

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 17, 2013**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 17, 2013, at 7:23 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district. The meeting was delayed due to tornado warnings. Board members and others present had been in the visitor locker room for safety.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Recess to Reconvene**

Due to continuing weather threats, it was moved by Member Mays and seconded by Member Dickerson to recess the meeting to reconvene immediately in the locker room. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member was absent: None. Whereupon the President declared the motion carried.

**Meeting Reconvened**

At 7:31 p.m., it was moved by Member Krause and seconded by Member Mays to reconvene the meeting in the Round Room in that the tornado warning was lifted before the Board reconvened in the locker room. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member was absent: None. Whereupon the President declared the motion carried.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Welcome New Superintendent/Pledge of Allegiance**

President Daniels welcomed new superintendent Steven Cobb. He also thanked Joel Murphy for his service as Interim Superintendent during the past months. Mr. Cobb led the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

1. **Good News Report – Katie Schelp and Mindy Holthaus.** Katie and Mindy reported on some of the activities going on in the schools during the past month including Monroe Literacy Week, Berrian Kids Town, Week of the Young Child at ECFC, and Special Persons Day at Madison. QHS won a regional award for its Operation Drive Safe Program. Four Quincy teachers are serving on an ISBE science standards committee. Leadership Day will be held Friday, April 26 at Washington School to highlight the 7 Habits. Katie praised the kindergarten roundups held April 5. She spoke about Paul Duker, who passed away this week. He was a former teacher, administrators, and volunteers and was a big supporter of Quincy Public Schools.
2. **QJHS Girls' Volleyball Team.** The QJHS girls' volleyball team placed 2nd in state competition. Coach Mike Llewellyn said the team exemplifies good students and athletes. They are a positive role model for others in the school and never give up.
3. **QAVTC.** Before the Board meeting began, Quincy Area Vocational Technical Center displayed information on the numerous educational programs offered through the center including

automotive, graphic design, child care, health occupations, food service, business management/marketing, building construction and the Project Lead the Way pre-engineering programs, as well as the QAVTC FIRST Robotics team. Although the presentations were cut short by the severe weather alerts, Board members were able to see the robot in action. The robot, named Little Devil, demonstrated its ability to throw Frisbees for the Board and audience. The Robotics team recently competed in the FIRST Robotics Regional Competition at St. Louis University with 42 other schools from Illinois and four neighboring states

4. **Board Member Recognition.** The three outgoing Board members, Bill Daniels, Tom Dickerson and Steve Krause, were recognized for their service to the district. **Bill Daniels** has been on the Board 12 years and is currently board president. He has served as vice-president and has chaired the Building and Finance Committees and been a member of the Policy Committee. **Tom Dickerson** has been a Board member for 10 years. He has served as president and vice-president and has chaired the Policy and Building Committees. **Steve Krause** has served four years. He is currently vice-president of the board and chairs the Curriculum Committee. Member Stone stated that he has grown to respect Bill Daniels and all he has learned from him regarding negotiations. Member Erwin thanked Bill for being a great mentor as she transitioned to Finance Committee chair. She said he is level-headed and has a wealth of knowledge. She praised Tom Dickerson as a mentor and friend for his years of service to the Board. Member Mays thanked Steve Krause and said he has fought the battles and learned from them. He is a great student of the School Board, a respected mind, and has a good heart. Member Daniels thanked the community for the opportunity to serve and said it has been challenging at times, but he hasn't regretted a day. Member Dickerson said he has enjoyed the opportunity and it has been an honor. Member Krause praised the teachers and administrators who have made the job easier.

### Questions and Comments

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Vincent Shaw, business representative for Illinois Union of Operating Engineers Local 965, urged the Board not to award the QHS lower lot project to R. L. Brink. He told the Board that Brink has been suspended from bidding on state projects because of safety violations, violating bidding provisions and child labor laws, falsifying records, and other misconduct. As the school district is funded by public money, he asked that the QHS parking lot project not be awarded to R. L. Brink, that it be awarded to the next bidder or re-bid.

Member Mays said he found the comments startling. He said he has known the Brink family for a long time and they have shown tremendous commitment and support for the city and their employees. He said they are a fine firm with a reputation for quality work and commitment to the community.

Richard Jones thanked outgoing Board members for their service. He said he hasn't always agreed with their decisions but they have done a good job. He wished the new members well. He said, as a member of the Building Committee, he objected to awarding the QHS parking lot bid to Brink for the reasons stated by Mr. Shaw.

Jeff Kerkhoff thanked outgoing board members for their service and wished new superintendent Steve Cobb good luck. He said Paul Duker gave so much to his community, school, and church. He spoke about flat-lined student achievement and urged everyone to do their research on the Common Core Standards.

### Consent Agenda

*It was moved by Member Erwin and seconded by Member Stone to approve the following items on the items on the Consent Agenda:*

- a. Treasurer's Report

b. Board Minutes – March 20, 2013

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

**IASB Consultant – Board Training**

Illinois Association of School Boards Consultant Steve Clark presented information to the Board on a training program entitled *Targeting Achievement through Governance*. It involves several training sessions held over 18 months addressing the Board's leadership role and how it leads to student achievement. Member Mays thanked Mr. Clark for the presentation and said it will be a decision for the new Board.

**IASB Position Statement Proposals**

Board members received an IASB form to submit resolutions for the 2013 delegate assembly to be held during the IASB/IASA/IASBO Conference in November. A proposal submitted last year on outsourcing, was adopted, and is part of the statement booklet. Any proposals submitted require Board approval and the deadline is June 19.

**Building Committee**

The Building Committee report was presented by Chairperson Daniels. The committee reviewed bids to repave the lower parking lot at QHS. Chairperson Daniels thanked the committee members who have served on the Building Committee.

**Approve Bid from R. L. Brink**

*It was recommended by the Building Committee and moved by Member Daniels to approve the bid submitted by R. L. Brink to repave the lower parking lot at Quincy Senior High (Doc. Reg. No. 2656).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

**Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Krause. The committee received data from John Letts of JWCC and Dr. Ann Behrens of Quincy University on students entering college who need remedial courses, especially in math. Remedial courses are an added cost and do not count toward college graduation. The "9<sup>th</sup> Grade Floor" at QJHS was also discussed. The current school configuration does not allow 9<sup>th</sup> graders to be housed at QHS so the 9<sup>th</sup> grade floor was created in the 2009-10 school year to create more of a high school climate, increase academic achievement, reduce the number of students behind on credits, emphasize the importance of earning credits, and to increase teacher collaboration. Member Mays said students and parents need to get the message to make good choices and that high school courses needs to be taken seriously.

Chairperson Krause thanked Trish for her leadership. He said her departure will leave a big hole to fill with regard to grant writing. He thanked Member Mays for his expertise and all committee members who have served.

**Finance Committee**

The Finance Committee report was presented by Chairperson Erwin. The committee reviewed the monthly check register, monthly expenditure comparisons, self-insurance fund reconciliation and the Statement of

Revenue, Expenditures and Changes to Fund Balances for the funds of Education, Operation and Maintenance, Transportation, TORT, Self-Insurance, Special Education, QAVTC, and WCR. Bids for storeroom supplies were presented to the committee. Chairperson Erwin presented the financial report.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the Check Register dated April 12, 2013 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Storeroom Bids**

*It was recommended by the Finance Committee and moved by Member Erwin to approve storeroom supply bids from various vendors as presented (Doc. Reg. No. 2657).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

Chairperson Dickerson said the Policy Committee did not meet in April but met last month to begin preliminary steps for the new superintendent, Board and Policy Committee to review district discipline policies/procedures and discipline information in handbooks. He thanked members who served on the committee.

### **Reports from Representatives of the Board**

1. **Area Vocational Technical Center.** Director Mark Pfeleger distributed the spring 2013 *Tech Times Newsletter* to Board members and central office administration.

### **Resolution – West Central Regional Amended Budget**

*It was moved by Member Mays and seconded by Member Dickerson to approve the Resolution to place Amended West Central Regional System Education for Employment Cooperative Budget for FY 2012-13 on Public Display and Hold a Public Hearing Thereon (Doc. Reg. No. 2653).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Amend 2012-13 Calendar and Set Last Day**

*It was moved by Member Dickerson and seconded by Member Erwin to amend the 2012-13 calendar and set the last day as May 23 (Doc. Reg. No. 2654).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Change in Substitute Pay**

*It was moved by Member Dickerson and seconded by Member Stone to approve the change in substitute teacher pay Plan A - \$85/day - \$95/day (21-60 consecutive days, same teacher) - \$100/day (61+ consecutive days, same teacher).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Executive Session

*At 9:00 p.m., it was moved by Member Dickerson and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, i)pending, probable or imminent litigation, and k)approval of certain closed session minutes for distribution to the public.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Exit of Member Niekamp

Member Niekamp exited the meeting at 10:45 p.m. which was duly recorded by the Board Secretary.

### Resumption of Rules

*At 11:20 p.m., it was moved by Member Erwin and seconded by Member Krause to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Student Discipline

*It was moved by Member Dickerson and seconded by Member Stone to adopt the recommendation made in executive session to expel two Quincy Junior High students and one Quincy Senior High student.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member Dickerson and seconded by Member Mays to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

<p><b>*REVISED PERSONNEL ADDENDUM</b>          Quincy Board of Education          April 17, 2013</p>	<p style="text-align: center;"><b>PERSONNEL CODES</b></p> <p>\$\$ - New operating Fund Position (increase in FTE)          B - Paid for by Booster Clubs          C - Change in classification          O - Other          P - New Project Fund position          PR - Replacement for Project Fund position          R - Replacement for vacant Operating Fund Position          S - Summer School</p>
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### **CERTIFIED**

<b>RESIGNATIONS – EFFECTIVE AT THE END OF THE 2012-13 SCHOOL YEAR unless otherwise noted</b>	
1	JEANNE CRAMSEY – WASHINGTON
2	JENNIFER MILLER – QJHS
3	WHITNEY STANFORD – POM COACH - EFFECTIVE 5/4/13
4	LAUREN WOLK – BALDWIN WEST

<b>APPOINTMENTS</b>		
5	R	SIGNE OAKLEY – VOC. FOODS INSTRUCTOR – ADDL CLASS S.T.E.P.WED/FRIDAY \$2,235.24. EFFECTIVE 3/18/13
6	R	DANNON REEVES – CHEMISTRY QHS – MS 2 YRS - \$36,750. EFFECTIVE FOR THE 2013/14 SCHOOL YEAR.
<b>LEAVE OF ABSENCE</b>		
7		REBECCA GOSNELL – ADAMS – EFFECTIVE APPROX. 8/9/13 TO 10/4/13
8		DIANA MULDOON – QHS – FMLA EFFECTIVE 1/19/13 THROUGH THE END OF THE 2012-13 SCHOOL YEAR
9		CHARMAYNE SMITH – QJHS – MATERNITY LEAVE BEGINNING APPROXIMATELY 6/6/13
10		HILLARY MORRIS – BALDWIN – MATERNITY LEAVE BEGINNING APPROXIMATELY 6/3/13
11		LYNETTE ROLL – QJHS – MEDICAL LEAVE EFFECTIVE 3/11/13 THROUGH THE END OF 2012-13
12		EMILY LEPPER – SPEC ED – MATERNITY LEAVE EFFECTIVE APPROXIMATELY 4/22/13 – 5/31/13
<b>RETIREMENTS</b>		
13		CATHY DREASLER – CHANGE IN RETIREMENT DATE FROM 6/15/15 TO 6/1/13
14		JANET ENROTH – NURSE – EFFECTIVE AT THE END OF THE 12-13 SCHOOL YEAR (NO CONTRACT)
15		DONNA EVANS – QJHS – EFFECTIVE 6/1/13 (NO CONTRACT)
16	*	LISA WHITLEY – MUSIC – EFFECTIVE 6/15/14
<b>EDUCATIONAL SUPPORT</b>		
<b>RETIREMENT</b>		
17		MARY LOU GENGENBACHER – QHS PARAEDUCATOR. EFFECTIVE 5/23/13 (NO CONTRACT)
18		BRENDA GOEHL – QJHS PARAEDUCATOR. EFFECTIVE 4/1/13 (NO CONTRACT)
19	*	JAN CARPENTER – MONROE SECRETARY. EFFECTIVE 12/31/14
<b>RESIGNATIONS</b>		
20		TYLER DUSCHINSKY – QHS PARAEDUCATOR. EFFECTIVE 4/25/13
21		DENISE HRUSKA – ADAMS PARAEDUCATOR. EFFECTIVE AT THE END OF THE 2012-13 SCHOOL YEAR
22		JEFF DEEGE – SECURITY. EFFECTIVE 6/1/13
23		KATHY WILLIAMS – QHS PARAEDUCATOR. EFFECTIVE 4/4/13
24		DEB ROOT – DISTRICT TECHNOLOGY SUPPORT. EFFECTIVE 5/3/13
<b>APPOINTMENT</b>		
25	R	DIANNA ORR – WASHINGTON KITCHEN HELPER – STEP 0 \$8.75/HR – 3 HRS/DAY - TIMESHEET. EFF 4/10/13

### Approval of Executive Session Minutes

*It was moved by Member Mays and seconded by Member Dickerson to approve the public release of the executive session minutes from October 17, 2012 through March 20, 2013 as redacted (Doc. Reg. No. 2655). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.*

**Approval of Workers' Compensation Settlement**

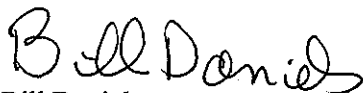
*It was moved by Member Dickerson and seconded by Member Mays to authorize the recommendation made in executive session to approve a Workers' Compensation settlement.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

**Freedom of Information Request**

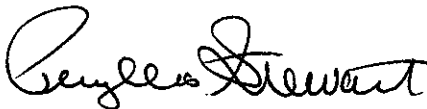
Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

**Adjournment**

*It was moved by Member Krause and seconded by Member Dickerson that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried and the meeting was adjourned at 11:25 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary