

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON MARCH 25, 2026 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 25, 2026, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, Davis, Dodd, Petty, Sethaler and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Arns declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by President Arns.

**Questions and Comments**

President Arns opened the meeting to questions and comments to members of the Board, by members of the public.

Brian Terstegge (Air Specialists Heating & Air Conditioning, Inc.)

Mr. Terstegge addressed the Board regarding the Early Childhood & Family Center HVAC project, outlining the company's qualifications and experience with boiler replacement and HVAC systems. He stated that Air Specialists meets or exceeds all bid requirements, has completed numerous comparable projects, and was the lowest bidder. Terstegge also emphasized that the company is fully insured, properly certified, not involved in any litigation, and confident in its ability to successfully complete the project.

Todd Moore (Architechnics Inc.)

Mr. Moore shared that Architechnics is the project engineer for the Early Childhood & Family Center HVAC project. He addressed the Board to clarify his evaluation of the bids. He stated he has no concerns with the contractor personally but noted that the bid documentation required evidence of comparable commercial boiler experience, which was not sufficiently demonstrated. Moore explained that the project involves large-scale commercial boilers with additional

regulatory and safety requirements beyond typical residential or smaller systems, and that only one relevant project was provided. He emphasized that while the contractor met other bid requirements, the recommendation was based on the lack of documented experience with similar capacity systems necessary to qualify as the lowest responsible bidder.

Tim Yates (T.F. Ehrhart Company)

Mr. Yates addressed the Board regarding the boiler system for the Early Childhood & Family Center project. He explained that the proposed boilers include factory-installed safety controls and startup services to ensure proper operation, including verification of gas lines, pump function, and overall system performance. Yates noted the company's experience supplying both residential and large commercial/industrial boiler systems, including projects in Quincy, and expressed confidence in the equipment and installation process.

Mary Lou McLaughlin

Mrs. McLaughlin addressed the Board regarding ongoing community engagement discussions and future decision-making. She highlighted the concept of "reciprocity," expressing that while the community has entrusted the Board with leadership, there should also be clear expectations for how taxpayers, parents, and community members can support the district. She also noted concern with comparisons to other districts, stating pride in Quincy Public Schools and encouraging a collaborative effort to strengthen the district.

### **Consent Agenda**

*It was moved by Member Sethaler and seconded by Member Davis to approve the following items on the Consent Agenda:*

- a. Treasurer's Report February 2026*
- b. Minutes – February 25, 2026, March 1, 2026, and March 12, 2026*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: February 21 through March 20, 2026 (Information Only)*
- e. IHSA Membership*

On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

#### **Quincy Together – Community Engagement Update**

The third *Quincy Together* community meeting was held last night, and there was continued growth in participation with 98 attendees. Of those, 59 were returning participants and 39 were new, reflecting both sustained engagement and expanding community involvement. The session focused on school finance, with Ryan Whicker providing a detailed and informative overview of how funding works in Quincy Public Schools. Participants then shared feedback on priorities for how funds are used, as well as perspectives on addressing the gap between revenue and expenses. The next meeting will shift toward exploring potential solutions to address financial

challenges. We encourage staff and community members to join us on **Tuesday, April 21 from 5:30–7:30 p.m. at Quincy High School.**

### **Superintendent Search Update**

The Board of Education has finalized its selection process for the next Superintendent. A **special Board meeting will be held on Friday, April 17 at 12:00 p.m.** to formally appoint and introduce the new Superintendent. Following the meeting, there will be opportunities for media engagement and school visits, with additional plans for a community meet-and-greet.

### **QHS Winter State Qualifiers Recognized**

QHS Athletics proudly recognized its Winter State Qualifiers. These student-athletes demonstrated outstanding dedication, hard work, and excellence throughout their seasons.

- The Q-City Pommer Competitive Dance Team, which earned 4th place in the AAA Lyrical Division at the state contest. Coached by Kim Dinkheller and Sam Landwehr, team members include Meredith Albright, Grace Baudino, Ryleigh Bush, Thea Figge, Laila Hickman, Brooklyn Little, Devyn Loos, Emma Pales, Abigail Rush, and Josslyn Wingerter.
- The QHS Rifle Team, named 2026 Illinois Precision Rifle League Scholastic Team State Champions. Led by coaches Alexis Klinner and Jim Holtman, team members include Vayda Swango, Avery Klinner, Amelia Chbeir, Kalayla Swango, and Cierra Breckenkamp.
- The QHS Wrestling state qualifiers: Brody Baker, Zoe Bloyd, and Karsynn Vogel, coached by Phil Neally, Donnie Peters, Marty Smith, Daryl Zessin, and PJ Moody.

### **Building Committee**

Chairperson Dodd provided an update from the Building and Grounds Committee, noting progress on the QHS baseball/softball complex, including completed dirt work and seating in preparation for the season, as well as significant grounds cleanup and vegetation removal improving visibility and overall appearance.

### **Roof Bid for Early Childhood and Family Center**

*It was recommended by the Building Committee and moved by Member Davis to approve the roof bid to Tournear Roofing for \$499,000.00 for the Early Childhood and Family Center.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **New Building Committee Members**

*It was recommended by the Building Committee and moved by Member Dodd to approve the appointment of Chad Keppner, Tom Piepiora, and Richard McNay to the Building and Grounds Committee.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None;

and the following members were absent: None. Whereupon the President declared the motion carried.

### **HVAC Bid for Early Childhood and Family Center**

The Building Committee recommended that the Board reject all bids for the ECFC HVAC rooftop unit and boiler replacement project due to concerns with the submissions and discussion held. The Board discussed the need to formally reject the bids to allow for revisions to specifications and to bring forward alternative options at a later date. *It was recommended by the Building Committee and moved by Member Dodd to reject all HVAC bids for the Early Childhood and Family Center.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **District Improvement Committee**

The District Improvement Committee did not meet.

### **Finance Committee**

Co-Chairperson Arns provided an update from the Finance Committee, noting that financials are tracking as expected.

### **New Finance Committee Member**

*It was moved by Member Dodd and seconded by Member Arns to approve the appointment of Adam Booth to the Finance Committee.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **Discipline Committee**

The Discipline Committee did not meet.

### **Policy Committee**

The Policy Committee did not meet. However, Chairperson Whitfield shared that PRESS policy updates are expected by early April. The committee plans to convene in early April to review the updates, present them to the Board at the April meeting, and seek approval in May.

### **Executive Session**

*At 6:32 p.m., it was moved by Member Arns and seconded by Member Davis that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; g) student disciplinary cases; and j) attorney/client privilege.* On the call of the roll, the following

members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*It was moved by Member Sethaler and seconded by Member Arns to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member Sethaler and seconded by Member Brock to adopt the recommendation made in executive session regarding the expulsion of two students from QHS and two students from QJHS and pre-expulsion agreements for two students from QJHS.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Arns and seconded by Member Sethaler to approve the Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, Dodd, Petty, and Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

<b>PERSONNEL ADDENDUM</b>				
<b>QUINCY BOARD OF EDUCATION</b>				
<b>MARCH 25, 2026</b>				
<b>CERTIFIED</b>				
<b>APPOINTMENT</b>				
1	PR	TAIGEN FELKER – PT TITLE 1 TUTOR - NON-PUBLIC	03/09/2026	\$30.00 HR, LESS THAN 19.5 HRS/WEEK, TIMESHEET, TITLE I GRANT
2	PR	PATRICIA ROWLANDS – PT TITLE 1 TUTOR - NON-PUBLIC	03/09/2026	\$30.00 HR, LESS THAN 19.5 HRS/WEEK, TIMESHEET, TITLE I GRANT
3	PR	JENNIFER BUSS – ACADEMIC CURRICULUM LIAISON (SS) – QJHS	2025-2026	STIPEND \$1,500.00, TITLE I GRANT
4	C/R	TRACIE JACKSON – CERTIFIED NURSE – DENMAN	2026-2027	NO CHANGE IN SALARY
5	C/R	ROSE FINLEY – CERTIFIED NURSE – LINCOLN-DOUGLAS	2026-2027	181 DAYS, BA, STEP 16, \$49,636.00
6	R	SHANNON HAERR – SPECIAL ED TEACHER - THE ACADEMY	03/18/2026	181 DAYS, BA, STEP 10, \$10,448.05 (43 DAYS)
7	R	ALEA VANDEVEIDE – MS ELA - QJHS	<del>2026-2027</del>	NO LONGER STARTING/RESIGNED
8	C/R	CHLOE LIESEN – 2ND GRADE - ILES	2026-2027	NO CHANGE IN SALARY
9	C/R	TERA TERWELP – FULL TIME SPEECH PATH - DISTRICT	2026-2027	SPECIALIST, STEP 16, \$57,875.00

#### **PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification or position  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

