

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 18, 2012**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 18, 2012, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Niekamp, and Stone; and the following members were absent: Member Krause and Mays. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

Students from the QAVTC First Robotics Team led the Pledge of Allegiance.

**Arrival of Member Krause**

Member Krause arrived at 7:02 p.m. which was duly recorded by the Board Secretary.

**Early Childhood Center**

The Board of Education heard a report on the many activities to be held next week at the Early Childhood Center to commemorate the *Week of the Young Child*. Director Julie Schuckman, with help from several Early Childhood students, outlined some of the events. A parade will be held Monday, April 23 at 10:00 a.m. and 1:45 p.m. The four-year-olds will visit kindergarten classrooms on Wednesday. They will ride a bus to the school they will attend next year. On Thursday, a farm will come to the Early Childhood Center. Students will experience calves, sheep, goats, chicks and chickens, piglets, horses, rabbits and dogs. They will get to sample home grown fruits and vegetables and learn about where food comes from.

Victoria Davis, ECFC Curriculum Coordinator, presented a slide show which highlighted many of the activities and learning opportunities at ECFC. The presentation, entitled Endless Possibilities . . . Look What We Can Be, was created in book form with a personalized copy presented to each Board member to commemorate the *2012 Week of the Young Child!* Ms. Davis invited Board members and the community to visit the Early Childhood and Family Center located at 401 S. 8th St. Visitors at the front entrance are welcomed by this sign on the bulletin board: Kids—that's what it's all about!

### **QAVTC First Robotics Program**

Students from the First Robotics team including instructors Kristen McKenna and Kaleb Smith demonstrated how the robot operates. Quincy Area Vocational Technical Center was awarded a grant funded by JCPenney Company which supported the cost of the robot base components and team registration for regional competition. Additional funding was provided by Titan Wheel, Harris Broadcast, Knapheide and others. Harris engineering staff provided technical support. The robot, named Little Devil, demonstrated its ability to shoot and pick up basketballs. A video of competitions was shown. Ms. McKenna emphasized the benefits of the program which is cross-curricular and helps motivate students to pursue education and career opportunities in science, technology, engineering, and math, while building self-confidence, knowledge, and life skills.

### **Organ/Tissue Donor Poster Contest Grand Prize Winner**

The Board of Education recognized Laia Monnells Costan, a foreign exchange student at Quincy Senior High, who was named the grand prize winner in the Secretary of State's Biennial Organ/Tissue Donor Poster Contest. The award ceremony was held March 29. Laia's winning entry will now be distributed to driver's facilities, schools, libraries, hospitals, and other organizations across Illinois for display over the next two years.

### **Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

1. Jeff Kerkhoff distributed some articles to Board members on school spending versus student test scores and the Belvidere School District's alleged abuse of the working cash referendum.
2. Mr. Richard Jones invited Board Members to a career day to be held at the John Wood Community Workforce Development Center on Friday, April 20.

### **Executive Session #1**

*At 7:29 p.m. it was moved by Member Krause and seconded by Member Erwin that the Board suspend the rules and go into executive session to discuss pending or threatened litigation.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Niekamp and Stone; and the following member voted Nay: None; and the following Member was absent: Member Mays. Whereupon the president declared the motion carried.

### **Arrival of Member Mays**

Member Mays arrived at 7:30 p.m. which was duly recorded by the Board secretary.

### **Resumption of Rules**

*At 7:45 p.m., it was moved by Member Stone and seconded by Member Dickerson to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted: None. Whereupon the president declared the motion carried.

### Consent Agenda

*It was moved by Member Dickerson and seconded by Member Mays to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – March 21, 2012

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Reports of Superintendent

1. **IASB Resolutions, Amendments.** Superintendent Lemon distributed to the Board submission forms for proposals for the 2012 Annual IASB/IASA/IASBO Conference. The Board will discuss any proposals to be submitted at the May meeting. Deadline for submission is June 20.
2. **Dewey Spotlight School Recognition.** The visit by State Superintendent Chris Koch to recognize Dewey and other regional schools as Spotlight Schools has been postponed.
3. **Washington Leadership Day.** Superintendent Lemon commended Principal Sara Cramer and Washington staff for the *Leadership Day* held March 30 to highlight the *Covey 7 Habits* and other activities at the school. There were over 90 visitors and Superintendent Lemon said it was a fantastic showcase of K-3 programs throughout the district.
4. **YWCA Women of Achievement.** Sara Cramer will be named one of the recipients of the YWCA Women of the Year Award at the dinner to be held April 21.
5. **QHS Play.** Quincy Senior High School will present the play, *The Boarders*, May 10 – 12.
6. **QHS Baseball.** The QHS Boys Baseball Team has an exciting opportunity to play at Busch Stadium and also earn extra money. On May 13, the QHS Blue Devil Baseball team will be playing the Pittsfield Saukees at Busch Stadium following a 1:15 pm Cardinals vs Braves game. Tickets are \$30 each and entitle the ticket holder to watch both the Cardinals and the Blue Devils play at Busch! Superintendent Lemon said this is a wonderful opportunity to support QHS Baseball and enjoy a great day at Busch Stadium!

