MINUTES OF REGULAR MEETING OF

BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172 ADAMS COUNTY, ILLINOIS HELD ON MAY 20, 2015 – 7:00 P.M.

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 20, 2015, at 7:00 p.m. in the student cafeteria at Quincy Senior High School, 3322 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member was absent: Member Rose. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Focus on Students - Good Things Going On!

1. QHS Girls Soccer Team. President Ali congratulated the QHS Girls Soccer team for winning the Western Big 6 title.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some information on the Northwest Ordinance. He also referred to a list of Quincy School Superintendents since 1903 noting that John Steiner (1923-32) authored an eight year Final Examination dated 1918.

Consent Agenda

It was moved by Member McNay and seconded by Member Nichols to approve the following items on the Consent Agenda

- a. Treasurer's Report April 2015
- b. Board Minutes April 29, 2015

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Reports of the Superintendent

1. Construction Update.

- a. QHS Bids. Steve Baumann from Russell Construction informed the Board that two bids received for Bid Package #2 for the QHS addition came in higher than expected. He recommended the bid package be broken apart and new bids sought in order to attract more competitive bids. Both of the bidders had built-in contingency amounts that were heavy on overtime because of the tight construction schedule. Seeking new bids should not delay the project.
- b. Open House on Building Project. Member Troup reported on the two forums held last week for members of the community and staff to view design drawings of the Monroe School site and the QHS addition. He said the forums were well received with about 70 people attending both nights. Those who attended were very supportive and asked questions and offered suggestions.

Curriculum Committee

Curriculum Committee Chairperson Sheldon Bailey presented the Curriculum report. The committee heard a report from Heather Colombo, District Librarian, on a library services website she has created which is available to all students, staff and parents. The site provides links to a wide range of on-line resources. Students and teachers with a log-in have access to all of the resources available through the district. A small grant was used to begin purchasing eBooks. Each elementary school received \$300 worth of eBooks and an additional 70 fiction titles have been added for the schools to share. There is a section of the website to facilitate education searches. Parents and students can log on at home for research or help with homework. Parents who want to help their children can learn along with them from sites devoted only to appropriate curriculum information. Students can be directed by their teachers to go to certain subject areas for research. She is working with staff at each school on how to use the new system. Heather said that Madison School students will be tracked this summer to gather data on how many kids are using the eBooks. The website can be accessed through the library section on the district's website, www.qps.org or at www.qps.org or at www.qps.org or at www.qps.org or at www.qps.org or

Maddie Filipiak, QPS College and Career Counselor presented a PowerPoint to the committee on this new center that serves students, parents and teachers in grades K-12. The center helps with college applications, financial aid, FAFSA assistance, resume and essay writing, ACT preparation and job applications and searches.

The Curriculum Committee reviewed proposals for additional Junior Achievement Course for grade 8 and new 6th grade Glencoe Math textbooks.

Junior Achievement Start with the End in Mind for 8th Grade/6th Grade Glencoe Math Textbooks

It was moved by Member McNay and seconded by Member Whitfield to approve the proposal for the 6th grade Glencoe Math textbooks and Junior Achievement Start with the End in Mind implementation for 8th graders as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Finance Committee

The Finance Committee did not meet. The check register and Junior/Senior High Activity Fund were provided to the Board for review.

Check Register/Jr & Sr High Activity Fund

It was moved by Member McNay and seconded by Member Whitfield to approve the Check Register dated May 22, 2015 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Reports of Representatives of the Board - QAVTC

QAVTC Director Mark Pfleiger announced that Chance Gray and Connor Stack, QHS seniors, were selected as the Noon Rotary Club Vocational Students of the Month for April. Rotary Vocational Student of the Year is Chandler Fey, QHS senior who excelled in the construction trades program. He is the recipient of a \$2,000 scholarship from the Rotary Club. The third annual STEM/Engineering camp targeting junior high age students will be held in June. The QAVTC construction class project house went up for auction but failed to reach the reserve bid set by the Board.

