy Service. Member Krause questioned changes in Policy 5:100 – Staff Development Program - to delete information about *encouraging staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid.* Attorney Gorman will research the changes to this policy. Member Krause also stated that a heat index policy is needed relevant to sporting activities and practices. Superintendent Lemon will discuss with Athletic Director Bill Sanders. Policy 5:240 regarding repayment of compensation and benefits for an employee who is suspended with pay pending the outcome of a criminal investigation or prosecution is on hold pending further review. The Policy Committee recommended the policy revisions be laid on the table with the exception of 5:240 which is on hold.

Lay Policies on the Table

It was recommended by the Policy Committee and moved by Member Dickerson to lay the policy revisions as presented on the table until the next regular Board meeting with the exception of Policy 5:240. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Reports from Representatives of the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** Director Mark Pflieger reported on the students honored as January Rotary *Students of the Month* – Jordan Owens, a senior at Liberty High School, and Nathan DeJaynes, a senior at Central High School. Mr. Pflieger gave an update on the Robotics Club robot – “Little Devil.” The Robotics Club competition will be held at St. Louis University on March 23. He reported on a presentation he attended on the National Career Readiness Certificate through ACT hosted by Knapheide.
3. **Large Unit District Association/Illinois Association of School Boards/School Administrators.** Superintendent Lemon reported he will be on a panel for one of the sessions on education reform at the

IASA Two Rivers meeting to be held March 7 in Pittsfield. There will also be an opportunity for Board members to complete required Open Meetings Act training. President Daniels said there is a new law that all Board members must complete the OMA training.

Annual Grants

It was moved by Member Krause and seconded by Member Stone to approve to writing and submitting/participating in the following annual grants or allocations: Title I, Title II, Title IV, Special Education IDEA Flow-Through, Office of Rehabilitative Services (STEP Grant), Special Education Preschool, Head Start, Reading Improvement, Reading Recovery, School Improvement and Education Improvement Block Grant, Early Childhood Block Grant, Truant Alternative Program, Teen Parent Services, Regional Safe Schools-Subcontract, Adult Education and Family Literacy, WCR Carl Perkins, WCR Career and Technical Education Grant, Title I Delinquent, Title I Neglected, 21st Century Community Learning Center, Technology Enhancing Education - Competitive and Formula Grants, Advanced Placement, and Beginning Teachers Induction Pilot Program. . On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Line of Credit

It was moved by Member Dickerson and seconded by Member Erwin to approve the Resolution authorizing the issuance and sale of a Tax Anticipation Promissory Note in a principal amount not to exceed \$6,000,000 with Heartland Bank and Trust Company, Bloomington, Illinois (Doc. Reg. No. 2584). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Executive Session

At 8:54 p.m. it was moved by Member Erwin and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending or threatened litigation, purchase or sale of property, and employment of personnel. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Exit of Member Niekamp

Member Niekamp exited the meeting at 8:55 p.m.

Resumption of Rules

At 11:10 p.m., it was moved by Member Dickerson and seconded by Member Erwin to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Stone and seconded by Member Dickerson to confirm the recommendation made in executive session to expel one Quincy Junior High student, one Chaddock student and one Ombudsman student. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

Personnel Addendum

It was moved by Member Krause and seconded by Member Dickerson to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

February 22, 2012

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

CERTIFIED		
APPOINTMENTS		
1	PR	JOE KERKE – QJHS – PBIS COACH \$1500 STIPEND. EFFECTIVE JANUARY 19, 2012
2	PR	ANN TIERNEY – QJHS – PBIS COACH \$1500 STIPEND. EFFECTIVE JANUARY 19, 2012
3	B	CODY ANDERSON – QHS ASST. BASEBALL COACH. EFFECTIVE FEBRUARY 8, 2012 (NEW BOOSTER POSITION)
4	R	KRISTIN SMITH – QJHS 7 TH /8 TH GRADE TRACK COACH. EFFECTIVE FEBRUARY 13, 2012
5	P	KRISTEN MCKENNA – QAVTC STP ELECTRONICS CLASS \$3,060.11. EFFECTIVE JANUARY 4, 2012
6	P *	STACEY COOK – MAD EXT DAY LITERACY INTERV 5 HRS/WK – 12 WKS \$1,680. PTA FUNDED FEB. 21, 2012
7	P*	MEGHAN GOETZ – ELLINGTON EXT DAY TUTOR. \$28/HR – 18 LESSONS – TIMESHEET. FEB. 17, 2012
8	P*	KIM MAST – ELLINGTON EXT DAY TUTOR \$28/HR – 18 LESSONS – TIMESHEET. FEBRUARY 17, 2012
LEAVE OF ABSENCE		
9		JENNIFER DREW – ELLINGTON – MEDICAL LEAVE MARCH 6 THROUGH APPROXIMATELY APRIL 3, 2012
10		PEGGY STEINKAMP – ELLINGTON – MEDICAL LEAVE FEBRUARY 14, 2012 FOR APPROX. 2-6 WEEKS
RESIGNATIONS		
11		DIANE GLAUB – QJHS PRINCIPAL-RETAINS STATUS AS TENURED TEACHER TO BE REASSIGNED. EFF. JUNE 30, 2012
12		BEV BOCKHOLD – 21 ST CCLC INSTRUCTOR. CONTINUES PARA POSITION AT QJHS. EFFECTIVE JAN. 20, 2012
13		CHARLES (BUD) MARTIN – BUSINESS MANAGER. EFFECTIVE MARCH 21, 2012

