

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON APRIL 25, 2018 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 25, 2018, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, McNay, *Nichols, Rose, Troup and Whitfield; and the following member was absent: Member Bailey. Whereupon the President declared a quorum was present. **Member Nichols was present telephonically.*

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Webb.

Focus on Students – Good Things Going On!

Recognition – Students in Ms. Wolf’s class at Ellington School were recognized for the significant progress each child has made this year. Classroom activities were highlighted in a PowerPoint presentation. Each student shared their favorite events from the past school year and what they are looking forward to next year. Other staff who work with the students are Miss Morley, Miss Schaffer, Miss Salinas, Mrs. Frisbie, Mrs. Waner, and Ellington Principal Mrs. Cashman.

QHS Rifle Team -Coach Jim Holtman, and Assistant Coach Ben Trapini were honored for their state title which qualifies them for nationals. Prior to the Board meeting, team members Alexis Giffin and Kaleb Gille demonstrated their skills to Board Members at the QJHS Rifle Range.

All-State Musician/Blue Devil Coin – Superintendent Webb honored QHS Sophomore Noah Spencer with a Blue Devil Coin for his hard work with QHS orchestra and jazz band. He is a second year All State Musician and a very gifted, hardworking student.

QHS Student Council - QHS Student Council Co-Presidents Cassy Steffen and Brian McIntyre reported to the Board on the many student-led activities at Senior High this year. Both students were nominated for Blue Devil Coins. Cassy and Brian have been deeply involved in our schools for many years and have been in several positions of leadership. Cassy and Brian strive to improve the school environment and to serve others. Both students plan to major in education in college.

Land Donation for Building Trades Program - ADM donated approximately four acres of vacant property near 30th and Lind Street for the QPS building trades program. Students will be able to build several houses on the property. Construction teacher Dave Bellis told the Board that this donation will

sustain the program for many years to come. As a strong advocate for education in our community, ADM has provided generous support to QPS in many areas. QPS needs and appreciates this support. It is this type of support from the community that is the foundation of a quality and effective public school system.

Good News Report - Public Information Officer Raquel Piazza reported on upcoming events. The last Baldwin Talent Show will be held April 26 and 27. A tree donated by the City Tree Commission will be planted at Lincoln-Douglas on Friday, April 27 at 1:15 p.m. The QPS Foundation 2018 Dream Big in Color Fun Run/Walk is Saturday, April 28 at 8:30 a.m. Senator Jil Tracy will tour QAVTC facilities at 12:30 p.m. on Monday, May 7. Farewell Open House will be held Friday, May 11 from 4:00 – 6:00 p.m. for Dewey and Saturday, May 19 from 9:00 – 11:00 a.m. at Washington.

Baldwin PTA – Baldwin PTA President Jessica Brannan reported on the PTA-sponsored activities at Baldwin this school year. The PTA holds candy bar sales, sponsors two field trip for students and organizes the year book.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed some information and commented on Earth Day.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report – March 2018*
- b. Minutes – March 21 and March 23, 2018*
- c. Check Register and JH/SH Activity Fund Reports*
- d. IESA Annual Membership*
- e. 2017-2018 Final School Calendar (Doc. Reg. No. 2996)*
- f. Acknowledge receipt of the Freedom of Information Log: March 17 through April 20, 2018*

On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. Elementary School Start Time for 2018-2019.** Superintendent Webb announced that the time for K-5 schools will be 8:45 a.m. to 3:15 p.m. for next year. Before and after school child care will be offered at each school community.
- 2. IASA/IASBO/IASB Conference Presentation – *Bond to Build*.** Board Member Carol Nichols presented a proposal for a session at the Annual School Board Conference in November. Several Board members and representatives from the architectural firms will present a session on Quincy's bond referendum and K-5 schools building project.
- 3. Legislative Forum.** Superintendent Webb reported that area superintendents met with Senator Jil Tracy and Representative Randy Freese to discuss issues important to educators in this region.
- 4. Additional Summer Help.** Additional summer workers will be hired to help with the transition to K-5 schools this summer. A temporary staff member will be hired to conduct the hazardous busing routes study for the new K-5 schools.

5. **Special Meeting.** Superintendent Webb announced that a special meeting would be held on May 16 at 8:00 a.m. to hold a public hearing on the proposal to sell bonds for Health Life Safety projects at Quincy Junior High School and the last bond sale for the K-5 building project.
6. **School Based Health Care.** Member Troup reported on the School Based Health Care Advisory Committee meeting held April 20, 2018. An update was presented on the four families who are part of the hot spotting pilot. Five additional families will be added. He said school based health care is not to replace current providers but to encourage parents and students to use current health care and engage with more agencies. Different approaches to truancy and bullying are needed.