Resolutions on Tentative Amended Joint Agreement Budgets

It was moved by Member McNay and seconded by Member Troup to approve the Resolution on Presentation of the Tentative Amended 2014-2015 West Central Regional Joint Agreement Budget and set the hearing date as June 24, 2015 (Doc. Reg. No. 2775). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

It was moved by Member Bailey and seconded by Member Nichols to approve the Resolution on Presentation of the Tentative Amended 2014-2015 Quincy Area Vocational Technical Center Joint Agreement Budget and set hearing date as June 24, 2015 (Doc. Reg. No. 2776). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Resolution on Tentative Amended District Budget

Business Manager Joel Murphy presented a summary of the fiscal year 2015 budget amendments. Changes in Education Fund revenue included a decrease in General State Aid and increases in State Grants and Medicaid Reimbursements. Expenditures increased in the Education Fund due to an increase in employee benefits, grant expenditures and donations. There was a decrease in revenue from the State in the Transportation Fund. Mr. Murphy said the biggest impact to the budget is a result of increased revenue and expenditures in the Capital Projects Fund due to the bond proceeds and new buildings project.

It was moved by Member McNay and seconded by Member Troup to approve the Resolution on Presentation of the Tentative Amended 2014-2015 Quincy School District Budget and set the hearing date as June 24, 2015 (Doc. Reg. No. 2777). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Bid Packet #2 - QHS Foundation and Earth Work

It was moved by Member Troup and seconded by Member Nichols to approve rejecting the bids received for QHS Bid Packet #2 for QHS foundation and earth work, divide the project into smaller projects, and re-bid. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols,

Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Board Committee Chairs and Members

It was moved by Member Nichols and seconded by Member Whitfield to approve the following Board committee chairs and members:

Building Richard – chair Mike – co-chair	Curriculum Sheldon – chair Sandy – co-chair	Discipline Sandy - chair Sayeed – co-chair	Finance Richard – chair Carol – co-chair	Policy Sheldon – chair Jim – co-chair
Tim Koontz Jerry Jackson John Heidebreder	Pat Arnold Debby Cashman Denette Kuhlman Jim Rubottom Jennifer Teter Cheryl Vogler Jan Zeidler	Emily Pool Brad Bergman Andy Douglas JJ Magliocco Brenda Fleer Greg Altmix Jessica Patel	Ann Boland Bill Daniels Nick Smith Alan Steigelman	Bill Daniels Alan Nichols

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Executive Session

At 7:55 p.m., it was moved by Member McNay and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District; g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:50 p.m., it was moved by Member Bailey and seconded by Member Nichols to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Student Discipline

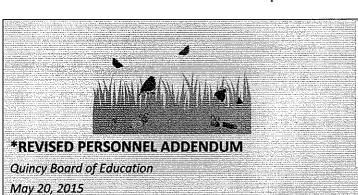
It was moved by Member Bailey and seconded by Member Nichols to adopt the recommendations made in executive session regarding student discipline for two Quincy Senior High School students and four Quincy Junior High students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Resolution Sale of 2424 High Street

It was moved by Member Bailey and seconded by Member Nichols to approve the Resolution for the Sale of District Property at 2424 High Street (Doc. Reg. No. 2778). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Troup to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.



TARYN WILLIAMS - SCIENCE QHS

PERSONNEL CODES

- \$\$ New operating Fund Position (increase in FTE)
- B Paid for by Booster Clubs
- C Change in classification or position
- O Other
- P New Project Fund position
- PR Replacement for Project Fund position
- R Replacement for vacant Operating Fund Position
- S Summer School

CEDTICIEN

	CERTIFIED				
		MENTS/CHANGE OR ADDITIONAL ASSIGNMENT (EFFECTIVE FOR 2015-16 SCHOOL YEAR UNLESS			
OTH		SE STATED)			
1	R	EVAN SPRINKLE – SPEC ED QHS. BS STEP 2 \$35,124			
2	R	TESSA BLAKEY – SPEC ED CROSS CAT BALDWIN S. BS STEP 0 \$34,111			
3	R	MEGHAN GARVIN - SP ED RESOURCE DEWEY. MS STEP 16 \$46,732			
4	R	KALA BREDER - SP ED CROSS CAT MONROE. BS STEP 0 \$34,111			
5	R	KENNETH MACDONOUGH - ART BALDWIN. BS STEP 0 \$34,111			
6	Р	COREY LOOS - ELECTRICAL WELDING QAVTC. STP WED. EVENINGS IBEW. ADDTL \$1003.20			
		1/17/15 THRU 5/27/15			
7	R	SHARON BEARDEN – DIST SOC WRKR. PREV GRANT FUNDED MENTAL HLTH NETWK COORD			
8	R	HALEY FEWKES – 4 TH GRADE BALDWIN W. BS 0 \$34,111			
9	R	JENNA RIORDAN – 4 TH GRADE BALDWIN N. BS 0 \$34,111			
10	R	TABITHA SULLIVAN – 1 ST GRADE WASHINGTON. BS 0 \$34,111			
11	R	NATALI BODE – 5 TH GRADE BALDWIN W. BS 0 \$34,111			
12	R*	HEATHER BROY – 6 TH GRADE BALDWIN S. BS 1 \$34,794			
13	R*	BRITTANY PHILPOTT - 3 RD GRADE ELLINGTON. BS 0 \$34,111			
14	R*	DEBBY BRADSHAW5 CONSUMER ED QHS. PREVIOUS PARA. BA STEP 34 @.5 \$29,288.12			
CO	ACHIN	G APPOINTMENTS			
15	RB	SHAWN WOLF - TEMPORARY ASST SOFTBALL/BASEBALL COACH/STIPEND \$750 4/23/15			
16	RB	SCOTT MOORE - 7 TH /8 TH GRADE ASST SOFTBALL COACH / STIPEND \$1,500 7/27/15			
17	R	BRAD DANCE - 7 TH /8 TH GRADE HEAD SOFTBALL COACH / STIPEND \$2,256.25 7/27/15			
RES	SIGNA	TIONS (EFFECTIVE AT THE END OF THE 2014-15 SCHOOL YEAR UNLESS OTHERWISE STATED)			
18		JOE KERKE – PBIS COACH QJHS			
19		KRISTI ROUTH5 SPEC ED QHS			
20		RACHEL PACEY – PBIS COACH ABC ACADEMY			

22		BRIGHAM JOHN – 7 TH /8 TH GRADE HEAD BASEBALL COACH
23	 	KRISTEN MEYER – 6 TH GRADE BALDWIN SOUTH
24		ANGELA COOPER - MATH QHS
26		HENRY BOCKE – ASST 8 TH GRADE GIRLS BASKETBALL COACH. 4/29/15
27		ERIC NICHOLSON – ASST FOOTBALL COACH. 4/18/15
28		BRENDA WINKING – PBIS COACH BALDWIN WEST
29		LACIE MCCLELLAND - PBIS COACH BALDWIN NORTH
30		ANTHONY VANZANDT – 7 TH /8 TH GRADE ASSISTANT WRESTLING COACH. 5/14/15
31	*	KELSEY HOMAN – PARA ABC ACADEMY. 5/15/15
32	*	JENNIFER BORDENKIRCHER – 6 TH GRADE BALDWIN S
32	<u> </u>	JENNIFER BORDENKING! IER - 0 GIVADE BALDWIN 0
PEI	TIREM	FNT
33	11175-141	CINDY CRAMER - DISTRICT SOCIAL WORKER. 6/12/15
	 	
		ABSENCE
34	*	AMY MULLER – HISTORY QJHS - MATERNITY LEAVE 5/8/15 THROUGH THE END OF THE 2014-15 SCHOOL YEAR
35	*	MEGAN DOUGLAS – SP ED BALDWIN N – FMLA 5/13/15 THROUGH THE END OF THE 2014-15 SCHOOL YEAR
		EDISCATIONAL CURRORT
		EDUCATIONAL SUPPORT
ADI	DOINT	MENTS/CHANGE IN ASSIGNMENT (EFFECTIVE FOR 2015-16 SCHOOL YR UNLESS
		/ISE STATED)
36	R	MELISSA LOGAN – DISTRICT NURSE (RN) RN STEP 6 \$22.47/HR - \$28,469.49 7 HRS/DAY 35 HRS/WK.
37	R	RENEE VOLK - NURSE DEWEY (FORMERLY TRAVELING). NO CHANGE IN SALARY 4/10/15
38	R*	JEFF SNOW – NIGHT CUSTODIAN QJHS (260 DAYS) STEP 0 \$13.50/HR 26 DAY = \$2808 5/26/15
LE/	AVES	OF ABSENCE
39	1	WANDA ROBERTSON – PARA MADISON. ADDITIONAL FMLA. 4/27/15 THROUGH 6/15/15
40		KATHY SIBBING – FAMILY SUPPORT SPECIALIST ECFC. 8-WK FMLA 4/7/15 THROUGH END OF 2014-15 SCH YR
41		ANDREA BOZARTH – SECRETARY QHS. MEDICAL LEAVE (FMLA) 10/19/15 THROUGH APPROX. 11/30/15
42	*	DIANA GEDSTED – PARA BALDWIN N. INTERMITTENT FMLA 5/18/15 THROUGH THE END OF 2014-15 SCH YR
43	*	BRUCE EWING - CUSTODIAN QHS. FMLA 6/11/15 THROUGH APPROXIMATELY 7/23/15
44	*	JOHN DERHAKE - BUILDING SUPERVISOR QHS. FMLA 5/21/15 THROUGH APPROXIMATELY 8/13/15
	SIGN/	ATIONS (EFFECTIVE AT THE END OF THE 2014-15 SCHOOL YEAR UNLESS OTHERWISE STATED)
45		SARA KROEGER – PARA ELLINGTON.
46	<u> </u>	KELSEY HOMAN – PARA ABC ACADEMY. 5/15/15
47		CHERYL CLOUSER – PARA ELLINGTON
48		BAILEE LASH – PARA BALDWIN N.
49		HANNAH KREINBERG - PARA QHS
50		ANTHONY MEYER – IFT PM DRIVING ROUTE. 4/30/15
51		DON DURBIN – IFT PM DRIVING ROUTE. 5/7/15
RE	 TIREN	 ENTS (EFFECTIVE AT THE END OF THE 2014-15 SCHOOL YEAR UNLESS OTHERWISE STATED)
52	T	MARY WARD - FOOD SERVICE ECFC
53		LORETTA GOERLICH - FOOD SERVICE ECFC
TE	DRAINI 4	ATION
54	ZIALLEAN	MARISSA LUMPKIN PARA ACRSS. 4/10/15
∪ +		NO ACCOUNT TATA TO ACCOUNT TO TO

SUMMER SCHOOL 2015 APPOINTMENTS				
First	Last	Position	Per Hour	
Tracee	Farmer	Coord.	4850.00 Stipend	
Shelley	Eager	Teacher Leader	750.00 Stipend + 31.96 per hour	
Lori	Miles	Sp. Ed. Coord.	4850.00 Stipend	
Julie	Allen	Kind.	23.83	
Pam	Havermale	Kind.	30.10	
Julie	Schulte	Kind.	27.59	
Allison	Gabriel	Kind.	24.24	
Laura	Stutzman	Kind.	28.63	
Kim	Albert	Kind.	28.01	
Julie	Beaver	Grade 1	29.89	
Ann	Downey	Grade 1	23.41	
Kelsey	O'Brien	Grade 1	20.90	
Tammy	Stegeman	Grade 1	34.69	
Cheryl	Burghart	Grade 1	28.01	
Erin	Petersen	Grade 2	22.16	
Julie	Tuley	Grade 2	34.28	
Margaret	Whisman-Bauer	Grade 2	38.99	
John	Vahlkamp	Grade 2	20.90	
Whitney	Bichsel	Grade 3	22.16	
Sarah	Borlee	Grade 3	20.90	
Tina	Terstegge	Grade 3	20.69	
Alyssa	Kerke	Grade 3	22.57	
Lacey	McClellend	Grade3	22.99	
Mary	Christensen	Grade 4	33.86	
Samantha	Dillon	Grade 4	21.32	
Allison	Stupavsky	Grade 4	21.32	
Joy	Hays	Grade 4	27.17	
Beth	Izzo	Grade 4	21.74	

Amy	Derrick	Grade 5	27.38
Jessie	Huckey	Grade 5	22.99
Erica	Nichols	Grade 5	21.74
Rebekah	Adams	Grade 5	23.41
Tammie	Unmisig	Grade 5	21.32
Erin	Householder	Grade 6	21.74
Michel	Armstrong-Lewton	Grade 6	22.57
Jess	Wert	Grade 6	22.16
Jeff	Carper	QJHS	30.72
Hanlynn	Cruthis	Оìнг	20.90
Brad	Dance	QJHS	27.38
Tony	Grawe	QJHS	29.05
Colleen	Huck	QJHS	21.32
Claire	Hummel	QJHS	21.74
Denise	Heberlein	QJHS	28.01
Nathan	Ludwig	QJHS	22.36
Betty	Lawless	QJHS	30.51
Mary	Meyer	QJHS	30.30
Barb	O'Dear	QJHS	21.74
Lyndee	Perrine	QJHS	24.24
Gayle	Roskamp	Оìнг	38.99
Brian	Walker	QJHS	25.71
Cheryl	Vogler	QJHS	31.35
Brandy	Many	QHS	25.08
Angela	Cooper	QHS	21.32
Katelyn	Gottier	QHS	23.41
Mindy	Jackson	QHS	27.59
Vonda	Jacoby	QHS	25.92
Stephanie	Kaylor-Trent	QHS	32.19
Kris	Klingele	QHS	27.38

Kelley	Lawson	QHS	27.38
Evie	Morrison	QHS	30.30
Chris	Withiem	QHS	20.90
Stacie	Rossiter	QHS	26.13
Kate	Schumacher	QHS	31.56
Justin	Sievert	QHS	24.66
Brenda	Stalder	QHS	32.81
Shelly	Cobb	QHS	30.10
Wendy	Venvertloh	QHS	29.05
Ryan	Wiemelt	QHS	24.87
Phil	Neally	QHS	28.22
Melissa	Hinkamper	QHS	25.29
Elizabeth	Wolf	SpEd	20.90
Ellen	Gough	SpEd	29.68
Stephanie	Baze	SpEd	23.83
Anna	Whaley	SpEd	20.90
Katie	Stegner	SpEd	27.17
Renea	Henning	SpEd	22.57
Tammy	Napier	SpEd	31.35
Victoria	Campbell	SpEd	26.13
Michelle	Craven	SpEd	22.99
Kelly	Curran	SpEd	24.24
Kristin	Hamby	SpEd	25.08
Laura	Kelle	SpEd	30.10
Kate	Sanders	SpEd	35.32
Cassie	Kindhart	Speech	24.66
Tara	Stark	Speech	26.13
Susan	Willis	Speech	30.30
Sherri	Wolfmeyer	VI	34.07
Diana	Bradley	ОТ	39.28

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Robyn	Sprenger	OT	37.37
Deb	Tallcott	PT	66.28
Max	Mosley	Student Support	27.21
Phylicia	Manley	Student Support-SpEd	22.11
Casey	Little	Student Support-SpEd	23.00
Janet	Anderson	Student Support-SpEd	11.41
George	Brown	Student Support-SpEd	8.25
Lindsay	Burry	Student Support-SpEd	11.21
Brent	Cassens	Student Support-SpEd	13.29
Anna	Cowgill	Student Support-SpEd	10.92
Gayanne	Daughtery	Student Support-SpEd	16.05
Peggy	Forrester	Student Support-SpEd	13.89
Diana	Gedsted	Student Support-SpEd	15.72
Jan	Green	Student Support-SpEd	8.25
Arlene	Hendren	Student Support-SpEd	18.77
Brandy	Hickerson	Student Support-SpEd	13.19
Mary	Hicks	Student Support-SpEd	18.16
Lori	Hilgenbrinck	Student Support-SpEd	21.02
Kelsey	Homan	Student Support-SpEd	10.92
Tonya	Hurt	Student Support-SpEd	17.55
Anna	Keithly	Student Support-SpEd	12.79
Jeanette	Korschot	Student Support-SpEd	11.73
Sherri	Kragel	Student Support-SpEd	10.92
David	Kroner	Student Support-SpEd	12.51
Patty	Kruse	Student Support-SpEd	12.00
Myra	Kuhn	Student Support-SpEd	12.97
Bailee	Lash	Student Support-SpEd	10.92
Mindy	McAllister	Student Support-SpEd	10.92
Anne	Meyer	Student Support-SpEd	12.79
Stephanie	Patrick	Student Support-SpEd	10.92

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Deanna	Poindexter	Student Support-SpEd	18.00
Catherine	Rains	Student Support-SpEd	11.47
Linda	Reinold	Student Support-SpEd	10.31
Wanda	Robertson	Student Support-SpEd	15.41
Cindy	Smith	Student Support-SpEd	17.55
Charlene	Stocker	Student Support-SpEd	11.21
Becky	Todd	Student Support-SpEd	16.33
Mary	Townley	Student Support-SpEd	11.37
Christy	Wellman	Student Support-SpEd	11.21
Lynn	Dickerson	Food Service	10.60
Vicky	Elder	Food Service	15.10
Sharon	Johnson	Food Service	8.80
Juanita	Griesbaum	Food Service	14.15
Tina	Herman	Food Service	10.10
Karen	Mason	Food Service	12.10
Sally	Mueller	Food Service	16.15
Heather	Neisen	Food Service	8.80
Ronda	Phillips	Food Service	9.10
Val	Scharnhorst	Food Service	14.35
Kim	Pratt	Food Service	10.85
Karla	Rose	Food Service	15.97
Peggy	Rowsey	Food Service	12.10
Cindy	Helmer	Food Service	14.64
Elaina	Cowick	ECFC	25.71
Dee	Friye	ECFC	31.56
Crystal	Johnson	ECFC	22.16
Jennifer	Leach	ECFC	22.57
Denise	Moore	ECFC	29.05
Tami	Redd	ECFC	31.56
Megan	Watson	ECFC	26.54

Jessica	Davison	ECFC	20.90
Donna	Bichsel	ECFC Non-certified	15.41
DeAnne	Budde	ECFC Non-certified	17.55
Paulina	Havermale	ECFC Non-certified	14.80
Kim	Hudnut	ECFC Non-certified	10.05
Kathy	Kerker	ECFC Non-certified	16.17
Shannon	Dietrich	ECFC Non-certified	20.60
Theresa	Edwards	ECFC Non-certified	13.12
Lori	Orr	ECFC Non-certified	16.33
Janie	Reed	ECFC Non-certified	21.43
Brittany	Smith	ECFC Non-certified	11.73
Cindy	Venvertloh	ECFC Non-certified	12.26
Davis	Tammy	ECFC Non-certified	18.16
Laura	Henke	Nurse	36.79
Jeanne	Martin	Nurse	38.47
Cyndi	Ott	Nurse	33.06
Ruth	Siebers	Nurse	36.79

Adjournment

At 9:00 p.m., it was moved by Member Nichols and seconded by Member Whitfield that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Sayeed Ali President Phyllis Stewart

Secretary