

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JUNE 25, 2025 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 25, 2025, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following member was absent: Member Davis. Whereupon the President declared a quorum was present.

Moment of Silence

President Arns declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Arns.

IHSA Spring State Qualifiers

The Board recognized the QHS IHSA Spring State Qualifiers. The Boys Tennis team is coached by Head Coach Mike Terry, with Assistant Coaches Jim Terry, Rob Hernandez, and Brian Holzgrafe. The state qualifiers in doubles were Ethan Stark, Surya Reddy, Kael Holzgrafe, and Drake Dodd.

The Girls Track & Field team is led by Head Coach Laura McClelland, with Assistant Coaches Tony Agrimonti, Ricci Dula, Tyrin Holder, Matt McClelland, and Maisha Wade. State qualifiers and their events included Peyton Kuhl in the 800 meter, Anna Venvertloh in the 400 meter, and Sasha Betz in the wheelchair 100, 200, and 400 meter races. The 4x800 relay team, which also qualified for state, consisted of Peyton Kuhl, Amick McClelland, Danielle Vargas, and Anna Venvertloh.

Open Public Hearing

President Arns opened the public hearing on the 2024-2025 Amended District Budget, 2024-2025 Amended West Central Regional Joint Agreement Budget, 2024-2025 Amended Quincy Area Vocational Technical Center Budget, and 2024-2025 Amended Special Education Budget. There were no comments at this time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Arns opening the meeting to questions and comments of members of the Board, by members of the public.

Laura Shaw, a parent of two QPS students, expressed concern over the recent incidents involving Denman PE teachers, citing the DCFS report and describing the actions as inappropriate and a violation of student safety boundaries. She emphasized the importance of reinforcing safe reporting practices for students and questioned the status of the district's investigation.

Brooke Wells, a parent of a six-year-old student, addressed the Board to express concern about a reported incident involving physical restraint and mistreatment by school staff. She raised concerns about the district's handling of the matter and called for accountability, student support, and protection for families who speak out. She also indicated an intent to pursue further action if the situation is not addressed appropriately.

Consent Agenda

It was moved by Member Dodd and seconded by Member Sethaler to approve the following items on the Consent Agenda:

- a. Treasurer's Report May 2025*
- b. Minutes – May 19, 2025, May 21, 2025, and June 13, 2025*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Statement of Agreement with Quanada (Doc. Reg. No. 3954)*
- e. Hazardous Busing Resolution (Doc. Reg. No. 3955)*
- f. Physician Indemnification Letter (Doc. Reg. No. 3956)*
- g. 2025-2026 School Board Meeting Resolution – calendar (Doc. Reg. No. 3957)*
- h. Acknowledge receipt of the Freedom of Information Log: May 17 through June 20, 2025 (Information Only)*

On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Reports of the Superintendent

The Super's 8 Highlights

1. Summer Singers Camp – Our QPS Music Department's Summer Singers Camp had a special guest this month — Tony-nominated, Grammy Award-winning Broadway star, Elizabeth Stanley. She joined the campers via Zoom, answered their questions, shared memories of her first solo on the Quincy Community Theatre stage, and even sang for them. What an incredible experience for our students!
2. QJHS Sundial Restoration – A fantastic collaboration took place at Quincy Junior High. The 8th Grade Student Council, led by Mr. Owsley and supported by community partners, restored the school's historic sundial, originally a gift from the Ojibwe Club in the 1930s. It had been missing for years due to vandalism, and now it's proudly back where it belongs.
3. Personnel Department Initiatives – Our Personnel team has been busy this summer, hosting sessions for those interested in becoming teachers through our Teacher Resident Program and our Teacher Retiree Return-to-Work Program. These efforts aim to build our future workforce and support classroom stability during this time of teacher shortages.

4. Summer School Wrap-Up – This Friday marks the final day of summer school at Denman, QJHS, and QHS. Students across the district have been hard at work, striving to reach their academic goals and making the most of the summer learning opportunities.

5. QJHS Summer Fuel Academy Showcase – Tomorrow, students from the QJHS Summer Fuel Academy will be presenting slideshows summarizing their projects from this year’s exciting themes: eco explorers, game designers, young entrepreneurs, and arts alive. Their creativity and innovation have been impressive!

6. New Teacher Mentor Training – Marilyn Smith has been leading training sessions this week for our experienced teachers participating in the New Teacher Mentor Program. These veteran educators are preparing to support incoming staff as they transition into QPS classrooms.

7. FFA State Convention – Eleven of our Quincy High School FFA students attended the 97th Annual Illinois FFA State Convention this month. They connected with peers from across the state, representing QPS with pride and enthusiasm.

8. QHS Youth Athletic Camps – Our high school athletic programs have been hosting a variety of youth camps this summer. Highlights included the football camp’s end zone dance contest and volleyball’s always-popular crazy sock day! It’s been a great way for young athletes to connect with QHS coaches and have fun while learning.

2025-2026 District Improvement Plan

Superintendent Pettit provided an update on the District Improvement Plan. He noted several key achievements, including academic growth in English Language Arts (ELA) and science, improved ninth-grade on-track rates, and stronger attendance across the district. Two elementary schools moved from Targeted to Commendable status on the Illinois School Report Card. The district also successfully rolled out restorative practices and expanded mentoring programs, including a reading mentor pilot initiative. Additionally, the QPS Foundation held a record-setting fundraising event as part of its “Big Campaign,” further strengthening community partnerships and enhancing learning opportunities districtwide.

While the district’s graduation rate is improving, it remains below the goal of 100%. Chronic absenteeism stands at 29%, highlighting the continued need for strong family and community engagement. Staffing shortages persist, particularly in key areas such as special education and early childhood. Furthermore, the district is projecting a financial deficit by fiscal year 2028, which will require ongoing fiscal oversight and stewardship.

Looking ahead, the district will continue professional development in restorative practices with an emphasis on improving school culture. The committee charged with reassessing school boundaries will resume its work in the fall. There will also be a renewed effort to engage the community in strategic planning, which will include discussions on educational priorities, financial solutions, and building continued community support. The superintendent stated that a resolution will be brought forward next month to formally reengage the community in this process.

It was moved by Member Brock and seconded by Member Arns to approve the 2025-2026 District Improvement Plan (Doc. Reg. No. 3958). On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Building Committee

Chairperson Dodd provided an update on current building projects. Tree removal is taking place at the high school, primarily due to damage from the emerald ash borer beetle. A replacement plan is

included in the budget, and new trees will be planted this fall, as the summer heat is not ideal for planting. An 11-month warranty walk-through of the QHS HVAC system is scheduled for August. This walk-through provides an opportunity to address any issues before the system's warranty expires. An open house for Central Services was held on April 26, with approximately 50–60 people in attendance. All three departments have now settled into the new space, which has been a significant success for the district. The updated Board of Education building facade is nearing completion and has received positive feedback. Additional landscaping, including new trees, will be added in the fall. At the softball/baseball complex, replacement of the Musco lighting for the softball field is scheduled to begin in July, weather permitting. The new lights will be comparable to those currently installed at Flinn Stadium. Repairs are still needed for wind damage. The district is exploring options to complete the repairs using in-house staff to reduce costs. At Flinn Stadium, the press box windows that were previously leaking have been replaced. At Quincy Junior High School, the PA system project is approximately 70% complete. Most of the work is being performed by district staff with support from Divine Technology. Cable work was completed a few years ago, and the installation of new ceiling-mounted equipment is currently underway. Once complete, the updated PA system will improve the school's ability to communicate effectively throughout the building for safety and security purposes.

District Improvement Committee

Chairperson Arns shared that the District Improvement Committee reviewed the 2025-26 School Improvement Plans that align to the District Improvement Plan, which are centered around three main commitment goals: student success, supportive environments, and engaging in collaborative partnerships. Each school assesses its needs in these areas, identifies how success will be measured, and reflects on who is thriving and who is not. Schools use data to identify gaps, evaluate staff support needs, and determine the level of community and business partnership engagement.

The committee also requested action on the adoption of revised standards-based report cards. Kindergarten implemented the new format in 2022–2023, and 1st and 4th grades piloted and adopted theirs during the current school year. 2nd, 3rd, and 5th grades piloted their report cards this past year and are seeking adoption for the 2025–2026 school year. These report cards provide more specific feedback aligned to grade-level standards rather than traditional letter grades.

Approval of 2nd, 3rd, and 5th Grade Report Cards

It was moved by Member Sethaler and seconded by Member Arns to approve the 2nd, 3rd & 5th Grade Report Cards as Piloted for 2025-2026. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Finance Committee

Mr. Whicker reported that with 92% of the fiscal year complete, every fund is tracking as expected, with most under budget, which is a positive indicator of the district's financial status.

He noted that fuel bids were solicited, and two were received. The district has historically chosen an escalating price bid—based on the market price plus a delivery charge—over a firm bid, which locks in pricing for the year but includes a markup. The escalating option has proven more cost-

effective in past years. The low bidder for the escalating option this year was Niemann Foods, with an estimated cost of \$220,983 for gasoline and diesel. The recommendation was made to award the escalating fuel bid to Niemann Foods in the amount of \$220,983.

Mr. Whicker also shared an update regarding student meal prices. In accordance with the School Food Authority Act, the district is required to annually evaluate the weighted average cost of meals served. Because current prices remain below the required threshold, an increase is mandated. Fortunately, there is a cap on annual increases, and the district is recommending the maximum allowable increase of \$0.10. The new lunch prices will be \$3.05 for Pre-K through 5th grade, \$3.30 for grades 6 through 12, and \$3.80 for adults. Additionally, it was recommended to increase milk and breakfast prices, which have not been adjusted in nearly 10 years. Due to rising costs, it is no longer possible to cover expenses under current pricing. The proposed changes include increasing the cost of a carton of milk from \$0.35 to \$0.50 and increasing the full-pay breakfast price from \$1.50 to \$1.75.

Motor Fuel Bids

It was moved by Member Dodd and seconded by Member Brock to approve the escalating bid for motor fuel as submitted by Niemann Foods for a total estimated market price of \$220,983.00 (Doc. Reg. No. 3959.) On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Increase Meal Prices

It was moved by Member Whitfield and seconded by Member Arns to approve increasing student lunch prices by ten cents. The 2025-2026 lunch prices will be \$3.05 for pre-kindergarten through fifth grade and \$3.30 for grades six through twelve. The new adult meal price for 2025-2026 will be \$3.80. The price of a carton of milk will be \$0.50 and full-pay breakfast will be \$1.75 (Doc. Reg. No. 3960.) On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Discipline Committee

Chairperson Petty provided a review of second semester discipline data, which included office referrals, in-school and out-of-school suspensions, pre-expulsionary disciplinary agreements, and expulsions. Highlights of the discussion included an increase in in-school suspensions at some schools, while levels remained steady at others. The availability of an In-School Suspension Supervisor in all buildings except Lincoln-Douglas has allowed more students to remain in school rather than being sent home, contributing to the increase in in-school suspensions. The committee emphasized the importance of balancing disciplinary consequences with restorative and alternative practices. There was a focus on ensuring that students returning from suspensions are supported through restorative practices, which have been part of recent staff professional development efforts. The committee also discussed the need for an Alternative Learning Opportunities Program (ALOP) in Adams County, similar to what other Regional Offices of Education across the state offer. This program could offer students another tier of support, including options that count as in-school suspensions rather than requiring removal from the school setting entirely. Spring staff survey results were reviewed. Although the response rate was lower than desired, likely due to the

survey's timing in late May, the feedback received was generally positive. Teachers expressed appreciation for professional development, particularly in the areas of classroom management and restorative practices. The committee plans to move the survey timeline earlier in the spring to improve participation in the future.

Policy Committee

It was moved by Member Brock and seconded by Member Sethaler to remove from the table and adopt the following April 2025 PRESS Policy revisions:

PRESS Updates for April 2025	
2:260	Uniform Grievance Procedure
2:265	Title IX Grievance Procedure
4:15	Identity Protection
4:80	Accounting and Audits
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:60	Expenses
5:100	Staff Development Program
6:150	Home and Hospital Instruction
6:235	Access to Electronic Networks
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:70	Attendance and Truancy
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:185	Teen Dating Violence Prohibited
7:190	Student Behavior
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:250	Student Support Services
7:255	Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
7:270	Administering Medicines to Students
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
8:30	Visitors to and Conduct on School Property

On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Close Public Hearing

President Arns asked if there were any questions regarding the 2024-2025 Amended District Budget, 2024-2025 Amended West Central Regional Joint Agreement Budget, 2024-2025 Amended Quincy Area Vocational Technical Center Budget, and 2024-2025 Amended Special Education Budget. Hearing no further questions or comments, President Arns closed the public hearing at 6:35 p.m.

Amended 2024-2025 Quincy School District Budget

It was moved by Member Dodd and seconded by Member Arns to approve the Amended 2024-2025 Quincy School District Budget (Doc. Reg. No. 3961). On the call of the roll, the following

members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Amended 2024-2025 West Central Region Budget

It was moved by Member Sethaler and seconded by Member Petty to approve the Amended 2024-2025 West Central Region Budget (Doc. Reg. No. 3962). On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Amended 2024-2025 QAVTC Budget

It was moved by Member Brock and seconded by Member Dodd to approve the Amended 2024-2025 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 3963). On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Amended 2024-2025 Special Education Association Budget

It was moved by Member Petty and seconded by Member Arns to approve the Amended 2024-2025 Special Education Association Budget (Doc. Reg. No. 3964). On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

2025-2026 School Handbooks

It was moved by Member Petty and seconded by Member Arns to approve the 2025-2026 ECFC, K-5, QJHS, QHS and The Academy School handbooks. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Non-Union and Administrative Salaries for July 1, 2025 to June 30, 2027

It was moved by Member Arns and seconded by Member Brock to approve the non-union and administrative salary increases for July 1, 2025 to June 30, 2027 as presented (Doc. Reg. No. 3965). On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Executive Session

At 6:40 p.m., it was moved by Member Petty and seconded by Member Arns that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; g) student disciplinary cases; i) pending, probable, or imminent litigation; j)

attorney/client privilege or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Arns and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Whitfield and seconded by Member Arns to adopt the recommendation made in executive session regarding the pre-expulsion agreement for one student from Denman. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Brock and seconded by Member Arns to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Arns, Brock, Dodd, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member Davis. Whereupon the President declared the motion carried.

<div> <div> *REVISED PERSONNEL ADDENDUM ** AS AMENDED QUINCY BOARD OF EDUCATION JUNE 25, 2025 </div> <div> PERSONNEL CODES \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School </div> </div>				
CERTIFIED				
APPOINTMENT				
1	\$\$	KALA BREDER - PART-TIME CASE MANAGER – QJHS	25-26 SCH YR	PART TIME, TIMESHEET, \$30/HR
2	R	BOB LANDRUM - PART-TIME CASE MANAGER – QJHS	25-26 SCH YR	PART TIME, TIMESHEET, \$30/HR
3	\$\$	JADE FLESNER – CLINICAL INSTRUCTOR - QAVTC	25-26 SCH YR	PART TIME, TIMESHEET, \$30/HR. \$20/HR FOR TRAINING
4	R	MORGANNE SHARROW –4 TH GRADE - ILES	25-26 SCH YR	SALARY TBD
5	R	MADISON MEYER -GSA SPONSOR – QHS	25-26 SCH YR	STIPEND - \$931.82/YR
6	R	ANJAY HEINECKE – KEY CLUB SPONSOR – QHS	25-26 SCH YR	STIPEND - \$931.82/YR

7	R	ADORA HUDDLESON – SOCIAL STUDIES-GEOGRAPHY - QJHS	25-26 SCH YR	SALARY TBD
8	R	JENNIFER TAYLOR-BELL – TR (CBE) SPECIAL ED CROSS CAT - QHS	25-26 SCH YR	SALARY TBD
*9	R	JESSICA RAPP – KINDERGARTEN - ILES	25-26 SCH YR	NO LONGER STARTING, DECLINED
10	R	EMILY DOZIER – TR (CBE) SOCIAL STUDIES-GEOGRAPHY - QJHS	25-26 SCH YR	SALARY TBD
11	R	SHASHA TURNER – TR (CBE) 5 TH SPECIAL ED CO-TEACHER - ILES	25-26 SCH YR	SALARY TBD
12	R	TIFFANY SPECHT – TR (CBE) 4 TH SPECIAL ED CO-TEACHER - BALDWIN	25-26 SCH YR	SALARY TBD
13	R	GARRETT CATRON – TR (CBE) SPECIAL ED CROSS CAT - QJHS	25-26 SCH YR	SALARY TBD
14	R	RHIANNON DIEKER – FOCUSED ELA, QJHS	25-26 SCH YR	SALARY TBD
15	R	MEGAN GRIFFARD – ELA, QJHS	25-26 SCH YR	SALARY TBD
16	R	NICOLE BALE – SOCIAL STUDIES	25-26 SCH YR	SALARY TBD
17	R	TONY GRAWE – HISTORY, QHS	25-26 SCH YR	SALARY TBD
18	R	PAUL LANDSOM – K-2 SPECIAL ED RESOURCE, ROONEY	25-26 SCH YR	SALARY TBD
19	R	ROBYN ISEMINER – SPECIAL ED RESOURCE, LINCOLN-DOUGLAS	25-26 SCH YR	SALARY TBD
20	R	JENNA DIETRICH – SPEECH PATH, QJHS	25-26 SCH YR	NO LONGER STARTING, DECLINED
21	S	JENNIFER SMITH –TEACHER - QHS	SUMMER SCHOOL	\$25.24/HR
22	S	LAURA KELLE – TEACHER - QHS	SUMMER SCHOOL	\$39.94/HR
RESIGNATIONS				
23		KELLY CURRAN – KEY CLUB SPONSOR – QHS	END OF 24-25 SCH YR	(RESIGNING STIPEND POSITION ONLY)
24		TYLER DUSCHINSKY – SPECIAL ED TEACHER – QJHS	END OF 24-25 SCH YR	
25		CRYSTAL JOHNSON– SPECIAL ED PREK TEACHER – ECFC	END OF 24-25 SCH YR	
26		HEATHER STAFFORD – SPECIAL ED TEACHER – QHS	END OF 24-25 SCH YR	
27		LEANNE JONES – SPECIAL ED RESOURCE TEACHER – ROONEY	END OF 24-25 SCH YR	
28		MELISSA HOENER – TEACHER – QHS	05/31/2025	
29		PATRICIA MCGOTHLIN – PT SPECIAL ED CASE MANAGER – DISTRICT	05/30/2025	
30		ANDRIA BALL – MUSIC TEACHER – ROONEY	06/04/2025	
LEAVE OF ABSENCE				
31		GRETA HECK – TEACHER – QJHS	UPDATE	08/12/2024 – END OF 24-25 SCH YR (46.75 DAYS)
32		LINDSEY GUNTERMAN – SPEECH PATH – QJHS	UPDATE	04/05/2025 – END OF 24-25 SCH YR (RESIGNED END OF 24-25 SCH YR)

33		KAYLA EPLEY – TEACHER – QHS	UPDATE	INTERMITTENT, 10/01/2024 – END OF 24-25 SCH YR (2.5 DAYS)
34		SCOTTIE CHATFIELD -TEACHER – QJHS	UPDATE	INTERMITTENT, 03/03/2025 – 05/30/2025 (3.5 DAYS)
35		GLORIA KIRBY – TEACHER – QHS	UPDATE	INTERMITTENT, 10/09/2024 – 05/22/2025 (18 DAYS)
36		LINDA GARNER – TEACHER – ILES	UPDATE	INTERMITTENT, 12/02/2024 – END OF 24-25 SCH YR (14 DAYS)
37		SAMANTHA LANDWEHR – TEACHER – BALDWIN	UPDATE	04/15/2025 – 06/02/2025
38		KELLEY DAVISSON – TEACHER – ROONEY	UPDATE	04/28/2025 – 08/11/2025
39		ROBERTO HERNANDEZ – DEAN -QHS		08/11/2025 – 08/29/2025
RETIREMENTS (none)				
EDUCATIONAL SUPPORT				
CLASSIFIED				
APPOINTMENT				
40	R	BRENNA ANKRUM - ASST. VOLLEYBALL COACH – QHS	25-26 SCH YR	DISTRICT PAID – 9.75%, STEP 0, \$3442.63 STIPEND
41	R	ALEXIS KLINNER - HEAD RIFLE COACH – QHS	25-26 SCH YR	DISTRICT PAID – 10.65%, STEP 3, \$3,866.34 STIPEND
42	C/R	CHRISTIAN CALEY - NIGHT CUSTODIAN - BALDWIN	06/02/2025	NO CHANGE IN SALARY
43	O	KAYLA (MAST) DYER - ASST. VOLLEYBALL COACH – QHS	25-26 SCH YR	VOLUNTEER COACH
44	P	HAILEY ALVIS - ASST. VOLLEYBALL COACH – QHS	25-26 SCH YR	BOOSTER PAID - \$3,000
45	C/R	JACOB CHURCH – DISTRICT GROUNDSKEEPER	06/16/2025	260 DAYS, NO CHANGE IN SALARY
46	C/R	MIKE TIMMONS – SECURITY GUARD - ROONEY	08/11/2025	181 DAYS, NO CHANGE IN SALARY
47	C/R	TOM KILLDAY – SECURITY GUARD – QJHS	08/11/2025	181 DAYS, NO CHANGE IN SALARY
48	C	GARY VIAR – SCHOOL BUS DRIVER - TRANSPORTATION	08/11/2025	
49	\$\$/ C	DONNIE PETERS - ASST. VARSITY WRESTLING COACH - QHS	25-26 SCH YR	DISTRICT PAID – 13.12%, STEP 12, \$5,056.26 STIPEND
50	R	DARYL ZEISSIN - HEAD FRESHMAN WRESTLING COACH - QHS	25-26 SCH YR	DISTRICT PAID – 11.73%, STEP 4, \$4,282.99 STIPEND
51	S	DANIELLE SCHLOSSER – CAFETERIA COOK – DENMAN	SUMMER SCHOOL	\$16.55/HR
52	S	ALY MARSHALL – CAFETERIA COOK – QJHS	SUMMER SCHOOL	\$16.28/HR
53	C/R	SAM SMITH - HEAD WRESTLING COACH – QJHS	25-26 SCH YR	DISTRICT PAID – 11.57%, STEP 1, \$4,120.56 STIPEND

54	R	ANJAY HEINECKE – HEAD SOFTBALL COACH – QHS	25-26 SCH YR	DISTRICT PAID – 19.82%, STEP 3, \$7,104.17 STIPEND
55	R	KAITLYN DEDERT – PARA, ECFC	25-26 SCH YR	SALARY TBD
56	R	HEATHER STAFFORD – PARA, QHS	25-26 SCH YR	SALARY TBD
57	R	LISA MARGHERO – STUDY HALL SUPERVISOR, QHS	25-26 SCH YR	SALARY TBD
58	R	LYDIA VEITH – PARA, ECFC	25-26 SCH YR	SALARY TBD
59	R	KORTNEY MACDONOUGH – PARA, DENMAN	25-26 SCH YR	SALARY TBD
60	R	SUZANNE CASSENS – PARA, ILES	25-26 SCH YR	SALARY TBD
61	R	GENEVA KINDHART – HEAD START TEACHER,	25-26 SCH YR	SALARY TBD
62	R	MACKENZIE KAMMERER – ERESA COORDINATOR, ECFC	25-26 SCH YR	SALARY TBD
63	R	HANNAH HIGHTOWER – ISS SUPERVISOR, ROONEY	25-26 SCH YR	SALARY TBD
64	R	GAYANNE DAUGHTERY – PARA, ILES	25-26 SCH YR	SALARY TBD
65	R	MELANIE WINGERTER – PARA, BALDWIN	25-26 SCH YR	SALARY TBD
66	R	TIFFANY KYER – PARA, QJHS	25-26 SCH YR	SALARY TBD
67	R	TOM KENNEDY – SECURITY GUARD, BOE/ACRSS	25-26 SCH YR	SALARY TBD
68	R	RANDOLPH MORCUM – CROSSING GUARD, DISTRICT	25-26 SCH YR	SALARY TBD
69	R	MICHAEL HALL – PARA, QHS	25-26 SCH YR	SALARY TBD
70	R	MELISSA CUNNINGHAM – PARA, ECFC	25-26 SCH YR	NO LONGER STARTING, DECLINED

RESIGNATIONS

71		JOEVANNY MARQUEZ – ASST. WRESTLING COACH	05/19/2025	
72		DIANA SAVOIA – COOK - BALDWIN	05/23/2025	
73		DARYL ZEISSIN – HEAD WRESTLING COACH – QJHS	05/21/2025	
74		TERRY HILL – SECURITY GUARD – ROONEY	05/29/2025	
75		SAM SMITH – ASST. WRESTLING COACH – QJHS	05/28/2025	
76		SCOTT SHACKLETON – CROSSING GUARD – DISTRICT	05/29/2025	
77		LISA SCHUCKMAN – ASST. 7 TH GRADE VOLLEYBALL COACH – QJHS	05/22/2025	RESIGNING COACHING POSITION ONLY
78		KAILEY RECKERS – HEAD 7 TH GRADE VOLLEYBALL COACH – QJHS	05/30/2025	RESIGNING COACHING POSITION ONLY
79		CAREN RICHIE - ACCOUNTS PAYABLE ASST.(PART-TIME) – BOE	06/05/2025	
80		MEGAN SOHN – FAMILY SUPPORT SPECIALIST – ECFC	06/30/2025	

LEAVE OF ABSENCE

81		TERESA KLINGELE – CUSTODIAN – BOE		08/25/2025 – 11/14/2025
----	--	-----------------------------------	--	-------------------------

82		DARLA FESLER - NURSE – ILES	UPDATE	INTERMITTENT, 10/03/2024 – 06/01/2025 (19 DAYS)
83		KATHY UPPINGHOUSE – FOOD SERVICE – DENMAN	UPDATE	INTERMITTENT, 02/02/2025 – END OF 24-25 SCH YR (13.5 DAYS)
84		DON BYRD – SECURITY - BALDWIN		INTERMITTENT, 06/01/2025 – 11/25/2025
85		HALEY BROWN – SSFL – ROONEY	UPDATE	INTERMITTENT, 08/12/2024 – 05/23/2025 (7.5 DAYS TOTAL)

RETIREMENTS

86		SHERRI FOLEY – FAMILY SUPPORT SPECIALIST - ECFC	END OF 25-26 SCH YR	REQUESTING MOU1/APPROVED
87		JULIE LEENERTS – SECRETARY – ILES	06/30/2025	
88		HELEN (MICK) DRUFFEL – CAFETERIA COOK – ECFC	06/01/2026	REQUESTING MOU1/APPROVED
89		TIMOTHY ANDERS – CUSTODIAN – ILES	06/02/2026	REQUESTING MOU1/APPROVED

****SUBSTITUTE WAGE INCREASES**

	2025-2026	2026-2027
Minimum Wage (Jan)	\$15.00	\$15.00
Non-Cert Sub Rate (para)	\$18.00	\$18.00
Non-Cert Sub Rate (Clerical)	\$19.00	\$20.00
(ISS, HeadStart, SSFL)	\$155/daily	\$155/daily
Certified Sub Rate (teachers)	Day 1-20 \$155 Day 21-60 \$165 Day 61+ \$175 Long-term \$200 (10+ consecutive days in the same room)	Day 1-20 \$155 Day 21-60 \$165 Day 61+ \$175 Long-term \$200 (10+ consecutive days in the same room)
Driver Sub Rate	\$20.50	\$20.75
Rider Sub Rate	\$16.05	\$16.25
Before and After School Childcare Supervisor	\$19.00	\$20.00

Before and After School Childcare Assistant	\$17.00	\$18.00
Nurse Sub Rate	\$24.00	\$25.00
CNA Clinical Sub Rate	\$30.00	\$30.00

Adjournment

At 8:02 p.m., it was moved by Member Arns that the regular meeting adjourn. The motion carried with all in favor and the regular meeting was duly adjourned.

/s/ Shelley Arns
President

/s/ Kim Wert
Secretary