

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MARCH 22, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 22, 2017, at 6:00 p.m. at the Board of Education, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Member Bailey led the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **Public Information Report.** Superintendent Webb reported on upcoming events and activities in the schools. A career fair for sophomores will be held at JWCC on Friday, March 24. On March 28, the QHS PALs group will visit homeroom assemblies to share a video on *Celebrating Differences*. ECFC will celebrate their annual Family Fitness Night on March 30. Washington School will present their Kindergarten Spring Musical on March 31. A reminder that Kindergarten Roundup is scheduled for April 7.
2. **PTA Report.** Dan Sparrow, QJHS Principal, reported on the PTA's Shop for Schools Campaign and recent PTA Reflections winners.
3. **Chemistry students.** QHS students Margot Molidor, Katie Vogler, Lorrall Kanauss, Lexi Gerdes, and Rachel Meyer asked the Board for financial support for their chemistry demonstration during the upcoming New Faces performances. Board members offered to donate money to pay for supplies for the performance.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed information on Common Core and Global Cooling.

Consent Agenda

It was moved by Member Whitfield and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report – February 2017*
- b. Board Minutes – February 22 and March 9, 2017*
- c. Acknowledge receipt of Freedom of Information Request Log February 18 through March 17, 2017 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. Boundary Committee Update.** Dennis Williams and Rachael Petty, members of the Boundary Advisory Task Force (BATF), reviewed the process and goal of the committee. The boundaries were developed to balance demographics among the five elementary schools including socioeconomic demographics, race/ethnicity, and number of students with Individualized Education Programs. The BATF designed the boundaries to improve educational outcomes and opportunities for all students by achieving balanced demographics. The new boundary maps will be available on the district's website. The BATF also presented additional recommendations related to the new boundaries. QPS currently allows parents to request to have their children attend a different elementary school other than the one in which they live. The Task Force said the Board should be aware that there were concerns raised by the community about the impact transfers could have on maintaining balanced enrollments and demographics. The five K-5 schools will require more students to be bussed. New schedules and routines will impact families. The BATF urged the Board and District to prepare guidance for dealing with the issues that may arise from so many unfamiliar with daily bus ridership. Adjustments in transportation services may be needed to better serve students, parents and families. As populations change throughout the District, the boundaries will need to be reviewed on a regular basis. The District also needs to work with the City of Quincy to optimize public transit to accommodate bus stops near new elementary schools. President Ali thanked the Task Force for their hard work in developing the boundaries. He thanked Board Members Jim Whitfield, Sheldon Bailey, principals, staff and community members who served on the Task Force.
- 2. K-5 Staffing.** K-5 principals along with Carol Frericks and Julie Stratman, have been working with staff on the staffing plan. The plan will be presented to the Leadership Team and at the special board meeting on April 11.
- 3. Central Office Structure.** Superintendent Webb said following the retirement of Dave Boster and Joel Murphy in June, their positions will not be replaced as part of budget reductions. There will be some changes in positions and shifting of duties at central office to cover the positions. More information will be presented in April.
- 4. National Institute for School Leaders Report.** Carol Frericks reported there are four administrators currently enrolled in the National Institute for School Leaders executive development program. The professional development program is for selected principals and other school leaders paid for through a grant from Knapheide Manufacturing. Administrators currently participating include Eryn Beswick, Lori Miles, Kim Dinkheller, and Jody Steinke.

Building Committee

The Building Committee report was presented by Co-Chairperson Troup. Updates on the new elementary schools at the Monroe, Columbus Road, Harrison Street, and 12th Street sites were presented. The schematic design for remodel and construction at the Baldwin site was presented. A change order for the sewer extension at the 48th Street was reviewed.

Delay Approval of the Baldwin Schematic/Design Development

It was moved by Member Troup and seconded by Member Ali to delay approving the Baldwin site Schematic/Design Development. Cost estimates are over budget and more information is needed. On the call of the roll, the following members voted Aye: Members Ali, Rose, Troup and Whitfield; and the following member voted Nay: Member Bailey; and the following member abstained: Member Nichols; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Change Order on Sewer Extension 48th Street Site

It was recommended by the Building Committee and moved by Member Troup to approve the change order allowing for sewer extension at the 48th Street Site. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Curriculum Committee

Chairperson Bailey presented the Curriculum Committee report. The committee discussed additional PARCC data. The District Improvement Team Student Growth Report Fall to Winter 2016-2017 was presented.

Finance Committee

Co-Chairperson Nichols presented the Finance Committee report. The committee reviewed the check register and the cash summary report. The Financial Over-Watch Committee will provide a monthly report to the Finance Committee beginning next month.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member Nichols to approve the Check Register dated March 17, 2017 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee did not meet in March. The next meeting is April 11 at 4:00 p.m.

Discipline Committee

The Discipline Committee did not meet in March.

Approve Boundary Plan

It was moved by Member Bailey and seconded by Member Whitfield to approve the Boundary Plan effective for the 2018-2019 School Year (Doc. Reg. No. 2922). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Executive Session

At 8:16 p.m., it was moved by Member Ali and seconded by Member Whitfield that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Resumption of Rules

At 9:35 p.m., it was moved by Member Troup and seconded by Member Ali to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Whitfield and seconded by Member Troup to adopt the recommendation made in executive session regarding pre-expulsion disciplinary agreements for five QHS students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Exercise Option on 42nd and Harrison Site

It was moved by Member Troup and seconded by Member Bailey to exercise option on 42nd and Harrison site to purchase for a school site (Doc. Reg. No. 2923). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Rose and seconded by Member Troup to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education
March 22, 2017

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
B - Paid for by Booster Clubs
C - Change in classification or position
O - Other
P - New Project Fund position
PR - Replacement for Project Fund position
R - Replacement for vacant Operating Fund Position
S - Summer School

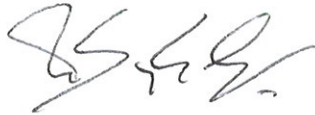
			*2017-2018 salaries subject to change per 2017-18 contract		
CERTIFIED				EFFECTIVE	+ / - CHG
APPOINTMENTS					
1	R	REANINE WILSON – SPANISH QHS	BS STEP 18 - \$46,529	2017-18 SCHOOL YEAR	-17,830.71
2	R	TARA KLUSMEYER – SP ED QHS	BS STEP 13 - \$43,018	2017-18 SCHOOL YEAR	-18,087.00
3	\$\$	KERRY KRAUS – SCIENCE (BIO MED) QHS	MS STEP 17 - \$48,135	2017-18 SCHOOL YEAR	+48,135.00
4	\$\$	KRISTIN HAMBY – SP ED COORD STIPEND	\$2,165.88 (PER CONTRACT)	2016-17 SCHOOL YEAR	+ 2,165.88
5	\$\$	MILLICENT DEMPSEY – SP ED COORD STIPEND	\$2,165.88 (PER CONTRACT)	2016-17 SCHOOL YEAR	+ 2,165.88
6	B	RYAN WEBB-ASST VAR BASEBALL COACH QHS	\$3,403.79	2/27/17	
7	B	BRIAN WALKER-HEAD SOPH BASEBL COACH QHS	\$3,156.02	2/27/17	
8	B	JOHANNA TERWELP-ASST 7/8 TRACK COACH QJHS	\$1,500	3/1/17	
9	B	MARK BRASSFIELD – ASST 7/8 TRACK COACH QJHS	\$1,500	3/1/17	
10	B	MATT PETERSON – ASST BASEBALL COACH QHS	\$1,000	2/27/17	
11	B*	TERRY WINTERS – ASST SOFTBALL COACH QHS	\$2,500	3/20/17	
12	B*	KASEY GASSENSMITH – ASST SOFTBALL COACH QHS	\$2,500	3/20/17	
13	P*	CLAIRE HUMMEL-21 ST CCLC AFTERSCHL RUBRICS QJHS	\$931.82	1/20/17	
LEAVES					
14		DANA RIGG – SCIENCE QHS	EXTEND FMLA 3/3 TO	THROUGH 3/20/17	
15		LINDA BARNETT – 4 TH GRADE BALDWIN S	EXTEND FMLA 2/23 TO	THROUGH 3/10/17	
16		ALLISON GABRIEL – LITERACY SUPPORT DEWEY	REVISED FMLA	BEGINNING 3/20/17	
17		ANNETTE JOHNSON – ALGEBRA QHS	EXTEND FMLA LEAVE	TO APPROX 4/13/17	
18	*	KELLY CROSSAN – ENGLISH QJHS	ADDL 4 WK FMLA	3/28 TO APPROX 4/25/17	
19	*	TARA DICKS – ENGLISH QJHS	EXTEND FMLA 3/20 TO	END OF 2016-17	
20	*	JAMES YOUNG – PE QHS	FMLA	2/5 – 2/12/17	
RESIGNATIONS					
21		DANIELLE ARNOLD – QHS PRINCIPAL		JUNE 30, 2017	
22		JULIE RADEL – KINDERGARTEN BERRIAN		END OF 2016-17	
23		EMILY BEAN – ENGLISH QHS		END OF 2016-17	
24		NATALI BODE – 5 TH GRADE BALDWIN W		END OF 2016-17	
25		CHAR SMITH – CO-HEAD 7/8 CHEER COACH QJHS		9/19/16	
26		ANJAY CLARK – ASST SOFTBALL COACH QHS		8/1/16	
27		BRAD BERGMAN-VAR GIRLS BASKETBALL COACH QHS	COACHING ONLY	3/5/17	

28		STEPHANIE DITTMER – CLINICAL INSTRUCTOR QAVTC		3/8/17	
29		JENNIFER BRUNER – CLINICAL INSTRUCTOR – QAVTC		3/10/17	
30		LINDSAY BURRY – 9TH GIRLS BASKETBL COACH QHS	COACHING ONLY	3/7/17	
31		GREG WELLMAN – ASST GIRLS BASKETBL COACH QHS	COACHING ONLY	3/7/17	
32	*	IAN MCUMBER-HOUSE – TECH SUPPORT		3/24/17	
33	*	DEVIN ROHR – 6 TH GRADE MATH QJHS		END OF 2016-17	
34	*	ASHLEY AEILTS – MADISON	CURREN--1 YR LEAVE	END OF 2016-17	
RETIREMENT					
35	*	MARIA KLUKOWSKI – 5 TH GRADE BALDWIN S		END OF 2016-17	
EDUCATIONAL SUPPORT					
APPOINTMENTS					
36	R	KIM GRAVITT – KITCHEN HELPER WASH – 173 DAYS	\$8.94 STEP 0 3 HRS/DAY	3/6/17	
37	O	JOLENE RUTHS – CROSSING GUARD SUB – TIMESHEET	\$25.60 FULL DAY	3/3/17	
38	O	CAROL RAKERS – CROSSING GUARD SUB – TIMESHEET	\$25.60 FULL DAY	3/3/17	
39	O	PAT CREEK – CROSSING GUARD SUB – TIMESHEET	\$25.60 FULL DAY	3/3/17	
40	R	TERRY SCHWARTZ – AM-PM (IFT) ROUTE	4 HRS/DAY – 5 DAYS/WK	2/21/17	
41	R	ALYSON TAPPE – PM ONLY (IFT) ROUTE	2 HRS/DAY 5 DAYS/WK	2/21/17	
42	R*	TOM MCKENNA – NIGHT CUST BALDWIN – 260 DAYS	STEP 0 \$13+.50 \$13.50/HR	\$7,452 3/27/17	-5.52/HR
43	R*	JESSICA LEWIS-SIGN LANG INTER SP ED 8/HR-181 DAYS	8 HRS/DAY \$8,390.40	3/28/17	+9.75/HR
44	R*	SUSAN MAGGART -MIDDAY ECFC (NON-UNION)ROUTE	2 HRS/DAY +20 HRS/WK	3/15/17 (28 HRS/WK)	
LEAVES					
45		BARB OENNING – COOK DEWEY	EXTEND MED LEAVE	4/5/17 – END 16-17	
46		DAWN MITTELBERG – PARA QHS	EXT FMLA AS NEEDED	END OF 16-17	
47		SARAH WEIRATHER – PARA ADAMS	FMLA	2/28 – 3/7/17	
48		STEVEN MCNEILLY – MAINTENANCE	FMLA	2/17 – 3/2/17	
49		TERRY COCHELL – PARA BALDWIN S	EXT FMLA FROM 2/27/17	THROUGH 3/3/17	
50		WANDA AMADOR – PARA ECFC	FMLA	2/3 THROUGH 2/10/17	
51		LAURA SLAUGHTER – HEAD START TEACHER ECFC	EXTEND MEDICAL LEAVE	3/20 THROUGH 4/18/17	
52	*	MARY FLOREA – PARA ECFC	FMLA	3/6 THROUGH 3/20/17	
53	*	BRANDY HICKERSON – PARA WASHINGTON	FMLA	3/7 THROUGH 3/19/17	
54	*	KIM STRATMAN – PARA ECFC	FMLA	2/3 THROUGH 2/8/17	
RESIGNATIONS					
55		JOSEPH SISTKO – KITCHEN HELPER QHS		3/4/17	
56		BAHMAN SHOKOUHI – PARA QHS		3/31/17	
57		LACEY FARWELL – PARA BALDWIN W		3/24/17	
58		KEETHA COBB-AM-PM RIDER (NON-UNION) ROUTE	(RETAINS CAFÉ POSITION)	2/27/17	
59		CYNTHIA PIOCH – PARA BALDWIN N		3/31/17	
60		BARB PIOCH – PARA ELLINGTON		3/24/17	
61		TYLER DUSCHINSKY – PARA QJHS		3/3/17	
62	*	MATT HARMON – AM-PM (IFT) 20 HRS/WK		3/24/17	
63	*	PATRICIA SMITH – PARA BALDWIN N		END OF 2016-17	

RETIREMENT				
64		JOYCE GARDNER – TRANSPORTATION		3/1/17
65		LEREVA GLESNER – TRANSPORTATION		6/2/17
66		DONALD COLLINS – TRANSPORTATION		9/1/17
67	*	DENNIS PETERS-MAINT COORD SUPP SERV		2/28/18
68	*	CARROLL HILL – TRANSPORTATION		3/1/17

Adjournment

At 9:40 p.m., it was moved by Member Rose and seconded by Member Ali hat the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali
President



Phyllis Stewart
Secretary