

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 22, 2015 – 7:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 22, 2015, at 7:00 p.m. at Early Childhood and Family Center, 401 S. 8<sup>th</sup> Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Krause, McNay and Stone; and the following member was absent: Member Nickamp. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Head Start students.

**Focus on Students – Good Things Going On!**

1. **Head Start.** Early Childhood Director Julie Schuckman announced that Quincy Head Start is celebrating its 50th year. Prior to the meeting, Head Start staff, former staff, students, parents and board members viewed historical displays and photos from the program, toured the facilities, and enjoyed cake. A video highlighting the history of the program and current activities was shown. Ms. Schuckman explained that the Head Start program supports the mental, social, and emotional development of children ages three to five. In addition to education services, programs provide children and their families with health, nutrition, social, and other services. Head Start encourages the role of parents as their child's first and most important teachers. Programs build relationships with families that support positive parent-child relationships, family well-being, and connections to peers and community. Head Start is federally funded and students qualify based on family income. Head Start students sang a song for Board members and the audience. There are currently 144 students enrolled in Head Start. The Early Childhood and Family Center also houses the State Pre-Kindergarten Program and Early Childhood Special Education Program.
2. **QAVTC Robotics Team.** The QAVTC Devils Robotics team recently competed in the St. Louis Regional Robotics Competition. The "Recycle Rush" was held March 20-21. Team members demonstrated how the robot could lift, carry and stack a plastic trash can and plastic bins and shared experiences from recent competition. The Devils ended the twelve rounds of qualifications 11th in the standings, earning a place in the championship round of eight alliance teams. The Devils could not overcome strong showings by the top four alliance teams and were not able to advance to the semifinals. The Devil's Robot ran reliably and performed well against much larger schools with high powered support from companies like Boeing Aircraft and even NASA. The team can be proud of their accomplishments. The 11th place finish was the best ever for the QAVTC Robotics

team in four years of participation in FIRST Robotics. Staff leader for the team is Kristen McKenna. QAVTC Director Mark Pfeleger thanked corporate and community sponsors of the program: Gardner Denver, H & B Quality Tooling, Knapheide, Titan International, Awerkamp Machine, and Gates Air. A special thanks also goes to Tim Heimonen- Engineering Manager of Gardner Denver for engineering support, Roger Leenerts-owner of H & B Quality Tooling for engineering support, Brad Gleckler-Engineering Specialist at Gates Air for engineering support, Awerkamp Machine Company for materials as well as other local businesses, friends and family for all their support.

3. **QPS Foundation Dream Big Color Run.** Julie Ross, Executive Director of the QPS Foundation, invited everyone to participate in the upcoming QPS Foundation's *Dream Big Color Run*. Last year, the run collected over \$22,000 to benefit Quincy Public Schools. The event is April 25, 2015 at 8:30 a.m. at Quincy Senior High School. The sign-up form and more information can be found at [www.qpsfoundation.org](http://www.qpsfoundation.org).

### **Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed and commented on some information on Earth Day and environmental predictions, an article from Time Magazine from 1974 about global weather conditions, and an article regarding a request from the interim Chicago Public Schools CEO for an independent audit.

### **Consent Agenda**

*It was moved by Member Krause and seconded by Member Ali to approve the following items on the Consent Agenda*

- a. *Treasurer's Report – March 2015*
- b. *Board Minutes – March 25 and April 6, 2015*
- c. *2015-2016 IESA Membership (Junior High Athletics)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

Superintendent Steven Cobb formally announced his retirement effective June 30, 2015. He emphasized that he is *not* resigning. He has been the superintendent in Quincy for two years and been in public education for 39 years. He said he plans to travel with his wife and spend time with family and his one-year-old granddaughter. President Erwin praised Superintendent Cobb and all he has accomplished in his two years, most notably the passage of the \$89 million referendum to build new schools. "We knew we had someone special when we hired you," she told Cobb. "He's been a great addition to this District." Member Stone thanked Superintendent Cobb for all he has done and said he is a man of great moral character.

### **Building Committee**

The Building Committee report was presented by Chairperson Stone. The committee reviewed bids for electrical work at QHS and for walk-through metal detectors. An update on the construction manager process was presented. Business Manager Joel Murphy reported to the committee that, in response to concerns, the location of the junior varsity baseball field has been re-worked and moved to maintain adequate space for marching band practice.

### **QHS Electrical**

*It was recommended by the Building Committee and moved by Member Stone to approve the lowest responsible bid submitted by Brown Electric for the primary electrical at QHS in the amount of \$241,170.00 which includes a \$20,000 contingency (Doc. Reg. No. 2765). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.*

### **Walk-Through Metal Detectors**

*It was recommended by the Building Committee and moved by Member Stone to approve the lowest responsible bid submitted by Ray O'Herron for 12 walk-through metal detectors at a cost of \$40,740.00. Funding for the metal detectors was provided as part of the School and Campus Security Grant received by the District (Doc. Reg. No. 2766). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.*

### **Construction Manager Process**

Member Stone explained the process with the construction manager firms. An agreement could not be reached with Wilson, the firm ranked by the Board as number one. The Board moved to the second ranked firm, Russell Construction, and a contract is being worked out and will be presented to the Board at a later date.

### **Curriculum Committee**

Curriculum Committee Chairperson Sheldon Bailey presented the Curriculum report. The committee reviewed the textbook inventory and developed next steps including: 1) determining textbooks and resources to align with current curriculum and research-based instructional practices; 2) determining priorities for replacements, and 3) determining process for replacements by creating a replacement cycle. The Board discussed accelerating the textbook replacement process. The committee also reviewed a copy of the Assessment Inventory and discussed the CAC information on grading practices.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the monthly finance and cash summary reports. The check register and junior/senior high activity funds reports were presented.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated April 17, 2015 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.*

### **Adopt Policy Revisions**

*It was moved by Member Bailey and seconded by Member Krause to remove from the table and adopt the following revised policies:*

<b>2:140</b>	<b>5:10</b>	<b>6:310</b>
<b>2:150</b>	<b>5:130</b>	<b>6:340</b>
<b>4:10</b>	<b>5:220</b>	<b>7:50</b>
<b>4:45</b>	<b>6:20</b>	<b>7:100</b>
<b>4:110</b>	<b>6:60</b>	<b>7:220</b>
<b>4:120</b>	<b>6:110</b>	<b>7:270</b>
<b>4:130</b>	<b>6:280</b>	<b>8:20</b>
<b>4:150</b>	<b>6:300</b>	

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

It was noted that the Board's waiver of the policy on committees, Policy 2:150, to allow up to eight community members on the Finance and Building Committees during the building projects, will be indicated on the Policy on the District's website.

#### **2014-2015 Amended School Calendar/Last Day**

*It was moved by Member Stone and seconded by Member McNay to approve the 2014-2015 amended school calendar as presented and set the last day for students as May 27 and last day for staff (teacher institute) as May 28, 2015 (Doc. Reg. No. 2770).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

#### **7<sup>th</sup> and 8<sup>th</sup> Golf Team Addition**

Athletic Director Bill Sanders presented a request to the Board to add 7<sup>th</sup> and 8<sup>th</sup> grade golf teams for girls and boys. The team would be self-funded through donations and fundraising activities. 7<sup>th</sup> grade student David Kewney spoke to the Board in favor of the addition.

*It was moved by Member Stone and seconded by Member Krause to add 7<sup>th</sup> and 8<sup>th</sup> grade golf at Quincy Junior High subject to self-funding.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

#### **Executive Session**

*At 8:05 p.m., it was moved by Member Stone and seconded by Member Erwin that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District; g)student disciplinary cases, i)pending, probable or imminent litigation; and k) approval of certain closed session minutes for distribution to the public.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Resumption of Rules

*At 9:56 p.m., it was moved by Member Bailey and seconded by Member Krause to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Student Discipline


*It was moved by Member McNay and seconded by Member Stone to adopt the recommendations made in executive session regarding student discipline.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Resolution Sale of 2424 High Street

*It was moved by Member Stone and seconded by Member Krause to approve the Resolution for the Sale of District Property at 2424 High Street (Doc. Reg. No. 2769).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member Stone and seconded by Member Krause to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

 <p><b>*REVISED PERSONNEL ADDENDUM</b> Quincy Board of Education April 22, 2015</p>		<p align="center"><b>PERSONNEL CODES</b></p> <p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School</p>	
		<p><b>CERTIFIED</b></p>	
<b>RETIREMENT/CHANGE IN RETIREMENT</b>			
1	*	STEVEN COBB – SUPERINTENDENT. RETIRING 6/30/15	
2		DIANE GLAUB – TEACHER ACRSS. RETIRING THE END OF THE 2014-15 SCH YR INSTEAD OF END OF JUNE 2015	
<b>RESIGNATIONS</b>			
3		BRIAN WALKER – 7 <sup>TH</sup> GRADE HEAD BASKETBALL COACH. 4/14/15	
4		RACHEL ROBISON – 6 <sup>TH</sup> GRADE BALDWIN S. END OF THE 2014-15 SCHOOL YEAR	
5		NICK DEVINE – 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE HEAD WRESTLING COACH. 3/30/15	
6		MARANDA AMONS – STUDENT COUNCIL SPONSOR QHS. END OF THE 2014-15 SCHOOL YEAR	
7		AMY MULLER – HISTORY QJHS. END OF THE 2014-15 SCHOOL YEAR	

8		MOLLY SHRIVER – CLINICAL INSTRUCTOR QAVTC (TIMESHEET). 6/2/15
9		EMILY MORRELL – ART QJHS. END OF THE 2014-15 SCHOOL YEAR
10		JAMIE LUDWIG – 6TH GRADE BALDWIN N. END OF THE 2014-15 SCHOOL YEAR
11	*	NICOLE CONETZKEY – MUSIC BALDWIN/QJHS. END OF THE 2014-15 SCHOOL YEAR
12	*	JIMMY YOUNG – 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE ASSISTANT SOFTBALL COACH QJHS. 4/20/15
<b>LEAVES</b>		
13		RHONDA BRINKMAN – 2 <sup>ND</sup> GRD ELLINGTON. INTERMITTENT MEDICAL LEAVE (FMLA) 3/24/15 -END OF 2014-15 SCH YR
<b>APPOINTMENTS EFFECTIVE FOR 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED</b>		
14	R*	BRITTANY FERGUSON – SPEECH/LANG PATH. MA+20 STEP 0- \$38,545
15	R*	KARISSA HAM – 10-12 SCIENCE QHS. BS STEP 0 - \$34,111
16	R*	STEVI KINSCHERFF – SPEECH/LANG PATH. MA+20 STEP 0 - \$38,545
17	R*	SHELIA SARTIN – FOOD QAVTC. BA STEP 30 \$54,037 4/30/15 (COMPLETED ILLINOIS CERTIFICATION)
18	R*	TARA CLAUS – SPEC ED QJHS. BS STEP 4 - \$36,839
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
19	R	ROBERT CAMPBELL – SECURITY (260 DAYS/INCR FROM 181)BOE 8 HRS/DAY-40 HRS/WK \$12.02/HR-\$9,846.28 3/30/15
20	R	BRAD FENTON – SECURITY NIGHTS. 8 HRS/DAY 40 HRS/WK \$11.60/HR \$3,340.80 (36 DAYS) PREV SUB 4/8/15
<b>LEAVES OF ABSENCE</b>		
21		ANTHONY MEYER – TRANSPORTATION. MEDICAL LEAVE 9/9/14 – 3/23/15
22		KIMA WALTON – PARA ADAMS. EXTENDED MEDICAL LEAVE (FMLA) THROUGH END OF THE 2014-15 SCH YR
23		GARY YORK – CUSTODIAN BALDWIN. MEDICAL LEAVE (FMLA) 3/5/15 THROUGH APPROX 4/13/15
24	*	BARBARA KAY TATE-HEAD START TEACHER ECFC. MEDICAL LEAVE (FMLA) 4/7/15 THROUGH END OF 2014-15
<b>RESIGNATIONS</b>		
25		TERESA NEISEN – FOOD SERVICE BERRIAN. 4/17/15
26		NIKI ST. HILL - CHDDK/YOUTH/HOME LIAISON-MENTOR. 6/30/15
27		PHYLICIA MANLEY – FAMILY LIAISON QJHS. 6/30/15
28		KAMBRIA PETERSON – PARA ECFC. END OF THE 2014-15 SCHOOL YEAR

### Approval of Executive Session Minutes

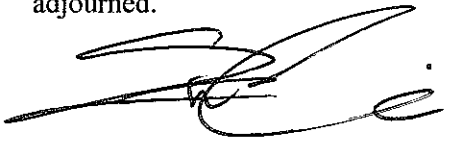
*It was moved by Member Krause and seconded by Member Bailey to approve the Resolution Authorizing Executive Session Minutes for Public Release from October 22, 2014 through March 25, 2015 and destruction of audio recordings of closed meetings of the Board of Education if more than eighteen (18) months past unless there is reference in the written minutes to pending, probable or imminent litigation, in which event the recordings shall be retained (Doc. Reg. No. 2768 ). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.*

### Freedom of Information Requests

Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

**Adjournment**

*At 10:00 p.m., it was moved by Member McNay and seconded by Member Ali that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Krause, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Stephanie Erwin  
President



Phyllis Stewart  
Secretary