### Building Committee

The Building Committee report was presented by Chairperson Daniels. He said that the committee deferred the decision on awarding the bid on the QHS drive project to the full Board. The committee recommended the District let bids for the water system project at QHS which has been approved as a summer Life Safety Project by the State. Information about an ISBE School Maintenance Grant was reviewed.

### Bids for the QHS Drive Project

*It was moved by Member Daniels and seconded by Member Stone to reject all bids for the QHS drive and rebid the project.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Mays, Niekamp and Stone; and the following member voted Nay: Member Krause. Whereupon the president declared the motion carried.

### **QHS Water System Project**

*It was recommended by the Building Committee and moved by Member Daniels to let bids for the water system at QHS which is a summer Life Safety Project.* The total amount approved for the project is \$848,200. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **ISBE School Maintenance Grant**

*It was recommended by the Building Committee and moved by Member Daniels to submit the ISBE School Maintenance Grant.* It is a dollar-for-dollar matching grant program providing up to \$50,000 in matching funds for the maintenance or upkeep of buildings. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee heard a report about Khan Academy, a growing tool for learning various math, science and history concepts. It is a free online learning service providing short video clips giving tutorial lessons on various subjects. The QHS math department has accessed the videos and is looking at ways to further use the service. Chairperson Krause reported that the committee discussed the District's retention policy.

### **Finance Committee**

Chairperson Erwin presented the Finance Committee report. The committee reviewed the monthly check register, financial update and self-insurance fund reconciliation, and was informed of the process for the working cash bonds. The committee was provided information recommending the increase of art fees at QHS and all student lunch fees for 2012-13.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the check register dated April 13, 2012, and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Increase in Art Fees**

*It was recommended by the Finance Committee and moved by Member Erwin to approve increasing the Quincy Senior High art fees from \$10.00 to \$15.00 for the 2012-2013 school year.* It was noted that the art fees have not been raised in ten years. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Increase in PreK through 12 Lunch Fees**

*It was recommended by the Finance Committee and moved by Member Erwin to approve increasing lunch fees for students in pre-kindergarten through 12<sup>th</sup> grades by 25¢. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

### **Policy Committee**

The Policy Committee did not meet in April. Chairperson Dickerson reported that a heat policy, which will provide guidelines for coaches and student athletes practicing during the summer months, is being developed. He said most districts in Illinois do not have a heat policy and information provided by IHSA is very generic. Member Krause suggested the policy and has provided some information from a Georgia school district. Member Dickerson urged the District needs to use caution as it charts new waters with this type of policy. A meeting will be scheduled to review a draft of the policy and other policies that were placed on hold at the March 2012 Board meeting.

### **Reports from Representatives of the Board**

1. **Special Education.** Superintendent Lemon reported that the quarterly meeting of the Special Education Association is next week. He said this time of year is very busy as student IEP's and staff assignments for next year are in process.
2. **Area Vocational Technical Center.** Director Mark Pfleiger announced the Rotary Club Vocational Student of the Year for 2011-12. The recipient is Lacy Walden from the QAVTC Health Occupations Program. Lacy receives a \$2,000 scholarship. Royal Bugh, QAVTC child care student and Lacy Walden received the Tom Eickelschulte Scholarship for \$1,500 each sponsored by the Quincy Optimist Club.
3. **Large Unit District Association/Illinois Association of School Boards/School Administrators.** Superintendent Lemon reported on a workshop he attended this week on the *Charlotte Danielson Framework for Teaching* as the foundation for teacher evaluation.

### **Terminate Lease-Purchase Agreement with Ford Motor Credit**

*It was moved by Member Mays and seconded by Member Stone to terminate the lease-purchase agreement with Ford Motor Credit (Doc. Reg. No. 2595). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

### **Agreement with Bernardi Securities**

*It was moved by Member Erwin and seconded by Member Dickerson to approve the agreement with Bernardi Securities for issuance of \$6.2 million in Working Cash Bonds (Doc. Reg. No. 2596). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson,*

Erwin, Krause, and Mays; and the following members voted Nay: Members Niekamp and Stone. Whereupon the president declared the motion carried.

