

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MARCH 21, 2018 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 21, 2018, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Food Service Director Jean Kinder.

Focus on Students – Good Things Going On!

Recognition – All State Musicians. The Board recognized 15 Quincy Senior High students who were named Illinois All-State musicians for 2018 by the Illinois Music Educators' Association. These All-State musicians performed as members of the All-State band, orchestra, chorus and honors chorus in Peoria in January. Students were selected through individual state-wide auditions with 290 other Illinois schools participating. QHS has one of the highest number of students selected in Illinois. The Board congratulated the musicians and staff!

Good News Report - Public Information Officer Raquel Piazza reported on upcoming activities. On Thursday, March 22nd from 1:30 p.m. – 2:30 p.m. at Madison, Beth Heinze of Heinze Dance Academy will visit with kindergarteners to educate them on dance moves and exercises to stay healthy and strong. On Friday, March 23rd from 1:15 p.m. – 2:45 p.m. at Lincoln-Douglas, the students who have been collecting March Madness Mustang Bucks to spend on special activities. will celebrate their success with the Blue Devil Basketball players, Cheerleaders, and possibly the Blue Devil himself. Students have been working hard to earn 25 March Madness bucks for their chance to choose one of these special sessions. They will start with all-school activities, then break into one of three sessions of their choice.

Open Public Hearing

President opened the public hearing on Proposed Issuance of Notices of Honorable Reduction of Certain Extra-Duty/Stipend Assignment at 6:15 p.m. There were no comments at this time but the hearing remained open until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed an article entitled “Liberal Bias Starts Long Before College.” He also spoke about the recent death of Dale Long, a long-time educator and administrator in the Quincy Public Schools.

Member Carol Nichols introduced Joye Anderson who has been doing some research on Dr. Melinda German, one of the potential names for the Harrison Site school.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer’s Report – February 2018*
- b. Minutes – February 28, 2018*
- c. Check Register and JH/SH Activity Fund Reports*
- d. IHSA Annual Membership*
- e. QAVTC Agriculture Students Conference overnight April 16-17 in E. Peoria, IL*
- f. Acknowledge receipt of the Freedom of Information Log: February 24 – March 16, 2018*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. School Based Health Care Report.** Member Troup reported on the School Based Health Care initiative for school-based dental and medical services for students. The program has community involvement from SIU Family Medicine, health department staff, counselors, therapists and district staff. The District is also working with organizations like Teen Reach. He said a centralized location may not be in place for the next school year but plans are being made to provide immunizations at the schools to reduce the number of student who are non-compliant with state requirements.
- 2. Performance Pay Presentations.** Two different plans were presented for performance pay for non-union employees. The Board’s intent would be to reward leadership and employees who are excelling in their work, performing their job at a significantly higher rate than their peers, making a great impact on the district, taking on higher levels of responsibility, and showing the character and attributes that are needed in Quincy Public Schools. There will be further discussion regarding performance pay.
- 3. Harrison School Site Name.** Superintendent Webb said with one remaining school to be named, the Board is seriously considering options. The school should be named at the April or May board meeting.

Building Committee

The Building Committee report was presented by Member McNay. An update was presented on the construction sites. The committee reviewed the bids for the door replacement at Quincy Junior High School and asbestos removal at Baldwin School.

QJHS Door Replacement Approval

It was recommended by the Building Committee and moved by Member McNay to approve the bid for fiberglass door replacement at Quincy Junior High School as submitted by Leander Construction at a total contract cost of \$687,300 (Doc. Reg. No. 2989). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Baldwin Asbestos Removal

It was recommended by the Building Committee and moved by Member McNay to approve bids from two contractors for asbestos removal at Baldwin School: Triple A Asbestos Services at a cost of \$194,935 (demolition) and Great Western Abatement at a cost of \$108,450 (Renovation) (Doc. Reg. No. 2990). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee heard that Quincy Junior High School received the Project Lead the Way (PLTW) Distinguished School recognition. To receive the designation, a school must have offered a minimum of one PLTW Gateway unit per grade and had 50 percent of students or more participate in a PLTW Gateway unit. A new one-semester course for QHS, *Art Foundations 3-D*, was proposed to provide exposure to art for students with openings in their schedule. The fall to winter growth report was reviewed. An update on accelerated classes for the new K-5 buildings was presented.

QHS Course Proposal

It was recommended by the Curriculum Committee and moved by Member Bailey to approve the QHS Course Art Foundations 3-D. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the financial reports and check register.

Policy Committee

The Policy Committee report was presented by Co-Chairperson Jim Whitfield. The committee reviewed the IASB Policy Services revisions for January/February 2018. The revised personnel policies were also reviewed. The Policy Committee recommended the following revised policies lay on the table until next month's board meeting:

Policy 2:260 – Uniform Grievance Procedure

Policy 4:40 – Incurring Debt
 Policy 5:20 – Workplace Harassment Prohibited
 Policy 5:170 - Copyright
 Policy 5:250 – Sick Leave, Leaves of Absence, Holidays – Professional Personnel
 Policy 5:290 – Employment, termination and Suspension
 Policy 5:330 – Sick Leave, Leaves of Absence, Holiday – Support Personnel

Discipline Committee

The Discipline Committee did not meet in March.

Human Relations Committee

The Human Relations Committee will meet in April.

Close Public Hearing

President Ali asked if there were any comments regarding the honorable reduction of certain extra-duty/stipend assignments. Mr. Kerkhoff asked if the reductions would impact the budget. Mr. Whicker responded that it would not affect this year's budget. Superintendent Webb said the extra duty/stipend positions are being rolled into other assignments as part of the K-5 reorganization. Hearing no further comments, President Ali closed the public hearing at 7:20 p.m.

Discontinuance of Extra-Duty/Stipends for Support Personnel

It was moved by Member Troup and seconded by Member Whitfield to approve the Resolution Authorizing Discontinuance of Certain Extra-Duty Stipend Assignments and Duties of Education Support Personnel for Economic Reasons (Doc. Reg. No. 2991) On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Discontinuance of Extra-Duty/Stipends for Licensed Personnel

It was moved by Member Troup and seconded by Member McNay to approve the Resolution Authorizing Discontinuance of Certain Extra-Duty Stipend Assignments and Duties of Professional Educator Licensed Personnel for Economic Reasons (Doc. Reg. No. 2992). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Property Tax Appeal

It was moved by Member Troup and seconded by Member McNay to approve the Resolution Authorizing Filing a Request to Intervene in Matter Before Illinois Property Tax Appeal Board (Doc. Reg. No. 2993). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. Attorney Penn explained that this is regarding a tax appeal by Menards, Inc.

Executive Session

At 7:28 p.m., it was moved by Member Troup and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters

between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; f) emergency security procedures; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules


At 8:00 p.m., it was moved by Member Troup and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Troup and seconded by Member McNay to adopt the recommendation made in executive session regarding pre-expulsion agreements for two QHS students and three QJHS students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member McNay to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

				
<p style="text-align: right;">PERSONNEL CODES</p> \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School				
*REVISED PERSONNEL ADDENDUM				
Quincy Board of Education				
March 21, 2018				
CERTIFIED				
APPOINTMENTS/CHANGE IN ASSIGNMENTS				
1	R	TAMI REDD – INSTR COACH/ED COORD ECFC (PREV SP ED)	NO CHG IN SALARY	2018-2019
2	R	ABIGAIL CRAMSEY – ECFC SP ED TEACHER (PREV HEAD ST)	BA STEP 0 \$34,835	2018-2019
3	R	JAROD CLARK – MS 6 TH GRD SCI QJHS	MA STEP 10 \$43,647	2018-19
4	R	KAITLYN EALY-COLLEGE CAREER COUNSELOR QHS 4/3/18	MA+30 STEP 1 \$9,411.36	+5 DAYS \$1,005.84
5	R	BREANNE TENHOUSE – ELEM TEACHER DISTRICT	BA STEP 0 \$34,835	2018-2019
6	R	ROBYN ISEMINGER – SP ED DISTRICT	BA STEP 12 \$42,584	2018-2019
7	B	KELLY CURRAN – ASST SOFTBALL COACH QHS	\$1,500	3/8/18
8	B	MICHEL ARMSTRONG LEWTON-ASST SOFTBL COACH QHS	\$1,000	3/8/18
9	R*	TIFFANEY RAINS – QHS VARSITY HEAD VOLLEYBL COACH	STEP 4 \$7,139.48	3/1/18

10	BR*	KORY HOLLENSTEINER – QHS ASST BASEBALL COACH	\$1500	3/1/18
11	BR*	JAMES COTTRELL – QHS ASST BASEBALL COACH	\$1500	3/1/18
RESIGNATIONS (END OF 2017-18 UNLESS OTHERWISE NOTED)				
12		HEATHER FRIDAY – SP ED WASHINGTON		
13		KARISSA HAM – SCI QHS		
14		DENISE HEBERLEIN – ENG LA QJHS		
15		JUSTIN BYERS – 2 ND ADAMS		
16		STEPHANIE STUDER – KDG WASH		
17		JOSEPH STEKEL – PE QHS		
18		KATELYN GOTTIER – SP ED QHS		
19		SARAH HOFFMAN – SCH PSYCHOLOGIST QHS	JUNE 15, 2018	
20	*	MICHAELA FRAY – CURR INSTR ASSESSMENT DIR/IL PART	JUNE 30, 2018	
LEAVES				
21		NOVA NOWAK – MATH QJHS FMLA	3/13 - APPROX 6/15/18	
22		JEANNIE MARTIN – NURSING DIR EXTEND FMLA	END OF 17-18 AS NEEDED	
23		DYLAN MOORE – ENG QHS MILITARY LEAVE	4/4 – APPROX 4/16/18	
24	*	SHELLY COBB – LEARNING CTR QHS FMLA	3/22 – APPROX 4/9/18	
EDUCATIONAL SUPPORT				
APPOINTMENTS – CHANGE IN ASSIGNMENT				
25	R	BARBARA JONES – KITCHEN HELPER L-D (173 DAYS)	STEP 5 \$10.18/HR	12.5 HRS/WK 3/6/18
26	R	LAURA EPPERSON – DAY CUST QHS (PREV. NIGHTS)	DECREASE .50 FOR DAYS	3/5/18
27	R	TIM WATERKOTTE – SECURITY GUARD QHS (181 DAYS)	SALARY STEP 0 \$11.48/HR	3/19/18
28	R*	TIFFANY VAHLE – SEIU RIDER – 5 HRS/DAY 25 HRS/WK	3/15/18	
29	O*	JIM MCNEIL – LEAD GROUNDSKPR FLINN (260 DAYS)	\$21.48/HR 3/26/18	PREV. GROUNDSKEEPER
RESIGNATIONS				
30		EMILY ADAMS – SEIU DRIVER/RIDER ECFC	3/12/18	
31		DUSTIN BUTCHER – PARA MADISON	4/6/18	
LEAVES				
32		JENNIFER DEAN – PARA QHS FMLA	4/3 – APPROX 4/23/18	
33		DEBBIE TERWELP - FOOD SERV ELLINGTON EXT FMLA	3/5 – 3/16/18	
34		CAROLYN AYRES – CAFETERIA BALDWIN EXTEND FMLA	3/5 – 3/19/18	
35		MIKE WIEMELT – BALDWIN CUSTODIAN	3/22 – APPROX 4/9/18	
36		KIM PAETOW – TRANSPORTATION FMLA	3/1 – APPROX 4/13/18	
37	*	DARLA RARDON – TRANSPORTATION FMLA	3/12 – APPROX 3/25/18	
38	*	JUANITA GRIESBAUM – FOOD SERV QJHS FMLA EXTEN	3/20 – APPROX 4/3/18	
39	*	LOUANN GOEHL – FOOD SERV FMLA	3/12 – APPROX 3/19/18	
DISCONTINUANCE OF CERTAIN EXTRA-DUTY/STIPEND ASSISGNMENTS EFFECTIVE FOR 2018-2019				
ELIMINATION OF PBIS EXTRA-DUTY/STIPEND - PROFESSIONAL EDUCATORS FOR ECONOMIC REASONS				
		REBEKAH ADAMS KERI BERGMAN HANLYNN CRUTHIS AMY DERRICK BENJAMIN DOMBROSKI JENNIFER DREW WHITNEY EDWARDS NICOLE FINNEY	KATHERINE HOLBROOK CRYSTAL JOHNSON LAURA KELLE KELLEY LAWSON EMILY POOL LYNNE SCHOLZ LAURA WILLIAMS STEPHANIE YUCHS	
ELIMINATION OF CURRICULUM STIPENDS - PROFESSIONAL EDUCATORS FOR ECONOMIC REASONS				
		LINDA BARNETT	STEPHANIE PATRICK	

		KATHRYN HERMAN BETHANY JOHNSON AMANDA SKOPEK MARY CHRISTIANSEN HILARY MORRIS LAURA EISENBERG	AMBER FUNKENBUSCH KIMBERLY GILL DENISE PRESSER BETHANY JOHNSON JOANNA HOCHGRABER JULIE LOGAN
ELIMINATION OF STIPEND FOR STUDENT COUNCIL – PROFESSIONAL EDUCATORS FOR ECONOMIC REASONS			
		AMY DERRICK JUDIE MEHAFFY ERIN HENKENMEIER	
ELIMINATION OF STIPENDS – SUPPORT STAFF FOR ECONOMIC REASONS			
		TRAVIS DINKHELLER - PBIS BRIGHAM JOHN - PBIS CASEY LITTLE - PBIS MAX MOSLEY – PBIS SHAWN SPARRoW - PBIS	CHRISTOPHER MARTIN – STAR GUIDE PATRICK CARROLL – STAR GUIDE VALERIE BORDENKIRCHER – STAR GUIDE DIANA GEDSTAD – DRAMA CLUB LEADER

Adjournment

At 9:05 p.m., it was moved by Member Bailey and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary