

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON MAY 21, 2014**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 21, 2014, at 7:00 p.m. in the gymnasium at Washington School, located at 1400 N. 8<sup>th</sup> Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Erwin, Mays, McNay, and Stone; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance/Student Presentation**

Students from Washington School sang a leadership song and led the Pledge of Allegiance

**Focus on Students – Good Things Going On!**

**Good News Report.** Washington PTA President Theresa Owens reported on PTA activities during the past school year. Four fun nights at Scotties Fun Spot were sponsored. Candy bar sales and other fundraisers were held to purchase new playground equipment. Students made gifts for family members at Christmas and had a visit from Santa. An ice cream social was held in May.

**Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff talked about attending Washington School and some of his experiences.

**Consent Agenda**

*It was moved by Member Mays and seconded by Member Stone to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – April 23 and May 8, 2014
- c. IESA Membership (QJHS)

On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **Golden Apple Award Recognition**

Margaret Whisman Bauer, recipient of the WGEM Golden Apple Award, was recognized by the Board. Margaret teaches 2<sup>nd</sup> grade and has been at Washington School for over 25 years.

### **Monroe Academic Improvement Award**

Monroe Elementary has earned an Academic Improvement Award being named one of 125 across Illinois that posted substantial academic gains. The criteria for Academic Awards is as follows: 1) show improvement of a least 7.5 points in state test scores in both reading and mathematics between 2012 and 2013 or show an improvement of at least 15 points in state test scores in both reading and mathematics between 2011 and 2013; and show an upward trend in state test results. The Board congratulated students and staff at Monroe. Principal Brian Trowbridge said he is proud to be a part of the staff at Monroe. He recognized Literacy Coach Erica Maynard and former principal Julie Stratman for their educational leadership.

### **Junior Achievement Update**

The Quincy School Board heard an update about the first full year of a new Junior Achievement financial literacy curriculum that was introduced in local schools last fall. The program used the services of 140 community volunteers to teach financial responsibility lessons to more than 3,000 students.

The seven K-3 elementary schools participated in the program. The JA curriculum was also taught to fourth graders at Baldwin Intermediate School and seventh graders at Quincy Junior High School. Several volunteers who worked with students at various times during the school year spoke to the Board about the experience. Art Greenbank, president and CEO at First Bankers Trust, was one of 22 volunteers from the bank who served as volunteer mentors for students. He said the opportunity to talk about real-world money issues with students was a marvelous experience for the kids and also the volunteers.

Mitchell Johannes, who recently graduated from Quincy Notre Dame High School, was one of 26 QND students from the same accounting class who agreed to serve as JA financial mentors to students attending Berrian School. He said that while they touched students' lives, Berrian students touched their lives as well. President Erwin said the program was deemed a success by practically everyone involved. The program will be expanded next year to include fifth graders, eighth graders and possibly some Quincy High School students.

### **Building Committee**

The Building Committee did not meet in May.

### **Curriculum Committee**

The Curriculum Committee report was given by Chairperson Mays. The committee heard a report on a proposed new 4<sup>th</sup> year math course offering and textbook. The committee was also updated on students recommended for retention.

### **Curriculum Committee Approvals**

*It was recommended by the Curriculum Committee and moved by Member Mays to approve the 4<sup>th</sup> year math course, Decision Making with Data and the textbook Statistics Through Applications for the 2014-2015 school year.*

On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee did not meet in May.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by moved by Member McNay and seconded by Member Stone to approve the Check Register dated May 16, 2014 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **Discipline Sub-Committee**

Chairperson Scott Stone presented the Discipline Committee report. The committee discussed the past school year with the new discipline procedures. The need for a transition plan for students returning from expulsions and PBIS Team grant opportunities were also discussed.

### **Reports of Representatives of the Board**

**-Quincy Area Vocational Technical Center.** QAVTC Director Mark Pfleiger presented an update on the High Street House renovation project.

### **Resolutions on Tentative Amended 2013-14 Budgets**

*It was moved by Member Mays and seconded by Member Ali to approve the Resolution on Presentation of the Tentative Amended 2013-14 West Central Regional Joint Agreement Budget, the Tentative Amended 2013-14 QAVTC Budget, (Doc. Reg. No. 2712) and the Tentative Amended Quincy School District Budget (Doc. Reg. No. 2713) and set the hearing date as June 25, 2014* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **YMCA Lease Extension**

*It was moved by Member McNay and seconded by Member Stone to approve the Lease Agreement Extension for use of athletic fields during the summer by the YMCA (Doc. Reg. No. 2714).* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **Bus Lease**

*It was moved by Member McNay and seconded by Member Ali to approve the bus lease with Central States Bus Sales (Doc. Reg. No. 2715).* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **OHS Roof Replacement**

*It was moved by Member Stone and seconded by Member McNay to approve the lowest responsible bid submitted by Goerlich Roofing to replace the roof on Building 'B' at QHS at a total contract cost of \$150,400 (Doc. Reg. No. 2716). This is a Health Life Safety Project.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **QJHS Auditorium Wall Repair**

*It was moved by Member Stone and seconded by Member McNay to approve the lowest responsible bid submitted by Leander to repair the auditorium wall at Quincy Junior High School at a total contract amount of \$223,800 (Doc. Reg. No. 2717). This is a Health Life Safety Project.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **QJHS Student Field Trips**

Staff members presented information to the Board on three upcoming student field trips at junior high including a student leadership trip to Six Flags in St. Louis, geography trip to Europe, and annual trip to Washington D.C.

*It was moved by Member McNay and seconded by Member Stone to approve the junior high field trips as presented.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **OHS Student Council Trip**

QHS Student Council sponsor Stacie Rossiter and four student representatives reported on the student council field trip to Kansas City.

*It was moved by Member McNay and seconded by Member Ali to approve the QHS Student Council field trip as presented.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

### **Executive Session**

*At 8:30 p.m., it was moved by Member McNay and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

**Resumption of Rules**


*At 9:05 p.m., it was moved by Member McNay and seconded by Member Stone to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.*

**Student Discipline**

*It was moved by Member Stone and seconded by Member Mays to adopt the recommendation made in executive session regarding student discipline for two Quincy Senior High students. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.*

**Personnel Addendum**

*It was moved by Member McNay and seconded by Member Stone to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.*

		<p><b>PERSONNEL CODES</b></p> <p>\$\$ - New operating Fund Position (increase in FTE)          B - Paid for by Booster Clubs          C - Change in classification          O - Other          P - New Project Fund position          PR - Replacement for Project Fund position          R - Replacement for vacant Operating Fund Position          S - Summer School</p>
<p><b>REVISED PERSONNEL ADDENDUM</b>  <i>Quincy Board of Education</i>  <i>May 21, 2014</i></p>		
<p><b>CERTIFIED</b></p>		
<p><b>RESIGNATIONS (EFFECTIVE AT THE END OF THE 2013-2014 UNLESS OTHERWISE NOTED)</b></p>		
1	JENNIFER CARLISLE – BERRIAN 2 <sup>ND</sup> GRADE	
2	AMANDA GRIMM – BALDWIN N 5 <sup>TH</sup> GRADE	
3	KARILYN LIPCAMON – MONROE PBIS COACH – CONTINUES REGULAR TEACHING ASSIGNMENT	
4	MATT WETMORE – SPEC ED HEARING IMPAIRED – EFFECTIVE 7/3/14	
5	JULIE BRADY – WASHINGTON LITERACY SUPPORT	
6	CLARISSA BANGERT – WASHINGTON 2 <sup>ND</sup> GRADE	
7	HEIKE BRUNER – QHS ENGLISH	
8	JENNIFER SECKMAN – SPEECH/LANG PATH	
9	*	KASEY LEWIS – QJHS ED
10	*	LAURA HENKE – QHS DIR OF STUDENTS AS PARENTS SUPPORT SERVICES STIPEND POSITION 5/20/14