### **Executive Session #2**

*At 8:50 p.m. it was moved by Member Erwin and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending or threatened litigation, emergency security procedures, sale of real estate, approval of certain closed session minutes for distribution to the public, and employment of personnel.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Departure of Member Niekamp**

Member Niekamp exited the meeting at 8:51 pm. which was duly recorded by the Board Secretary.

### **Resumption of Rules**

*At 9:35 p.m., it was moved by Member Krause and seconded by Member Stone to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Student Discipline**

*It was moved by Member Stone and seconded by Member Mays to confirm the recommendation made in executive session to expel three Quincy Junior High students.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Dickerson and seconded by Member Erwin to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

**\*REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

April 18, 2012

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

**CERTIFIED****APPOINTMENTS**

1	R	RON BRIDAL – QHS HEAD GIRLS GOLF COACH - EFFECTIVE MARCH 21, 2012
2	P	AMY DERRICK – BALDWIN EXT DAY TUTOR - \$28/HR-TIMESHEET 2.25 HRS/WK EFFECTIVE FEBRUARY 28, 2012

**RESIGNATION**

3	*	JOYCE GRONEWOLD – PSYCHOLOGIST. EFFECTIVE JUNE 1, 2012
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**LEAVE OF ABSENCE**

4		ERIN HOWLAND – BALDWIN SPEECH/LANG – MATERNITY LEAVE APPROX. SEPT 1 THROUGH OCT. 15, 2012
5		KATIE VIDAL – QHS SPANISH – MATERNITY LEAVE APPROX. MAY 10, 2012 THROUGH END OF SCHOOL YEAR

**RETIREMENTS**

6		STEPHANIE DEMIEN – ECFC TEACHER. EFFECTIVE AT THE END OF THE 2011-12 SCHOOL YEAR
7		LISA GOUGHNOUR – QJHS HISTORY TEACHER. EFFECTIVE JUNE 15, 2015

**EDUCATIONAL SUPPORT****RESIGNATIONS**

8		ETHEL DOELLMAN – QHS CAFETERIA. EFFECTIVE MARCH 30, 2012
9		BRENDA GRAMC – IFT DRIVER AM-PM ROUTE. EFFECTIVE MARCH 30, 2012
10		VANESSA COONS – ECFC PARA. EFFECTIVE AT THE END OF THE 2011-12 SCHOOL YEAR
11		KRISTA SCHEMERHORN – ECFC PARA. EFFECTIVE APRIL 18, 2012
12	*	KATIE DOUGLAS – SOCIAL EMOTIONAL COACH. EFFECTIVE MAY 11, 2012

**APPOINTMENTS**

13	R	JAMES REILLY – MAINTENANCE PLUMBER – SALARY: 260/DAYS - \$50,211.20/YR. EFFECTIVE APRIL 16, 2012
14	R*	MARIA VILLAREAL – QHS COOK – SALARY: 4 HRS/DAY – 20 HRS/WEEK \$8.75/HR. EFFECTIVE APRIL 12, 2012

**TERMINATION**

15		STEPHANIE BUSS – BERRIAN CAFETERIA. EFFECTIVE MARCH 21, 2012
16		NORMA GILBERT – WASHINGTON CAFETERIA. EFFECTIVE MARCH 21, 2012

**LEAVE OF ABSENCE**

17		JANET SMITH – MADISON PARA – MEDICAL LEAVE APPROX. MARCH 26 THROUGH APRIL 10, 2012
18		LINDA KRAMER – ELLINGTON CUSTODIAN – MEDICAL LEAVE EFFECTIVE FEBRUARY 24, 2012

**RETIREMENTS**

19		SUE HAGERBAUMER – WASHINGTON PARA EFFECTIVE MARCH 8, 2012
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### Approval of Executive Session Minutes

*It was moved by Member Erwin and seconded by Member Dickerson to approve the public release of the executive session minutes from October 19, 2011 through March 21, 2011 as redacted (Doc. Reg. No 2597).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### Freedom of Information Requests

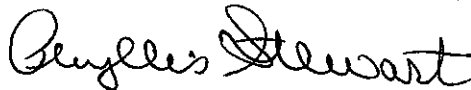
Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are in process.

### Adjournment

*It was moved by Member Krause and seconded by Member Stone that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourned at 9:50 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary