

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 20, 2016 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 20, 2016, at 6:00 p.m. Early Childhood & Family Center, 401 S. 8<sup>th</sup> Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance/Performance**

Transitional Kindergarten students led the Pledge and performed a song.

**Focus on Students – Good Things Going On!**

1. **Transitional Kindergarten Report.** This is the first year for the Transitional Kindergarten classes. Teachers Kristen Summers, Ashley Flesner and Curriculum Coordinator Denise Moore reported on their students' progress. There are 30 students in two classrooms. At the beginning of the school year, only seven of the students were proficient in letter identification. Spring assessments indicate 27 students are now proficient or above. In number identification, only eight students were proficient in the fall and now 26 are proficient or above. These students have made amazing progress and will be ready for regular kindergarten next fall.
2. **Art Recognition.** QHS Art Teacher Blaine Barnes reported on the Quincy Art Center High School Competition. Students participating were Marissa Bauer, Lidia Bigley, Erika Carter, Abigail Kemp, Madeline Kemp, and Jaden Raney. Award winners were: Natalie Manwaring - Best of Show/1st Place. Jacob Kuhlman - Great River Watercolor Society Award. Morgan Pflantz - Merit Award. Abigail Kemp won first place in the PTA Reflections Contest for Illinois. Her watercolor moves to nationals in Orlando, FL.
3. **Youth of the Year.** QHS Senior Madison Kim was recognized by Eric Barnes as the Exchange Club's Youth of the Year. Madison is number two in her class and has a GPA of 4.5 on a 4.0 scale. She will attend the University of Missouri in the fall. Eric read a portion of her moving essay.
4. **Public Information Report.** Raquel Piazza, Public Information Officer, reported on upcoming events. College and Career Awareness activities will be held next week at Baldwin. A parent information night will be held on Monday at QJHS. Spanish students at QJHS will host International Day with activities and treats to promote cultural awareness on Friday, April 29.
5. **PTA Report.** Jeann Morrison, PTA Director, reported on some end of year activities. She commented on the Reflections Contest and Abigail Kemp who won first place. There is information about the PTA Reflections Contest on the district's website.

## Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on curriculum development and shared an article on *Devolution – transferring responsibility for policies from federal government to state and local governments*. His handout also included an index of alternate textbooks for AP Government courses.

Trudy Gay, Quincy Youth Alliance, spoke about serving on the district's Rising Star team. The team works to improve the quality of education and to make strides to continue upward. She stressed the need for a minority counselor for QJHS and QHS and said that is the missing part of the puzzle to assist minority students.

## Consent Agenda

*It was moved by Member McNay and seconded by Member Troup to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – March 2016*
- b. Board Minutes – March 23 and April 1, 2016*
- c. IESA Membership Renewal*
- d. Field Trip Approvals—Music Festival of America, Kansas City, MO – Show Choir, Jazz Band – April 22-24, 2016*
- e. Acknowledge receipt of Freedom of Information Request Log March 19 through April 15, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## Reports of the Superintendent

- 1. QPS Foundation – Guidance.** Superintendent Webb told the Board that the QPS Foundation has asked to meet to discuss priorities and future goals for the District. Two Board members and the central office team will meet with the Foundation Board.
- 2. School Resource Officers.** Updated information was provided to Board Members about the cost sharing of the School Resource Officers. The Quincy Police Department and City of Quincy had asked to increase the District's cost to 75%, up from the current 50% for the three officers. Superintendent Webb reported that after discussions with Police Chief Copley and Mayor Moore, a compromise was reached that the District will be charged the same percentage as other organizations in town, which is 55%. An intergovernmental agreement with the city to cover the officers will be approved by the Board at a future meeting.

## HR Committee

Member Nichols said the QPS HR site is celebrating clerical staff this month. Coupons for haircuts and other salon services will be available to clerical staff.

## Building Committee

The Building Committee report was presented by Chairperson McNay. The committee reviewed projects recommended for funding with uncommitted funds from QHS addition/renovation budget. The Building Committee heard updates on the QHS addition and the new elementary schools at the Monroe and ADM

sites.

***QHS Additions/Renovations***—Chad White, Russell Construction, reported that foundations and concrete flooring has been completed and steel erection is ready to begin at the main entrance. Final painting and flooring are being applied to the office spaces. Locker room work is continuing and masonry work has been completed in Building D. The project remains on budget and on time. Substantial completion is scheduled for July 29.

***Monroe Site***—Eric Barnes, Klingner & Associates, reported on the pre-cast walls being “built” at the plant in Mt. Pleasant, IA. Several Board members and members of the design team have toured the plant. The walls should be on site in early May. Underground plumbing, footings and foundation work are well underway. A time lapse video was shown of the project.

***ADM Site***—Jacques Reynolds, Architecnics, reported on the ADM school site. Architectural and site plans can now be finalized following recent approval by the City of Quincy. The site plan will be presented to the Board in May. The project is scheduled for bidding in July, with construction beginning in September or October, 2016. Completion is slated for fall 2018.

### **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Rose. The committee heard an update on the QJHS transition plan. The *Project Lead the Way* Introduction to Computer Science will be offered at QJHS in preparation for the Computer Science pathway currently in place at QHS. The committee also heard an update on the QAVTC Diesel Equipment Technology coursework which will be fully implemented by August 2016. The QHS Guidance Counselor Transition Plan for 2016-17 was presented. Other department updates will be provided at a later date. The Committee recommended the purchase of the following for QHS: *Government in America 16e 2014 Election Edition 2016 AP Edition plus Test Prep for AP with MyPoliSciLab with Pearson eText (up to 6-years) textbook bundle, 65 textbooks and 65 eText* at a cost of \$9,108.96.

### **Textbook Purchase**

***It was recommended by the Curriculum Committee and moved by Member Rose to approve the purchase of the Government in America textbooks and eText bundle at a cost of \$9,108.96.*** On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. A bid for 32 new school buses from Midwest Transit Equipment was presented. The committee reviewed information on a recommended transfer of \$360,000 from the Working Cash Fund to the Social Security Fund to cover expenditures that exceeded tax levy revenues. The Social Security Fund will repay the Working Cash Fund once tax levy revenues are received. The Finance Committee learned that the high school addition project was initially over budget and some items were cut. However, as the project is winding down, there is projected to be unspent money that was earmarked for the high school project. A prioritized list of projects to be added back in has been developed by high school administration. Top projects being considered are: Four laptop carts - \$120,000, enclose walkway between D & F building - \$275.00 and locker replacement and additional Lockers - \$350,000.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated April 15, 2016 and the junior/senior high activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **School Psychologists, Social Workers Overview**

School Social Worker Sharon Bearden and School Psychologist Kelly Waner presented an overview of their roles in Quincy Public Schools and schools in Adams County. There are eight school social workers serving QPS and county schools. School Social Workers advocate for children and their families, serve as behavior consultants/coaches, and are a home-school-community liaison. They promote early identification and provide interventions/strategies for students with special needs. They are team leaders to support social emotional interventions. School social workers provide individual and small group counseling identified by building needs.

There are five full-time school psychologists, two interns, and one retired psychologist serving QPS, parochial, and county schools. The District is trying to recruit and hire two additional psychologists. A specialist level degree is required for school psychologists. The psychologists consult with teachers, parents, administrators, and community mental health providers about learning, social, and behavior problems. They assist educators in implementing safe, healthy classroom and school environments and engage in school-wide mental health activities. Psychologists conduct research and assess and evaluate the wide variety of school-related problems. They test students for special education, do observations of students, teachers, and classrooms, make referrals for safe school evaluations, develop and implement interventions and analyze data. They provide crisis intervention, collaborate with community agencies, attend psychiatric appointments, coordinate mental health services in schools, and schedule meetings with parents. School social workers and psychologists are an integral part of the team to educate students to achieve personal excellence.

### **Amend Calendar and Set Last Day**

*It was moved by Member McNay and seconded by Member Bailey to approve the amended 2015-2016 school calendar and set the last day as May 25 for students and May 26 for staff (Doc. Reg. No. 2840).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Dismissal of Educational Support Personnel for Non-Economic Reasons**

*It was moved by Member McNay and seconded by Member Troup to approve the Resolution Authorizing the Dismissal of Educational Support Personnel for Non-Economic Reasons (Doc. Reg. No. 2841).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resolutions of Tentative Amended 2015-16 West Central Regional Joint Agreement Budget and Quincy Area Vocational Technical Center Budget and set hearing date**

*It was moved by Member Bailey and seconded by Member Troup to approve the Resolutions on Presentation of Tentative Amended 2015-16 West Central Regional Joint Agreement Budget and the Tentative Amended 2015-2016 Quincy Area Vocational Technical Center Budget and set hearing date as June 22, 2016 (Doc. Reg. No. 2842).* On the call of the roll, the following members voted Aye: Members

Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **Resolution Directing Transfer (Loan) of Funds from Working Cash Fund**

*It was moved by Member Troup and seconded by Member Nichols to approve the Resolution Directing Transfer (Loan) of Funds from the Working Cash Fund to the Social Security Fund in the amount of \$360,000 (Doc. Reg. No. 2843).* The money will be repaid once tax levy revenues are received. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **Executive Session**

*At 7:30 p.m., it was moved by Member McNay and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **Resumption of Rules**

*At 8:40 p.m., it was moved by Member Troup and seconded by Member Rose to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **Student Discipline**

*It was moved by Member Troup and seconded by Member McNay to adopt the recommendation made in executive session regarding student discipline for two ACRSS students and one senior high student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

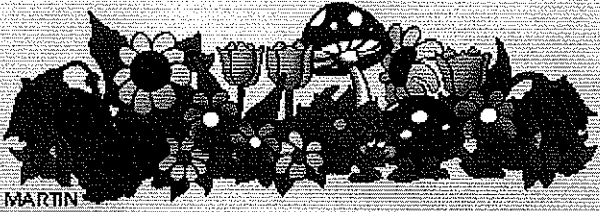
#### **Approval of Executive Session Minutes**

*It was moved by Member Troup and seconded by Member Nichols to approve the Resolution Authorizing Executive Session Minutes for Public Release from October 21, 2015 through March 23, 2016 and destruction of audio recordings of closed meetings of the Board of Education if more than eighteen (18) months past unless there is reference in the written minutes to pending, probable or imminent litigation, in which event the recordings shall be retained (Doc. Reg. No. 2844).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

#### **Personnel Addendum**

*It was moved by Member Troup and seconded by Member McNay to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey,

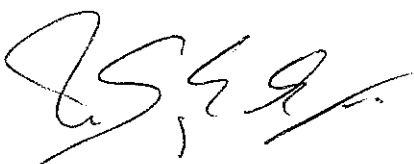
McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

				<b>PERSONNEL CODES</b> \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School	
<b>*REVISED PERSONNEL ADDENDUM</b> Quincy Board of Education April 20, 2016					
<b>2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS            CERTIFIED</b>					
<b>APPOINTMENTS/CHANGES IN ASSIGNMENT (EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)</b>					
1	\$\$	RENEA YATES – SAM QJHS. DOC STEP 11. 221 DAYS/SAM STIPEND = \$66,172.16. PREV COUNSELOR JH			
2	R	MEGAN GINSTER – QHS SP ED. BS STEP 0 \$34,110.			
3	\$\$	BRIDGETT BASS – QHS SCIENCE. MS STEP 9 \$42,639.			
4	\$\$	KELLY WEIMAN – QHS SP ED/AGRICULTURE PREVIOUS SP ED. NO CHANGE IN SALARY			
5	\$\$	BILL SANDERS – QHS ASSIST PRIN. PREV ASST PRIN/ATHLETIC DIR. 7/1/16 (.5 NEW \$\$)			
6	R	BRENDA FLEER – DEAN QJHS PREV TEACHER. ADDL \$4,875.36 DEAN STIPEND			
7	R	SHELBY MOSS – BUSINESS QAVTC. BS STEP 2 \$35,475 (PENDING CTE LICENSE OTHERWISE \$85/DAY SUB RATE)			
8	R	RACHEL ELDER – ENG QHS. BS STEP 0 \$34,111 (PENDING PEDU LICENSE OTHERWISE \$85/DAY SUB RATE)			
9	\$\$	AUDREY HERMSMEIER – SPEECH/LANG (INCREASE FROM .5 TO 1.0 FTE) SPEC DEGREE STEP 3 \$41,639			
10	RS*	SCOTT DOUGLAS-ATH DIR. 221 DAYS \$69,809.17 TICKET STIPEND \$5,445.10 TOTAL \$75,254.27 (.5 NEW \$\$)			
11	R	GAYLAND BLAKEMORE-TRANS DISCIPLINE COORD (186 DAYS) \$46,934.42 STIPEND \$750/PLUS 5 DAYS \$1,467.20 TOTAL SALARY \$49,151.62 PREV BALDWIN N. STAR GUIDE 4/21/16			
<b>LEAVES OF ABSENCE</b>					
12		MARCEY WELLS – PRINCIPAL ADAMS. MEDICAL LEAVE FMLA 4/12/16 THROUGH APPROXIMATELY 5/24/16			
13		ASHLEY AEILTS – 3 <sup>RD</sup> GRD MADISON. EXTENDED LEAVE OF ABSENCE FOR THE 2016-17 SCHOL YEAR			
14		TARA DICKS – LANG ARTS QJHS. MEDICAL LEAVE FMLA 3/16/16 THROUGH END OF 2015/16 SCH YR			
15		CHANCY RODEGHERO – SPEECH PATH MADISON. EXTEND MATERNITY LEAVE THROUGH APPROX 5/19/16			
<b>RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)</b>					
16		KARILYN WILLIAMS – 1 <sup>ST</sup> GRD MONROE			
17		MICHAEL BOLING – SP ED ELLINGTON			
18		NIKI ST. HILL – CHADDOCK YOUTH LIAISON			
19		TONY FESLER – STAR GUIDE BALDWIN W. 6/15/16			
20		ADALINE BODEN – CONSUMER ED QHS			
21		PAULA PETER – ENGLISH QJHS			
22		STEPHANIE BURRY – PBIS EXTERNAL COACH, MENTOR COORD, QJHS HEAD GOLF COACH 7/31/16			
23		SAMANTHA FARLOW – LANG ARTS/MATH QJHS			
24		BRETT PERRY – TEACHER ABC ACADEMY			

25	*	BRAD DANCE – 7 <sup>TH</sup> 8 <sup>TH</sup> GRADE BASKETBALL COACH 4/20/16
26	*	BRUCE BONNESS – PE BERRIAN
27	*	ELIZABETH MEYER – 4 <sup>TH</sup> GRADE BALDWIN S.
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
28	R	BRUCE EWING – DAY CUSTODIAN QHS. PREVIOUS NIGHT SHIFT - DECREASE HRLY RATE BY .50/HR 4/18/16
29	R *	CAMI MOCK – ADMIN ASST BOE (260 DAYS) \$21.31/HR 40 HR/WK \$8,353.52 (49 DAYS) 4/25/16- PREV LEV 1 BALDW
<b>LEAVES OF ABSENCE</b>		
30		TIM ANDERS – CUSTODIAN DEWEY. MEDICAL LEAVE FMLA. 5/2/16 THROUGH APPROX 5/16/16
31		PENNIE KRUSE – FOOD SERVICE BALDWIN. MEDICAL LEAVE FMLA 4/28/16 THROUGH END OF 15//16 SCH YR
32		JOHN LUMPKIN – FAM LIAISON ACRSS. MEDICAL LEAVE FMLA 4/2/16 THROUGH END OF 15/16 SCH YR
33		JODI WARNING – PARA BALDWIN W. MEDICAL LEAVE PREV THROUGH 3/18/16 -EXTEND THROUGH 4/14/16
<b>RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)</b>		
34		CHERYL FRANK – PARA ADAMS
35		LESLIE ROMERO – PARA MONROE
36		LISA WRIGHT – PARA DEWEY
37		LINDSAY COULTER – PARA MONROE
38	*	LORI TEEL – TAOEP FAMILY LIAISON MENTOR. 7/2/16
<b>TERMINATIONS</b>		
39		KIMA WALTON – PARA ADAMS. 4/4/16
40		WANDA ROBERTSON – PARA MADISON. 4/4/16
<b>TRANSPORTATION APPOINTMENTS/RESIGNATIONS/LEAVE</b>		
41		CARROLL HILL – MEDICAL LEAVE FMLA 3/30/16 THROUGH APPROX 5/25/16
42		LINDA LITTLE – RESIGNED MD BUS RIDER ROUTE (NON-UNION) 1.5 HRS/DAY – 4 DAYS/WK. RETAINS AM&PM (IFT) ROUTES. TOTAL 20 HRS/WK 4/15/16

### Adjournment

*At 8:50 p.m., it was moved by Member Nichols and seconded by Member McNay that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali  
President



Phyllis Stewart  
Secretary