

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 23, 2014**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 23, 2014, at 7:00 p.m. in the multi-purpose room at Early Childhood and Family Center, located at 401 S. 8<sup>th</sup> Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance/Student Presentation**

Students from the Early Childhood Program led the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

**Good News Report.** Early Childhood Director Julie Schuckman announced that the Pre-K grant has been received for next school year. Julie Ross, Executive Director of QPS Foundation highlighted some of the activities from the past month including students raising baby chick at Monroe, a science fair at Adams, flowers planted by the Environment Club at Junior High, and the New Faces performances at Senior High. The QPS Foundation's Dream Big Color Run will be held this Saturday. Over 950 people have registered for the fundraiser.

**Graduation Honors**

Denette Kuhlman and Jan Leimbach, members of the district's Curriculum Committee and part of the Graduation Honors Task Force, reported to the Board on the graduation honors review process. A Citizens Advisory Committee was formed to review current graduation honors practices with representation of parents from all QPS schools, QPS administration and the community at-large. Current policy and practices of the district were reviewed as well as policies and practices of other Illinois schools. Research on the criteria universities are looking at in their admission process was also completed. The three options the advisory committee considered were:

- ◇ Continue to name a valedictorian/salutatorian based solely on GPA.
- ◇ Continue to name a valedictorian/salutatorian based on GPA and number of credits.
- ◇ Adopt a Summa Cum Laude/Magna Cum Laude system.

The consensus of the Task Force and recommendation to the Board is to adopt a Summa Cum Laude/Magna Cum Laude system. They also recommend the following:

- ◇ Increase the minimum GPA required for each award so that it truly reflects the students who are doing outstanding work.
- ◇ Graduation speeches submitted and selected from Summa Cum Laude graduates.
- ◇ The new practice would start with the 2014-15 freshman class.

With the Summa Cum Laude/Magna Cum Laude system more high achieving students will be honored. The Board will review the recommendation for approval at the next meeting.

### **Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed some information on data mining, slavery, Common Core Standards, and climate change.

Valerie Bordenkircher commented on the process for hiring the girls' basketball coach.

### **Consent Agenda**

*It was moved by Member Mays and seconded by Member Stone to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – March 19 and March 26, 2014

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Calendar Committee Report**

Dave Boster, Human Resources Director, presented the 2014-15 calendar as recommended by the Calendar Committee. Members of the committee included representatives from administration and Quincy Federation of Teachers. Carol Fericks, Secondary Curriculum Director, explained the additional half day for parent teachers conferences during second semester. This will allow teachers of one-semester classes to meet with parents and The committee proposed a 30-minute early release district-wide next year once per week. This is in lieu of four School Improvement half days. The 30 minute release for students will be a small part of 60 to 90 minutes for teachers. For 2013-14, junior high and senior high students have had early release each Wednesday allowing time for teacher collaboration, Professional Learning Community activities, and professional development. All staff would benefit from time for cross collaboration and professional development. The Board will review the early release recommendation plans to make a decision on the district-wide early release by early May.

### **Steering Committee Report**

Business Manager Joel Murphy presented highlights from the facilities survey. There have been 1,712 surveys completed and 39 comments. The Steering Committee will meet tomorrow to discuss next steps. An in-depth report on the survey results will be presented at a future meeting.

### **Basketball Coach Committee Update**

Athletic Director Bill Sanders updated the Board on the Blue Devil Basketball Coach process. The committee is holding first interviews with candidates today and tomorrow. A small group will be called back for a second interview. The names of candidates will not be released out of respect for their privacy and that of their schools and students.

### **Building Committee**

The Building Committee report was presented by Chairperson Bailey. The committee reviewed information on two bids received for sandblasting and painting exterior columns at ECFC. The lowest responsible bid was received from Quincy Industrial Painting at a cost of \$142,975. A School Maintenance Grant of \$50,000 will offset the cost.

### **Sandblasting and Painting Columns at ECFC**

*It was recommended by the Building Committee and moved by Member Bailey to approved the lowest bid from, Quincy Industrial Painting to sandblast and paint exterior columns at ECFC at a cost of \$142,975. A School Maintenance Grant of \$40,000 will offset the cost.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee report was given Chairperson Mays. In addition to the graduation honors task force report, the committee reviewed Mission and Vision Statement recommendations from the Rising Star Continuous Improvement Team (RSCIT) members, science course proposals for junior and senior high, and QAVTC Diesel Equipment Technology and Project Lead the Way proposals.

