

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON MARCH 25, 2015 – 7:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 25, 2015, at 7:00 p.m. at Quincy Junior High School in the gymnasium, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**QJHS Wrestler Recognition**

QJHS Wrestler Matt Dade was honored as the IESA Undefeated State Champion Wrestler, 28-0. QJHS Assistant Principal Rick Owsley said it is a great accomplishment and he could not be more proud of the way Matt has represented the school and the Quincy community. Matt thanked the Board for their support of extra-curricular opportunities.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Matt Dade.

**Focus on Students – Good Things Going On!**

1. **Rifle Team.** The Board of Education recognized Quincy Rifle Team members Connor Griggs and Keely Wagner who have been invited to compete at the Olympic Training Center in Colorado Springs in April. Coach Jim Holtman congratulated the two shooters and said the match looks for possible Olympic competitors.
2. **WGEM Golden Apple Recipient.** Elementary Curriculum Director Julie Stratman introduced Heather Friday, recipient of WGEM's *Golden Apple Award*. Heather is currently a kindergarten teacher at Washington School. She began her career with QPS 17 years ago as a paraeducator at Washington. After obtaining her teaching degree, she taught at Baldwin School. She then served as a literacy coach and district strategic processing coach for five years at Adams before returning to classroom teaching at Washington.
3. **QPS Foundation Dream Big Color Run.** QHS students from Mr. Dombroski's Leadership Class reported on the upcoming QPS Foundation's *Dream Big Color Run*. Last year, the run collected over \$22,000 to benefit Quincy Public Schools. The event is April 25, 2015 at 8:30 a.m. at Quincy Senior High School. The sign-up form and more information can be found at [www.qpsfoundation.org](http://www.qpsfoundation.org).

### **Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some information on the Common Core. He also quoted from President Grover Cleveland's inauguration speech. He asked about the special education complaint and commented on the *ceremonial* position of school treasurer.

Mr. Tim Koontz expressed concern that the QHS addition that will displace the current baseball field, will take away from the field area for marching band practice.

### **Consent Agenda**

*It was moved by Member Krause and seconded by Member Ali to approve the following items on the Consent Agenda*

- a. *Treasurer's Report – February 2015*
- b. *Board Minutes – February 25 and March 9, 2015*
- c. *2015-16 IHSA Membership (Doc. Reg. No. 2760)*
- d. *Yearbook Field Trip April 1 – Kirkwood, MO*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Building Committee**

The Building Committee report was presented by Chairperson Stone. The committee reviewed bids for the QHS Building C roof project. An update was presented on building construction. The Board has yet to reach an agreement with a construction management group but negotiations are continuing. If an agreement is not reached with a construction manager firm, a general contractor will be used instead.

### **Construction Update – QHS Addition**

Engineer Michael Purol reviewed the diagrams and building plans for the QHS Freshman Addition. The project includes:

- relocation of the softball field between QHS and Baldwin
- new bus pick-up/drop-off lanes on the west side of the addition
- expansion of kitchen and cafeteria space
- fitness/activity/classrooms added to C-building
- redesigned locker rooms
- redesigned office spaces
- addition to security area at main entrance
- 2 story addition of science classrooms/labs

Four separate bid packages for the QHS Freshman addition should be out beginning in early April, with the project completion date set for August 2016.

Business Manager Joel Murphy responded to the concerns about the marching band field expressed by Mr. Koontz. He said the marching band will have precedent and control over the use of that field. He said the

concession stand and restrooms will remain. Mr. Murphy said that even though a construction manager has not been hired, the project is moving forward.

### **OHS Building C Roof Project**

*It was recommended by the Building Committee and moved by Member Stone to approve the lowest responsible bid from Goerlich Roofing in the amount of \$261,000 for the QHS Building C roof replacement (Doc. Reg. No. 2761).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Curriculum Committee**

Curriculum Committee Co-Chairperson Stephanie Erwin presented the Curriculum report. The committee heard an update on student retention and about interventions and other information provided to parents. Attorney Gorman noted that the district has a “no social promotion” policy and decisions regarding retention are ultimately made by the Board. Parents will not be required to “sign-off” on retention decisions. The committee received information on the Citizens Advisory Committee assessment inventory and grading practices, and second quarter report from the Rising Star Continuous Improvement Team. A more rigorous textbook for 6<sup>th</sup> grade accelerated Math was recommended for adoption to align with the accelerated courses currently being taught in 7<sup>th</sup> and 8<sup>th</sup> grade.

### **Glencoe Math Accelerated Course 1 Curriculum**

*It was recommended by the Curriculum Committee and moved by Member Erwin to approve adoption of the Glencoe Math Accelerated Course 1 Curriculum.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The check register, and junior/senior high activity report were reviewed. A resolution on the Procurement Card Program (Purchase Card) was presented to the committee.

