

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON FEBRUARY 25, 2015 – 7:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on February 25, 2015, at 7:00 p.m. at Baldwin School in the Round Room, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by Vice-President Stone, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following members were absent: Members Erwin and McNay. Whereupon the Vice-President declared a quorum was present.

**Moment of Silence**

The Vice-President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Baldwin Student Council leaders.

**Focus on Students – Good Things Going On!**

Baldwin Drama Club students performed a song from their recent musical, *Willy Wonka Junior*. Baldwin PTA President Kim Kennedy reported on PTA activities including several fundraisers, holiday desserts, picture day, athletics day, book fair and a night at Scotties Fun Spot. A spring talent show for students is being planned.

**Questions and Comments**

Vice-President Stone opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some information and commented on Quincy education from a 1975 *Time* article, Common Core's climate indoctrination, and Illinois property taxes.

**Consent Agenda**

*It was moved by Member Krause and seconded by Member Ali to approve the following items on the Consent Agenda*

- a. Treasurer's Report – January 2015*
- b. Board Minutes – January 21 and February 4, 2015*
- c. Field Trip – QAVTC Robotics team to St. Louis, MO*
- d. Field Trip – QJHS Language Arts Honors Students to Hannibal, MO*
- e. Field Trip – QJHS Art students to Chicago Arts Museum*
- f. Agreement with JWCC Nursing Program (Doc. Reg. No. 2757).*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### **WGEM Golden Apple Recognition**

Elementary Curriculum Director Julie Stratman introduced Emily Pool, recipient of WGEM's *Golden Apple Award*. Emily is currently a third grade teacher at Monroe School and is the PBIS coach. She spent nine years teaching at Baldwin School. Ms. Stratman said Emily is valued as an exceptional member of the Monroe community.

### **Building Committee**

Building Committee did not meet in February.

### **Curriculum Committee**

Curriculum Committee Chairperson Sheldon Bailey presented the Curriculum report. The committee reviewed proposals for an instructional (special education) math course sequence and implementation of Junior Achievement (JA) *Economics for Success* Program for 6<sup>th</sup> graders in 2015-16. JA is currently in place for all other grade levels. A draft document of an inventory of textbooks was presented for Quincy Junior High and Quincy High School. The committee heard an update on the Citizens Advisory Committee assessment inventory.

### **Instructional Math Course/6<sup>th</sup> Grade JA Program**

*It was recommended by the committee and moved by Member Bailey to approve the instructional (special education) math course sequence and implementation of the Junior Achievement Economics for Success Program for 6<sup>th</sup> grade as recommended.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Co-Chair Ali. The check register, and junior/senior high activity report were reviewed. The committee was informed about the Procurement Card Program (P-Card) purchasing process. The recommendation to transfer funds from Working Cash to the Education Fund and from Debt Service to Capital Projects was reviewed.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated February 20, 2015 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### **Policy Committee**

The Policy Committee did not meet in February.

### Discipline Sub-Committee

Co-Chair Ali gave the Discipline Committee report. The committee reviewed discipline data for 1<sup>st</sup> semester compared with last school year. Some increases were noted but likely due to an increase in consistent documentation. Bus referrals have decreased due to increased efforts by Shane Barnes and Scott Douglas to contact parents and follow up.

### Reports of Representatives of the Board

**Area Vocational Technical Center.** Director Mark Pfleiger announced the Noon Rotary Club *Students of the Month* for January: Katie Brink, QHS, Graphic Design Program and Julian Landsom, QHS, Business Marketing & Management Program. QAVTC Construction classes have been working hard to put the finishing touches on the interior of the High Street house. In just a few short weeks it should be ready for market. An open house will be held in the near future and then the home will be sold at auction. Mr. Pfleiger showed pictures of the remodeled High Street house.

### Resolution Abatement from Working Cash to Education Fund

*It was moved by Member Ali and seconded by Member Bailey to approve the Resolution Abating \$397,136 from the Working Cash Fund to the Education Fund (Doc. Reg. No. 2758).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Resolution Permanent Transfer

*It was moved by Member Ali and seconded by Member Krause to approve the Resolution Providing for the Permanent Transfer of \$9,618,971.95 from Bond and Interest Fund to the Capital Project Fund (Doc. Reg. No. 2759).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Annual Grants

*It was moved by Member Krause and seconded by Member Ali to approve submission/participate in the following annual grants or allocations: Title I, Title II, Special Education IDEA Flow-Through, Office of Rehabilitative Services (STEP Grant), Special Education Preschool, Head Start, Early Childhood Block Grant, Truants' Alternative and Optional Education Program (TAOEP), Regional Safe Schools-Subcontract, Adult Education and Family Literacy, WCR Carl Perkins, WCR Career and Technical Education Improvement Grant, QAVTC QPS Perkins Sub-Grant, QAVTC QPS CTEI Sub-Grant, Title I Delinquent, Title I Neglected, 21st Century Community Learning Center, Title II Part D Enhancing Education through Technology (Ed Tech Formula Grant), Advanced Placement, School Library Per Capita Grant, Illinois Partnership Advancing Rigorous Training, Tracy Family Foundation, School Construction Grant, and School Maintenance Project Grant.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Executive Session

*At 7:50 p.m., it was moved by Member Bailey and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating*

*matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Resumption of Rules


*At 8:05 p.m., it was moved by Member Bailey and seconded by Member Krause to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Student Discipline

*It was moved by Member Krause and seconded by Member Bailey to adopt the recommendation made in executive session regarding student discipline for three junior high students and one senior high student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried.

### Personnel Addendum

*It was moved by Member Krause and seconded by Member Ali to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Members Erwin and McNay. Whereupon the President declared the motion carried.

 <p><b>*REVISED PERSONNEL ADDENDUM</b> Quincy Board of Education February 25, 2015</p>		<p align="center"><b>PERSONNEL CODES</b></p> <p>\$\$ - New operating Fund Position (increase in FTE)          B - Paid for by Booster Clubs          C - Change in classification or position          O - Other          P - New Project Fund position          PR - Replacement for Project Fund position          R - Replacement for vacant Operating Fund Position          S - Summer School</p>	
		<p><b>CERTIFIED</b></p>	
<p><b>APPOINTMENTS</b></p>			
1	R	KAY DYER – HEAD SCHOLASTIC BOWL COACH QHS. STIPEND STEP 15 \$2,909.46. 9/8/14	
2	R	KALA (GRIFFIN) BREDER – ASST 7 <sup>TH</sup> AND 8 <sup>TH</sup> GRADE TRACK COACH QJHS. STIPEND STEP 0 \$2,701.14 3/9/15	
3	B	JORDAN DIETRICH - ASST VOLLEYBALL COACH QJHS. \$500. 2/20/15	
<p><b>EXTENDED DAY INSTRUCTORS QJHS/QHS TIMESHEET \$28.00/HR- FUNDING 21<sup>ST</sup> CCLC GRANT 1/26/15</b></p>			

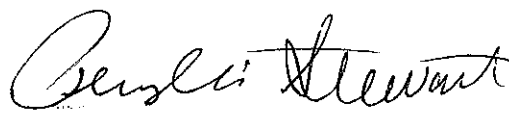
4	P*	JULIE MARSHALL DANA STAFFORD CHERYL VOGLER EMILY MORRELL KATIE CLOPPER DENISE HEBERLEIN THERESA MAPES KELLY WEIMAN	PHYLICIA MANLEY STACIE ROSSITER DANA RIGG BETHANY NANNEN-MILLER KAILEE NIEMANN-FLESCH MARANDA AMONS MADALYN FILIPIAK
<b>RESIGNATIONS</b>			
5		KIRSTIN CRAVEN – ASST TRACK COACH QJHS. 7/1/2014	
6		CATHERINE SMART – ENGLISH QHS. END OF 2014-15 SCHOOL YEAR	
7		BRITTANY HOUGHTON – ASST VOLLEYBALL COACH QJHS. 10/14/14	
<b>LEAVES</b>			
8		CATELYN FRESE – SPEECH LANG PATH BALDWIN. FMLA 12 WEEKS APPROX 6/20/15 TO 9/14/15	
9		JULIE TULEY – 2 <sup>ND</sup> GRADE ADAMS. FMLA APPROX 2/16/15 TO 2/20/15	
10		AMY MULLER – HISTORY QJHS. MATERNITY 8 WEEKS APPROX 6/16/15 THROUGH 8/11/15	
11		PAULA PETER – ENGLISH QJHS. FMLA 12 WEEKS APPROX 2/4/15 THROUGH 4/29/15	
12		JEANNIE MARTIN – DIRECTOR OF NURSING. FMLA 2/16/15 THROUGH APPROX 3/2/15	
13	*	KATIE BAILEY – ENGLISH QHS. EXTEND MATERNITY LEAVE FMLA THROUGH 3/13/15 (PREV 2/23/15)	
<b>RETIREMENT</b>			
14		CATHY HARBOURN-6 <sup>TH</sup> GRD BALDW W. CHG TO END OF 2014-15. PREV END OF 2015-16 SCH YR	
<b>EDUCATIONAL SUPPORT</b>			
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>			
15	R	JEREMY AUSTIN – NIGHT CUST QJHS(260 DAYS) 40 HRS/WK STEP 9 \$13.50/HR. 92 DAYS \$9,936.00 2/22/15	
16	\$\$	TRACEY CALVIN – ACCESS PARA BALDWIN S. NO CHANGE IN SALARY 2/9/15	
17	R	ROSE BEHRENS – COOK MADISON. 2.5 HRS/DAY STEP 0 \$8.80/HR 2/9/15	
18	R	PAULINA HAVERMALE – PARA ECFC. LEV C STEP 14 \$14.80/HR 74 DAYS \$7,666.40. 2/9/15	
19	C	BRANDEE ACHILLES – PARA SPEC ED FROM 1.0 TO .58 (20 HRS/WK) 68 DAYS \$7,723.96. 2/23/15 (PREV FULL TIME)	
20	R	ELISHA WAGNER – ADD MD (NON-UNION) RT 1.5HRS/DAY-4 DAYS/WK. RETAINS 20 HR/WK IFT RT TOTAL 26 HRS/WK 1/26/15	
21	R	JOYCE STEVENS – AM-PM BUS RIDER NON-UNION 4 HRS/DAY 5 DAYS/WK. PREV 10 HRS AM ONLY 2/10/15	
22	R	STACY LAMBORN – COOK MADISON. 2.5 HRS/DAY. STEP 0 \$8.80/HR 2/9/15	
23	R*	CURTIS KELTY – SECURITY SUPERVISOR (260 DAYS) STEP 12 \$19.48/HR 40 HRS/WK 77 DAYS \$16,065.86 3/16/15	
24	R*	JANICE WIEWEL – BUS RIDER AM ONLY. 2 HRS/DAY 5 DAYS/WK 2/23/15	
<b>LEAVE OF ABSENCE</b>			
25		DAWN MITTELBERG – PARA QHS. FMLA 1/14/15 THROUGH 1/29/15	
26		RODNEY HODGES – MAINTENANCE. MEDICAL LEAVE 1/2/15 THROUGH APPROX 3/2/15	
27		TINA HERMAN – FOOD SERV BERRIAN. FMLA 1/26/15 THROUGH APPROX 3/23/15	
28		RICHARD STEWART – ISS SUPVSR QHS. EXTEND FMLA TO APPROX 2/10/15 (PREV 1/30/15)	
29		DARLA RARDON – BUS DRIVER. FMLA UNDETERMINED INTERMITTENT 12 WKS BEGINNING 12/23/14	
30		CINDY ANGELL – SECURITY. FMLA INTERMITTENT 12 WKS BEGINNING 1/9/15 THROUGH APPROX 4/3/15	
31		SUSAN MAGGART – BUS DRIVER. FMLA 8 WKS 1/6/15 THROUGH APPROX 3/3/15	
32		JESSICA TERRY – PARA MADISON. MATERNITY LEAVE FMLA APPROX 3/15/15 THROUGH 4/27/15	
33		PENNY KOENIG – FOOD SERVICE QHS. FMLA 12 WKS 2/2/15 THROUGH APPROX 4/24/15	
<b>RESIGNATIONS</b>			
34		KATHY CADWELL – FOOD SERVICE MADISON. 1/15/15	
35		ANGELA KITE – PARA QJHS. 1/16/15	
36	*	DEANA BRINK – HEAD START TEACHER. 3/13/15	

**Adjournment**

*At 8:10 p.m., it was moved by Member Krause and seconded by Member Ali that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following members were absent: Member Erwin and McNay. Whereupon the Vice-President declared the motion carried and the regular meeting was duly adjourned.



Scott Stone  
Vice-President



Phyllis Stewart  
Secretary