### **Curriculum Committee Approvals**

*It was recommended by the Curriculum Committee and moved by Member Mays to approve the following recommendations from the Curriculum Committee:*

- *QJHS/QHS Science Course Alignment Proposal*
- *Diesel Equipment Technology Program at QAVTC*
- *Project Lead the Way course options offered as 7<sup>th</sup> and 8<sup>th</sup> grade elective course options.*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Member Ali. The committee was provided expenditure comparisons for the various funds in the budget for the period of July 2013 through April 2014. Data was also provided for the same funds and time frame for the previous year. The district has completed 75% of the year and expenditures are running around 74%.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Ali to approve the Check Register dated April 17, 2014 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

## Reports of Representatives of the Board

1. **Quincy Area Vocational Technical Center.** QAVTC Director Mark Pfleiger announced the Rotary Club Vocational Students of the year is Lauren Crear, a Health Occupations student. Students Cody Osborne—PLTW Engineering and Olivia Day—Child Care were awarded \$1,500 scholarships from the Quincy Breakfast Optimist Club. Mr. Pfleiger reported that he met with JWCC's new president Mike Elbe to discuss career and technical programs and the desire to create partnerships and opportunities for students through dual enrollment and dual credit. He acknowledged Lauren Kiest, a Quincy entrepreneur and QPS Curriculum Committee Member, who generously financed a state of the art three dimensional computer aided drafting program for QAVTC called Solidworks. This gift will provide CAD/Drafting students an opportunity to learn to use art CAD software widely used in various industries in the Quincy manufacturing sector.

### 2014-2015 Calendar

*It was moved by Member Mays and seconded by Member Ali to approve the 2014-2015 school calendar as presented with the exception of the weekly early dismissal (Doc. Reg. No. 2709).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### St. Louis Zoology Field Trip

*It was moved by Member Bailey and seconded by Member Ali to approve the junior high Zoology Field Trip to St. Louis Zoo.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### Citizen Appeal – Policy 2:260 Complaint

*It was moved by Member Mays and seconded by Member Stone to deny Daniel Basteau's appeal of the superintendent's decision pursuant to Policy 2:260 – Uniform Grievance Procedure.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### Six Flags Field Trip – National Music Competition

*It was moved by Member Bailey and seconded by Member Ali to approve junior high symphonic orchestra students to attend the National Competition at Six Flags in Eureka, Missouri. The students have raised all the money for the trip.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### Executive Session

*At 9:00 p.m., it was moved by Member Bailey and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g) student disciplinary cases, i) pending, probable or imminent litigation and k) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act.*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*At 10:00 p.m., it was moved by Member Niekamp and seconded by Member Bailey to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member Niekamp and seconded by Member Mays to adopt the recommendation made in executive session regarding student discipline for one Quincy Junior High student, three Quincy Senior High students and the suspended expulsion and admittance to ACRSS for a Junior High student who was previously expelled.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Executive Session Minutes**

*It was moved by Member Mays and seconded by Member Stone to approve the Resolution Authorizing Executive Session Minutes for Public Release from September 25, 2013 to March 26, 2014 and destruction of audio recordings of closed meetings of the Board of Education if more than eighteen (18) months past unless there is reference in the written minutes to pending, probable or imminent litigation, in which event the recordings shall be retained (Doc. Reg. No. 2710).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Insurance Claim**

*It was moved by Member Bailey and seconded by Member Ali to give consent to insurance carrier to settle a claim with former employee Pam Rein.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Mays and seconded by Member Stone to approve #30 of the Revised Personnel Addendum as amended.* On the call of the roll, the following members voted Aye: Members Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: Member Bailey; and the following member vote Present: Member Ali; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

*It was moved by Member Mays and seconded by Member Erwin to approve the remainder of the Revised Personnel Addendum as amended.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.



**\*REVISED PERSONNEL ADDENDUM as amended**

Quincy Board of Education

April 23, 2014

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)

B - Paid for by Booster Clubs

C - Change in classification

O - Other

P - New Project Fund position

PR - Replacement for Project Fund position



**CERTIFIED**

**RESIGNATIONS (EFFECTIVE AT THE END OF THE 2013-2014 UNLESS OTHERWISE NOTED)**

1		ADAM HAGE – ACRSS TEACHER. JULY 15, 2014
2		RACHEL SMITH – QJHS LANG ARTS
3		AMY BUSS – WASHINGTON SPEC ED
4		JORDAN STEGEMAN – ADAMS SPEC ED
5	*	JENNIFER BARRY – BALDWIN S 4 <sup>TH</sup> GRADE
6	*	MEGGIE KOCH – QJHS LANG ARTS

**RETIREMENT**

7		MIA FLEEGAL – QHS DISTRICT LIBRARIAN. JUNE 6, 2014
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**LEAVE OF ABSENCE**

8		SHANNON CHENEY – BALDWIN N 4 <sup>TH</sup> GRADE. FMLA MARCH 19, 2014 EVERY OTHER DAY
9		KAILEE NIEMANN FLESCHE – QHS MATH. SIX WEEKS APPROX. 8/4/14 – 9/15/14
10		MICHELLE KERKHOFF – BERRIAN 1 <sup>ST</sup> GRADE. SIX WEEKS APPROX 9/22/14 – 11/3/14
11		SERA JARVIS – BALDWIN EXTENDED MEDICAL LEAVE THROUGH THE END OF THE 2013-14 SCHOOL YEAR
12	*	CATELYN FRESE – SPECIAL ED FMLA AS NEEDED 5/7/14 TO APPROX. 5/9/14

**EDUCATIONAL SUPPORT**

**APPOINTMENTS/CHANGE IN ASSIGNMENT**

13	R	CHARLES WATKINS – DAY CUST BALDWIN. DECREASE .50 PER HOUR MOVING FROM NIGHT TO DAY 4/7/14
14	\$\$	APRIL ROHN – DISTRICT FOOD SERVICE SECRETARY. LEV 2 0 YRS \$12.50/HR. 8 HRS/DAY 260 DAYS 4/23/14

**RESIGNATION**

15		TAMMY MABIE – BALDWIN FOOD SERVICE. 3/31/14
16		SHAWN KUCH – MAINTENANCE. 2/21/14
17		KATHLEEN FUEHRER – QAVTC PROGRAM ASSISTANT. 5/1/14
18		JEANNA MOWEN – DRIVER AM-PM IFT ROUTE. 3/29/14
19		ANDREW RAINS – ABC ACADEMY PARA. END OF THE 2013-14 SCHOOL YEAR
20	*	BROOKE FAILOR – DRIVER AM-PM IFT AND MIDDAY RIDER. 4/22/14
21	*	DEMOND DADE – QHS HEAD GIRL'S BASKETBALL COACH. 4/18/14

**RETIREMENT**

22		LINDA KRAMER – ELLINGTON CUSTODIAN. (IMRF) 4/30/14
23		PATRICIA STEEPLES – QHS FOOD SERVICE. (IMRF) END OF THE 2013-14 SCHOOL YEAR
24		SHARRON COLLINS – TRANSPORTATION. (IMRF) END OF THE 2013-14 SCHOOL YEAR

**LEAVE OF ABSENCE/DISABILITY**

25		JOLENE BRISCOE – QHS SECRETARY. FMLA 4/3/14 AS NEEDED
26		JOHN FRISBIE – TRANSPORTATION. FMLA THROUGH 4/14/14
27		KIM SORENSON – TRANSPORTATION. FMLA 2/7/14 THROUGH 5/5/14
28		CAREN RICHIE – DIST ACCT PAYABLE COORD. FMLA 4/21/14 THROUGH 6/2/14
29	*	LARISSA BRADY – APPLYING FOR IMRF DISABILITY EFFECTIVE BEGINNING 4/2/14

**AMENDMENT**


30	**	DEBBY BRADSHAW – QHS POM COACH. EFFECTIVE FOR 2014-15.
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**Freedom of Information Requests**

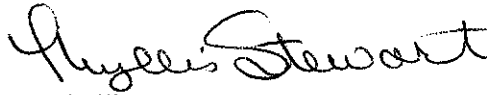
Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

**Adjournment**

*It was moved by Member Stone and seconded by Member Mays that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp and Stone; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the meeting was adjourned at 10:10 p.m.



Stephanie Erwin  
President



Phyllis Stewart  
Secretary