<b>LEAVE OF ABSENCE</b>		
11		ALLISON GABRIEL – DEWEY LIT SUPPORT – MATERNITY LEAVE APPROXIMATELY 6/6/14 THROUGH 7/28/14
12		JENNIFER LEACH – ECFC SPECIAL ED – MATERNITY LEAVE APPROXIMATELY 10/14/14 THROUGH 11/25/14
13	*	EMILY HEEMEYER – DEWEY KDG – MATERNITY LEAVE APPROXIMATELY 9/16/14 THROUGH 10/28/14
<b>APPOINTMENTS (EFFECTIVE FOR THE 2014-15 SCHOOL YEAR)</b>		
14	R	ALEXIS REID – DISTRICT SCHOOL PSYCHOLOGIST. SPEC 0 YRS 181 DAYS=\$40,190. (PLUS 10 TIMESHEET DAYS)
15	R	KYLE KOZER – QHS MATH. BS 0 YRS = \$33,773
16	R	CHRISTINE NORBUT – QHS ENGLISH. MS 8 YRS = \$41,541
17	R	MICHELINA SULLIVAN – QHS ENGLISH. MS 3 YRS \$38,163
18	R	ELIZABETH WOLF – ADAMS SP ED RESOURCE. BS 0 YR = \$33,773
<b>EDUCATIONAL SUPPORT</b>		
<b>RESIGNATIONS (EFFECTIVE AT THE END OF THE 2013-2014 UNLESS OTHERWISE NOTED)</b>		
19		LISA JOHNSON – WASHINGTON PARA
20		BRENDA DAVIE – QHS FOOD SERVICE
21		DIANNA ORR – QHS FOOD SERVICE
22		DOROTHY OELKLAUS – WASHINGTON PARA
23		JEANNE SMITH – WASHINGTON PARA.
24		JUDY JENNINGS – MADISON FOOD SERVICE EFFECTIVE 5/2/14
25		LISA MORRELL – QHS FOOD SERVICE EFFECTIVE 5/7/14
26	*	ANJAY CLARK – ELLINGTON PARA
27		WILLIAM BARNES – CHADDOCK FAMILY LIAISON EFFECTIVE AUGUST 16, 2014
<b>RETIREMENT</b>		
28		GWENDOLYN GULLY PLEASANT - QHS STUDENT SUPPORT. IMRF 6/17/14
<b>LEAVE OF ABSENCE</b>		
29		INES KELLEY – ELLINGTON FOOD SERVICE – MEDICAL LEAVE 3 WEEKS EFFECTIVE 4/15/14

<b>(S) SUMMER SCHOOL APPOINTMENTS – HOURLY – TIMESHEET</b>			
<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Per Hour</b>
Tracey	Farmer	Coord.	4850.00 Stipend
Shelley	Eager	Teacher Leader	500.00 Stipend+31.25/hr
Lori	Miles	Sp. Ed. Coord.	800.00 Stipend +36.77 per hr
Julie	Allen	Kind.	23.18
Pam	Havermale	Kind.	29.38
Emily	Heemeyer	Kind.	21.94
Laura	Stutzman	Kind.	27.94
Julie	Beaver	Grade 1	28.56
Ann	Downey	Grade 1	22.76
Alison	Merrill	Grade 1	28.14
Julie	Schulte	Grade 1	26.90
Tammy	Stegeman	Grade 1	33.94
Erin	Petersen	Grade 2	21.52
Julie	Tuley	Grade 2	33.52
Margaret	Whisman-Bauer	Grade 2	38.22
Whitney	Bichsel	Grade 3	21.52
Renea	Henning	Grade 3	21.94
Tina	Terstegge	Grade 3	20.69
Jodi	Whitfield	Grade 3	27.94
Mary	Christensen	Grade 4	33.11
Erin	Davison	Grade 4	21.11
Joy	Hays	Grade 4	26.49
Beth	Izzo	Grade 4	21.11
Amy	Derrick	Grade 5	26.69
Tiffany	Jones	Grade 5	25.87
Erin	Kruty	Grade 5	21.52
Allison	Stupavsky	Grade 5	20.69
Tammie	Unmisig	Grade 5	20.69
Joanna	Hochgraber	Grade 6	28.35
Michel	Lewton	Grade 6	22.76
Heather	Niemann	Grade 6	22.76
Jennifer	Drew	Sub	26.49
Megan	Phillips	Sub	21.94
Jamie	Ludwig	Sub	22.56
Stephanie	Patrick	Sub	24.42
Johanna	Terwelp	Sub	29.59
Jerri	Hall	Sub	33.52
Jeff	Carper	QJHS	30.00
Shelly	Cobb	QJHS	29.38
Brad	Dance	QJHS	26.69
Tony	Grawe	QJHS	28.35
Colleen	Huck	QJHS	20.69
Clair	Hummel	QJHS	21.11
Casey	Little	QJHS	22.32

Julie	Marshall	QJHS	30.00
Mary	Meyer	QJHS	29.59
Barb	O'Dear	QJHS	21.11
Lyndee	Perrine	QJHS	23.59
Gayle	Roskamp	QJHS	38.22
Brian	Walker	QJHS	25.04
Shelly	Cobb	QHS	29.38
Ben	Dombroski	QHS	21.52
Diane	Glaub	QHS	34.62
Katelyn	Gottier	QHS	22.14
Mindy	Jackson	QHS	26.90
Vonda	Jacoby	QHS	25.25
Stephanie	Kaylor-Trent	QHS	31.45
Kris	Klinge	QHS	26.69
Kelley	Lawson	QHS	26.69
Evie	Morrison	QHS	29.59
Max	Mosley	QHS	27.21
Phil	Neally	QHS	27.52
Stephanie	Peters	QHS	26.69
Kate	Schumacher	QHS	30.83
Justin	Sievert	QHS	24.00
Brenda	Stadler	QHS	32.07
Chad	Struck	QHS	24.83
Wendy	Venvertloh	QHS	28.35
Ryan	Wiemelt	QHS	24.21
Daron	Wildrick	QHS	24.21
Stephanie	Baze	SpEd	23.18
Robin	Cain	SpEd	32.28
Victoria	Campbell	SpEd	25.45
Michelle	Craven	SpEd	21.94
Kelly	Curran	SpEd	23.59
Kristin	Hamby	SpEd	24.42
Laura	Kelle	SpEd	29.38
Kate	Sanders	SpEd	34.56
Matt	Wetmore	SpEd	21.11
Cassie	Kindhart	Speech	24.00
Diana	Bradley	OT	39.28
Robyn	Sprenger	OT	37.87
Mary	Koch	PT	60.49
Janet	Anderson	Non-certified	11.03
Gayanne	Daughtery	Non-certified	14.96
Peggy	Forrester	Non-certified	13.47
Diana	Gedsted	Non-certified	15.26
Arlene	Hendren	Non-certified	18.28
Lori	Hilgenbrinck	Non-certified	20.51
Tonya	Hurt	Non-certified	17.07
Jeanette	Korschot	Non-certified	11.09



David	Kroner	Non-certified	12.08
Patty	Kruse	Non-certified	11.62
Myra	Kuhn	Non-certified	10.70
John	Lumpkin	Non-certified	25.88
Anne	Meyer	Non-certified	12.40
Christy	Müller	Non-certified	10.81
Heather	Neisen	Non-certified	11.52
Wanda	Nutt	Non-certified	13.76
Tammy	Parrish	Non-certified	12.66
Stephanie	Patrick	Non-certified	13.18
Deanna	Poindexter	Non-certified	17.82
Catherine	Rains	Non-certified	11.09
Linda	Reinold	Non-certified	9.95
Wanda	Robertson	Non-certified	14.96
Cindy	Smith	Non-certified	17.07
Becky	Todd	Non-certified	15.87
Christine	Todd	Non-certified	12.40
Mary	Townley	Non-certified	10.99
Melanie	Zehnle	Non-certified	12.66
Lynn	Dickerson	Food Service	10.55
Vicky	Elder	Food Service	14.80
Juanita	Griesbaum	Food Service	13.80
Tina	Herman	Food Service	9.80
Karen	Mason	Food Service	11.80
Sally	Mueller	Food Service	15.85
Heather	Neisen	Food Service	8.80
Ronda	Phillips	Food Service	8.80
Kim	Pratt	Food Service	10.55
Karla	Rose	Food Service	15.73
Peggy	Rowsey	Food Service	11.80
Jeannine	Yancey	Food Service	14.10
Elaina	Cowick	ECFC	23.80
Dee	Friye	ECFC	30.83
Crystal	Johnson	ECFC	21.52
Jennifer	Leach	ECFC	21.94
Denise	Moore	ECFC	28.35
Tami	Redd	ECFC	30.83
Megan	Watson	ECFC	25.98
Donna	Bichsel	ECFC Non-certified	14.96
DeAnne	Budde	ECFC Non-certified	17.07
Tammy	Davis	ECFC Non-certified	17.48
Shannon	Dietrich	ECFC Non-certified	20.60
Theresa	Edwards	ECFC Non-certified	12.68
Lori	Orr	ECFC Non-certified	15.87
Janie	Reed	ECFC Non-certified	21.01
Brittany	Smith	ECFC Non-certified	11.36
Tracy	Uplinger	ECFC Non-certified	13.19

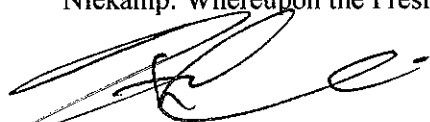
Tracy	Venvertloh	ECFC Non-certified	12.93
Carissa	Wedding	ECFC Non-certified	12.91
Laura	Henke	Nurse	35.90
Jeanne	Martin	Nurse	38.30
Cyndi	Ott	Nurse	32.20
Ruth	Siebers	Nurse	35.90
Sheila	Benz	Nurse Sub	31.67
Carol	Welding	Nurse Sub	29.22

### **Freedom of Information Requests**

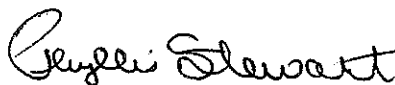
Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

### **Adjournment**

*It was moved by Member Stone and seconded by Member Mays that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried and the meeting was adjourned at 9:15 p.m.



Stephanie Erwin  
President



Phyllis Stewart  
Secretary