

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON APRIL 26, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 26, 2017, at 6:00 p.m. at the Early Childhood and Family Center, 401 S. 8th Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Nichols, Troup and Whitfield; and the following members were absent: Members McNay and Rose. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Julie Schuckman, Early Childhood Director, led the Pledge of Allegiance.

Focus on Students – Good Things Going On!

1. **QJHS Wrestling Team.** The Board recognized the QJHS Wrestling Coach Ryan Clair and team members Jesiah Bradshaw, Thomas Culp and Gavin Wendling who qualified for the IESA State Tournament. Coach Clair said this is the first year for a true 6th through 8th grade team and they have done well.
2. **Rifle Team.** Coach Jim Holtman and the Rifle Team were recognized for another state championship for the team. Team members are: Caleb Roll, Kaleb Gille, Alexis Giffin, Mikayla Kennedy, Nathan Herman, Philip Haverstock, Evan Berry, and Sean Turnbull.
3. **Good News Report.** PIO Officer Raquel Piazza reported that the two Quincy Hy-Vee stores will present the QPS Foundation with a \$1000 check for the purchase of mature trees to be planted at the new K-5 elementary schools. Their goal is to spearhead a campaign that inspires other local business/organizations/individuals to give to the same cause as we celebrate Arbor Day. Washington School will hold a free ice cream social with their partners, Madison Park Christian Church, on May 2. At Baldwin School, a Family Night of Science, Technology, Engineering, and Math (STEM) fun and activities will be held on Thursday, May 4 at 5:30 p.m. On Saturday, May 6, Monroe School retired staff and the QPS Foundation will host an open house, "Monroe Memories: Remembering Monroe Elementary 1959-2017."

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed information and commented on Earth Day and global warming.

Arrival of Member McNay

Member McNay arrived at 6:08 p.m. which was duly recorded by the Board Secretary.

Consent Agenda

It was moved by Member McNay and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report – March 2017*
- b. Board Minutes – March 22 and April 11, 2017*
- c. 2017-2018 IESA Membership Renewal (QJHS)*
- d. Acknowledge receipt of Freedom of Information Request Log March 18 through April 21, 2017 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. Naming New Schools.** School Naming Committee Members Iris Nelson, Chris Keller and Mike Stephens presented 15 names for the Board to consider for the five new K-5 elementary schools. There were 30 community members on the committee including historians, librarian, community leaders, concerned citizens, staff and Board Members Nichols and Whitfield. Input was gathered from the community and parents. Criteria included representing diversity in gender and race, significance to Quincy area and local history, theme considerations, and impact to education in Quincy. Over 150 names were submitted. The names were narrowed down based on history and geography. The final list includes eight historical person names and seven non-person names. Historical names: Abolitionist Dr. Richard Eels, Broadcasting pioneer Parker Gates, Friends in Council founder Sarah Atwater Denman, Illinois' first woman physician Dr. Abbey Fox Rooney, Businessman and first African American School Board president Herb Jackson, Military aviator Paul Tibbets, Jr., Lawyer and School Board President Cora Agnes Benneson, and Lincoln-Douglas in honor of the 1858 Senate debate. Non-person names: Bluffs, Mill Creek, Prairie Ridge, Hillside, Harvest Meadow, Cedar Creek and Bayview. The naming of the schools is the decision of the Board of Education.
- 2. Staff Appreciation.** Superintendent Webb announced that Staff Appreciation Week is May 1-5. He said all staff should be recognized for the hard work they do every day to benefit children in this district.
- 3. New Website.** QPS will have a new website this summer that is ADA compliant for the visually impaired. There will more information coming later about the new site.
- 4. Town Hall Meeting.** Superintendent Webb reported on the Town Hall Meeting that was held at the Board of Education Office on Monday, April 17. Several local superintendents attended along with area legislators in an effort to put pressure on Illinois lawmakers to address funding for Illinois schools.

Building Committee

The Building Committee report was presented by Chairperson McNay. Updates on the new elementary schools at the Monroe, Columbus Road, Harrison Street, and 12th Street sites were presented. The committee reviewed a recommendation for annexation agreement and water main extension with the City of

Quincy for the North 12th site. A list of minor issues at Monroe for the design teams to consider in future buildings was provided to the committee. Bids for playground equipment at Monroe were reviewed. The Building Committee recommended the playground bid for Monroe be rejected and the project be rebid because it came in over budget. The committee recommended letting bids for Baldwin asbestos removal.

