

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MARCH 20, 2013**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 20, 2013, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Interim Superintendent Joel Murphy led the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **Good News Report – Katie Schelp.** Katie reported on some of the activities going on in the schools during the last month including student visits to the Art Center, talent show at Dewey, parent/child card game activity at Adams, sports activities at The Kroc Center for Berrian students, living history museum at Madison and a student/staff basketball game at Baldwin School. There were celebrations district wide after the completion of the ISAT. QJHS students raised money for teacher Andy Hoskins' baby who was born with serious medical issues.
2. **QJHS Girls' Volleyball Team.** The QJHS girls' volleyball team placed 2nd in state competition and will be recognized at next month's Board meeting.
3. **Q-City Pommers.** The Board congratulated the Q-City Pommers who placed 2nd in AAA State Competition. Solo competitors were Abby Harris, Derrika Sykes, and Kaleigh Kuhlman.
4. **PTA Report.** Cindy Vilsack, Adams PTA President, updated the Board on PTA activities at Adams. The PTA raised funds to purchase two Elmos, 4 Smart Boards and provided funding for a physical education unit on roller skating. Upcoming events include year-end picnic, third grade graduation and an ice cream social.

Questions and Comments

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on the district's co-mingled bank accounts. He said he had hoped the issue would be addressed prior to the seating of the new Board. He distributed some information to the Board on the Common Core Standards and said the district should be concerned about how student data will be used relevant to privacy issues. Member Mays said thousands of people were involved in the development of the Common Core Standards. He said this Board cannot "opt out" and he is glad. He said Quincy needs to get our kids up to these standards.

Consent Agenda

It was moved by Member Krause and seconded by Member Stone to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - February 20, 2013
- c. IHSA Membership Renewal

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Building Committee

The Building Committee report was presented by Chairperson Daniels. The committee reviewed bids received for waste disposal and recycling and recommended the bid be awarded to Allied Waste Services as lowest responsible bidder. The committee heard an update on the building trades class renovations of the High Street house.

Accept Bid from Allied Waste Services

It was recommended by the Building Committee and moved by Member Daniels to approve the bid submitted by Allied Waste Services for waste disposal and recycling in the amount of \$29,560.42 for the first year with the option of continuing the contract for an additional two years. The second year amount is \$31,038.64 and the third year amount is \$32,589.70. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Krause. The updates on district initiatives continued from last month with information on Adams County Regional Safe Schools (ACRSS) and the 21st Century Community Learning Centers at junior and senior high. Assistant Superintendent Trish Viniard provided information on ISAT cut score changes and implications for 2014-15. As the State transitions to the Common Core State Standards (CCSS), ISBE is raising the cut scores for ISAT so that performance outcomes will better align with the more rigorous and robust standards of CCSS. Examples were presented showing what QPS students' results would have been for 2010-12 had the new cut scores been in effect. As expected, the percentage of students exceeding/meeting standards would have been considerably lower.

Finance Committee

The Finance Committee did not meet in March. The committee received the monthly check register, monthly expenditure comparisons, self-insurance fund reconciliation and the Statement of Revenue, Expenditures and Changes to Fund Balances for the funds of Education, Operation and Maintenance, Transportation, TORT, Self-Insurance, Special Education, QAVTC, and WCR. Chairperson Erwin presented the financial report and said that the district is within budget.

Check Register/Jr & Sr High Activity Fund

It was moved by Member Erwin and seconded by Member Mays to approve the Check Register dated March 15, 2013 and the Junior/Senior High activity funds. On the call of the roll, the following members

voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

Chairperson Dickerson reported that the Policy Committee met on March 18 to set a process in place for the new Board and Policy Committee to review district discipline policies/procedures and discipline information in handbooks. He said he met with new superintendent Steven Cobb, Attorney Gorman, and interim Superintendent Joel Murphy to review current policies and handbooks. Uniformity is needed between schools. Changes in discipline procedures at junior high last fall will need to be reviewed to determine if those procedures could be applied appropriately to other buildings and to what extent. A parent/teacher advisory committee is required by law to also review discipline policies and procedures annually and make recommendations to the Board.

Reports from Representatives of the Board

1. **Special Education.** Special Education Director Eryn Beswick presented an overview of the special education profile for 2009 through 2011 by disability categories.
2. **Area Vocational Technical Center.** Director Mark Pfeifer announced the Rotary Club Vocational Students of the Month for February: QHS students Paige Abell and Tyler Fuhrman. March honorees are Courtney McGlaughlin and Jennifer Benavidez. A career fair hosted by John Wood Community College served approximately 1,000 high school sophomores from QHS and nine other school districts in Adams and Pike counties. Mr. Pfeifer reported on the QAVTC FIRST Robotics regional competition at St. Louis University last week, renovation work on house at 2424 High Street being done by construction classes, and the highly successful mock crash scene and ensuing aftermath held at Senior High.

Modification to Superintendent's Contract

It was moved by Member Stone and seconded Member Mays to approve the modification to Superintendent Steven Cobb's contract agreement for him to begin full-time April 15, 2013 (Doc. Reg. No.2648). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried. Member Niekamp indicated that the reason he voted no was because the district had contracted with Interim Superintendent Joel Murphy and Interim Business Manager Rich Royalty through June 2013 and they are doing a good job. He asked about the loyalty to these people who are already here. He said this is the first time in his years on the Board that a superintendent is beginning prior to July 1. Member Mays said that the Board is very appreciative of the folks who have stepped in but the permanent superintendent is needed as soon as possible to provide stability.

Modification to Interim Superintendent's Contract

It was moved by Member Dickerson and seconded Member Krause to approve the modification to Interim Superintendent Joel Murphy's contract agreement ending his interim superintendent duties April 14, 2013 (Doc. Reg. No. 2649). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried. Several Board members thanked Mr. Murphy for his service and his care for the district during his time as interim. They also thanked Interim Business Manager Rich Royalty for his assistance.

2013-14 School Calendar

It was moved by Member Erwin and seconded by Member Dickerson to approve the 2013-14 school calendar as presented (Doc. Reg. No. 2650). On the call of the roll, the following members voted Aye:

Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Central Office Reorganization

Interim Superintendent Murphy reported that he and new superintendent Cobb studied the district's structure looking for ways to improve the delivery of services without increasing administrative costs. With the retirements of Assistant Superintendent Christie Dickens and Title/Testing/Technology Director Jody Cooper and the resignation of Assistant Superintendent Trish Viniard, the district had a unique opportunity to look at restructuring administrative functions to better serve students and staff. An overarching goal is to strengthen support to academic areas, provide greater backing and accountability to building administrators, and provide a mechanism to develop and maintain a vision for moving the district to a 21st century learning community. The proposed organizational chart eliminates the two Assistant Superintendent positions and the Title/Testing/ Technology Director position. The responsibilities will be realigned to a new Secondary Academic Director, a new Elementary Academic Director, and a new Director of Human Resources. In addition, the lead technology position will be changed to Information Technology Coordinator to manage the district's IT systems. One additional clerical position will be needed to support one of the Academic Directors. The realigned positions are estimated to save the district \$70,000 to \$100,000. The new positions will be posted as soon as possible.

It was moved by Member Dickerson and seconded by Member Erwin to approve the central office reorganization plan as presented (Doc. Reg. No. 2651). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Special Alternative School Program

Special Education Director Eryn Beswick presented a proposal to relocate Special Education alternative services for students in grade 7-12 in house. The program is currently housed at St. Anthony's School through a contractual agreement with Chaddock School. Chaddock Alternative is part of the Illinois State Board of Education's Regional Safe School Program (RSSP) and certain guidelines must be followed for placement. Spots are available to both Quincy and county school students who meet the RSSP criteria. There are currently 35 students enrolled. This program would be relocated to the lower level of the Board of Education Building which currently houses the district's general education alternative program. The two programs would be located in separate areas. Ms. Beswick explained that this shift is intended to help more of those students graduate from high school. She said only about three special ed students in the alternative program have graduated during the past 2 1/2 years.

By running its own program with a combination of in-classroom and online instruction, she said, the Quincy School District hopes to see a higher graduation rate and improved attendance. The program's curriculum will be aligned with coursework taught at Quincy High School and with the new Common Core education standards being adopted in Illinois.

The current program provided by Chaddock costs the district \$540,000 annually. Relocating this program in-house will save the district \$24,000 the first year (because of start up costs) and over \$127,000 in subsequent years.

It was moved by Member Dickerson and seconded by Member Daniels to approve the Special Alternative School Program as presented (Doc. Reg. No. 2652). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Niekamp, and Stone; and the following member voted Nay: None; and the following member voted Present: Member Mays. Whereupon the President declared the motion carried. Member Mays said he voted "Present" because is not comfortable with this yet and has not had time to review the information.

Honorable Dismissal of Educational Support Personnel – Economic Reasons

It was moved by Member Dickerson and seconded by Member Mays to approve multiple resolutions (12F 1-13) authorizing the honorable dismissal of certain educational support personnel for economic reasons (Doc. Reg. No. 2653). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member abstained: Member Niekamp. Whereupon the President declared the motion carried. Member Niekamp commented that the Board has said cuts have been made to the bare bones the last several years. If so, why are more cuts needed?

Honorable Dismissal of Certified Employees (Part-Year)

It was moved by Member Stone and seconded by Member Mays to approve multiple resolutions (12G 1-3) authorizing the honorable dismissal of certified employees. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member abstained: Member Niekamp. Whereupon the President declared the motion carried.

Executive Session

At 9:00 p.m., it was moved by Member Dickerson and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, f) emergency security procedures, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 10:00 p.m., it was moved by Member Erwin and seconded by Member Stone to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Erwin and seconded by Member Dickerson to adopt the recommendation made in executive session to expel two Quincy Junior High students and one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Niekamp and seconded by Member Dickerson to approve numbers 14-16 and 31-43 of Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the President declared the motion carried.

It was moved by Member Krause and seconded by Member Dickerson to approve the balance of the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.



REVISED PERSONNEL ADDENDUM

Quincy Board of Education

March 20, 2013

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

CERTIFIED

RESIGNATIONS – EFFECTIVE AT THE END OF THE 2012-13 SCHOOL YEAR *unless otherwise noted*

1		TIFFANY HUITT – MADISON
2		ANGELA FORD – QHS
3		DEBRA HOSKIN – QJHS
4		BETH DEODHAR – QJHS
5		CARRIE BELLIS – WASHINGTON
6		SHELLEY ARNS – BALDWIN SOUTH
7		ANDREW HOSKINS – BOYS FRESHMAN SOCCER COACH EFFECTIVE 2/27/13
8	*	JOSH FINKLEA – QHS FOOTBALL COACH EFFECTIVE 3/15/13

APPOINTMENTS

9	P	STEPHANIE BURRY – SOC EMO MENTOR ACRSS. STIPEND \$750 FEB-MAY 13
10	P	TIFFANEY RAINS – SOC EMO MENTOR QHS. STIPEND \$750 FEB-MAY 2013
11	B	JOE BIERFAUBLE – ASST TENNIS COACH QHS. BOOSTER PAID \$1,000. 2/25/13

LEAVE OF ABSENCE

12		STEPHANIE BAZE – QJHS MATERNITY LEAVE APPROXIMATELY JULY 4 THROUGH AUGUST 15, 2013.
13		KAREN HARRIS – QHS MEDICAL LEAVE FMLA 3/12/13 THROUGH APPROXIMATELY 3/26/13

HONORABLE DISMISSAL OF CERTIFIED EMPLOYEES (PART-TIME/PART-YEAR)

14		TORI CAMPBELL – WASHINGTON
15		KRYS EVERSDEN-DUESTERHAUS – ADAMS
16		PAM POTTER – DISTRICT MUSIC

RETIREMENT

17		CHRIS ENDEBROCK – ADAMS – 6/15/16
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SUSPENSION WITHOUT PAY

18	*	BILL TWADDLE – QAVTC – 10 DAY SUSPENSION WITHOUT PAY. MARCH 12 - 25, 2013
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EDUCATIONAL SUPPORT

APPOINTMENTS

19	R	JUDY JENNINGS – CAFETERIA MONITOR MADISON. STEP 0 \$8.75/HRS 2.75 HR/DAY TIMESHEET 2/27/13
20	R	FRANCIS WAND – COOK ADAMS. STEP 0 \$8.75/HR 2.75 HRS/DAY TIMESHEET 3/5/13
21	R	ELAINE REES – DRIVER ADDL MD NON-UNION RIDER 1.5 HRS WK – 4 DAYS/WK TOTAL 26 HR/WK 2/25/13
22	R	MATT HARMON – DRIVER AM-PM IFT ROUTE 20 HRS/WK. HE WAS 10 HRS/WK 2/27/13
23	R	JOHN GROVES – DRIVER AM-PM IFT ROUTE 20 HRS/WK. HE WAS 10 HRS/WK 2/27/13
24	R	CONNIE SMITH – DRIVER AM-PM IFT ROUTE 20 HRS/WK 3/5/13

25	R	DEBRA MUSOLINO – DRIVER PM IFT ROUTE 10 HRS/WK 3/8/13
26	R	ANASTASIA LOHMAN – DRIVER PM IFT ROUTE 10 HRS/WK 3/8/13
RETIREMENT		
27		VIRGENE BANKS – DISTRICT SP ED SECRETARY. EFFECTIVE 6/30/13 – NO AGREEMENT
28		GEORGENE LOHMAN – COOK BALDWIN. EFFECTIVE END OF THE 2012-13 SCHOOL YEAR – NO AGREEMENT
RESIGNATIONS		
29		CLARA ROBERTSON – MONROE PARA – EFFECTIVE 3/7/13
30		DARA RARDON – DEWEY COOK – EFFECTIVE 3/1/13
HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL FOR ECONOMIC REASONS- PARAEDUCATORS		
31		ANDREW RAINS – QHS
32		LINDA GODSEY – BALDWIN S
33		TONI SMITH – MONROE
34		RENEE DEGITZ – MADISON
35		PEGGY ANDERSON – QJHS
36		LADONNA FRIEDEN – BALDWIN S
37		TAHNEE BAUER – BALDWIN S
38		ALASON VECCHIE – ECFC
39		KEVIN KRIETEMEYER – QHS
40		CATHERINE RAINS – ADAMS
41		HALEY TOURNEAR – ELLINGTON
42		JEANETTE KORSCHOT – BALDWIN S
43		PAM PETERS – WASHINGTON

Freedom of Information Request

Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

Adjournment

It was moved by Member Krause and seconded by Member Erwin that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried and the meeting was adjourned at 10:10 p.m.



Bill Daniels
President



Phyllis Stewart
Secretary