

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON MAY 18, 2011**

- Meeting Convened                    The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 18, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.
- Roll Call                                The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Niekamp, and Stone; and the following member was absent: Member Mays. Whereupon the President declared a quorum was present.
- Moment of Silence                    The President declared a moment of silence and reflection.
- Pledge of Allegiance                    The Pledge of Allegiance was led by Washington student Damauri Douglas
- Arrival of Member Mays                Member Mays arrived at 7:05 which was duly recorded by the Board Secretary.
- Focus on Students -  
Good Things Going  
On!                                        Superintendent Lemon introduced Principal Sara Cramer and students and staff from Washington School. Ms. Cramer reported on the Leadership Day held April 8 at her school. The event showcased students' excellence in the Covey 7 Habits and the impact they have on students and families. Over 40 community and business leaders attended. They visited classrooms and learned how The 7 Habits and other programs help meet students' needs. Students presented testimonials at the Board meeting on how The Habits are part of their daily lives and the group sang a song. Ms. Cramer thanked the Board for allowing the students to share their greatness and how they are being empowered to be leaders.
- Questions and  
Comments                                President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. He said comments are welcome but reminded participants to be civil and courteous.
1.     **Kathryn Smith** complimented Principal Diane Glaub and junior high teachers for the assistance and consideration her son received when the family moved to Quincy last October. She said Principal Glaub is very capable and approachable and the school provides a safe, open, and encouraging environment. She said what the teachers in the district do is so important as parents entrust their children to the staff each day. As a way to support the Board, she has organized different groups from various churches to come to the monthly Board meetings and pray for each Board member individually, for God to bless the meeting time, and to give each member wisdom based on love, hope and a new beginning. Mrs. Smith's husband is the pastor of St. Johns Episcopalian Church in Quincy.

2. **Patricia Kuhn** addressed the Board about the QHS Rifle Team. The team received first in state competition and will compete nationally in June. The coach, Jim Holtman, volunteers as the stipend for Rifle Team Coach was cut last year. She requested that the team be recognized for their accomplishments and that the stipend be reinstated.
3. **Steve Franklin** spoke in support of Khrys Eversden-Duesterhaus, a Baldwin teacher who was released. As a parent of a student in her class, he said the special education students in that class have had three teachers in the last two years and will have a fourth next year. He said the class needs consistency, a teacher they can trust, and one who believes in them. Mr. Franklin said reinstating Mrs. Duesterhaus would be what is best for children.
4. **Jeff Kerkhoff** distributed to Board Members a copy of Policy 2:150 regarding special board committees. He said to restore trust with the community, the Board should appoint a special audit committee co-chaired by Bud Niekamp and Stephanie Erwin to consider if an internal auditor is needed and if there should be separate checking accounts for the various funds. He suggested a legal committee co-chaired by Jeff Mays and Steve Krause to consider whether a internal legal counsel would be a savings for the district. He spoke about the reoccurring audit conditions and findings and how he hopes the district could again become an education Mecca.
5. **Steve Butts** spoke against the way Member Dickerson, as next vote getter, was appointed to the Board vacancy. He said the voters had rejected Mr. Dickerson and the Board circumvented the election with what he called legal *hocus-pocus*.
6. **Member Stone** thanked Maintenance Director Dennis Peters for having the Flinn Stadium electrical system evaluated. He said Mr. Peters said he would cut power if that was need to eliminate hazards but no hazards on the playing field were found.
7. **Member Mays** commented on the fact that the two special meetings, organizational and final, held on April 20 were not videotaped. Generally, special meetings are not recorded. Regular Board meetings are recorded for Comcast to broadcast on their community network. Member Mays is having an audio recording transcribed. Mr. Niekamp's statement from the April 20 final meeting was provided to the Board Secretary for the record.

Open Public  
Hearing

President Daniels opened the public hearing on the modification of the existing waiver regarding holidays within the School Code and Administrative Rules and Regulations. There were no comments at this time but President Daniels indicated the hearing would remain open for comments until closed later in the meeting.

Consent Agenda

It was moved by Member Mays and seconded by Member Krause to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- c. IESA membership/Activities Renewal

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

It was moved by Member Niekamp and seconded by Member Dickerson to

approve Item B on the Consent Agenda:

- b. Board Minutes - April 20, 2011 – regular, special final and organizational meetings.

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Reports of  
Superintendent

**1. Announcements.** Superintendent announced that graduation is Friday, May 27 at 7:00 p.m. Member Krause will be the keynote speaker. He reminded the Board and audience that the June meeting will be held the fourth Wednesday, June 22, instead of the third Wednesday.

**2. Governor's Task Force.** Superintendent Lemon has been appointed to a State Task Force on unfunded mandates. He reported the task force is to complete a report by end of June. A report will be sent to the Governor by July 1. He said his participation will benefit the district in that no new unfunded mandates will be required next year for those districts serving on the task force.

**3. Board Special Meetings.** President Daniels explained that a series of special board meetings will be held for the Board to review specific committee areas and other topics. Most of the meetings will be open session with the Board meeting as a committee of the whole. More information and dates will be forthcoming.

Board Committees

The Board Committees (Curriculum, Building, Finance and Policy) did not meet in May as new chairpersons and members will be approved by the Board at this meeting.

Financial  
Report/Check  
Register

President Daniels presented the Financial Report. It was moved by Member Mays and seconded by Member Stone to approve the check register dated May 12, 2011 and the junior/senior high activity account. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

**1. Special Education.** Director Kristen Kendrick reported that a new school social worker will be appointed at tonight's meeting. She said plans are being completed for ESY (extended school year) Program. She thanked the Board for her 12 years as a teacher and administrator in the Quincy Public Schools. She has been named as superintendent of Warrensburg School District. The Board thanked her for her service.

**2. Area Vocational Technical Center.** Superintendent Lemon thanked Max Miller and Ron Baugher for filling in this past year in the Vocational Center. Mark Pfeifer has been named full-time director effective July 1. He will be introduced at a future meeting.

**3. Large Unit District Association.** No report

Close Public  
Hearing

President Daniels asked if there were any comments regarding the modification of the existing holiday waiver. Hearing none, President Daniels declared the hearing closed.

Modification of  
Existing Waiver

It was moved by Member Mays and seconded by Member Dickerson to approve the modification of the Existing Waiver which allows the district to recognize President Abraham Lincoln's birthday (February 12), Casimir Pulaski's birthday (the first Monday in March) and Columbus Day holiday (the second Monday in October) as attendance days. The modification will permit the district to hold a half-day attendance day and half-day School Improvement Plan (SIP) day, conduct Teacher Institute Activities, Teacher Inservice or Parent/Teacher Conferences on those days. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resolution  
Repayment of  
\$600,000 from  
Education to  
Transportation Fund

It was moved by Member Mays and seconded by Member Stone to approve the Resolution Authorizing Repayment of \$600,000 from the Education Fund to the Transportation Fund (Doc. Reg. No. 2528). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Storeroom Bids

It was moved by Member Dickerson and seconded by Member Mays to approve the Storeroom Supply Bids as presented (Doc. Reg. No. 2529). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Modification of Bus  
Lease

It was moved by Member Erwin and seconded by Member Mays to approve the Resolution to Terminate the Bus Lease with Central State Buses (Doc. Reg. No.2522). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Rescind Resolution  
on Committee  
Guidelines

It was moved by Member Dickerson and seconded by Member Mays to rescind the Resolution Approving Board Committee Guidelines adopted February 17, 2010 which states that the Vice-President of the Board performed the duties relating to appointment of committee members. Those powers will be returned to the President. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Approve Revised  
Guidelines and Add  
to Policy 2:150

It was moved by Member Dickerson and seconded by Member Krause to approve the revised Board Committee guidelines to be added to Policy 2:150. (Doc. Reg. No. 2530). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Committee  
Appointments

It was moved by Member Dickerson and seconded by Member Krause to approve the committee member appointments (Doc. Reg. No. 2532). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Executive Session

It was moved by Member Mays and seconded by Member Erwin that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, and employment of personnel. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Exit of Member  
Niekamp

Member Niekamp exited executive session at 10:12 p.m. which was duly recorded by the Board Secretary.