### **Check Register/Jr & Sr High Activity Fund**

*It was moved by Member Ali and seconded by Member Stone to approve the Check Register dated March 20, 2015 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

The Policy Committee reviewed policy updates from the Illinois Association of School Boards Press Service October 2014. Chairperson Bailey explained some of the changes. Policy 2:150 regarding board committees has been updated to include the Discipline Committee as a standing board committee rather than a sub-committee of Policy. The composition of the Discipline Committee will vary from the other standing committees. It will fulfill the statutory requirements of the Parent-Teacher Advisory Committee and the Behavioral Intervention Committee. Without objection, the revised policies were laid on the table until the next Board meeting.

## **Discipline Committee**

Member Ali, co-chair of the Discipline Committee, reported on discipline and bullying. Two parent forums on bullying were held recently and two more are scheduled in April. One was at Madison School for K-3 parents and the other was held at Quincy Junior High for 7-9 parents. He said over the last three to four months, he has been gathering as much information as possible from teachers, parents, students, secretaries, business leaders, etc. regarding bullying issues. He said that of the over 6,000 students in the district, about 320 to 330 students (or 5-6%) have discipline problems. He said the district needs to be proactive to not let disruptions sacrifice the learning environment for the rest of the students who are well behaved. Repeat offenders are not coming from ideal home situations. It is hard for them to be successful in the public schools. The School Wide Information System (SWIS) data identifies these students. Positive Behavior Intervention and Supports (PBIS) intervention training is provided for staff to help them deal with these students in non-traditional ways. Some of these disruptive students do not have discipline at home.

Member Ali said QPS cannot let discipline take a back seat. What will happen to these students when they graduate and are in the workplace? QPS needs to think long term as these students get jobs, become parents, etc. If they are not going to college, they need career readiness. You're not given lots of warnings on the job. He asked if QPS is doing enough to identify the root cause of behavior issues and doing enough to comfort this child, give parents peace of mind, and insure the educational environment. Transparency of the process is paramount and expectations need to be crystal clear, lead from the top. There is room for improvement. It is very important that there are consequences to students' actions. QPS will not waiver and the boundaries will be firm to strengthen the quality of education for all students. The Discipline Committee will review information from the forum at their next meeting.

## **Reports of Representatives of the Board**

**Area Vocational Technical Center.** Director Mark Pfeifer announced that an open house will be held Sunday, March 29 from 1:00 to 4:00 p.m. of the house at 2424 High Street which was renovated by QAVTC construction trades students. He announced the Noon Rotary Club *Vocational Students of the Month* for February: Stephanie Norris, QHS Computer Integrated Manufacturing, and Adriana Nutt, QHS Child Care Program. The Robotics Team competed in the Recycle Rush Challenge in St. Louis. There were 42 other teams competing. Quincy finished in 11<sup>th</sup> place.

## **2015-2016 School Calendar**

*It was moved by Member Stone and seconded by Member Ali to approve the 2015-2016 school calendar as presented (Doc. Reg. No. 2762).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **Resolution Authorizing Issuance of Individual Procurement Cards**

Assistant Business Manager Ryan Whicker and Business Manager Joel Murphy explained the advantages for the district of procurement cards rather than regular credit cards. Limits can be set on cost, types of items and types of vendors. The amount of paperwork and postage costs will be greatly reduced. Data on purchases will feed directly into the district's budget system eliminating cutting and mailing numerous checks to credit cards companies and vendors. Receipts and expense records are accurately maintained and readily available. Rebates to the district are also provided for on-line purchases. Some companies will not accept purchase orders but will accept the procurement cards.

*It was moved by Member McNay and seconded by Member Bailey to approve the Resolution Authorizing Issuance of Individual Procurement Cards (Doc. Reg. No. 2763).* On the call of the roll, the following

members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried.

### **Appointment of Finance Committee Member**

*It was moved by Member Ali and seconded by Member McNay to appoint Nicholas Smith to the Finance Committee.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried. President Erwin noted that following the election when the new board is seated, committee chairs and members will change.

Member Bailey commented on the number of committee members listed in Policy 2:150. The composition of up to four community members was recently waived by the Board for Building, Curriculum and Finance Committees allowing up to eight community members. Member Bailey recommended the policy be revised to the eight community members for those committees and not just waived. Those accessing the policy online would not know the number composition had been waived.

### **Executive Session**

*At 8:20 p.m., it was moved by Member Stone and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District; g)student disciplinary cases, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Departure of Member Niekamp**

Member Niekamp left the meeting at 10:20 p.m. which was duly recorded by the Board Secretary.

### **Resumption of Rules**

*At 10:45 p.m., it was moved by Member McNay and seconded by Member Bailey to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member McNay and seconded by Member Stone to adopt the recommendation made in executive session regarding student discipline for four junior high students.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.


### **Resolution Authorizing the Dismissal of Certified Employees for Non-Economic Reasons**

*It was moved by Member McNay and seconded by Member Bailey to approve the Resolution Authorizing the Dismissal of Certified Employees for Non-Economic Reasons (Doc. Reg. No. 2764).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and

the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Personnel Addendum

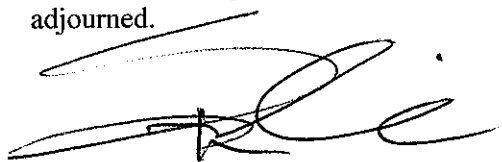
*It was moved by Member Stone and seconded by Member McNay to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

		<b>PERSONNEL CODES</b>
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School
<b>*REVISED PERSONNEL ADDENDUM</b>		
Quincy Board of Education		
March 25, 2015		
<b>CERTIFIED</b>		
<b>APPOINTMENTS</b>		
1	O	RYANNA NASON – PSYCHOLOGIST INTERN. STIPEND \$9,000. EFFECTIVE FOR 2015-16 SCHOOL YEAR
2	O	AMBER JACOBY – PSYCHOLOGIST INTERN. STIPEND \$9,000. EFFECTIVE FOR 2015-16 SCHOOL YEAR
3	R	RYAN SLEEPER – QHS MATH. BS 0 \$34,110. EFFECTIVE FOR THE 2015-16 SCHOOL YEAR
4	P	LINDA DOUGLAS – EXT DAY INSTRUCTOR WASHINGTON. \$28/HR TIMESHEET TITLE 1 EFFECTIVE 1/18/15
5	P	KIMBERLY WILSON – TITLE 1 TUTOR NON PUBLIC (BLESSED SACRAMENT) 10-20/HR WK TIMESHEET \$28.00 4/14/15
<b>RESIGNATIONS</b>		
6		MEGAN PHILLIPS – 2 <sup>ND</sup> GRADE MADISON. END OF THE 2014-15 SCHOOL YEAR
7		LADONNA HAMPTON – SPECIAL EDUCATION MONROE. END OF THE 2014-15 SCHOOL YEAR
8		ANDREA HATFIELD – 3 <sup>RD</sup> GRADE ELLINGTON. END OF THE 2014-15 SCHOOL YEAR
9		JENNIFER LITCHFIELD – 3 <sup>RD</sup> GRADE MONROE. END OF THE 2014-15 SCHOOL YEAR
10	*	HALEY TOURNEAR – KDG WASHINGTON. END OF THE 2014-15 SCHOOL YEAR
11	*	EILEEN MALONE – KDG ELLINGTON. END OF THE 2014-15 SCHOOL YEAR
12	*	JOEL DOUGHTERY – ENGLISH QHS. END OF THE 2014-15 SCHOOL YEAR
<b>LEAVES</b>		
13		CHARMAYNE SMITH – GEOGRAPHY QHS. 6-WEEK MATERNITY LEAVE APPROXIMATELY 5/22/15 THROUGH 7/3/15.
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS</b>		
14	R	RONALD DREYER – SECURITY QJHS. 181 DAYS 8 HRS DAY 40 HRS/WK. STEP 5 \$12.55/HR \$5,020 (50 DAYS) 3/16/15
15	\$\$	BRIAN STARK – PARA WASHINGTON. LEV C STEP 0 \$10.92/HR \$3,349.80 (45 DAYS) 3/23/15
<b>LEAVES OF ABSENCE</b>		
16		WANDA ROBERTSON – PARA MADISON. ADDITIONAL MEDICAL LEAVE (FMLA) EFF. 3/9/15
17	*	CHRIS HOENER – TRANSPORTATION. MEDICAL LEAVE (FMLA) EFF. 3/11/15 THROUGH APPROX 5/6/15
18	*	JENNIFER MAST – HEAD START TEACHER ECFC. MEDICAL LEAVE (FMLA) EFF. 2/10/15 THROUGH 3/13/15
<b>RESIGNATIONS</b>		

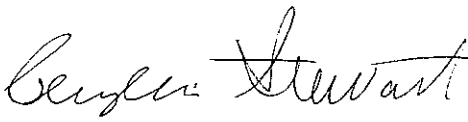
19	ASHLEY AMERMAN-LONG – NURSE DEWEY. 3/27/15
20	JEREMY AUSTIN – CUSTODIAN QJHS. 3/4/15
21	ROBERT MCGEE – SECURITY GUARD. 3/27/15
22	RICHARD STEWART – ISS SUPERVISOR QHS. 3/27/15
<b>RETIREMENT</b>	
23	MARY KOCH – PHYSICAL THERAPIST SPEC ED. IMRF. EFFECTIVE 9/16/15

### **Adjournment**

*At 10:50 p.m., it was moved by Member McNay and seconded by Member Ali that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Nickamp. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Stephanie Erwin  
President



Phyllis Stewart  
Secretary