RETIREMENTS		
14		LINDA STEINBACH – DATE CHANGE FROM JUNE 15, 2013 TO MAY 25, 2012
15		PAM LATOUR – BALDWIN WEST – JUNE 15, 2014
16		VICTORIA DAVIS – ECFC – JUNE 15, 2014
17		SHARON TROUP – MADISON – JUNE 15, 2016
18	*	STEPHEN CROWE – SOCIAL WORKER – JUNE 15, 2015
EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
19	R	LESTER OREBAUGH – QJHS CUSTODIAN-CHG IN ASSIGNMENT-NIGHTS-ADDL.50/HR EFFECTIVE FEB. 3, 2012
20	R	AMY WENTURA-BALDW W PARA LEV C STEP 0-\$10.80/HR \$6,158.60 83 DAYS. EFFECTIVE JANUARY 19, 2012
21	R	DANA HYNEK – MADISON COOK \$8.75/HR 20 HRS/WEEK EFFECTIVE JANUARY 24, 2012
22	\$\$*	TONYA HURT – ECFC ACCESS PARA – LEV C – STEP 21 - \$16.44/HR \$7,134.96 (62 DAYS) EFFECTIVE 2/17/12
RESIGNATIONS		
23		TERESA HOBBS – KITCHEN HELPER BERRIAN. EFFECTIVE FEBRUARY 13, 2012
24		KIM WEBEL – PARA WASHINGTON. EFFECTIVE FEBRUARY 24, 2012
25		CHRIS HARMANN – QJHS ISS. EFFECTIVE JANUARY 31, 2012
26	*	KELLY SILTMAN – QHS PARA – EFFECTIVE MARCH 2, 2012
LEAVE OF ABSENCE		
27		MARY GILES – MAD PARA. FAMILY MEDICAL LEAVE FEBRUARY 2 THROUGH APPROX. MARCH 30, 2012
28		MARY MURPHY – QJHS COOK. MEDICAL LEAVE BEGINNING JANUARY 26, 2012
29		LESTER OREBAUGH – QJHS CUSTODIAN. MEDICAL LEAVE EFFECTIVE FEBRUARY 6, 2012 FOR 6-8 WEEKS.
30		DAVE CARPER – ELLINGTON SECURITY. MEDICAL LEAVE EFFECTIVE MARCH 20, 2012 FOR 10-14 DAYS
31	*	CHARLOTTE CLEMENS – ADAMS COOK. EXT MEDICAL LEAVE TO MAY 1, 2012.
TRANSPORTATION		
32	R	NANCY ZIMMERMAN - IFT PM ROUTE (2 HRS/5 DAYS/WK) RESIGNED 20 HRS POSITION. FEBRUARY 13, 2012
33	R	RICK STEEPLES – IFT AM-PM ROUTE (4 HRS/5 DAY/WK) FORMERLY 10 HRS/WK. FEBRUARY 13, 2012
34	O	VICKY NELSON – RESIGNED MIDDAY (3 HRS/5 DAYS/WK) RETAINS 20 HR/WK AND EXT DAY. JANUARY 23, 2012
35	R	PENNY FRIDAY – SEIU AM-MD-PM 5 HRS/4 DAYS/WK) BUS RIDER
36	R	SCOTT MIKKELSON – IFT AM-PM (4 HRS/5 DAY/WK) JANUARY 24, 2012
37	R	RICK STEEPLES – IFT PM (2 HRS/5 DAY/WK) JANUARY 24, 2012
38	R	STEVE WELLMAN – IFT PM (2 HRS/5 DAY/WK) EFFECTIVE JANUARY 24, 2012
39	R	GREG SCHOENEKASE – SEIU AM-MD-PM (5 HRS/DAY/4 DAYS/WK) EFFECTIVE JANUARY 24, 2012

Deficit Reduction Plan

It was moved by Member Stone and seconded by Member Erwin to adopt the document marked *Draft Deficit Reduction Plan* as the Deficit Reduction Plan to be submitted to Illinois State Board of Education and subject to current collective bargaining agreements (Doc. Reg. No. 2585). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the

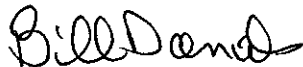
following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

Freedom of Information Requests

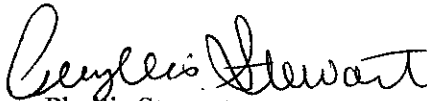
Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Krause and seconded by Member Erwin that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourned at 11:15 p.m.



Bill Daniels
President



Phyllis Stewart
Secretary