## Resumption of Rules

It was moved by Member Mays and seconded by Member Stone to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

## Student Discipline

It was moved by Member Daniels and seconded by Member Krause to confirm the recommendation made in executive session to expel one Quincy Junior High student and one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

## Personnel Addendum

It was moved by Member Krause and seconded by Member Stone to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

**\* REVISED PERSONNEL ADDENDUM**

*Quincy Board of Education*

May 18, 2011

**PERSONNEL ITEMS REQUIRING BOARD ACTION**

*(Salaries subject to change pending new contract)*

**CERTIFIED****APPOINTMENTS (effective for the 2011-12 school year)**

- 1)R \* ANNE MCNAY - QJHS Spanish. BS 12 yrs - \$40,647
- 2)R \* WHITNEY JOHNSON - 8<sup>th</sup> Special Education Science BS 0 yrs - \$32,780
- 3)R \* SARA MANCINI - QJHS Math BS 0 yrs - \$32,780
- 4)R \* BRIA WALDHAUS - QJHS Math BS 0 yrs - \$32,780
- 5)R \* AMY BANNON - QHS English BS 0 yrs - \$32,780
- 6)R \* SARAH BRADSHAW - QHS Foods BS 0 yrs - \$32,780
- 7)R \* JAIMEE PHEGLEY - QHS Math BS 0 yrs - \$32,780
- 8)R \* KAYLA MCCLUSKEY - Sp Ed Hearing Impaired BS 0 yrs - \$32,780
- 9)R \* MEGGIE WATERKOTTE - QJHS Literacy BS 0 yrs - \$32,780
- 10)R \* KATIE VIDAL - QHS Spanish BA 1 yr - \$33,436
- 11)R \* JOSEPH KERKE - School Social Worker MS+20 0 yrs - \$37,014
- 12)R \* TARA STARK - Speech Language Pathologist MS+10 0 yrs - \$36,058
- 13)R \* JENNIFER SECKMAN - Speech Lang Pathologist MS+10 0 yrs - \$36,058

**COACH/SPONSOR APPOINTMENT**

14)R \* **WHITNEY JOHNSON** - Pom Sponsor. Stipend \$6,620.44/yr. Effective May 6, 2011.

**RESIGNATIONS**

- 15) **TRICIA ARNSMAN** - Speech Language Pathologist. Effective at the end of the 2010-11 school year.  
 16) **STEPHANIE BURRY** - Assistant Golf Coach. Effective May 5, 2011.  
 17) **TIFFANY TOMLINSON** - Adams. Effective at the end of the 2010-11 school year.

**RETIREMENTS**

- 18) **ED BUBB** - QHS Counselor. Effective June 15, 2013  
 19)\* **CATHY DREASLER** - QJHS Language Arts. Effective June 15, 2015  
 20)\* **GAIL HERMANN** - QHS Chemistry. Effective June 15, 2013  
 21)\* **SANDRA CASSENS** - Berrian 1<sup>st</sup> grade. Effective June 15, 2014

**REAPPOINTMENTS-FISCAL RELEASES (effective for the 2011-12 school year)**

- 22)R **TIFFANEY RAINS** - QHS special education  
 23)R \* **BRUCE BONNESS** - QJHS PE/Health  
 24)R \* **DAVE BELLIS** - QAVTC Construction.

**SELLING PLANNING PERIOD (effective March 18 through the end of the 2010-11 school year)**

- 25)P \* **KAILEE NIEMANN-FLESCH** - QHS  
 26)P \* **JOEL DOUGHERTY** - QHS

**\* SUMMER SCHOOL TEACHER LEADERS**

- 27) **TRACEE FARMER** - \$3,000 stipend  
 28) **CONNIE THOMAS** - \$3,000 stipend  
 29) **TRACY BUGH** - \$600 Stipend plus \$27.98/hr  
 30) **LORI MILES** - \$600 Stipend plus \$30.22/hr  
 31) **BETH HAYES** - \$28.39/hr

**\* SUMMER SCHOOL - K-2 WASHINGTON - HOURLY - TIMESHEET**

32)	<b>MELISSA FANTZ</b>	25.35
33)	<b>KATHY TAYLOR</b>	36.22
34)	<b>MARYNELLE KELLUM</b>	40.22
35)	<b>PAM HAVERMALE</b>	27.58
36)	<b>MEGHAN GOEHL</b>	22.31
37)	<b>ANN DOWNEY</b>	21.09
38)	<b>TAMMY STEGEMAN</b>	32.04
39)	<b>PATTY MCGLOTHLIN</b>	37.81
40)	<b>ALISON MERRILL</b>	25.15
41)	<b>JULIE SCHULTE</b>	25.15
42)	<b>JERI HALL</b>	31.64
43)	<b>MARGARET BAUER</b>	35.29
44)	<b>MOLLY STROOT</b>	33.26
45)	<b>JULIE TULEY</b>	31.64

**\* SUMMER SCHOOL - 3-6 BALDWIN - HOURLY - TIMESHEET**

46)	<b>SHARON PHILLIPS</b>	40.43
47)	<b>LACIE MCCLELLAND</b>	20.68
48)	<b>HILARY WARREN</b>	21.90
49)	<b>NANCY EBBERT</b>	24.74
50)	<b>LINDA SAUNDERS</b>	34.48

51)	JESSICA THOMAS	20.68
52)	AMBER FUNKENBUSCH	22.31
53)	JULIE BEAVER	26.16
54)	JENNIFER BORDENKIRCHER	22.91
55)	RACHEL ROBINSON	21.49
56)	MARY CHRISTENSEN	31.23
57)	BRAD FUNKENBUSCH	21.90
58)	MICHAELA FRAY	23.32
59)	JOY ZANGER	22.71

**\* SUMMER SCHOOL - QJHS - HOURLY - TIMESHEET**

60)	ANN TIERNEY (Coordinator)	34.37
61)	KELLY SHEPARD	21.49
62)	KRISTA KURFMAN	22.71
63)	MARY MEYER	27.78
64)	MATT McCLELLAND	23.12
65)	DANA LUDWIG	25.35
66)	GAYLE ROSKAMP	35.29
67)	MEGGIE WATERKOTTE	20.28
68)	SHARLA HEIGHTMAN	28.19
69)	ANDY HOSKINS	26.36

**\* SUMMER SCHOOL SPECIAL EDUCATION - HOURLY - TIMESHEET**

70)	DEBBIE OLSON	37.81
71)	ROBIN CAIN	29.81
72)	KRISTIN HILLEBRENNER	22.71
73)	MICHELLE GRAWE	20.28
74)	ELLEN GOUGH	27.17
75)	RENEA HENNING	20.28
76)	KELLY ALLISON	21.90
77)	STEPHANIE BAZE	21.49
78)	KELLY LAWSON	24.94
79)	KELLE SCHULETER	26.16

**\* SUMMER SCHOOL - QHS - HOURLY - TIMESHEET**

80)	KERRY ANDERS	38.83
81)	PHIL NEALLY	25.75
82)	KRISTINA KLINGELE	24.94
83)	DARON WILDRICK	21.90
84)	RYAN WIEMELT	21.90
85)	SHELLI COBB	27.58
86)	MARTI DUNKER	32.85
87)	KRISTY MCKENNA	22.71
88)	DEBBIE CASHMAN	34.88
89)	STACIE ROSSITER	23.73
90)	TONYA MILLER	22.31
91)	BETTY ANDERS	40.02
92)	TRAVIS DALHAUSER	20.28
93)	MELISSA YUCUIS	21.90
94)	BEV BOCKHOLD	20.28
95)	EVELYN MORRISON	25.96
96)	DANA RIGG	33.66
97)	TONY GRAWE	25.57
98)	JEFF CARPER	28.19
99)	RUTH HULTZ	35.94
100)	SUSIE KNORR	32.85
101)	DEBBY BRADSHAW	34.92

102)	TINA KENNEDY	35.29
103)	CHERYL DREASLER	31.43
104)	MINDY JACKSON	25.15
105)	STEPHANIE PETERS	24.94
106)	BRENDA STALDER	30.22
107)	ERIN COOK	20.28
108)	STEPHANIE KAYLOR-TRENT	29.61

#### EDUCATIONAL SUPPORT

##### APPOINTMENTS

109)R *	SHAWN WOLF - QJHS Night Custodian. Salary: Step 9 \$12.98/hr. 8 hrs/day - 40 hrs/week. Effective May 19, 2011.
110)R *	RODERICK RUDD - Night Security Guard. Salary: Step 1 \$11.49/hr - 10 hrs/day - 4 day/wk. Effective May 28, 2011.
111)R *	MOLLIE OZMENT - Deaf Interpreter. Cat. C - Step 4 - \$16,592.09. Effective for the 2011-2012 school year.

##### RESIGNATIONS

112)	TYLER DICKENS - security guard. Effective May 3, 2011.
113)	KHAMPHONG GIFFIN - QJHS paraeducator. Effective May 6, 2011.
114)	DON SEWARD - bus driver. Effective April 26, 2011.

##### CHANGE IN ASSIGNMENT

115)R	SALLY MUELLER - cafeteria manager QJHS. Salary: Step 22 - \$17.90/hr - 8 hrs/day - 181 days/yr. Sally was previously QJHS cafeteria coordinator. Effective August 18, 2011.
116)R	STEPHANIE CHANDLER. AM-MD-PM (SEIU) bus driving route (20 hrs/week). Effective April 27, 2011.
117)R	JAMES BLACK. AM/PM (IFT) bus driving route (20 hours/week). Effective May 9, 2011.

##### \* SUMMER SCHOOL PARAEDUCATORS/SUPPORT - HOURLY - TIMESHEET

118)	ARLENE HENDREN	17.03
119)	CINDY SMITH	15.84
120)	DIANA GEDSTED	14.07
121)	DOROTHY OELKLAUS	18.73
122)	LISA WRIGHT	11.13
123)	ANNA KEITHLEY	11.38
124)	WANDA NUTT	13.02
125)	ANNE MEYER	11.38
126)	NIKKI FEE	11.38
127)	BRENT CASSENS	11.92
128)	DEANNA POINDEXTER	17.17
129)	KATHY POST	13.02
130)	MARY TOWNLEY	10.00
131)	REBECCA TODD	14.36
132)	CARLA SHANK	11.64
133)	CAROLE HACKETT	11.33
134)	KIMA WALTON	9.75
135)	MELANIE ZEHNLE	11.64
136)	LINDA REINOLD	8.96
137)	WANDA ROBERTSON	13.77
138)	RENEE PORTER	11.64
139)	MEGAN PHILLIPS	10.60



140)	PAULA BAILEY	18.03
141)	TORI CAMPBELL	10.87
142)	JENNIFER DELGADO	9.23
143)	ROSEMARY HATFIELD	12.67
144)	ANN KAMPHAUS	11.64
145)	CINDY SAGARSEE	8.25
146)	MAX MOSLEY	21.38

**\* SUMMER MEAL SERVICE - HOURLY - TIMESHEET**

147)	VICKY ELDER	13.75
148)	JEANNINE YANCEY	15.00
149)	TERESA HOBBS	9.00
150)	JOYCE TYLER	8.25
151)	SALLY MUELLER	15.45
152)	JUANITA GRIESBAUM	14.50
153)	NICKI BARRINGER	9.25
154)	JUDY JENNINGS	8.25
155)	KAREN MASON	9.00
156)	LINDA LAGAMON	10.75
157)	VAL SCHARNHORST	13.25
158)	PENNY KOENIG	13.79
159)	DONNA WIEWEL	12.50
160)	CAROLYN AYERS	11.25
161)	CINDY HELMER	13.64
162)	KARLA ROSE	13.25

Special  
Education  
Agreement

It was moved by Member Krause and seconded by Member Stone to approve the Special Education Agreement Resolving Due Process Proceeding (Doc. Reg. No. 2533). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

ACI  
Reimburse-  
ment

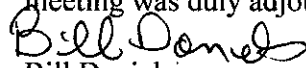
It was moved by Member Krause and seconded by Member Dickerson to approve the Alternative Certification Initiative (ACI) Reimbursement (Doc. Reg. No. 2337A,B,C,D,E,F,G). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

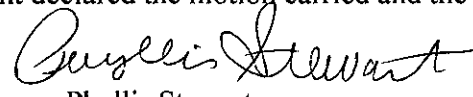
Freedom of  
Information

Attorney Gorman announced on behalf of the superintendent that several Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Krause and seconded by Member Stone that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

  
Bill Daniels  
President

  
Phyllis Stewart  
Secretary