Building Committee

The Building Committee report was presented by Member McNay. An update on building projects was presented. Roof replacement at QJHS is scheduled to begin May 1 and door replacement on June 1. The request to annex 42nd and 48th Street sites into city limits was presented.

Annexation of 42nd and 48th Street Sites

It was recommended by the Building Committee and moved by Member McNay to approve the request to annex the 42nd Street and 48th Street sites into the city. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Co-Chairperson Rose. The committee reviewed the revised Memorandum of Understanding – Concurrent Enrollment between Quincy Public Schools and John Wood Community College. The Textbook Adoption Report was presented to the committee. It was recommended that the Pearson Pilot Program be approved for grades K-5 for the 2018-2019 school year.

JWCC MOU Concurrent Enrollment

It was recommended by the Curriculum Committee and moved by Member Rose to approve the Memorandum of Understanding – Concurrent Enrollment between Quincy Public Schools and John Wood Community College (Doc. Reg. No.2997). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Pearson Pilot

It was recommended by the Curriculum Committee and moved by Member Rose to approve the Pearson myWorld Interactive Social Studies materials as a pilot program for 2018-2019 for grades K-5. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the financial reports and check register. Information was presented on the current bond market and scenarios for selling the remaining referendum bonds and Health Life Safety bonds for projects planned at Quincy Junior High. An increase of .10 for lunch prices was recommended as required by the Paid Lunch Equity Section 2-05 of the School Lunch Program. This requires the same support of lunches served to students not eligible for free or

reduced as for students who are eligible. Lunch prices for Pre-K through 5th grade will be \$2.50 and \$2.75 for grades 6 to 12.

Student Lunch Prices

It was recommended by the Finance Committee and moved by Member McNay to approve the .10 cent increase in lunch prices. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Policy Committee

It was recommended by the Policy Committee and moved by Member Whitfield to remove from the table and adopt the following revised policies: 5:250 – Sick Leave, Leaves of Absence, Holidays, Vacation—Professional Personnel; 5:290 – Employment Termination and Suspension; and 5:330 – Sick Leave, Leaves of Absence, Holidays, Vacation—Support Personnel and January/February Policy Service revisions: 2:260 – Uniform Grievance, 4:40 – Incurring Debt, 5:20 – Workplace Harassment; and 5:170 – Copyright. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet in April.

Human Relations Committee

The Human Relations Committee report was presented by Carol Nichols. The action items for areas of concern were reviewed including recruitment, salaries, insurance premiums, career opportunities and attendance.

ADM Donation Agreement

QAVTC Building Construction Teacher Dave Bellis reported that ADM is donating approximately four acres of vacant property near 30th and Lind Street for the QPS building trades program. Students will be able to build several houses on the property.

It was moved by Member Troup and seconded by Member McNay to approve the donation agreement with ADM for 2925 Lind Street (Doc. Reg. No. 2998). On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Executive Session

At 7:28 p.m., it was moved by Member Troup and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; j) attorney/client privilege; and k) approval of certain closed session minutes for distribution to the public. On the call of the roll, the following members voted Aye: Members Ali, McNay, Nichols, Rose, Troup, and Whitfield; and the

following member voted Nay: None; and the following member was absent Member Bailey. Whereupon the President declared the motion carried.

Exit of Member Nichols

Member Nichols disconnected telephonic presence following executive session which was duly recorded by the Board Secretary.

Resumption of Rules


It was moved by Member Troup and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, McNay, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent Members Bailey and Nichols. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Ali and seconded by Member McNay to adopt the recommendation made in executive session regarding pre-expulsion agreements for four QHS students and expulsion of one QJHS student. On the call of the roll, the following members voted Aye: Members Ali, McNay, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent Members Bailey and Nichols. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member McNay to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, McNay, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Nichols. Whereupon the President declared the motion carried.

		PERSONNEL CODES		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
REVISED PERSONNEL ADDENDUM				
Quincy Board of Education April 25, 2018				
CERTIFIED				
APPOINTMENTS/CHANGE IN ASSIGNMENTS (EFFECTIVE FOR 2018-19 UNLESS OTHERWISE STATED)				
1	R	MASON FAIRLEY – MATH QHS	BA STEP 0 \$34,835	PENDING ENDORSEMENT
2	PR	KAITLYN EALY – COLLEGE/CAREER CNSLR QHS MA+30	STEP 1 \$9,411.36 +5 DAYS	\$1,005.84 4/3/18
3	R	LINDSEY GUNTERMAN – SPEECH/LANG PATH QJHS	MA+30 STEP 0 \$40,403	
4	R	TRISTAN HERMSMEIER-SP ED DISTRICT (PENDING IL CERT)	MA STEP 12 \$45,066	

5	R	ASHLEA GOERLICH – SP ED QJHS	BA STEP 0 \$34,835	
6	R	ALEXA RIUTZEL – ELEMENTARY DISTRICT (PEND PEDU)	BA STEP 6 \$38,328	
7	R*	KELLY SCULLANS – HEARING IMPAIR TEACHER DIST	BA STEP 0 \$34,835	PENDING IL PEL
8	R*	KIM DINKHELLER-ACADEMIC DIR CURR, INSTRU, ASSESS	\$85,000 7/1/18	
9	R*	NICHOLAS HOLTSCHLAG – ELA QJHS	BA STEP 2 \$35,493	PENDING PEDU
10	R*	JENNIFER MAST-SP ED CROSS CAT ILES (PREV HEAD ST)	BA STEP 10 \$41,166	PENDING LBSI
11	R*	HANNAH JAVAUX – KDG ILES (PREV HEAD START)	BA STEP 3 \$36,203	
12	S*	TONYA RODEMICH –TCHR LEADER CTR CREATIVE LEARN SS	\$29.42/HR +\$400 STIPND	
13	S*	JEN DREW – TCHR LEADER CTR CREATIVE LEARN SS	\$28.99/HR +400 STIPEND	
14	S*	JESSICA HUCKEY – TCHR LEADER K-5 SUM SCH	\$26.18/HR +750 STIPEND	
RESIGNATIONS (END OF 2017-18 UNLESS OTHERWISE NOTED)				
15		JILL STEINKAMP – MUSIC WASHINGTON		
16		GINA OBERT – HEALTH QJHS		
17		NICHOLAS HOMMOWUN – MATH QHS		
18		RACHEL ELDER – ENGLISH QHS		
19		SHAWN WOLF – ASST BASEBALL COACH QJHS	4/3/18	
20		ROSEMARY FERRARO – MATH/LANG ARTS QJHS		
21		STEPHANIE WELTE – SP ED DISTRICT (HIRED FOR 18-19)	3/23/18	
22		LES FONZA – PART TIME RETIRED MUSIC QHS	6/1/18	
23		JOSHUA DAVEY – PE BALDWIN		
24		RACHEL KINCAID – KINDERGARTEN MADISON		
25		JESSICA PITTMAN – ENG/LA QJHS		
26		KATHERINE WILGUS – SPANISH QHS		
27	*	MEREDITH BECKS – SP ED MADISON		
28	*	ASHLEY POLLACK – CLINICAL INSTRUCTOR QAVTC		
29	*	RENEA HENNING – SP ED DEWEY		
30	*	CHERYL DREASLER – ACRSS DIR (CHG IN ASSIGNMENT)	TO MATH TCHR QHS	
31	*	TIFFANY BREWER – ASST VOLLEYBALL COACH QHS	4/25/18	
32	*	JULIE STRATMAN – HUMAN RESOURCE DIRECTOR	6/30/18	
LEAVES				
33		STEPHANIE PATRICK – 4 TH GRADE BALDWIN W FMLA	6/8 – APPROX 7/20/18	
34		KAITLEN EDWARDS – 1 ST GRADE BERRIAN FMLA	4/3 – APPROX 4/20/18	1/2 DAYS 4/23 – 5/17
35		KALA BREDER – CROSS CAT L-D CHG FMLA DATE	3/29 – APPROX 6/5/18	
36		RENEA HENNING – CROSS CAT DEWEY (FMLA AS NEEDED)	3/1/18 – END OF 2017-18	
37		JAMIE HAGERBAUMER – 3 RD GRADE MADISON FMLA	4/16/18-END OF 2017-18	
38		BRITTANY HAUBRICH – SPEECH PATH QJHS FMLA	5/10 – 8/2/18	
39		KATHERINE WILGUS – SPANISH QHS EXTEND FMLA	4/11 – END OF 2017-18	
40	*	ERICA COBB – 4 TH GRADE BALDWIN S FMLA	6/1 – APPROX 7/13/18	
41	*	KATHY WOMACK – 1 ST GRADE WASHINGTON FMLA	4/3 – APPROX 4/12/18	
RETIREMENT (END OF 2017-18)				
42		MARIA JOHN – MATH/LANG ARTS QJHS		
EDUCATIONAL SUPPORT				
APPOINTMENTS/CHANGE IN ASSIGNMENT (EFFECTIVE 2017-2018 SCHOOL YEAR UNLESS OTHERWISE STATED)				
43	R	STEVEN MILES – NIGHT CUST QHS (+.50/HR NIGHTS)	STEP 0 \$13.65/HR	4/9/18 (260 DAYS)
44	R	PATRICK WENDLING-NIGHT CUST BALD (+.50/HR NIGHTS)	STEP 0 \$13.65/HR	4/16/18 (260 DAYS)
45	R	TIM WATERKOTTE – SECURITY GUARD BALDWIN/L-D	STEP 0 \$11.48/HR	3/19/18 (181 DAYS)
46	R	RUTHIE BURTON – ECFC SEIU BUS RIDER	20 HRS/WK	4/6/18
47	\$\$	NEKODA GERDING – TECH INTERN DISTRICT (16 WEEKS)	\$8.25/HR 40 HRS/WK	5/7 – 8/31/18
48	R*	TERESA REILLY – LEAD CAFÉ COORD L-D (177 DAYS)	STEP 5 \$11.89/HR 40 HRS/WK	8/22/18
49	R*	JUANITA GRIESBAUM – CAFÉ MANAGR QJHS (181 DAYS)	STEP 25 \$18.98/HR 40 HRWK	8/22/18
50	R*	TRACY SCHUTTE – NURSE (RN) DIST FLOAT 181 DAYS	STEP 11 \$32,664 35 HRS.WK	
52	R*	JULIE PETER – NURSE (RN) QJHS 181 DAYS	STEP 13 435,781 35 HRS/WK	
53	R*	APRIL SIBBING – NURSE (RN) ILES 181 DAYS	STEP 5 \$30,354 35 HRS/WK	

54	R*	DEB VIAR – PART TIME NURSE (RN) QJHS. THURS/FRI	STEP 3 \$11,557-52 (73 DAYS)	14 HRS/WK
RESIGNATIONS (END OF 2017-18 UNLESS OTHERWISE STATED)				
55		YADIRA ABARCA – ECFC SEIU BUS RIDER 20 HRS/WK	4/10/18	
56		DARCY TROMBLEY – PARA ADAMS	4/20/18	
57		GAYE RICHMILLER – PARA ECFC	4/13/18	
58		CLARA ROBERTSON – PARA QJHS	4/6/18	
59		RYAN WIEMELT – TECHNOLOGY BOARD OF EDUCATION	4/27/18	
60	*	DEENA KROEGER – HEAD START TEACHER ECFC		
61	*	LINDSAY SCHAFFER – PARA ELLINGTON		
62	*	KAREN UPPINGHOUSE – FOOD SERVICE QHS		
LEAVES				
63		CHRIS MARTIN – STAR GUIDE BALDWIN W FMLA	4/26 – 5/11/18	
64		SHIRLEY PIGG - PARA QHS EXTEND FMLA	4/9 – 4/18/18	
65		JACKIE SCHWARTZ – TRANSP EXTEND MEDICAL LEAVE	END OF 2017-2018	
66		MIKE WIEMELT – BALDWIN CUSTODIAN EXTEND FMLA	4/9 – APPROX 4/27/18	
67		DONNA BICHSEL – PARA ECFC – FMLA AS NEEDED	3/13 – APPROX 6/5/18	
68		ABBY JACKSON – PARA BALDWIN W RETURNED 4/3	RESTRICTIONS TO 5/11/18	
69		KATHLEEN FINLEY – PARA ECFC FMLA AS NEEDED	3/15 – APPROX 5/31/18	
70		VICKI CHANDLER – TRANSPORTATION FMLA	5/2 – APPROX 5/23/18	
71		DARLA RARDON – TRANSPORTATION EXTEND FMLA	3/25 – 4/16/18	
72	*	JESSICA TERRY – PARA MADISON FMLA	5/1 – APPROX 5/14/18	
73	*	CAREN RICHIE – BOE – EXTEND FMLA	THRU 4/23/18	
74	*	JENNIFER DEAN – PARA QHS EXTEND FMLA	4/23 THRU 4/27/18	
RETIREMENTS (END OF 2017-18 UNLESS OTHERWISE STATED)				
75		GLORIA LUDWIG – CAFETERIA QHS		
76		MIKE WESTER – CUSTODIAN ADAMS	6/30/18	
77		DEBBIE RUTHS – CAFETERIA		
78		JOHN STRACKELJAHN – TRANSPORTATION		
79	*	MARY JANE MURPHY – FOOD SERVICE QJHS		

Executive Session Minutes

It was moved by Member Troup and seconded by Member McNay to approve the Resolution Authorizing Executive Session Minutes for Public Release from October 9, 2017 through March 21, 2018 and Authorizing Destruction of Records Closes Session more than Eighteen Months Prior to March 21, 2018 (Doc. Reg. No. 2999). On the call of the roll, the following members voted Aye: Members Ali, McNay, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Nichols. Whereupon the President declared the motion carried.

Adjournment

It was moved by Member Bailey and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, McNay, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Members Bailey and Nichols. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary