

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MARCH 23, 2016 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 23, 2016, at 6:00 p.m. in the gymnasium at Quincy Junior High School, 100 S. 14th Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member was absent: Member Whitfield. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Member Rose led the Pledge.

Focus on Students – Good Things Going On!

1. **QHS Rifle Club.** Members of the QHS Rifle Team were recognized. The team won the Illinois State Championship held in Bloomington. Alexis Giffin won the Illinois state individual championship. Other team members are Alexis Klinner, Caleb Roll, and Kaleb Gille led by Coach Jim Holtman. President Ali presented a certificate of recognition to each member of the team.
2. **Public Information Report.** Raquel Piazza, Public Information Officer, reported that this past month, Dr. George Crickard, orthopedic surgeon, presented information to 5th graders to go along with their unit on bones. The last student/staff basketball game with 6th graders was held at Baldwin. Dewey held a talent show and a Leadership Day was held at Ellington. A community concert was held honoring the late Paul Duker, former Quincy music educator. Art was auctioned at the event and the proceeds donated to the Illinois Veterans' Home for resident activities.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff read a quote from Grover Cleveland's 1885 inaugural address. He also handed out articles on an AP government test and *mistaken history taught in schools*.

Trudy Gay, Quincy Youth Alliance, spoke about her work with students as part of the 21st Century Grant in the afterschool program for teens. She stressed the need for a minority counselor for QHS. She said the students she worked with were open and honest with her because they could relate to her as a person who was like them.

Mandated Reporters

Superintendent Webb reminded board members they are mandated reporters. If an allegation is raised to a school board member during the course of an open or closed school board meeting that a child who is enrolled in the school district is an abused child, the school board shall direct the superintendent or other equivalent school administrator to comply with legal requirements concerning the reporting of child abuse. Attorney Gorman emailed information regarding the statutory definition and requirements to all board members.

Consent Agenda

It was moved by Member McNay and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report – February 2016*
- b. Board Minutes – February 24, 2016*
- c. IHSA Membership Renewal (Doc. Reg. No. 2838)*
- d. Field Trips – QHS Yearbook, Student Council Convention, and Boys' Soccer Team*
- e. Acknowledge receipt of Freedom of Information Request Log February 20 through March 18, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Reports of the Superintendent

Construction Update.

QHS Project – Senior Project Manager Chad White, Russell Construction, reported that demolition work has begun at the main entrance. Ceiling grid and lights are being installed in the new office space. Selective demolition and below slab plumbing work has begun in the locker rooms. Drywall and painting are taking place in buildings C & E. The remainder of the concrete roof deck and floor slabs have been placed in the D addition. Exterior brick work is in progress.

Monroe Site – Eric Barnes, Klingner & Associates, reported that the pad is being prepared for the pre-cast wall panels. A time lapse video of the Monroe site work over the last two months was shown. There will be a visit to a factory for the pre-cast panels by architects and Building Committee members to consider the selection of materials and color. Mr. Barnes announced there is a new Facebook page for the Monroe site that is updated frequently. He invited Board members and audience to “like it.”

ADM Site – Todd Moore, Architechnics Inc., told the Board that the design development for the ADM site is 90% complete. Color schemes and wall systems are being reviewed. The City Planning and Zoning Commission has recommended approval of the site. Concerns regarding safety issues and business disruptions have been addressed. More presentations will be made to the City Council in over the next few weeks and the council will vote on approval within three weeks.

School Administrator Managers

Carol Frericks, Secondary Curriculum Director, explained the role and function of the School Administrator Manager (SAM) Program. Studies have shown that principals spend the bulk of their time on administrative tasks – and only about one-third on instructional leadership activities that strengthen teaching and learning. A

SAM is a staff member who will meet with the principal each day to schedule instructional leadership time, develop a First Responder structure in the school, and handle administrative tasks. This will allow the principals to spend more time on instructional leadership in their buildings. Grant funding has been available to provide professional development for the SAM Project. QHS and QJHS will have a SAM beginning next year and all K-5 buildings will have a SAM with the opening of the new buildings. Ms. Frericks thanked the Tracy Foundation for their continued support of this program.

School Resource Officer Costs

Superintendent Webb told the Board that Quincy Police Chief Rob Copley has requested the school district fund 75% of the School Resource Officer Program. QPS currently pays 50% of the cost of three officers; one at senior high, junior high and Baldwin (serving K-6). The officers provide a great service for the district. They have arrest authority, provide security, conduct investigations, act as a liaison between the district and the Quincy Police Department, and are the “first responder” for criminal activity in the schools. The Board requested further information about how others districts in the region and state pay for similar programs and whether other funding sources might be available. There will be further discussion with Chief Copley regarding this request. The Police Department previously funded 50% of the School Crossing Guard Program. Effective with the 2015-2016 school year, however, the Crossing Guards are fully funded by the School District.

HR Committee

Member Nichols said the QPS HR site is celebrating the Transportation Department this month. There are interviews with staff members. Transportation staff will be able to get a free cup of coffee and cookie at both Quincy Hy-Vee Stores.

Building Committee

The Building Committee report was presented by Chairperson McNay. The Building Committee heard updates on the QHS addition and the new elementary schools at the Monroe and ADM sites. The committee reviewed furniture bids for QHS.

Approval of Furniture Bids

It was recommended by the Building Committee and moved by Member McNay to approve the following furniture bids for Quincy Senior High School:

<i>Lowery McDonnell, Wood Dale, IL – Classroom Furniture</i>	<i>\$68,450.08</i>
<i>Resource 1 of Illinois, Springfield, IL – Office Furniture</i>	<i>\$30,661.42</i>
<i>Staples Advantage, St. Louis, MO – Folding Tables</i>	<i>\$67,721.25</i>

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed the Rising Star fall to winter student growth report. The data is representative of where all students are at this moment. It was noted that assessments are increasing in difficulty as the year progresses. The district goal is for 75% of K-12 students with at least 90% attendance to meet or exceed grade level goals in math and English Language Arts by June 14. An *AP Government* and *Prep for AP* textbooks are on display in Ms. Frericks office for 30 days and will be recommended for adoption at the next meeting. The committee heard that the format for K-6 summer school will change. There will be a morning session, 30-minute lunch period, followed by an afternoon session. Each session will be 1.5 hours. This will allow more students to be served.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. Business Manager Joel Murphy told the committee that the Board will consider the next issuance of bonds, expected to be approximately \$30 million, at the May meeting. Assistant Business Manager Ryan Whicker explained a program through First Bankers Trust Co. for debit cards with the Blue Devil logo. The “spirit” debit cards will earn the district an initial \$2,000 and an additional 10 cents per swipe up for a total up to \$5,000.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated March 18, 2016 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Policy Committee

It was recommended by the Policy Committee and moved by Member Bailey to remove from the table and adopt the following revised policies:

2:160	7:10	2:100	6:15	6:315	7:290
2:260	7:220	2:150	6:50	6:320	7:300
4:50	7:260	2:200	6:60	6:340	7:305
5:50	7:310	4:170	6:160	7:50	7:340
5:170	7:325	5:90	6:270	7:100	8:30
5:270	8:10	5:100	6:280	7:130	4:150
7:40	8:80	5:290	6:310	7:140	

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Attorney Gorman announced that Attorney David Penn has been invited to join the Illinois Association of School Boards Press Service Advisory Board. He is one of the district’s attorneys through Schmiedeskamp, Robertson, Neu, and Mitchell. Board members congratulated Attorney Penn on this honor.

Discussion – Impact of Social Media on Education and the Educational Environment

Superintendent Webb led a discussion with Board members on the impact of social media on education and the educational environment. All agreed that the school district should shape the information that is posted and promote positive happenings. A statement from the Superintendent as soon as possible when a negative event occurs is vital. The Superintendent’s statement should be shared on social media and communicated by Board members and staff. Parents can be notified through School Messenger if deemed necessary.

Agreement between OPS Foundation and the Norma L. Bushaus Living Trust

It was moved by Member Troup and seconded by Member McNay to approve the Agreement between OPS Foundation and the Norma L. Bushaus Living Trust (Doc. Reg. No. 2839). On the call of the roll,

the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Wallace Foundation Grant

It was Moved by Member Troup and seconded by Member Nichols to approve submission of the Wallace Foundation Grant. Ms. Frericks explained that this grant, if awarded, will give the district the opportunity to continue working with Illinois State University and Western Illinois University to provide the principal internship program in this area. The grant is in the amount of \$400,000 over four years. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Executive Session

At 7:40 p.m., it was moved by Member Troup and seconded by Member Nichols that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:30 p.m., it was moved by Member McNay and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Bailey and seconded by Member Troup to adopt the recommendation made in executive session regarding student discipline for three junior high school students and four senior high students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Bailey and seconded by Member Rose to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.



***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

March 23, 2016

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS

CERTIFIED

APPOINTMENTS/ADDITIONAL ASSIGNMENT

1	P	GLORIA KIRBY – QHS 21 ST CCLC AFTERSCHOOL YOGA CLUB SPONSOR. STIPEND 3 MONTHS \$310.34
2	P	BRITTANY PHILPOTT – EXT DAY INSTRUCTOR SUB. TIMESHEET \$28/00 TITLE 1. 2/22/16
3	R*	REBECCA KREGER – SP ED QJHS. MA STEP 8 \$13,212.60. 3/1/16
4	R*	KELLY RICKETS – ENGLISH QHS. BA STEP 3 \$36,158 2016-17 SCHOOL YEAR
5	R*	KELLY RICKETS – HEAD VARSITY VOLLEYBALL COACH – QHS. STIPEND \$6,998.24 2016-17 SCHOOL YEAR
6	R*	ERIN BOZARTH – SP ED QJHS. MA STEP 0 \$36,499 2016-17 SCHOOL YEAR

LEAVES OF ABSENCE

7		DEBRA O'DEAR – TEACHER ECFC. MEDICAL LEAVE (FMLA) 2/29 THROUGH 3/6/16.
8		COLLEEN HUCK - ENGLISH QJHS. MEDICAL LEAVE (FMLA) 3/14 THROUGH APPROXIMATELY 3/30/16
9		KIM ALBERT – 2 ND GRADE DEWEY – EXTEND MEDICAL LEAVE (FMLA) THROUGH END OF 2015-16 SCH YEAR

RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)

10		ERIC ROSS – MATH QJHS.
11		SARAH JORDAN – 4 TH GRADE BALDWIN W
12		MELISSA BRINK – TEACHER ECFC
13		RYAN SLEEPER – MATH QHS
14		CHERYL VOGLER – 21 ST CCLC COORDINATOR QJHS (STIPEND POSITION ONLY)
15		BRITTANY CROMIE – 5 TH GRADE BALDWIN S
16		EMILY SNIEGOWSKI – ENGLISH QHS.
17	*	JIMMY YOUNG – ASST SOFTBALL COACH QHS. 3/14/16

EDUCATIONAL SUPPORT

APPOINTMENTS

18	R	ROSE BEHRENS – CROSSING GUARD. TIMESHEET \$25/DAY FUL \$12.50/HALF 2/24/16 (ALSO FOOD SERV)
19	R	PEGGY KLAUSER – SECURITY GUARD SUB. \$10/HR 3/1/16
20	R	LINDA WELLMAN – KITCHEN HELPER MADISON. 2.5 HRS/DAY STEP 5 \$10.15/HR 173-DAY EMPLOYEE 3/8/16
21	R	RON HULL – BLDG SUPRVSR QHS (260 DAYS) \$55,000/YR 69 DAYS PRORATED \$17,472.48 3/28/16
22	R	RINNE CEJA – PARA MONROE. LEV A STEP 0 \$9.32/HR 60 DAYS \$3,914.40. 2/25/16
23	R	MELISSA BURGTORF – RECEP/FISCAL SERVICES BOE. LEV 2 SECY STEP 5 \$13.89/HR \$8,667.36 3/14/16
24	R	TERESA NEWLON – KITCHEN HELPER MADISON. STEP 0 \$8.90/HR 2.R HRS/DAY 173-DAY EMP 3/9/16
25	R*	LAURA EPPERSON – KITCHEN HELPER QHS. STEP 0 - \$8.90/HR 3 HRS/DAY 173-DAY EMP 3/29/16

LEAVES OF ABSENCE

26		ANNA COWGILL – PARA QJHS MEDICAL LEAVE (FMLA) 2/4 THROUGH 3/2/16
27		CINDY LATOUR – ADM ASST SP ED BOE. MEDICAL LEAVE (FMLA) AS NEEDED 2/23 THROUGH APPROX 5/3/16
28		EMY HILGENBRINCK – PARA WASHINGTON. MEDICAL LEAVE (FMLA) 2/23 THROUGH APPROX 5/9/16
RESIGNATIONS		
29		PHIL LAMBERT – CROSSING GUARD. 2/26/16
30		MINDY MCALLISTER – PARA ADAMS. 3/11/16
31		CONNIE SMITH – FOOD SERVICE BALDWIN. 2/26/16
32		LISA SUTTON – PARA ECFC. 3/16/16
33	*	AIREN O'CHELTREE – ADM ASST BOE. 5/13/16
TRANSPORTATION APPOINTMENTS/RESIGNATIONS/LEAVE		
34		TERRI ADKINS – AM-PM (IFT) ROUTE 20 HRS PER WK. PREV PM ONLY. 30 HR/WK EMP 2/25/16
35		SHELLY QUIRE – PM ONLY (IFT) ROUTE. 10 HRS/WK. 3/4/16
		DALE WILLIS – TRANSPORTATION. MEDICAL LEAVE (FMLA) 3/17/16 THROUGH 5/12/16
RETIREMENTS		
36		DAVID WIEMELT – MAINTENANCE. 4/4/16

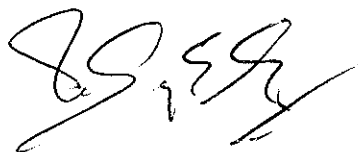
Quincy City Council Meeting

Board members discussed the presentation on the ADM site at the next City Council meeting and responding to questions members of the council or audience may have.

Adjournment

At 8:40 p.m., it was moved by Member McNay and seconded by Member Troup that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Ali
President



Phyllis Stewart
Secretary