Asbestos Removal at Baldwin School

It was recommended by the Building Committee and moved by Member McNay to approve letting bids for Baldwin asbestos removal. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee did not meet in April.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the check register and the cash summary report. Lease bids were reviewed for new buses. Disposing of surplus furniture and equipment as old facilities are closed or demolished was discussed. There is a procedure in Board Policy on disposing of property. The current threshold is \$500 value when Board approval is needed. The Finance Committee recommends changing the disposal policy threshold to \$5,000.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated April 21, 2017 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Bus Bids

It was recommended by the Finance Committee and moved by Member McNay to approve the bid from Midwest Transit for Proposal B at a cost of \$241,908 which includes nine 48-passenger buses without air conditioning and two 48-passenger buses with air conditioning (Doc. Reg. No. 2930). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Disposal of Surplus

It was recommended by the Finance Committee and moved by Member McNay to approve the change in the disposal policy from \$500 to a threshold of \$5,000. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee recommended revisions to Policy 5:180 – Temporary Illness or Temporary Incapacity and Policy 8:25 – Advertising by Non-School

Related Entities. The committee reviewed IASB Policy Service revision from March 2017. The committee began a review of the manual with Sections 1 and 2. Revised policies 5:250 and 5:330 regarding sick leave, leaves of absence, holiday, and vacations were laid on the table at last month's meeting.

Adopt Policies 5:250 and 5:330 – Sick Leave, Leaves of Absence, Holidays, and Vacations

It was recommended by the Policy Committee and moved by Member Bailey that Policies 5:250 and 5:330 – Sick Leave, Leaves of Absence, Holidays, and Vacations be removed from the table and adopted. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee reviewed the discipline sections of the school handbooks. There was discussion on bullying and hate speech.

After-School Daycare Pilot Program

Stephanie Dickens, Human Resources Department, presented information for a pilot program for an after-school child care program for the Monroe School site in 2017-2018. The program will be available to current Monroe School students from 3:05 to 6:00 p.m. on days when school is in session. Wednesdays after school will be from 2:35 to 6:00 p.m. A variety of activities will be available including arts and crafts, board games, puzzles, homework assistance, quiet corner, reading time, and gym time. Students will be provided a snack at no extra charge. A yearly fee of \$25 per family will be required to enroll. The rates, pending adequate enrollment, will be \$3.50/hour per child (QPS Employee) or \$4.00/hour per child for a non-QPS Employee as space allows. There will be no cost to the school district as the program will be self-funded.

Approve After-School Daycare Pilot Program

It was moved by Member Whitfield and seconded by Member Troup to approve the after-school daycare pilot program at Monroe School site for 2017-2018. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Approve Submission Water Main Extension

It was moved by Member McNay and seconded by Member Whitfield to approve the Application and Agreement for Water Main Extension for the North 12th Street School Site (Doc. Reg. N. 2931). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

2016-2017 Amended Calendar

It was moved by Member Troup and seconded by Member McNay to approve the 2016-2017 Amended Calendar and set the last day as June 2, 2017. Last day for students is June 1 and teacher inservice will be held on June 2 (Doc. Reg. No. 2932). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

QJHS Tennis Program

Mark Schuering, Quincy Tennis Association, reported to the Board that a \$3,000 grant is available to provide a tennis program at Quincy Junior High for a minimum of two years.

It was moved by Member Troup and seconded by Member Whitfield to approve a QJHS Tennis Program as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Amendment to Pledge Agreement

It was moved by Member Troup and seconded by Member Bailey to approve the Amendment to Irrevocable Pledge Agreement regarding the 48th Street property (Doc. Reg. No. 2933). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member abstained: Member McNay; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Dismissal of Certain Licensed Personnel

It was moved by Member McNay and seconded by Member Nichols to approve the Notice and Statement of Honorable Dismissal for Signe Oakley and Tina Kennedy. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Executive Session

It was moved by Member Bailey and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Troup and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Troup and seconded by Member Bailey to adopt the recommendation made in executive session regarding pre-expulsion disciplinary agreements for two QHS students and two QJHS students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Bailey and seconded by Member Ali to approve the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.



***REVISED PERSONNEL ADDENDUM as amended**

Quincy Board of Education

April 26, 2017

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

			Salaries may change per the 2017-18 contract		
CERTIFIED					+ / - CHG
APPOINTMENTS/CHANGE IN ASSIGNMENTS					
1	R	JODY STEINKE – PRINCIPAL QHS	\$100,000/YR	7/1/17	-4,899.94
2	R	MICHAELA FRAY – DIR CURR/INSTRUCT/ASSESSMENT	\$82,000/YR	7/1/17	-7,114.88
3	R	JULIE STRATMAN – DIRECTOR OF PERSONNEL	NO CHANGE IN SALARY	7/1/17	
4	R	CAROL FRERICKS – DIRECTOR OF STUDENT SERVICES	NO CHANGE IN SALARY	7/1/17	
5	R*	MARTIN PAZANIN – SP ED TEACHER QHS	BA STEP 7 \$38,924/YR	2017-2018 SCH YR	+4,092.00
6	R*	MARTIN PAZANIN-HEAD VAR GIRLS BASKETBALL COACH QHS	STEP 0 32.63% \$11,521.33	7/1/17	
SAM (SCHOOL ADMINISTRATION MANAGER) EFFECTIVE 2018-19 UNLESS OTHERWISE NOTED					
7	R*	LYNN SCHOLZ – SOC EMO SAM – HARRISON SITE	BA STEP 15 211 DAYS	\$52,695.48	+6,813.48
8	R*	LISA WIEGAND – ACAD SAM – HARRISON SITE	MA STEP 13 201 DAYS	\$54,475.00	-32,235.19
9	R*	CASEY LITTLE – SOC EMO SAM BALDWIN SITE	MA STEP 4 191 DAYS	\$38,550.82	+2,018.37
10	R*	SARA CRAMER – ACAD SAM BALDWIN SITE	MA STEP 18 221 DAYS	\$63,356.57	- 16,027.43
11	R*	TRAVIS DINKHELLER – SOC EMO SAM 48 TH STREET	BA STEP 19 191 DAYS	\$51,322.96	+2,687.07
12	R*	JASON FINK - ACAD SAM 48 TH ST (BALDWIN 2017-18)	SPEC STEP 16 221 DAYS	\$66,627.11 (2017- 18)	-17,040.36
13	R*	JESSICA HUCKEY – SOC EMO SAM MONROE SITE	BA+20 STEP 7 191 DAYS	\$43,857.56	+2,068.56
14	R*	BRAD FUNKENBUSCH – ACAD SAM MONROE SITE	MA STEP 10 221 DAYS	\$56,819.08	-14,778.55
15	R*	RICHARD PUGH – SOC EMO SAM 12 TH ST	MA+30 STEP 15 221 DAYS	\$64,583.32	+45.53
16	R*	STEPHANIE STEPHENS – ACAD SAM 12 TH ST	MA STEP 5 191 DAYS	\$41,925.43	+1,977.43
LEAVES					
17		CHRISTOPHER WITHIEM – SOC STUDIES QHS	PATERNITY LEAVE	3/31 THROUGH 4/13/17	
18		SHELBY MOSS – BUSINESS QAVTC	MAT LEAVE DATE CHG	3/1 THROUGH 5/12/17	
19		AUDREY HERMSMEIER – SPEECH & LANG MADISON	MATERNITY LEAVE 12 WK	4/11 TO END OF 16/17	

20		MEGHAN FUNKENBUSCH – 1 ST GRD BERRIAN	MATERNITY LEAVE 8 WK	9/22 TO APPROX 11/17/17	
21		ANNETTE JOHNSON – MATH QHS	EXT MED LEAVE	4/6 TO END 16/17 SCH YR	
22		LYNDEE PERRINE – MATH/LANG ARTS QJHS	FMLA	4/20 THROUGH 5/1/17	
23		TINA KENNEDY – FOODS QHS	FMLA	3/31 TO APPROX 4/13/17	
24		DYLAN MOORE – ENGLISH QHS	MILITARY LEAVE	8/20/ TO APPROX 1/29/18	
25	*	CAMILLA FERREL – 2 ND GRD DEWEY	FMLA	5/26 TO END OF 16-17	
RESIGNATIONS EFFECTIVE END OF THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED					
26		RENEA YATES – SAM QJHS		6/30/17	
27		TRAVIS SMITH – ART QJHS			
28		ERIN OLSON – 5 TH GRD BALDWIN W			
29		STEPHANIE FURMAN – 3 RD GRD ADAMS			
30		LESLIE KOETTERS – CLINICAL INSTRUCTOR QAVTC			
31		KRISTEN SUMMERS – TRANS KDG ECFC			
32	*	TESSA BLAKEY – SP ED QJHS			
EDUCATIONAL SUPPORT					
APPOINTMENTS/CHANGE IN ASSIGNMENTS					
33	R	TRINA TERSTRIEP-KITCHEN HELPER BALDW (173 DAYS)	3 HRS/DAY \$8.94/HR	4/24/17	-1.00 PER/HR
34	R	KENT EGBERT – PARA BALDWIN N	LEV C STEP 0 \$11.06/HR	4/20/17	+1.43 PER/HR
35	R	ELEANOR (TRUDY) GAY – PARA ELLINGTON	LEV C STEP 0 \$11.06/HR	4/5/17	-1.08 PER/HR
36	R	ALYSON TAPPE – AM-PM RT IFT 4 HRS/DAY 20 HRS/WK	PREVIOUS 10 HRS/WK	3/27/17	
37	R	STEPHEN CULLO AM-PM RT IFT 4 HRS/DAY 20 HRS/WK	PREVIOUS SUB	3/28/17	
38	R	ANNE STRODE-AM-PM RIDER NON-UNION 20 HRS/WK	PREVIOUS SUB	3/27/17	
39	R	MARISSA RADCLIFFE – PM ONLY IFT ROUTE	2 HRS/DAY 10 HRS/WK	4/18/17	
40	O	PENNY LITTLE – HR MANAGER BOE	NO CHANGE IN SALARY	7/1/17	
41	R*	BENJAMIN CHURCH – HELP DESK TECHNICIAN DISTRICT	STEP 0 \$10.63/HR (40 DAYS)	\$3,401.60 5/8/17	-.56 PER/HR
LEAVES					
42		EUGENE HENDERSON – TRANSPORTATION	FMLA	3/20 TO END OF 16-17	
43		NANCY LACROIX – FOOD SERV/TRANSPORTATION	FMLA	4/3 THROUGH 5/12/17	
44		JUDY SCHUTTE – PARA MONROE	FMLA (AS NEEDED)	2/22 - END OF 16-17	
45		LESTER OREBAUGH – CUSTODIAN MONROE	FMLA	3/20 - APPROX 5/8/17	
46		CHRISTINE MAST – PARA ECFC	FMLA	4/27 - END OF 16-17	
47		MIKE CREEK – SECURITY	EXT FMLA/MED LEAVE	THROUGH END OF 16-17	
48		LAURA SLAUGHTER – TEACHER HEAD START ECFC	EXT MED LEAVE	THROUGH 4/27/17	
49		PAM LUDWIG – PARA BALDWIN S	CHG FMLA END DATE	4/21/17 14.5 DAYS USED	
50		MICHAEL JENNINGS – TRANSPORTATION	FMLA	5/26 – END OF 16/17	
51		CONSTANCE GUTHRIE – TRANSPORTATION	FMLA	3/7 – END OF 16/17	
RESIGNATIONS EFFECTIVE END 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED					
52		DAVE HAMILTON – SECURITY GUARD			
53		JESSICA DAVISON – TEACHER ECFC			

54		TERRI ADKINS – CAFETERIA ELLINGTON	RETAINS TRANS POSITION		
55		DENESHA HAYMORE – COOK QHS		4/27/17	
56		PAUL DABNEY – SECURITY			
57		FRANCES WAND – CAFETERIA ADAMS		3/24/17	
58		NANCY DIETRICH – KITCHEN HELPER ECFC		4/10/17	
59		BRYCE BEASTON – ELECTRICIAN MAINT. DEPT.		4/14/17	
60		TERI HUGHES – PARA BALDWIN W			
RETIREMENT EFFECTIVE END OF 2016-17 UNLESS OTHERWISE NOTED					
61		BECKY EBBING – NURSE MADISON			
62		INES KELLEY – CAFÉ COORD ELLINGTON			
63		CINDY HELMER – CAFETERIA BALDWIN			
64	*	ELLIOTT BRUNIER – CUST ECFC		JUNE 30, 2017	

Executive Session Minutes


It was moved by Member Troup and seconded by Member McNay to approve the Resolution Authorizing Executive Session Minutes for Public Release from October 26, 2016 through March 22, 2017 (Doc. Reg. No. 2934. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.


Resolution Acknowledging Receipt of Canvass Reports

It was moved by Member Troup and seconded by Member Nichols to approve the Resolution Acknowledging Receipt of Canvass Reports and Certificates of Election from the Canvassing Board of Adams County, Illinois (Doc. Reg. No.2935). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Adjournment

It was moved by Member Bailey and seconded by Member Troup that the regular meeting adjourn On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.


Sayeed Ali
President


Phyllis Stewart
Secretary