#### MINUTES OF REGULAR MEETING

OF

# BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172 ADAMS COUNTY, ILLINOIS HELD ON MARCH 23, 2011

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 23, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Niekamp; and the following members was absent: Member Mays. Whereupon the President declared a quorum was present.

Pledge of Allegiance

Mr. Jim Burns led the pledge of allegiance.

Arrival of Member Mays

Member Mays arrived at 7:03 p.m. which was duly recorded by the Board Secretary.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- 1. Mr. Jeff Kerkhoff listed some of his continuing concerns including discontinuing the second comment opportunity at the end of each board meeting, audit findings, and separate checking account for district funds.
- 2. Mr. Richard Jones spoke in opposition to the Board approving a resolution supporting legislation on teacher performance. He said there are other avenues out there and a compromise in the best interest of all parties is needed.
- 3. Member Glenn Bemis addressed the Board about the letter Mr. Carlock received regarding offensive comments made toward former business manager Rich Royalty. He said Mr. Royalty told him he was not offended. Member Bemis spoke about Mr. Carlock's background and his blunt, gruff manner. He thanked Mr. Carlock for his support of him as a board member and friend.
- 4. Mr. Jim Carlock thanked Member Bemis for his comments. He spoke about meeting with Business Manager Bud Martin regarding the refinancing of some bonds in 2001. He said Mr. Martin is already looking into the refinancing as one of the bonds becomes callable in 2011. He noted that Member Daniels was on the Board when the decision was made to refinance the bonds. He also spoke in support of a good vocational program.
- 5. Ms. Mary Black, former student, asked Board members to keep in mind what they are taking from students when making reductions. Specifically, she said the Baldwin Library provides invaluable experience for students and she said it should not be cut.
- 6. Mr. Scott Stone commented about accountability and responsibility for parents and students. He said students should not be moved on to the next

grade without learning the proper materials and teachers need to be held accountable.

#### Consent Agenda

It was moved by Member Mays and seconded by Member Daniels to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes February 16, 2011
- c. IHSA Membership Renewal

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

# Reports of Superintendent

- 1. Pom Pons. Superintendent Lemon congratulated Senior High's Q-City Pommers for placing 2<sup>nd</sup> in two categories in recent competition held in Champaign.
- 2. Showcase of Excellence. The annual Showcase of Excellence was held March 12. Superintendent Lemon recognized Kathi Dooley, music department staff and students, and many volunteers for the excellent competition.
- 3. Member Daniels. Superintendent Lemon recognized Member Daniels for being named to United States Senator Mark Kirk's Educational Advisory Board. He will provide feedback on educational issues. Member Daniels said he is honored to serve.

# Curriculum Committee

The Curriculum Committee report was presented by Chairpersons Mays and Krause. The committee reviewed an updated status report of district initiatives. Additional information was provided for PBIS (Positive Behavioral Interventions and Supports). A committee comprised of teachers and administrators reviewed the survey developed by the Consortium on Chicago School Research at the University of Chicago and other survey products to assist in analyzing factors such as school climate and school improvement. The committee preferred the Marzno instrument survey. It will be piloted as an on-line staff survey next year for those schools who are interested. It was suggested a template of monthly meeting topics be developed for the future.

# Building Committee

The Building Committee report was presented by Chairperson Lovelace. The committee reviewed bids for the HVAC system at Quincy High School. This will be voted upon at a special meeting on March 26. The Illinois State Board of Education has approved an amendment to allow the use of Health/Life/Safety funds to do the subterranean portion of work at Flinn Stadium which includes the underground sprinkler and mechanical systems. Todd Moore and Darin Prost explained what is involved including drainage systems and electrical cables. Superintendent Lemon reported that Quincy University has offered to partner with the district in the full restoration of the Flinn Stadium football field.

Let Bids for Underground Work at Flinn Stadium It was recommended by the Building Committee and moved by Member Lovelace to let bids for the subterranean portion of work at Flinn Stadium including underground sprinkler system and mechanical systems. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Policy Committee

Chairperson Dickerson presented the Policy Committee report. The committee reviewed updated Policy 5:185 regarding the Family and Medical Leave Act and revised policies in Section 7 - Students and Section 8 - Community Relations. The committee recommended the revised policies be laid on the table. In a discussion about the need for a specific nepotism policy, Policy Committee members heard from administration that no employees are directly supervised by a family member. There is a system in place to avoid conflict of interest. It was the consensus of the committee that the district is appropriately dealing with the issue and there is no need for an additional policy. Member Mays commented that he would like to see a clear policy statement regarding nepotism similar to the one in place at JWCC.

Policies - Lay on the Table

It was recommended by the Policy Committee and moved by Member Dickerson to lay on the table Policy 5:185 - Family and Medical Leave and policy revisions in Section 7 - Students and Section 8 - Community Relations. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Exit of President Niekamp President Niekamp exited the meeting at 8:00 p.m. which was duly recorded by the Board Secretary. Vice-President Dickerson presided over the meeting in his absence.

Finance Committee

Chairperson Daniels presented the Finance Committee report. The committee reviewed the monthly financial update, check register and Junior/Senior High activity funds. Information was presented on a lease renewal for 29 buses with Central States Bus Company. The committee was informed that the City of Quincy has requested the district pay half of the cost for crossing guards retroactive to the beginning of the school year. The Board will discuss this request at the special meeting on March 26.

Member Daniels addressed comments made earlier in the meeting insinuating he was responsible for the refinancing of bonds in 2001. He noted from the minutes from November 2001 that this was his first board meeting after being sworn in. The vote on the bond refinancing was 7-0. Mr. Niekamp and Mr. Lovelace were also on the board at that time.

Check Register JH/SH Activity Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated March 18, 2011 and the junior/senior high activity account. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Reports from Representatives of the Board

- 1. Special Education. Special Education Director Kristen Kendrick reported the district has received some state funding on behalf of the special education association.
  - 2. Area Vocational Technical Center. No report
  - 3. Large Unit District Association. No report

**4. Insurance.** Representative Daniels reported that the Insurance Committee reviewed some data on the new health plan, drug claims, etc. He said it is too early to track performance yet. He said there is a seven-day turnaround on claims.

Old Business-Teacher Performance Resolution The resolution/motion supporting legislation regarding teacher performance was tabled at the February 2011 meeting. Since the item was not removed from the table, no action was taken.

2011-12 School Calendar It was moved by Member Mays and seconded by Member Daniels to approve the 2011-12 school calendar as presented. (Doc. Reg. No. 2519). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

**Executive Session** 

It was moved by Member Krause and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, superintendent evaluation and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Resumption of Rules

It was moved by Member Krause and seconded by Member Daniels to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Student Discipline

It was moved by Member Lovelace and seconded by Member Bemis to confirm the recommendation made in executive session to expel one Quincy Junior High student and one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Reduction Plan

It was moved by Member Mays and seconded by Member Krause to approve the Reduction Plan dated March 23, 2011 (Doc. Reg. No. 2512). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Non-Final Year Probationary Teachers It was moved by Member Daniels and seconded by Member Mays to approve the Resolution Authorizing Non-Renewal of Non-Final Year Probationary Teachers (Doc. Reg. No. 2513). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the

following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Non-Final Year Probationary Teachers Economic Reasons It was moved by Member Mays and seconded by Member Bemis to approve the Resolution Authorizing Non-Renewal of Non-Final Year Probationary Teachers for Economic Reasons (Doc. Reg. No. 2514). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Final Year Probationary Teachers It was moved by Member Daniels and seconded by Member Mays to approve the Resolution Authorizing Non-Renewal of Final Year Probationary Teachers (Doc. Reg. No. 2515). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Part-Time/Part-Year Hourly Certified It was moved by Member Mays and seconded by Member Lovelace to approve the Resolution Authorizing Non-Renewal of Part-Time/Part-Year/Hourly Certified Personnel for Economic Reasons (Doc. Reg. No. 2516). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Part-Time/Part-Year Hourly Educational Support It was moved by Member Mays and seconded by Member Bemis to approve the Resolution Authorizing Non-Renewal of Part-Time/Part-Year Hourly Educational Support Personnel for Economic Reasons (Doc. Reg. No. 2517). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Non-Renewal Honorable Dismissal Educational Support It was moved by Member Mays and seconded by Member Lovelace to approve the Resolution for Honorable Dismissal of Educational Support Personnel for Economic Reasons (Doc. Reg. No. 2518). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

Personnel Addendum.

It was moved by Member Krause and seconded by Member Daniels to approve the Revised Personnel Addendum without the amendment, number 128. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

It was moved by Member Daniels and seconded by Member Krause to approve the Amendment to the Revised Personnel Addendum (number 128). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, and Lovelace; and the following member voted Nay: Member Mays; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried.

# \*REVISED PERSONNEL ADDENDUM as amended Quincy Board of Education March 23, 2011

## PERSONNEL ITEMS REQUIRING BOARD ACTION

#### **CERTIFIED**

#### LEAVE OF ABSENCE

- 1) AMY BOTTORFF, Junior High teacher currently on leave, is requesting an additional leave of absence effective for the 2011-12 school year.
- 2) MICHELLE PETERSON, QHS teacher currently leave, is requesting to extend her medical leave to approximately April 25, 2011.
- 3) ERIC NICHOLSON QHS teacher, requesting paternity leave effective approximately May 16, 2011 through the end of the 2010-2011 school year.
- 4) MARIA MAST Adams teacher currently on leave, is requesting an additional leave of absence effective for the 2011-2012 school year.
- 5)\* KATIE HOLBROOK Baldwin S. Teacher. Change additional two weeks maternity leave effective February 7 to April 8, 2011. Prior return date was March 21.

#### RETURNING FROM LEAVE

- 6) MICHELLE JACOBSEN Adams kindergarten teacher, is returning from a leave of absence effective for the 2011-12 school year.
- 7) JEAN RISKU Berrian teacher currently on leave, is returning from a leave of absence effective for the 2011-12 school year.
- 8) DAN ARNSMAN QAVTC building trades, is returning from a leave of absence effective for the 2011-12 school year.

#### **APPOINTMENTS**

- 9)R KALEB SMITH will be appointed as QAVTC industrial tech teacher. Salary: BS degree with 0 yrs experience \$32,780. Effective for the 2010-11 school year.
- 10)R \* LAURIE FIORENZA will be appointed as Assistant Principal of Curriculum/Instruction at QJHS. Salary: \$70,000 per year. Effective July 1, 2011.

#### RESIGNATIONS

- 11) JENNA BUCKNER, Junior High Special Education teacher, resigned February 28, 2008.
- 12) JARED CHRISTNER assistant wresting coach. Effective January 17, 2011.
- 13) TAMARA MYERS District music teacher, currently on leave, has resigned effective February 22, 2011.
- 14)\* HEATHER WILLIAMS Baldwin 6<sup>th</sup> grade. Effective at the end of the 2010-11 school year.
- 15)\* JENESSA NeSMITH QJHS special education. Effective at the end of the 2010-11 school year.
- 16)\* APRIL HOOSIER Madison 1<sup>st</sup> grade. Effective at the end of the 2010-11 school year.
- 17)\* STEPHANIE OITKER QJHS Lang. Arts. Effective at the end of the 2010-11 school year.
- 18)\* GRANT VANDENBERG QJHS music teacher. Effective at the end of the 2010-11 school year.

#### **COACHING APPOINTMENTS**

- 19)B ISAIAH ROBBINS -assistant track coach. Effective February 23, 2011.
- 20)B JIM WOSMAN assistant baseball coach. Effective February 17, 2011.
- 21)B KATELIN GODDARD assistant softball coach. Effective February 17, 2011.

#### PERSONNEL CODES

**\$\$** = New Operating Fund positio (increase in FTE)

B = Paid for by Booster Clubs

C = Change in classification

O = Other

P = New Project Fund position

PR = Replacement for Project Fund position

R = Replacement for vacant Operating Fund Position

- 22)B DUSTIN FORREST assistant wrestling coach. Effective February 17, 2011.
- 23)B NATHAN WARNER assistant JV baseball coach. Effective February 8, 2011.
- 24)B SCOTT MAST assistant wrestling coach. Effective December 1, 2010.

#### **RETIREMENTS**

- 25) JOAN DIEKER Junior High. Effective June 15, 2011 (change in date, previously 2012)
- 26) MARYNELLE KELLUM Berrian. Effective June 15, 2014
- 27) BARBARA KLEIN Junior High. Effective June 15, 2014
- 28) BARBARA ANCELET, Baldwin psychologist. Effective June 15, 2014
- 29) BARB RUNYON Dewey. Effective June 15, 2014
- 30)\* SUSAN MAHON Madison kindergarten. Effective at the end of the 2010-11 school year.
- 31)\* KAY WATERS Psychologist. Effective June 15, 2014

# EXTENDED DAY INSTRUCTORS-Timesheet 1½ per day -\$28.00 per/hr. 3 days/week. Mar 9 May 11

	(Adams)	•	(Washington)
32)P	ROBIN CAIN	53)P	JEANNE CRAMSEY
33)P	KRISTEN HILLEBRENNER	54)P	MEGAN PHILLIPS
34)P	TAWYNA SPARROW	55)P	LINDA STEINBACH
35)P	KATTHLEEN MIKLIUS	56)P	LUAN SANDBERG
36)P	HEATHER FRIDAY	. 57)P	DENISE HEBERLEIN
37)P	ANN DOWNEY	58)P	KATHIE BERTER
	(Berrian)	59)P	CLARISSA BANGERT
38)P	SANDY CASSENS	60)P	MELISSA FANTZ
39)P	BETH KNIEL	61)P	LINDA DOUGLAS
40)P	JENNIFER DICKERMAN	62)P	JULIE BRADY
41)P	PAM HAVERMALE	63)P	PATSY CORNWELL
42)P	MARYNELLE KELLUM	64)P	MARILYN GABRIEL (sub)
43)P	LINDSAY STRUCK		(Baldwin)
44)P	SUZANNE O'QUINN	65)P	CONNIE THOMAS
	(Dewey)	66)P	MARIE JOHN
45)P	JULIE ALLEN	67)P	JEN BORDENKIRCHER
46)P	CONNIE HASCHEMEYER	68)P	RACHEL ROBINSON
47)P	JERI HALL	69)P	MARY CHRISTENSEN
48)P	JULIE SCHULTE	70)P	LINDA SAUNDERS
49)P	KATHY HUMPHREY	71)P	LINDA MCNAY
50)P	SHARON PHILLIPS		
51)P	TRACEE FARMER		
52)P	LAURA STUTZMAN		

CERTIFIED RELEASES (effective at the end of the 2010-2011 school year)

#### NON-RENEWAL FINAL YEAR PROBATIONARY TEACHER

72)\* SARAH MUELLER

#### NON-RENEWAL NON-FINAL YEAR PROBATIONARY TEACHER

73)\* KRYS EVERSDEN-DUESTERHAUS

#### NON-RENEWAL NON-FINAL YR PROBATIONARY TEACHERS FOR ECONOMIC REASONS

- 74)\* DAVE BELLIS
- 75)\* ANGIE KEMP
- 76)\* CAITLYN SCOTT

- 77)\* BRUCE BONNESS
- 78)\* TIFFANY RAINS
- 79)\* CARRIE BELLIS

# NON-RENEWAL OF PART-TIME/PART-YEAR/HOURLY CERTIFIED PERSONNEL FOR ECONOMIC REASONS

- 80)\* SHARON MAYS
- 81)\* DONNA GOERLICH
- 82)\* CANDY SCOTT
- 83)\* TERESA MILLER
- 84)\* JEANETTE TRAVIS
- 85)\* KATHY GRULKE

#### **EDUCATIONAL SUPPORT**

#### **APPOINTMENTS**

- 86)R GAYLA GRIFFIN QHS night custodian. Salary: 8 hrs/day 40 hrs/week 260hrs/days. Prorated salary 71 days = \$7,372.64. Effective March 24, 2011.
- 87)R DANA HYNEK bus driver PM (IFT) route 10 hrs/week. Effective March 15, 2011.
- 88)R DENNA McCOLEZ bus driver AM-PM (IFT) route 20 hrs/week. Effective March 7, 2011.
- 89)R \* TRACEY DANCE Payroll Coordinator. MS degree 10 years experience = \$38,001.60. Effective April 4, 2011.

#### CHANGE IN ASSIGNMENT

90)R RONNIE COX - from night custodian at QJHS to day custodian at Washington. Change in hourly rate - \$15.09/hr. Effective March 14, 2011.

#### RESIGNATIONS

- 91) JESSIE KRETZER Baldwin North para, currently on leave. Effective February 15, 2011
- 92) LYNN WHITE QJHS para/deaf interpreter, Effective March 31, 2011
- 93) BECKI WINTERS, QJHS para. Effective February 28, 2011.
- 94)\* JOY SHULTS, ECFC para. Effective at the end of the 2010-2011 school year.

#### LEAVE OF ABSENCE

- 95) AMY HARTMAN Baldwin West para, requesting medical leave of absence effective February 7 through approximately March 21, 2011.
- 96)\* ERICA KIRLIN Washington para. Requesting six weeks maternity leave effective approximately April 4, 2011 through May 16, 2011.

#### RETURNING FROM LEAVE

97) CONNIE SIBBING - Baldwin South para. Returning from leave effective March 14, 2011. She was previously a para at QAVTC.

#### RETIREMENTS

- 98) MARCIA CLARKE bus driver. Effective May 31, 2011.
- 99) NANCY KATTELMAN ECFC family support specialist. Effective at the end of the 2010-11 school year.
- 100) BERTA GOODING ECFC family support specialist. Effective at the end of the 2010-11 school year.
- 101) GAIL FOOTE district payroll coordinator. Effective May 31, 2011.
- 102)\* ROGER HICKERSON Baldwin custodian. Effective May 31, 2011.

#### **TERMINATION**

103)\* EMELY HERNANDEZ - Baldwin para. Effective March 23, 2011.

EDUCATIONAL SUPPORT RELEASES (effective at the end of the 2010-2011 school year)

# HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL FOR ECONOMIC **REASONS**

104.	*	MELISSA	BROWN	Family Link
105.	*	STACI	BURKLUND	Para
106.	*	KATHY	FEE	Para
107.	*	KATIE	HOLLENSTEINER	Para
108.	*	DEB	HOSKIN	Para
109.	*	JOHN	LUMPKIN	Family Link
110.	*	RHONDA	MURRY	Family Link
111.	*	JOYCE	POSTIGLIONE	Para
112.	*	LINDA	REINOLD	Para
113.	*	LACHELLE	SCOTT	Family Link
114.	*	<b>AMELIA</b>	STEINKAMP	Para
115.	*	MARY	KUCH	Food Service-Supervision
116.	*	PEBBLE	AMADOR	Childcare
117.	*	JUDY	SCHALLER	Food Service
118.	*	TAMI	FRESE	Food Service
119.	*	RODNEY	GILES	Rider
120.	*	MICHELLE	ZANGER	Rider
121.	*	VICTORIA	HENNINGER	Driver

# HONORABLE DISMISSAL OF PART-TIME/PART-YEAR/HOURLY EDUCATIONAL SUPPORT PERSONNEL FOR ECONOMIC REASONS (Stipend Reduction)

122.	*	ANDREA	BOZARTH	Sub Coordinator
123.	*	CAROLYN	LAURICH	Sub Coordinator
124.	*	CONNIE	<b>SCHMITS</b>	Sub Coordinator
125.	*	LEANN	GARKIE	Sub Coordinator
126.	*	RICHARD	GREGORY	Energy Manager

# HONORABLE DISMISSAL OF PART-TIME/PART-YEAR/HOURLY EDUCATIONAL SUPPORT PERSONNEL FOR ECONOMIC REASONS

127. BOB BLAIR Part-time Custodian ECFC

#### **AMENDMENT**

128.

LONNY LEMON - extend superintendent contract to June 30, 2013.

## Adjournment

It was moved by Member Daniels and seconded by Member Krause that the regular meeting adjourn On the call of the roll, the following members voted Ave: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the vice-president declared the motion carried and the regular meeting was duly adjourned.

Thomas Dickerson Vice-President

Secretary

Phyllis Stewar