10	C/R	HARRISON FEY – 2ND GRADE - ROONEY	2026-2027	NO CHANGE IN SALARY
11	C/R	BRITTANY BLEICHNER – READING RECOVERY - DENMAN	2026-2027	NO CHANGE IN SALARY
	R	AUDRA ALLGOOD – 1 <sup>ST</sup> GRADE - ROONEY	2026-2027	SALARY TBD
<b>RESIGNATIONS</b>				
12		CARLEY ENGELMEYER –TEACHER – ILES	END OF 25-26 SCH. YEAR	
13		KIRK MOSLEY – PE TEACHER – BALDWIN	END OF 25-26 SCH. YEAR	
14		MASON SWISHER – TEACHER – QHS	END OF 25-26 SCH. YEAR	
15		TORI CAMPBELL- TEACHER – ROONEY	END OF 25-26 SCH. YEAR	
16		JAICEE GRIGGS - TEACHER - BALDWIN	END OF 25-26 SCH. YEAR	STAYING THROUGH SUMMER SCHOOL
<b>LEAVE OF ABSENCE</b>				
17		TAYLOR STARNES – TEACHER - BALDWIN		04/27/2026 – END OF 25-26 SCH YEAR
18		SCOTTIE CHATFIELD- TEACHER – QJHS	UPDATE	02/17/2026 – 03/03/2026
19		MICHELLE STOUT – ACADEMIC LEADER – LINCOLN-DOUGLAS	UPDATE	11/27/2025 – 02/27/2026
20		PAULA EPKER – TEACHER - QJHS	UPDATE	02/06/2026 – 02/22/2026
21		CHRISTINA DUFFY – TEACHER – BALDWIN	UPDATE	02/02/2026 – 03/02/2026
22		MARTIN SMITH – TEACHER – QHS		02/24/2026 – 02/24/27 AS NEEDED
23		LEXUS STARR – TEACHER – BALDWIN	UPDATE	03/02/2026 – 05/04/2026
24		SARAH MILLER – TEACHER – ROONEY	UPDATE	08/11/2025 – 02/23/2026, HALF DAYS THROUGH 03/23/2026
25		MASON SWISHER – TEACHER – QHS	UPDATE	02/17/26 – 03/30/2026 (EXTENDED)
26		MATTHEW SULLIVAN – SCHOOL PSYCHOLOGIST – ILES		03/10/2026 – END OF 25-26 SCH YR, AS NEEDED
27		SHELBY SULLIVAN – TEACHER - ILES		03/10/2026 – END OF 25-26 SCH YR, AS NEEDED
<b>RETIREMENTS</b>				
28		AMY DERRICK – TEACHER – ROONEY	END OF 26-27 SCH. YEAR	REQUESTING RETIREMENT INCENTIVE/APPROVED
29		TAMMY STEGEMAN – ACADEMIC LEADER – BALDWIN	06/30/2026	
30		KIMBERLY JOHANNES – TEACHER – ROONEY	END OF 25-26 SCH. YEAR	
31		PAMELA HAVERMALE – TEACHER - DENMAN	END OF 25-26 SCH. YEAR	
<b>DISCIPLINE</b>				
32		MARTHA HOGGE – TEACHER – DENMAN		SUSPENSION W/PAY EFFECTIVE 03/11/2026 – 03/13/2026
<b>EDUCATIONAL SUPPORT</b>				
<b>CLASSIFIED</b>				
<b>APPOINTMENT</b>				
33	R	STEPHANIE SOHN – RECEPTIONIST/SUB COORD – QJHS	02/25/2026	193 DAY, \$18.56 HR, 8 HRS/DAY, \$9,354.24 (63 DAYS)
34	C/R	LAUREN KLINGELE – CLASSIFIED NURSE – LINCOLN-DOUGLAS	2026-2027	NO CHANGE IN SALARY
35	C/R	JARRICA STOUT – CLASSIFIED NURSE – DISTRICT	2026-2027	NO CHANGE IN SALARY
36	R	EMMA ARANGO – FAMILY SUPPORT SPECIALIST – ECFC	03/09/2026	181 DAY, BA, \$24.00 HR, 7 HRS/DAY, \$8,232.00 (49 DAYS)
37	R	ALEX REED – MID-DAY CUSTODIAN – ILES	03/09/2026	260 DAY, \$16.05 HR. 8 HR/DAYS, \$10,272.00 (80 DAYS)
38	R	JACOB HOLLENSTEINER – ASST. TRACK & FIELD COACH - QHS	02/20/2026	DISTRICT PAID – 11.56%, STEP 0, \$4,081.72 STIPEND
39	R	JORDAN BOYER - PARA – LINCOLN-DOUGLAS	03/13/2026	181 DAYS, LEVEL A, \$16.20 HR, 7 HRS/DAY, \$5,103.00 (45 DAYS)

40	O	HOLLY ELSIE - ASST. VOLUNTEER TRAP COACH – QHS	03/10/2026	VOLUNTEER COACH
41	C/R	TANYA CORLEY – SECURITY GUARD – QJHS	03/18/2026	181 DAYS, STEP 0, \$16.25/HR, 8 HRS/DAY, \$5,460.00 (42 DAYS)
42	C/R	ANGELA RAINES-CALDWELL – SSFL – ILES	2026-2027	181 DAYS, STEP 7, LEVEL A, 8 HRS/DAY, \$29.02/HR, \$42,020.96
43	C/R	RYANN ZIMMERMAN – SSFL – ACADEMY	2026-2027	181 DAYS, STEP 1, LEVEL A, 8 HRS/DAY, \$27.84/HR, \$40,312.32
<b>RESIGNATIONS</b>				
44		RENEE MITCHELL – PARA – ROONEY	03/06/2026	
45		JUDITH LYNN CARTER – CAFETERIA COORD – ROONEY	02/27/2026	
46		ABBY HIVELEY – CAFETERIA COORD – QJHS	03/12/2026	
47		ALAN STOCK – MAINTENANCE	03/09/2026	
48		GENEVA KINDHART – HEAD START – ECFC	END OF 25-26 SCH. YEAR	
49		MORIAH PUGH – SSFL – ROONEY	03/06/2026	
50		HAROLD (MIKE) LLEWELLYN – HEAD GOLF COACH – QJHS	03/02/2026	
51		KELLY VANDERMAIDEN – SSFL – ILES	END OF 25-26 SCH. YEAR	
52		KATHLEEN HELSABECK – PARA – ECFC	04/03/2026	
53		MASON SWISHER – ASST. VARSITY FOOTBALL COACH – QHS	03/09/2026	
54		LOUANN GOEHL – KITCHEN HELPER – DENMAN	04/10/2026	
<b>LEAVE OF ABSENCE</b>				
55		SABRINA THOMAS – TRANSPORTATION	UPDATE	01/12/2026 – 04/20/2026 EXTENDED
56		LOUANN GOEHL – FOOD SERVICE – DENMAN	UPDATE	01/26/2026 – 02/09/2026
57		MICHAEL FLOWERREE – TRANSPORTATION	UPDATE	02/17/2026 – 02/23/2026
58		TERRY SCHWARTZ – TRANSPORTATION	UPDATE	01/14/2026 – 03/06/2026
59		CAROLINE WILSON – PARA – QJHS		03/09/2026 – 04/09/2026
60		KRISTIE LEAPHART – LIBRARY IMC PARA – ROONEY		03/12/2026 – 04/10/2026
61		DEREK O'BRIEN – PARA – ILES	UPDATE	02/23/2026 – 03/11/2026
62		PENNY LITTLE – HR MANAGER – BOE		04/09/2026 – 05/08/2026
63		ANGELA RAINES-CALDWELL – COMMUNITY SCHOOL COORD – QHS	UPDATE	01/27/2026 – 03/09/2026
64		VICKEY HAXEL – PARA – ILES	UPDATE	08/11/2025 – 04/02/2026 (NOT RETURNING)
65		JACKIE LOWENSTEIN – HR/CHILDCARE COORD. – BOE	UPDATE	12/17/2025 – 03/15/2026
<b>RETIREMENTS</b>				
66		SHARON LABROO – SLP PARA – SPECIAL ED	END OF 26-27 SCH. YEAR	REQUESTING RETIREMENT INCENTIVE/APPROVED
67		PEGGY ROWSEY – CAFETERIA COORD – ILES	END OF 26-27 SCH. YEAR	REQUESTING RETIREMENT INCENTIVE/APPROVED
68		MARY ANN SAXBERRY – RIDER – TRANSPORTATION	05/31/2027	REQUESTING RETIREMENT INCENTIVE/APPROVED
69		TONY HILGENBRINCK – CUSTODIAN – ECFC	05/28/2027	REQUESTING RETIREMENT INCENTIVE/APPROVED
70		VICKEY HAXEL – PARA – ILES	04/02/2026	
71		DARLA RARDON – TRANSPORTATION – DRIVER	06/30/2027	

### Adjournment

*At 8:30 p.m., it was moved by Member Davis that the regular meeting adjourn.* The motion carried with all in favor and the regular meeting was duly adjourned.

/s/ Shelley Arns  
President

/s/ Kim Wert  
Secretary