

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON FEBRUARY 24, 2021 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on February 24, 2021, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by President Ali.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public. Jeff Kerkhoff distributed an article on K-12 Indoctrination and commented that diversity of ideas is needed in schools.

**Consent Agenda**

*It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:*

- a. Treasurer's Report January 2021*
- b. Minutes – January 27, 2021*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: January 23 through February 19, 2021 (Information Only).*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

**Reports of the Superintendent**

- 1. School Update.** Superintendent Webb told the Board that last week was great for Quincy Public Schools. Over 800 of our 1200 staff members received their second dose of the

Covid-19 vaccine. Our number of cases has continued to decrease. Several days QPS has had zero new cases or only one. The Illinois Department of Public Health has informed the district that temperature checks are no longer required for students boarding a bus or entering a school building or for visitors to school buildings. Parents should still screen students at home. Wearing masks and social distancing is still required. Any staff member who has received their second dose of the vaccine will no longer need to quarantine for the next 90 days after coming in contact with a person who is positive. However, the Illinois High School Association still requires temperature checks for athletes coming to practice and prior to events. Board President Sayeed Ali said none of this would have worked if it wasn't for our team. The Board appreciates all the hard work and perseverance of our staff and their commitment to our students. He said in a few more months, this will be the most remarkable year ever.

The District Improvement Plan will be presented to the Board in March and presented to the leadership team in April. Superintendent Webb said the schools will develop their plans in June.

### **District Improvement Committee**

Chairperson Sheldon Bailey presented the District Improvement Committee report. Data from the Student Growth Report Winter 2020 to Winter 2021 shows growth in almost all grades. Kim Dinkheller told the committee that she is not surprised at the growth that is evident because of the hard work of teachers, administrators and students. The committee heard there were far fewer discipline issues. Discipline referrals and out-of-school suspension days dropped dramatically in first semester 2020-21 compared to 2018-19 and 2019-20. An A-day, B-day schedule for in-person high school students and more lunch times curb discipline issues as well as having teachers, not students, change classrooms at junior high.

### **Reports from District Improvement Committee**

*It was recommended by the District Improvement Committee and moved by Member Bailey to accept the Mid-Year Academic Growth Report and the Student Discipline Report as presented.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The monthly financial update and cash flow summary were reviewed. The committee recommended approval of bus bids and food and non-food bids for spring 2021.

### **Bus Bids**

*It was recommended by the Finance Committee and moved by Member McNay to approve the following bid from Central State Bus Sales at a cost of \$2,646,002 based on factors of ability to provide safety and comfort for the pupils, stability of service, and any other factors set forth in the request for proposal regarding quality of service, and overall price: 32 new buses (24 – 71 passenger, 1 – 48 passenger with A/C, 2 – 33 passenger plus 2 wheelchairs with A/C, 2 – 21 passenger plus 6 wheelchairs with A/C, 2 – 71 passenger GAS, and 1 – 33 passenger plus 2 wheelchairs with A/C GAS). Per the bid specifications, the quotes for the diesel buses are a true lease and the quotes for the gas buses are lease to own. (Doc. Reg. No. 3673). On the*

call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Food and Non-Food Bid Spring 2021**

*It was recommended by the Finance Committee and moved by Member McNay to approve the bids for food and non-food items as submitted by Kohl's Wholesale at a cost of \$479,031.93 for Spring 2021 (Doc. Reg. No. 3674).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee – Policy Revisions**

The Board Policy Committee reviewed revisions from the Policy Reference Education Subscription Service (PRESS). Policy 5:270 and Policy 6:310 have changes from PRESS. Chairperson Bailey said the following revised policies will be laid on the table for approval by the Board at the March meeting:

3:40 – Superintendent	4:80 – Accounting and Audits
4:90 – Student Activity and Fiduciary Funds	5:270 – Employment-At-Will
6:20 – School Year Calendar and Day	6:300 - Graduation Requirements
6:310 – High School Credit Non-Dist Exper	6:320 - High School Credit Proficiency
6:340 – Student Testing and Assessment	7:100 - Health, Eye, Dental, Immunizations
7:300 – Extracurricular Athletics	7:325 - Student Fundraising Activities

### **Annual Grants and Allocations**

*It was moved by Member Troup and seconded by Member Bailey to approve the following annual grants and/or allocations: Every Student Succeeds Act (ESSA) Title I, Title II, Title IV Part A, Title I Neglected, Title I Delinquent, Title IV Part D Enhancing Education through Technology, Title I School Improvement Grant 1003(a), Special Education IDEA Flow-Through, IDEA PreK, Head Start, Early Childhood Block Grant, Truants' Alternative and Optional Education Program (TAOEP), QAVTC Elementary and Secondary School Emergency Relief (ESSERII), Regional Safe Schools-Subcontract, Adult Education and Family Literacy, WCR Carl Perkins, WCR Career and Technical Education Improvement Grant, QAVTC QPS Perkins Sub-Grant, QAVTC CTEI Sub Grant, QPS CTEI Sub-Grant, Ag Incentive Grant, Ag Three Circles Grant, 21st Century Community Learning Center, Advanced Placement, School Library Per Capita Grant, Tracy Family Foundation Grants, Illinois Arts Council Arts and Foreign Language Education Grant Program, Elementary and Secondary School Emergency Relief (ESSER II), Afterschool Programs, and Community Foundation Grants.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Resolution Regarding TRS Supplemental Savings Plan**

*It was moved by Member Ali and seconded by Member McNay to approve the Resolution Regarding the Teachers' Retirement System Supplemental Savings Plan (Doc. Reg. No. 3675).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

**Executive Session**

*At 6:40 p.m., it was moved by Member McNay and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.*

**Resumption of Rules**

*At 7:35 p.m., it was moved by Member Troup and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.*

**Personnel Addendum**

*It was moved by Member Troup and seconded by Member Ali to approve the Revised Personnel Addendum as amended. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.*

<p><b>* REVISED PERSONNEL ADDENDUM as amended</b>  <i>Quincy Board of Education</i>  <i>February 24, 2021</i></p>		<p align="center"><b>PERSONNEL CODES</b></p> <p>           \$\$ - New operating Fund Position (increase in FTE)            B - Paid for by Booster Clubs            C - Change in classification or position            O - Other            P - New Project Fund position            PR - Replacement for Project Fund position            R - Replacement for vacant Operating Fund Position            S - Summer School         </p>		
		<b>CERTIFIED</b>		
<b>APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)</b>				
1	R	MARIE JOHN – PART-TIME CASE MANAGER – QJHS (19.5 HRS/WK)	2/3/2021	\$28.00/HR
2	R	RILEY CAMERON – MATH TEACHER – QHS	2/1/2021	BA STEP 0 \$15,705.75
3	PR	BRITTANY BLEICHNER – TITLE 1 EXT DAY TEACHER – DENMAN	2/16/2021	\$28.00/HR
4	PR	TAYLOR CARLSON – TITLE 1 EXT DAY TEACHER – DENMAN	2/16/2021	\$28.00/HR
5	PR	COURTNEY ERFFT – TITLE 1 EXT DAY TEACHER – DENMAN	2/16/2021	\$28.00/HR
6	PR	AMBER SPECKHART – TITLE 1 EXT DAY TEACHER – DENMAN	2/16/2021	\$28.00/HR
7	C	KOURTNEY THOMPSON – 3 <sup>RD</sup> GRADE TEACHER – DENMAN		2021-2022 SCHOOL YEAR
8	C	BRITTANY BLEICHNER – 3 <sup>RD</sup> GRADE GEN ED CO-TEACHER-DENMAN		2021-2022 SCHOOL YEAR
9	PR	TOM REGNER – TITLE 1 EXT DAY TEACHER – LDE	2/16/2021	\$28.00/HR
10	PR	AMY WEBSTER – TITLE 1 EXT DAY TEACHER – LDE	2/16/2021	\$28.00/HR
11	PR	MICHELLE STEGEMAN – TITLE 1 EXT DAY TEACHER – LDE	2/16/2021	\$28.00/HR
12	PR	AMBER HOLTSCHLAG – TITLE 1 EXT DAY TEACHER – LDE	2/16/2021	\$28.00/HR
13	B	VERONICA WINGERTER – ASST SOFTBALL COACH – QHS	4/5/2021	\$1,500.00
14	*PR	ROYAL BUGH – TITLE 1 EXT DAY TEACHER – LDE	3/1/2021	\$28.00/HR
15	*PR	AMY VALEU – TITLE 1 EXT DAY TEACHER – LDE	3/1/2021	\$28.00/HR
16	*PR	ERIN HENKENMEIER – TITLE 1 EXT DAY TEACHER – LDE	3/1/2021	\$28.00/HR

17	*PR	KENDRA GENGENBACHER – TITLE 1 EXT DAY TEACHER – LDE	3/1/2021	\$28.00/HR
18	*PR	JOANNA HOCHGRABER – TITLE 1 EXT DAY TEACHER – LDE	3/1/2021	\$28.00/HR
19	*C	AMY PETERS – SCHOOL SOCIAL WORKER – DENMAN (191 DAYS)	1/12/2021	MA +20 STEP 0 \$20,407.73
<b>RESIGNATIONS</b>				
20		KELSEA HOSKINS – CERTIFIED CASE MANAGER – QJHS	12/18/2020	
21		ELI HAHN – PSYCHOLOGY INTERN – DISTRICT	2/12/2021	
22		ERIC NICHOLSON – WRESTLING COACH	2/17/2021	
<b>LEAVE OF ABSENCE</b>				
23		CHRISTINA MEYER – TEACHER – QHS – FMLA		2/1/2021 – 2/13/2021
24		TODD PETTIT – MUSIC DIRECTOR – DISTRICT – FMLA	UPDATE	1/25/2021 – 2/25/2021
25		CATELYN FRESE – SPEECH PATH – ROONEY – FMLA	UPDATE	1/5/2021 – 2/22/2021
26		KATE SANDERS – TEACHER – QHS – FMLA	UPDATE	12/31/2020 – 2/16/2021
27		MELANIE SCHRAND – PRINCIPAL – ROONEY – FMLA	UPDATE	USED 10 TOTAL DAYS
28	*	ANDY HOSKINS – ASST PRINCIPAL – QJHS - FMLA		3/1/2021 – 4/12/2021
29	*	AMY JONES – TEACHER – ILES – FMLA		2/15/2021 – 3/1/2021
<b>RETIREMENT</b>				
30		LISA BEARDEN – PE TEACHER – QJHS	UPDATED	END OF 2020-2021 SCH YR
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)</b>				
31	R	SARA GORDY –CHILD CARE SUPERVISOR–DENMAN (4.25 HRS/DAY)	2/16/2021	\$13.00/HR
32	R	LEAH ROLANDO – FISCAL SERVICES MANAGER–DISTRICT (260 DAY)	2/16/2021	\$51,500.00 (260 DAYS)
33	R	CHASE REEVES – GROUNDKEEPER - MAINTENANCE	2/16/2021	STEP 0 \$13.75/HR
34	R	RICHARD WHITAKER – BUS RIDER ECFC – TRANSP (5 HRS/WK)	2/12/2021	STEP 0 \$11.00/HR
35	R	CARLOS CAMACHO – BUS DRIVER – TRANSP (10 HRS/WK)	2/5/2021	STEP 0 \$13.80/HR
36	R	ANDRE LANDSOM – SUP REG TRANSP/MAP & ROUTE COORD	2/5/2021	STEP 5 \$17.65/HR
37	R	KEVNISHA SMITH – AFTER SCHOOL CHILD CARE ASST – BALDWIN	2/9/2021	\$11.00/HR
38	R	LACEY KAMPHAUS – SECRETARY – LDE (203 DAY)	3/3/2021	LEVEL 1 STEP 0 \$15.46/HR
39	R	LORNA HOUGHTON – CAFÉ COORD – QHS (181 DAY 8 HRS /DAY)	2/22/2021	STEP 5 \$12.25/HR
40	*R	SALLY ARTZ – KITCHEN HELPER – ILES (173 DAY 2.75 HR/DAY)	3/8/2021	STEP 0 \$11.00/HR
41	*R	MACKENZIE CONNER – RIDER – TRANSP (176 DAY 20 HRS/WEEK)	2/24/2021	STEP 0 \$11.00/HR
42	*R	ELAINE SCRANTON – DRIVER – TRANSP (134 DAY 8 HRS/WEEK)	2/22/2021	STEP 17 \$17.88/HR
<b>RESIGNATIONS</b>				
43		TRACEY DANCE – PAYROLL COORDINATOR – BOE	3/5/2021	
44		VALERIE HAYES – COOK – ILES	2/19/2021	
45		KENT FRY – PARAEDUCATOR – BALDWIN	2/11/2021	
46		DENNA MCCOLEZ – KITCHEN HELPER – ACRSS	2/17/2021	
47		MARK FRERICKS – DRIVER – TRANSPORTATION	2/19/2021	
48	*	KEVIN HUNER – NIGHT CUSTODIAN – ILES	3/5/2021	
49	*	CAROL REIS – COOK – DENMAN	3/12/2021	
50	*	JENNIFER BRADEN – KITCHEN HELPER – DENMAN	2/24/2021	
<b>RETIREMENT</b>				
51		JANET POWELL – COOK – LDE		END OF 2020-2021 SCH YR
<b>LEAVE OF ABSENCE</b>				
52		DARLA RARDON – TRANSPORTATION – FMLA		2/1/2021 – 2/16/2021
53	*	KATHERINE PEYTON – RIDER – TRANSPORTATION – FMLA	UPDATE	9/21/2020 – END OF 20/21
54		DEBBIE MCNEIL – ADMINISTRATIVE ASSISTANT – QHS – FMLA	UPDATE	11/30/2020 – 2/18/2021
55		JAMES MCNEIL – CUSTODIAN – FLYNN – FMLA	UPDATE	1/6/2021 – 2/10/2021
56		CATHY SPRAGUE – FOOD SERVICE – ECFC – FMLA		2/2/2021 – 3/15/2021
57	*	JULIE RUETER – NURSE – ROONEY – FMLA		2/1/2021 – 2/16/2021
58		TRACY SCHUTTE – NURSE – QHS – FMLA	UPDATE	12/7/2020 – 3/9/2021
59		RACHELLE MARTIN – CUSTODIAN – QHS – FMLA	UPDATE	10/26/2020 – 2/15/2021
60		ALLAN SCHRAND – MAINTENANCE – FMLA	UPDATE	USED 5 DAYS TOTAL
61		MIKE DUFFY – TRANSPORTATION – FMLA		2/8/2021 – 4/30/2021
62		KIM DAGGETT – PARA – ILES – FMLA	UPDATE	1/25/2021 – 2/10/2021
63		APRIL SIBBING – NURSE – ROONEY – FMLA		3/15/2021 – 3/26/2021
64		JULIE GEISE – ADMIN. ASST. – ECFC – FMLA		3/17/2021 – 4/28/2021

65	*	ANNE MEYER – PARA – ILES – FMLA		3/2/2021 – 4/16/2021
66	*	RACHELLE MARTIN – CUSTODIAN – QHS – FMLA	UPDATE	10/26/2020 – 3/30/2021
67	*	CONNIE SIBBING – PARA – ILES – FMLA		2/22/2021 – 3/29/2021

## **Adjournment**

*At 7:38 p.m., it was moved by Member Arns and seconded by Member Bailey that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary