

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MARCH 24, 2021 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 24, 2021, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member was absent: None. Member Arns was present telephonically. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Kim Wert.

Public Hearing

President Ali opened the public hearing on whether there is a substantial, immediate, and otherwise unavoidable threat to the health, safety or welfare of pupils of the District due to disrepair of school sidewalks, playgrounds, parking lots, or school bus turnaround at school buildings, specifically including, but not limited to, the Board of Education/Alternative School Building parking lot, and whether repairs must be made thereto. There were no comments at this time, but the hearing was open for comments at any time until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public. Jeff Kerkhoff distributed two articles and commented on student indoctrination and brainwashing in schools.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report February 2021*
- b. Minutes – February 24, 2021*
- c. Check Register and JH/SH Activity Fund Reports*

d. Acknowledge receipt of the Freedom of Information Log: February 20 through March 19, 2021 (Information Only) - None.

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. School Update.** Superintendent Webb said some COVID restrictions are starting to loosen up. During the last few weeks, there have been very few new cases of the virus with most days at zero. QHS Senior Prom and graduation will be held outside at Flinn Stadium. A traditional summer school will be held this year in person.
- 2. District Improvement Plan.** The District Improvement Plan Board goals include increase student achievement and student growth, improve staff/school morale and staff retention rate, promote fiscal responsibility, begin planning to implement community partnership and student career tech curriculum, instruction, and replacement, and plan and execute a leadership succession plan for senior leadership of QPS and prepare the next QPS Superintendent. Instruction for the 2021-2022 school year will be in-person except for a few individual situations, and high school students will return to five days a week. The biggest changes in the plan are to go back to a bit of normalcy, moving past the COVID-19 pandemic year. The plan will be reviewed with district administrators who will develop individual school improvements plans in June for the new school year.
- 3. School Based Health Care.** Member Troup reported there are two more donation checks coming to help fund the Community Healthcare Workers (CHW) for 2021-2022. At the March 19th meeting, the CHW's and other committee members shared success stories regarding student truancy and family issues.

Building/Grounds Committee

Chairperson McNay presented Building/Grounds Committee report. The committee heard an update on Summer Health Life Safety Work. The Board of Education and Alternative School parking lot will be repaired. Two options will be considered. The first includes upgrades to existing surfaces and number of stalls would decrease from 95 to 90. Option 2 includes resurfacing the entire lot, including current green space and gravel areas. Parking stalls would increase to 138. The additional stalls would not fall under Health Life Safety funding. Other Health Life Safety Projects planned for the summer of 2021 include the Board of Education roof and façade, QHS stage rigging and curtain, and continued renovations on the 3rd and 4th floor corridors, ceilings, and lights at QJHS. A new water service connection, installed from Maine Street to QJHS, is tentatively scheduled for early June.

Finance Committee

The Finance Committee did not meet in March.

Human Relations Committee

Chairperson Nichols presented the Human Relations Committee report. The committee heard an update from PBIS Coach Tracy Bugh on the Self-Care Committee activities. The committee is planning Welcome Baskets for new certified staff. The District would partially fund the baskets and some items would be donated from local businesses. The QPS website now has a new Career Tab for recruitment.

Policy Committee – Policy Revisions

It was moved by Member Bailey and seconded by Member Whitfield to remove from the table and approve the following policy revisions:

3:40 – Superintendent	4:80 – Accounting and Audits
4:90 – Student Activity and Fiduciary Funds	5:270 –Employment-At-Will
6:20 – School Year Calendar and Day	6:300 - Graduation Requirements
6:310 – High School Credit Non-Dist Exper	6:320 - High School Credit Proficiency
6:340 – Student Testing and Assessment	7:100 - Health, Eye, Dental, Immunizations
7:300 – Extracurricular Athletics	7:325 - Student Fundraising Activities

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Close Public Hearing

President Ali asked if there were any questions regarding whether there is a substantial, immediate, and otherwise unavoidable threat to the health, safety, or welfare of pupils of the District due to disrepair of school sidewalks, playgrounds, parking lots, or school bus turnaround at school buildings, specifically including, but not limited to, the Board of Education/Alternative School Building parking lot, and whether repairs must be made thereto.

Jeff Kerkhoff asked if there had been changes to the buildings due to COVID. Superintendent Webb said that because we have five new K-5 elementary buildings, QPS has been able to remain in person for the entire year. If QPS still had the 100-year-old buildings, the district would not have been able to social distance, critical air control qualities could not have been maintained, and other safety features would not have been possible.

Resolution School Fire Prevention and Safety Bonds

It was moved by Member McNay and seconded by Member Troup approve the Resolution regarding Issuance and/or use of Existing School Fire Prevention and Safety Bonds regarding repair of the Board of Education/Alternative School Building parking lot (Doc. Reg. 3676). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Ali and seconded by Member Troup to adopt the recommendation for a pre-expulsion agreement for two QJHS students. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member Bailey to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali,

Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

March 24, 2021

PERSONNEL CODES
 \$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position

CERTIFIED

APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)

1	B	KATELIN BROWN – ASST VOLLEYBALL COACH – QHS	3/8/2021	STEP 0 \$3,442.62
2	B	MALIAH FELLER-BLAKEMORE – ASST VOLLEYBL COACH – QHS	3/8/2021	\$1,500.00
3	B	JACY ALLEN – ASST VOLLEYBALL COACH – QHS	3/8/2021	\$1,500.00
4	C	KATELIN BROWN – HEAD VOLLEYBALL COACH – QHS	3/8/2021	STEP 0 \$6,998.24
5	PR	AMY BOTTORFF – TITLE 1 EXT DAY TEACHER – ROONEY	3/16/2021	\$28.00/HR
6	PR	SANDRA CANN – TITLE 1 EXT DAY TEACHER – ROONEY	3/16/2021	\$28.00/HR
7	PR	TONYA RODEMICH – TITLE 1 EXT DAY TEACHER – ROONEY	3/16/2021	\$28.00/HR
8	PR	HEATHER HUMPHREY – TITLE 1 EXT DAY TEACHER – ROONEY	3/16/2021	\$28.00/HR
9	*PR	BROOKE STOKES – TITLE 1 – SSFL – NON-PUBLIC SCHOOLS	3/23/2021	\$28.00/HR
10	*C	JOHN (SCOTT) DOUGLAS – ASST DIR OF TRANSP (260 DAYS)	7/1/2021	\$85,000.00
11	*R	JOHN (SCOTT) DOUGLAS – DIRECTOR OF TRANSP (260 DAYS)	7/1/2022	\$92,000.00
12	*PR	ELIZABETH WOLF – TITLE 1 EXT DAY TEACHER – ROONEY	4/12/2021	\$28.00/HR

RESIGNATIONS – END OF 2020-2021 SCHOOL YEAR

13		JULIE WILSON – FAMILY & CONSUMER SCIENCE TCHR – QHS		
14		HANNAH HUBER – KINDERGARTEN TEACHER – ROONEY		
15		EVAN HULTZ – SPED TEACHER – QHS		
16		MATTHEW PETERSEN – PE TEACHER – QJHS		
17		MATTHEW PETERSEN – QJHS BASKETBALL COACH		
18		MATTHEW PETERSEN – QHS BASEBALL COACH		
19		MATTHEW PETERSEN – QHS FOOTBALL COACH		
20	*	JENNIFER DETERS – ELA TEACHER – QJHS		

LEAVE OF ABSENCE

21		JERRI HALL – TEACHER – ROONEY – FMLA		4/6/2021 – 4/20/2021
22		NICOLE HOLTSCHLAG – SPEECH PATH – ECFC – FMLA		5/11/2021 – 20-21 SCH YR
23		JOHN VAHLKAMP – TEACHER – DENMAN – FMLA		4/20/2021 – 5/3/2021
24		MARY WILSON - TEACHER – ILES – FMLA		2/23/2021 – 3/2/2021
25		KAYLA EPLEY – TEACHER – QJHS – FMLA	UPDATE	1/7/2021 – 3/15/2021
26	*	AMY JONES – TEACHER – ILES – FMLA	UPDATE	2/15/2021 – 4/27/2021
27		KIM TRIPLETT – TEACHER – ECFC – FMLA	UPDATE	10/20/2020 – 3/17/2021
28		ANDY HOSKINS – ASST PRINCIPAL – QJHS – FMLA	UPDATE	3/1/2021 – 3/9/2021
29		ELIZABETH WOLF – TEACHER – ROONEY – FMLA		3/9/2021 – 3/17/2021
30		GREG ALTMIX – TEACHER – QJHS – FMLA		3/15/2021 – 3/26/2021
31		CHRISTINA MEYER – TEACHER – QHS – FMLA	UPDATE	2/1/2021 – 3/17/2021
32	*	JESSICA THORSEN – TEACHER – ILES – FMLA		4/26/2021 – 6/4/2021
33	*	ERIN VUKOVICH – TEACHER – QJHS – FMLA	UPDATE	3/10/2021 – 5/28/2021
34	*	HANLYNN VAHLKAMP – TCHR – QJHS – FMLA – P/T 4/6-4/19/21	UPDATE	4/20/2021 – 5/31/2021

RETIREMENT

35	*	LYNNE SCHOLZ – SAM – DENMAN		6/25/2021
36		LORI COX – SOCIAL WORKER - QHS		6/15/2021

EDUCATIONAL SUPPORT

APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)

37	R	BUFFY BENICE – KITCHEN HLPR – ABC/ACRSS (173 DAY 2 HR/DAY)	3/1/2021	STEP 0 \$11.00/HR
38	R	KIM GRAVITT – COOK – ILES (173 DAY 5.75 HR/DAY)	2/25/2021	STEP 3 \$11.00/HR
39	R	LORNA HOUGHTON – CAFÉ COORD – QHS (181 DAYS 8 HR/DAY)	2/22/2021	STEP 5 \$12.25/HR
40	R	AMY HARMS – KITCHEN HELPER – DENMAN	3/5/2021	STEP 0 \$11.00/HR

41	R	AMBER APPLEBY – COOK – DENMAN (173 DAYS 5.75 HR/DAY)	3/15/2021	STEP 6 \$11.00/HR
42	R	JACK BIZAILLION – BUS DRIVER – TRANSP (20 HRS/WK)	3/10/2021	STEP 0 \$13.80/HR
43	R	WILLIAM MUMMEY – BUS RIDER – TRANSP (7.5 HRS/WK)	3/10/2021	STEP 3 \$11.00/HR
44	*R	CHRISTINE GESCHWANDER – KITCHEN HLPR – ILES (2.75 HR/DAY)	4/6/2021	STEP 0 \$11.00/HR
45	*R	JENNIFER BRADEN – BUS RIDER – TRANSP (20 HRS/WK)	3/24/2021	STEP 0 \$11.00/HR
46	*R	KATHY UPPINGHOUSE – CAFÉ COORD – DENMAN (177 DAY 8 HR/DY)	3/23/2021	STEP 3 \$11.84/HR
47	*R	KIM WERT – SUPT ADMIN ASST – BOE (260 DAYS 8 HR/DAY)	5/3/2021	\$25.00/HR \$2,500.00 BD STIPEND
RESIGNATIONS				
48		SALLY ARTZ – KITCHEN HELPER – ILES	3/5/2021	
49		CAROL REIS – COOK – DENMAN	3/4/2021	
50		AUSTIN FORBES – CUSTODIAN – BALDWIN	3/15/2021	
51		PATRICIA LAUGHLIN – CHILD CARE – DENMAN	3/15/2021	
52		RYLIE KENNING – KITCHEN HELPER – BALDWIN	3/19/2021	
RETIREMENT				
53		VALERIA PADEN – COOK – QJHS		END OF 2020-2021 SCH YR
54		KATHY POST – PARA – QJHS		END OF 2020-2021 SCH YR
LEAVE OF ABSENCE				
55		CHERYL GROVER – NURSE – QHS – FMLA		3/1/2021 – 20-21 SCH YR
56		RUTH ROYSTON – CUSTODIAN – LINCOLN-DOUGLAS – FMLA		2/17/2021 – 2/28/2021
57		REBECCA TODD – PARA – LINCOLN-DOUGLAS – FMLA		3/8/2021 – 3/12/2021
58		MEGHAN ROBINSON – DRIVER – TRANSPORTATION – FMLA	UPDATE	1/7/2021 – 1/18/2021
59		CONNIE SIBBING – PARAEDUCATOR – ILES – FMLA	UPDATE	2/22/2021 – 3/9/2021
60		CONNIE SMITH – DRIVER – TRANSPORTATION – FMLA		2/17/2021 – 5/17/2021
61	*	SUE FRERICKS – CAFÉ MANAGER – ECFC – FMLA – AS NEEDED	UPDATE	3/15/2021 – 20-21 SCH YR
62		CATHY SPRAGUE – FOOD SERVICE – ECFC – FMLA		2/2/2021 – 3/16/2021

Adjournment

At 6:42 p.m., it was moved by Member Troup and seconded by Member Ali that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary