

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MAY 22, 2019 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 22, 2019, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, and Whitfield; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Brad Funkenbusch.

Focus on Students – Good Things Going On!

Superintendent Webb highlighted several athletes attending state tournaments, graduating seniors who recently signed employment contracts with Sharkey, ADM, and Forklift of Liberty, and the math team competing at the state level.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff provided copies and commented on a 1918 8th grade exam, the article in Time Magazine about education in Quincy from 1975, indoctrination of students, and climate change. He also commented on the consolidation of the District's Curriculum, Discipline and District Improvement Team into one quarterly meeting beginning in June.

Consent Agenda

It was moved by Member McNay and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report – April 2019*
- b. Minutes –April 24 and April 29, 2019*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: None*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Reports of the Superintendent

1. **June 6 Celebration.** Superintendent Webb said the last day for staff is June 6. A celebration will be held at 8:30 a.m. in the Junior High Morrison Theater to hear highlights from each school, honor retirees and recognize several special award winners.
2. **Leadership Positions.** Superintendent Webb introduced Dr. Todd Pettit who is recommended as Assistant Director of Music and Fine Arts for the 2019-2020 school. He will work with Director Kathi Dooley prior to her retirement in June 2020. Todd is a Quincy native and a graduate of Quincy High School and Quincy University. He received his Master of Education Degree from Indiana University and his Doctorate from St. Louis University. For the past seven years, he has served as the principal of Kreitner Elementary School in Collinsville, Illinois and prior to that, he was an assistant principal in Collinsville. He has been a music education specialist in the Collinsville District and in Indianapolis, Indiana. He has served as a director of music at several churches and community organizations. Todd said he is eager to return to his family and hometown to share skills, expertise and educational leadership to enhance Quincy's renown music program. He is looking forward to once again becoming a member of the Blue Devil family and continuing the strong tradition of excellence in the QPS music and fine arts programs. It was announced that Brad Funkenbusch is recommended to replace Cindy Crow as principal of Iles Elementary School for the 2019-2020 school year. Brad has been with the District since 2006. He was a teacher at Baldwin School and principal at Dewey School for five years prior to the school closing last year. He is currently the School Administration Manager (SAM) at Lincoln-Douglas Elementary. Other leadership appointments for 2019-2020 include Kim Mast as Reading Recovery Teacher Leader and Academic Intervention Coach. Erica Maynard is recommended as Assistant Director of Curriculum/Instruction and Assessment. Sara Cramer will be the Early Childhood Director, working with Julie Schuckman next year prior to Julie's retirement in June 2020. Tammy Stegeman will be appointed as the SAM at Baldwin School.
3. **School Based Health Care.** President Ali reported that an update on families and Hot

Spotting efforts was presented to the group by the Community Health Workers at the May meeting. They will continue to work with the families during the summer. Representatives from the Tracy Family Foundation attended the meeting. The sub group continues work on creating videos to highlight the Hot Spotting Program within the community.

Building Committee

The Building Committee report was presented by Chairperson McNay. An update was presented on the Baldwin and Denman Elementary projects. The committee reviewed the lone bid submitted for the QJHS front porch renovation project. Dates for meeting for the new fiscal year were discussed.

Reject QJHS Front Porch Bid

It was recommended by the Building Committee and moved by Member McNay to reject the bid received for the QJHS front porch renovation and rebid the project. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Building Committee Meeting Schedule

It was recommended by the Building Committee and moved by Member McNay to meet in July, August, September, and October 2019 (since the last two new buildings are yet to be completed) and then in January and April 2020. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Curriculum Committee

Chairperson Bailey presented the Curriculum Committee report. A proposal for a grade weighting approval process was presented. A committee will review rigor and content in determining whether a class should be grade weighted or if it needs revision. After initial approval, all grade weighted courses will be reviewed every third year or when a teacher change occurs. A QHS AP Biology textbook will be available for review in the Student Services Department for one month and considered for adoption next month. There was not a quorum for the Curriculum Committee.

QHS Grade Weighted Course Approval Process and Form

It was moved by Member Bailey and seconded by Member Whitfield to approve the QHS Grade Weighted Course Approval Process and Form. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay:

None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Finance Committee

A monthly financial update and cash summary report was presented to the Finance Committee. Chief of Business Operations Ryan Whicker presented the monthly financial update and cash summary report to the committee. The district's health insurance renewal with Egyptian Trust includes a 6% increase in premium. The 2018-19 amended budget and annual working cash abatement was reviewed. The purchase of a wheel chair accessible 2015 bus was recommended.

Purchase of School Bus

It was recommended by the Finance Committee and moved by Member McNay to approve the purchase of a previously owned and used 2015 Bluebird Vision with bulk head A/C with wheelchair accessible at a purchase price of \$49,500. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Policy Committee

Co-Chair Whitfield presented the Policy Committee report. The committee discussed background checks for volunteers and students requesting name changes. The February/March 2019 Policy Service Updates were reviewed, and the committee recommends the policies lay on the table until the next meeting.

Discipline and Human Relations Committees

The Discipline and Human Relations Committees did not meet in May.

Resolution Abatement

It was moved by Member Bailey and seconded by Member McNay to approve the Resolution Abating \$452,892 from Working Cash Fund to the Education Fund (Doc. Reg. No. 3079). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Resolution Tentative Amended 2018-2019 Quincy School District Budget

It was moved by Member McNay and seconded by Member Bailey to approve the Resolution on Presentation of the Tentative Amended 2018-2019 Quincy School District Budget and set hearing date as June 26, 2019 (Doc. Reg. No. 3080). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Resolution Tentative Amended 2018-2019 QAVTC Budget

It was moved by Member Whitfield and seconded by Member McNay to approve the Resolution on Presentation of the Tentative Amended 2018-2019 Quincy Area Vocational Technical Center Budget and set hearing date as June 26, 2019 (Doc. Reg. No. 3081). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Resolution Tentative Amended 2018-2019 WCR Budget

It was moved by Member Bailey and seconded by Member Whitfield to approve the Resolution on Presentation of the Tentative Amended 2018-2019 West Central Region Budget and set hearing date as June 26, 2019 (Doc. Reg. No. 3082). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Resolution Tentative Amended 2018-2019 Special Education Association Budget

It was moved by Member McNay and seconded by Member Bailey to approve the Resolution on Presentation of the Tentative Amended 2018-2019 Special Education Association Budget and set hearing date as June 26, 2019 (Doc. Reg. No. 3082). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Executive Session

The Board did not go into executive session.

Student Discipline

It was moved by Member McNay and seconded by Member Bailey to adopt the recommendation regarding pre-expulsion agreements for two QHS students. On the call of the roll, the following

members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Bailey to approve the Revised Personnel Addendum as amended. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.



***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education
May 22, 2019

PERSONNEL CODES

- \$\$ - New operating Fund Position (increase in FTE)
- B - Paid for by Booster Clubs
- C - Change in classification or position
- O - Other
- P - New Project Fund position
- PR - Replacement for Project Fund position
- R - Replacement for vacant Operating Fund Position
- S - Summer School

CERTIFIED				
APPOINTMENTS/CHANGE/ADDITIONAL ASSIGNMENTS (EFFECTIVE FOR THE 2019-2020 SCHOOL YEAR UNLESS OTHERWISE STATED)				
1	R	KIM MAST-RDG REC TCHR LEADER/ACAD INTERV COACH	MA STEP 21 \$52,008.00	+20 DAYS \$5,148.79
2	R	ERICA MAYNARD – ASST DIR CURR, INSTR, ASSESS	\$75,000/YR 260 DAYS/YR	7/1/19
3	R	RAYME BERGMAN – SCIENCE ACRSS – SALARY UPDATE	BA STEP 0 \$19,053.35	1/7/19 RECD PEL
4	R	TAMMY STEGEMAN-SAM BALDW (211 DAYS/EVAL STIPEND)	MS+30 STEP 30 \$61,820	TOTAL \$75,875.27/YR
5	R*	EMILY LEPPER – DIST SOCIAL WORKER COORDINATOR	STIPEND \$1082.69	
6	R*	LORA FRISBIE – DIST SOCIAL WORKER COORDINATOR	STIPEND \$1082.69	
7	B*	LOGAN HAGERBAUMER – ASST WRESTL COACH QHS	STIPEND \$1500.00	11/18
8	R*	MELINDA DOELLMAN – CNA CLINICAL INSTR QAVTC	2-8 HRS/WK \$28/HR	TIMESHEET
9	R*	BRAD FUNKENBUSCH – PRINCIPAL ILES ELEMENTARY	\$88,000.00	PREV SAM AT LDE
10	\$\$*	TODD PETTIT – DIRECTOR OF MUSIC (221 DAYS)	\$96,403.14* 2019-2020	*NEW MONEY
	R*	3 YR CONTRACT	\$97,253.14 2020-2021	2021-22 SALARY TBD
11	\$\$*	BRANDI MANY – ACADEMIC SUPPORT QHS	NO CHG IN SALARY	PREV SCIENCE AT QHS
12		NEW CERTIFIED HIRED FOR 2019-20 SCH YR SALARY TBD		
	R*	BRENNA SCHRAGE – 2 ND GRD ROONEY		
	R*	BRIANNA CLEVINGER – ENGLISH QHS		
	R*	ABIGAIL BEMIS – 1 ST GRD ILES		
	\$\$*	DAVYE HEINE – PART-TIME SPEECH PATH DIST		
	R*	AMY SLOUGH – 4 TH ROONEY		
	R*	BRANDON VANCAMP – HISTORY QHS		
13	\$\$*	SOCIAL WORKERS CHANGE IN DAYS – 5 ADDTL DAYS (EFFECTIVE 2018-2019 SCHOOL YEAR (186 DAYS/YR))		
		SHARON BEARDEN – \$1,326.35		
		SARAH BRIGMAN - \$1,052.44		
		KATHLEEN CARTER – \$1,140.80		
		LORI COX – \$1,450.06		
		MARY DEMERS – \$1,610.80		

		LORA FRISBIE – \$1,220.33 EMILY LEPPER – \$1,291.01 RACHEL PACEY – \$1,052.44 DENISE POLAND – \$1,344.04		
14	\$\$*	SOCIAL WORKERS CHANGE IN DAYS – 10 ADDTL DAYS (EFFECTIVE 2019-2020 SCHOOL YEAR (191 DAYS/YR))		
		SARAH BRIGMAN - \$2,142.66 KATHLEEN CARTER – \$2,322.54 LORI COX – \$2,952.13 MARY DEMERS – \$3,279.40 LORA FRISBIE – \$2,484.45 EMILY LEPPER – \$2,628.35 RACHEL PACEY – \$2,142.66 DENISE POLAND – \$2,736.31		
15	R*	CASEY LITTLE – SAM BALDWIN ADDTL 10 DAYS	\$2,232.54 FOR 10 DAYS	\$49,567.69 (201 DAYS/YR)
16	\$\$*	MARCEY WELLS-SAM ACRSS/ABC ADDTL 5 DAYS NEW \$	\$1,578.53 FOR 5 DAYS	\$66,827.77 (211 DAY/YR)
RESIGNATIONS (EFFECTIVE AT THE END OF THE 2018-2019 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
17		JEFF CARPER – ASST FOOTBALL COACH QHS	4/30/19	
18		KALEB SMITH – DIR QAVTC	6/30/19	
19		TONY GRAW – ASST FOOTBALL COACH QJHS	4/30/19	
10		CHARMAYNE SMITH – ACAD CURR LIAISON QJHS	5/15/19	
11		MATINA MCCLELLAND – ELA QJHS		
12		CELSEY WEST – K-5 HIRE FOR 2019-20	5/1/19	
13		CINDY CROW – PRINCIPAL ILES	6/28/19	
14		JENNIFER SPARKS – 4 TH GRD DENMAN		
15		JENNIFER LARSON – HISTORY QHS		
16		KIMBERLY MILLER – MUSIC LDE		
17		TIM KLOBE – HISTORY QHS		
18		MARTIN PAZANIN – HEAD GIRLS BASKETBL COACH QHS	5/10/19	
19		CONNIE HEBERLEIN – COMMUNICATION ARTS QJHS		
20		TIFFANEY RAINS – HEAD VOLLEYBALL COACH QHS	5/1/19	
21		CLAIRE HUMMEL – MATH QJHS		
22	*	MIKE LLEWELLYN – ASST VOLLEYBALL COACH QHS	5/17/19	
23	*	ASHLEA GOERLICH – SP ED QJHS		
24	*	MASON FAIRLY – MATH QHS		
25	*	LAUREN LONG – SP ED QJHS		
LEAVES				
26		STEPHANIE BAZE – SP ED QHS FMLA	8/27 – APPROX 10/7/19	
27		KIM GILL – 5 TH BALDWIN FMLA	5/6 – 5/10/19	
28		TERA TERWELP – SPEECH PATHOLOGIST ILES FMLA	1/31 – 5/7/19 DATE CHG	
29		DAVE BELLIS – CONSTRUCTION QAVTC FMLA	RESTRICTIONS – 6/26/19	
30		TERESA ROSE – SP ED QHS FMLA	NO RESTRICTIONS 4/29/19	
RETIREMENT				
32		LINDA BARNETT – 5 TH GRADE ACCEL DENMAN	END OF 2018-19 SCH YR	
33		TAMMY NAPIER – SP ED QJHS	END OF 2018-19 SCH YR	
34		SHARON MAYS – SP ED LIAISON NON-PUBLIC	6/30/19	
EDUCATIONAL SUPPORT				
APPOINTMENTS/CHANGE IN ASSIGNMENT (2019-2020 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
35	R	STACY ACHILES – COOK BALDWIN (173 DAYS) 5.75 HRS/DAY	STEP 0 \$9.21/HR	

36	R	PATRICK WENDLING – DAY CUST LDE (260 DAYS)	DECREASE HRLY BY .50/HR	5/1/19
37	R	CATHERINE OWENS – CAFÉ COORD ROONEY (177 DAYS)	STEP 5 \$11.92/HR 40 HRS/WK	8/15/19
38	R	TERESA SPENCER – CAFÉ MANAGER QJHS (181 DAYS)	STEP 7 \$13.65/HR 40 HRS/WK	8/14/19
39	R*	SUSAN MOORE-PARA ILES 181 DAYS (PREV LIBRARY PARA)	LEV C STEP 2 \$11.62/HR	
40	\$\$*	CHASE ANDERSON – DISTRICT TECHNOLOGY INTERN	\$8.25/HR 40 HRS/WK	5/29/19 TIMESHEET 16 WKS
41	R*	NICHOLAS LUMPKINS-NIGHT CUSTODIAN QHS (260 DAYS)	STEP 0 \$13.28/HR +.50	6/3/19
LEAVES				
42		CAMI MOCK – ADM ASST BOE FMLA	5/15 – APPROX 5/31/19	
43		BRANDON TERSTEGGE – CUST QJHS FMLA	5/23 – APPROX 6/6/19	
44		DEB TALLCOTT – PHYS THERAPIST FMLA-RELEASED 4/30	W/RESTRICTIONS – 5/13/19	
45		KIMBERLY STRATMAN – HEAD START TCHR ECFC FMLA	RELEASED 5/2 W/RESTRICT	5/9/19 NO RESTRICTIONS
46		JOHN LUMPKIN – SSFL ACROSS FMLA DATE CHG	RELEASED 5/14/19	
47		STEVEN MILES – TRANSPORTATION FMLA	RELEASED 5/13 W/RESTRICT	THRU APPROX 6/21/19
48	*	AMY MCDONALD – PARA QHS FMLA	5/30 - 2018-2019 SCH YR	
49	*	GAYLAND BLAKEMORE – TRANS. DISCIPLINE COORD. FMLA	RESTRICTIONS – 7/9/19	
50	*	LAURA EPPERSON – CUST QHS FMLA START DATE CHG	5/21/19 (PREV 6/1/19)	
RESIGNATIONS (EFFECTIVE END OF 2018-19 UNLESS OTHERWISE NOTED)				
51		THERESA STRUCK – PARA ECFC		
52		KATHLEEN FINLEY – PARA ECFC		
53		PATRICIA KRUSE – PARA LDE		
54		DAWNELLE WINFIELD – HEAD START TEACHER ECFC		
55		PAUL LANDSOM – SECURITY ABC ACADEMY	8/9/19	
56	*	PAMELA LUDWIG – PARA ILES	8/13/19	
57	*	LISA SUTTON – HEAD START TEACHER ECFC		
RETIREMENT				
58	*	ROBERT RAKERS – SECURITY GUARD ECFC	8/11/19	
59	*	DAN BARTELT – TRANSPORTATION	6/30/19	

NON-TENURED TEACHERS COMPLETING 4th YEAR – GRANTED TENURE

BRIAN	ARMSTRONG		DANIEL	LEFLER
BRITTANY	BLEICHNER		KENNETH	MACDONOUGH
LAUREN	CANNADY		HEATHER	MASTON
CATHERINE	CODD BOWER		NOVA	NOWAK
KATIE	CRAWFORD		EMILY	PRITCHETT
CASSANDRA	EDWARDS		RICKI	SELSOR
CHRISTIE	FIELD		STEVI	SMITH
MEGHAN	GARVIN		STEPHANIE	STEPHENS
BRITTANY	HAUBRICH		TABITHA	SULLIVAN
EVAN	HULTZ		HAYLEY	WOMACK
SUSAN	LANCE			

SUMMER SCHOOL APPOINTMENTS FOR 2018-2019			
First	Last	Position	Per Hour
Tracee	Farmer	K-5 Coordinator	\$5000.00 stipend
Milicent	Dempsey	SpEd Coordinator	\$5000.00 stipend
Julie	Marshall	QJHS Coordinator	\$1000.00 stipend plus hourly \$34.64
Amber	Whicker	K-5 Teacher Leader	\$750.00 stipend plus hourly \$28.24
Laura	Williams	K-5 Teacher Leader	\$750.00 stipend plus hourly \$30.01
Stephanie	Kaylor-Trent	QHS Coordinator	\$800.00 stipend plus hourly \$34.86
Kate	Schumacher	QHS Coordinator	\$1000.00 stipend plus hourly \$34.19
Julie	Allen	K-5 teacher	\$26.04
Pam	Havermale	K-5 teacher	\$32.65
Stephanie	Patrick	K-5 teacher	\$27.36
Melissa	Klauser	K-5 teacher	\$22.95
Robin	Cain	K-5 teacher	\$35.74
Tonya	Rodemich	K-5 teacher	\$30.45
Kelly	Bonness	K-5 teacher	\$29.34
Connie	Haschemeyer	K-5 teacher	\$37.50
Jill	Smith	K-5 teacher	\$35.96
Tammy	Stegeman	K-5 teacher	\$37.50
Alexa	Riutzel	K-5 teacher	\$23.83
Camilla	Ferrel	K-5 teacher	\$30.67
Julie	Logan	K-5 teacher	\$25.38
Lori	Biswell	K-5 teacher	\$33.75
Michelle	Stegeman	K-5 teacher	\$22.95
Chandra	Crawford	K-5 teacher	\$22.07
Brittany	Bleichner	K-5 teacher	\$23.39

Julie	Tuley	K-5 teacher	\$37.06
Hall	Jerri	K-5 teacher	\$37.06
Tabitha	Sullivan	K-5 teacher	\$22.51
Cassie	DeGuido	K-5 teacher	\$21.77
Beth	Izzo	K-5 teacher	\$23.83
Jessie	Huckey	K-5 teacher	\$26.70
Rebekah	Adams	K-5 teacher	\$25.60
Amy	VaLeu	K-5 teacher	\$32.65
Elizabeth	Cox	K-5 teacher	\$22.07
Whitney	Edwards	K-5 teacher	\$24.27
Erica	Cobb	K-5 teacher	\$23.83
Erin	Henkenmeier	K-5 teacher	\$23.83
Jeanette	Kuchler	K-5 teacher	\$22.07
Jodi	Whitfield	K-5 teacher	\$30.67
Rozlyn	Wahlen	K-5 teacher	\$22.07
Amy	Mock	K-5 teacher	\$28.68
Sandy	Cann	Assessment (teacher)	\$33.75
Mary	Christensen	Assessment (teacher)	\$36.62
Amy	Jones	Assessment (teacher)	\$33.97
Heather	Humphrey	Assessment (teacher)	\$30.89
Stacey	Mettemeyer	Assessment (teacher)	\$35.30
Hilary	Morriss	Assessment (teacher)	\$26.48
Jarod	Clark	QJHS teacher	\$27.14
Jackie	Martin	QJHS counselor	\$34.41
Nicole	Scranton	QJHS teacher	\$24.49
Kathy	Wiskirchen	QJHS teacher	\$23.39
Natalie	Cornwell	QJHS teacher	\$32.43
Katie	Clopper	QJHS teacher	\$24.49

Brad	Dance	QJHS teacher	\$30.45
Tony	Grawe	QJHS teacher	\$31.55
Michel	Lewton-Armstrong	QJHS teacher	\$24.72
Joy	Hays	QJHS teacher	\$29.57
Rayme	Bergman	QJHS teacher	\$21.55
Mary	Meyer	QJHS teacher	\$32.87
Hanlynn	Cruthis	QJHS teacher	\$22.95
Martha	Hogge	QJHS Family Liaison	\$31.99
Brandi	Many	QHS teacher	\$28.02
Daron	Wildrick	QHS teacher	\$27.14
Randy	Mettemeyer	QHS teacher	\$33.31
Mindy	Jackson	QHS counselor	\$30.01
Cheryl	Dreasler	QHS teacher	\$39.04
Dana	Rigg	QHS teacher	\$42.29
Vonda	Jacoby	QHS teacher	\$28.24
Kelley	Lawson	QHS teacher	\$29.79
Julie	Little	QHS teacher	\$30.45
Evie	Morrison	QHS teacher	\$32.87
Stacie	Niffen	QHS teacher	\$28.46
Shelly	Cobb	QHS teacher	\$32.65
Wendy	Venvertloh	QHS teacher	\$31.55
Ryan	Wiemelt	QHS teacher	\$27.14
Phil	Neally	QHS teacher	\$30.67
Melissa	Hinkamper	QHS teacher	\$27.58
Michelina	Sullivan	QHS teacher	\$25.82
Mike	Stephens	QHS teacher	\$23.83
Christina	Meyer	QHS teacher	\$28.90
Tyler	Wheeler	QHS teacher	\$21.77

Andrea	Nicholson	QHS teacher	\$25.60
Betty	Lawless	QHS teacher	\$33.09
Brenda	Stadler	QHS teacher	\$33.09
Megan	Ginster	QHS teacher	\$22.07
Ben	Dombroski	QHS teacher	\$25.82
Dana	Ludwig	QHS teacher	\$30.23
Kate	Sanders	SpEd teacher	\$38.16
Royal	Bugh	SpEd teacher	\$22.07
Geraldine	Westerhoff	SpEd paraeducator	\$11.28
Kelly	Scullins	SpEd teacher	\$21.55
Stephanie	Baze	SpEd teacher	\$26.04
Gabrielle	Esselman	SpEd teacher	\$22.07
Krykette	Eversden-Duesterhaus	SpEd teacher	\$33.97
Katie	Stegner	SpEd teacher	\$30.89
Kelly	Curran	SpEd teacher	\$26.48
Kristin	Hamby	SpEd teacher	\$27.36
Laura	Kelle	SpEd teacher	\$32.65
Gough	Ellen	SpEd teacher	\$32.21
Robin	Sprenger	SpEd OT	\$40.90
Lindsey	Gunterman	SpEd Speech	\$25.00
Jessica	Lewis	SpEd Support	\$23.35
Renee	Volk	Nurse	\$23.35
Melissa	Logan	Nurse	\$23.78
Cyndi	Ott	Nurse	\$36.03
Andy	Clark	Nurse	\$30.06
Max	Mosley	Student Support-QHS	\$30.80
George	Brown	Paraeducator-SpEd	\$11.84
Shanti	Bowen	Paraeducator-SpEd	\$13.52

Gayanne	Daughtery	Paraeducator-SpEd	\$16.93
Peggy	Forrester	Paraeducator-SpEd	\$15.32
Diana	Gedsted	Paraeducator-SpEd	\$17.26
Cindy	Smith	Paraeducator-SpEd	\$19.19
Lori	Hilgenbrinck	Paraeducator-SpEd	\$22.84
Veronica	Fey	Paraeducator-SpEd	\$14.08
Martin	Wilkes	Paraeducator-SpEd	\$12.13
Vanessa	Coons	Paraeducator-SpEd	\$12.96
Deanna	Poindexter	Paraeducator-SpEd	\$19.33
Trudy	Gay	Paraeducator-SpEd	\$11.39
Jennifer	Brod	Paraeducator-SpEd	\$12.13
Christy	Wellman	Paraeducator-SpEd	\$12.41
Karen	Wuestenfeld	Paraeducator-SpEd	\$21.55
Mary	Townley	Paraeducator-SpEd	\$12.60
Janet	Anderson	Paraeducator-SpEd	\$12.62
Sarah	Brigman	Paraeducator-SpEd	\$12.41
Michelle	Cottrell	Paraeducator-SpEd	\$12.62
Becky	Todd	Paraeducator-SpEd	\$12.62
Casey	Koehler	Paraeducator-SpEd	\$11.56
Dee	Friye	ECFC teacher	\$34.19
Crystal	Johnson	ECFC teacher	\$24.27
Beth	Hayes	ECFC speech	\$34.19
Lori	Orr	ECFC paraeducator	\$17.90
Gaye	Richmiller	ECFC paraeducator	\$12.68
Cynthia	Carter	ECFC paraeducator	\$14.68
Christa	Salinas	ECFC paraeducator	\$11.56
Sheri	Foley	ECFC paraeducator	\$24.62
Stephanie	DeWeese	ECFC paraeducator	\$11.84

Janie	Reed	ECFC paraeducator	\$23.20
Teresa	Edwards	ECFC paraeducator	\$14.50
Melissa	Behrens	Food Service	\$12.73
Vicky	Elder	Food Service	\$16.39
Debbie	Davis	Food Service	\$9.12
Nicole	Rossmiller	Food Service	\$10.12
Ronda	Phillips	Food Service	\$10.12
Karla	Rose	Food Service	\$17.42
Laurie	Hibbert	Food Service	\$9.12
Cindy	Stewart	Food Service	\$10.12
Donna	Wiewel	Food Service	\$15.09
Rochelle	Bouchez	Food Service	\$10.64
Kim	Pratt	Food Service	\$11.94
Kelly	Magnuson	Food Service	\$9.33
Ashley	Szarka	Food Service	\$12.21
Cathy	Pierceall	Food Service	\$12.99

Adjournment

At 6:29 p.m. it was moved by Member McNay and seconded by Member Bailey that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary