MINUTES OF REGULAR MEETING

BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172 ADAMS COUNTY, ILLINOIS HELD ON JUNE 19, 2013

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 19, 2013, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following members were absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Member Bailey led the Pledge of Allegiance.

New Administrators Welcomed

President Erwin welcomed Human Resource Director Dave Boster and Elementary Academic Director Julie Stratman to their first School Board meeting in their new positions.

Focus on Students - Good Things Going On!

Good News Report – Katie Schelp and Mindy Holthaus. Katie and Mindy reported on some of the activities going on in the schools during the past month. End of year parties were held with many parents assisting. QHS Student Council sponsored a breakfast for retiring staff. The Rifle Team has qualified for national competition. The sponsor, Jim Holtman, volunteers his time to lead the team.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. Mr. Jeff Kerkhoff commented on the Common Core Standards. Member Mays said he reads all the information provided by Mr. Kerkhoff and more. He reiterated that Common Core is a standard, not a curriculum. He said we as a district need to step up our game and expectations for students.

Consent Agenda

It was moved by Member Stone and seconded by Member McNay to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes May 22 and June 5, 2013
- c. Workers' Compensation Resolution (Doc. Reg. No. 2664)
- d. Hazardous Busing Resolution (Doc. Reg. No. 2665)
- e. Physician Indemnification (Doc. Reg. No. 2666)
- f. 2013-2014 School Board Meeting Resolution Calendar (Doc. Reg. No. 2667)
- g. Appointment of Delegate to IASB Conference (Jeff Mays)

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Building Committee

The Building Committee did not meeting in June.

Curriculum Committee

The Curriculum Committee did not meet in June.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the monthly check register, monthly expenditure comparisons, self-insurance fund reconciliation and the Statement of Revenue, Expenditures and Changes to Fund Balances for the funds of Education, Operation and Maintenance, Transportation, TORT, Self-Insurance, Special Education, QAVTC, and WCR. The committee recommended the Board approve letting of bids for food and non-food items and the proposed increases in admission/season ticket prices.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated June 14, 2013 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Let Bids for Food/Non-Food Items

It was recommended by the Finance Committee and moved by Member McNay to approve letting bids for food and non-food items. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Increases in Admission/Season Ticket Prices

It was recommended by the Finance Committee and moved by Member McNay to approve the following increases in admission/season ticket prices:

Courtesy Tickets for QPS Employees/Spouse Admission Prices Volleyball and Wrestling Season Tickets Boys & Girls Soccer Season Tickets Girls Basketball Season Tickets Boys Basketball From \$5 to \$10 each
From \$3 Adult-\$2 student to \$5 and \$3
From \$20 Adult-\$10 Student to \$25 and \$15
From \$25 Adult-\$10 Student to \$25 and \$15
\$65 & 40 Adult (lower level/balcony) and \$18 student
to \$70 & 45 Adult and \$20 student

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Policy Committee

Chairperson Bailey reported the Policy Committee members have been approved and an initial meeting will be held next month.

Discipline Sub-Committee

Chairperson Stone reported that the Discipline Committee has reviewed revised discipline procedures at QHS and QJHS and recommending Board approval. Some of the major areas addressed were disrespect by students and disruptions in the classrooms. Transportation guidelines as an extension of the classroom are being reviewed. Clear and consistent consequences need to be enforced age appropriately across all levels.

Reports from Representatives of the Board

- 1. **Special Education.** Special Education Director Eryn Beswick updated the Board on special education staffing and positions to be filled. She will be presenting a report to the Board on the results of a parent survey in the future.
- 2. Area Vocational Technical Center. Member Mays invited Board Members to tour the High Street house project at 11:00 a.m. on June 24.
- 3. Large Unit District Association/Illinois Association of School Boards/Illinois Association of School Administrators/Legislation. Superintendent Cobb reported that he and Joel Murphy attended the Spring LUDA Symposium June 5-7 in Itasca. There were sessions on Charter Schools, Affordable Care Act, and safety and security issues.

Prevailing Wage Resolution

Board members discussed the prevailing wage resolution which is required by law. Attorney Gorman explained that the statute states that failure to comply with the law is a Class A misdemeanor. It is enforced by the Department of Labor and if not passed, the Attorney General can stop construction projects. There were several comments from Board members expressing their disagreement with the prevailing wage law.

It was moved by Member Bailey and seconded by Member McNay to approve the Prevailing Wage Resolution. (Reg. No. 2668). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, and McNay, and the following members voted Nay: Members Niekamp and Stone. Whereupon the President declared the motion carried.

2013-2014 Tentative QAVTC Budget and Set Hearing Date

It was moved by Member McNay and seconded by Member Stone to approve the Resolution on Presentation of 2013-14 Tentative Quincy Area Vocational Technical Center Budget and set hearing date as Wednesday, August 21, 2013 at 7:00 p.m. (Doc. Reg. No. 2669). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

2013-2014 Tentative WCR Budget and Set Hearing Date

It was moved by Member Mays and seconded by Member Ali to approve the Resolution on Presentation of the 2013-14 Tentative West Central Regional Budget and set hearing date as Wednesday, August 21, 2013 at 7:00 p.m. (Doc. Reg. No. 2670). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Staff/Community Committee Member Appointments

It was moved by Member McNay and seconded by Member Mays to approve the following appointments to School Board Committee:

Finance Committee:

Tim Koontz

Policy Committee:

Jenny Jenkins, Bill Daniels, Alan Nichols

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Quincy Junior High Discipline Rules

It was recommended by the Discipline Committee and moved by Member Stone to approve QJHS revised discipline procedures (Doc. Reg. No. 2671). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Quincy Senior High Discipline Rules

It was recommended by the Discipline Committee and moved by Member Stone to approve QHS revised discipline procedures (Doc. Reg. No. 2672). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 7:50 p.m., it was moved by Member Mays and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g) student disciplinary cases, and i) pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Departure of Member Niekamp

At 9:00 p.m. Member Niekamp left the meeting which was duly recorded by the Board Secretary.

Resumption of Rules

At 9:40 p.m., it was moved by Member Stone and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Bailey and seconded by Member McNay to adopt the recommendation made in executive session to expel two Quincy Junior High School students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Stone; and the following member voted Nay: None; and the follow member was absent: Member Niekamp. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Mays and seconded by Member Ali to approve #28 of the Revised Personnel Addendum-appointment of Carol Frericks as Secondary Academic Director effective August 1, 2013. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay,

Stone; and the following member voted Nay: None; and the follow member was absent: Member Niekamp. Whereupon the President declared the motion carried.

PERSONNEL CODES

- \$\$ New operating Fund Position (increase in FTE)
- B Paid for by Booster Clubs
- C Change in classification
- O Other
- P New Project Fund position
- PR Replacement for Project Fund position
- R Replacement for vacant Operating Fund Position
- S Summer School

*REVISED PERSONNEL ADDENDUM

Quincy Board of Education June 19, 2013

RETIREMENTS

CERTIFIED APPOINTMENTS/REASSIGNMENTS EFFECTIVE FOR 2013-14 SCHOOL YEAR (salaries subject to change with new contract) HEATHER FRIDAY - WASHINGTON KDG - PREVIOUSLY LIT COACH AT ADAMS 1 | R SHANNON REDINI – 6TH GRADE BALDWIN S. BA 0 YRS \$33,108. 2 TARA DICKS – 7TH GRD LITERACY – PREVIOUSLY 6TH GRD BALDWIN S. 3 | R COLLEEN HUCK - LANG ARTS QJHS. BA 0 YRS \$33,108 4 KRISTEN FENNELL - 7/8/9 MATH QJHS. BA 4 YRS \$35,756 5 FRAYA ANDICH - 6TH REI BALDWIN N. BA 0 YRS \$33,108 6 AMY LEEBOLD - SP ED ELLINGTON - PREVIOUSLY SPEC ED AUTISM COORDINATOR 7 ASHLEY FLESNER – 1ST GRADE ELLINGTON – PREVIOUSLY KDG AT ELLINGTON 8 R EMILY MORRELL - ART QJHS. BA 0 YRS \$33,108 9 CHRIS HARMANN - PE MADISON. BA 0 YRS \$33,108 10 ALLISON STUPAVSKY – 5TH GRADE BALDWIN N. BA 0 YRS \$33,108 11 AMANDA GRIMM – 5TH REI BALDWIN N – PREVIOUSLY 5TH GRADE BALDWIN N 12 13 MARY MEYER 7 HABITS QJHS - PREVIOUSLY LANG ARTS QJHS 14 ROBIN CAIN - SP ED CROS CAT MADISON - PREVIOUSLY SP ED ADAMS DANA STAFFORD - SHOP TEACHER QJHS - PREVIOUSLY 81H HISTORY AND SHOP AT QJHS 15 HEATHER COLOMBO - 8TH SOCIAL STUDIES QJHS. MS 4 YRS - \$38,074. PREVIOUSLY ISS 16 AT QJHS 17 R KELLE SCHLUETER - K-6 SP ED COORDINATOR BALDWIN. TEACHER SALARY-NO COORD STIPEND 18 MILICENT DEMPSEY - SP ED COORD QJHS. PREVIOUSLY SP ED LIT QJHS. NO ADDL STIPEND-SAME SALARY LORI COX - SP ED STEP COORD QHS. PREVIOUSLY SOCIAL WKR QHS. 19 R JESS WERT -6TH BALDWIN S - PREVIOUSLY QJHS LITERACY INTERVENTION 20 JESSICA HUCKEY – 4TH BALDWIN N – PREVIOUSLY 6TH BALDWIN N 21 MATINA MCCLELLAND - 4TH ACCEL BALDWIN W - PREVIOUSLY BALDWIN W 4TH REI 22 LAURA MCCLELLAND - 9TH SCIENCE QJHS - PREVIOUSLY .5 ART/.5 8TH SCIENCE QJHS 23 JULIE MARSHALL- 8TH SCIENCE QJHS PREVIOUSLY PE 24 BRENDA REES - LANG ARTS QJHS - PREVIOUSLY 4TH BALDWIN S 25 CONNIE HEBERLEIN – LANG ARTS QJHS – PREVIOUSLY 6TH BALDWIN N 26 CLAIR HUMMEL - PRE-ALGEBRA QJHS - PREVIOUSLY 6TH BALDWIN N 27 CAROL FRERICKS=SECONDARY ACADEMIC DIR (EFFECTIVE JULY 1, 2013) SALARY \$114,000 28 DENISE HEBERLEIN - 81H LANG ARTS QJHS - PREVIOUSLY KINDERGARTEN AT 29 WASHINGTON **LEAVE OF ABSENCE** MICHELLE JACOBSEN - LITERACY WASHINGTON. EFFECTIVE FOR THE 2013-14 SCHOOL YEAR.

VICKI MALLORY - 1ST GRADE DEWEY. EFFECTIVE JUNE 15, 2015

32 CHRIS WIEMELT – SP ED ADMIN ASST. EFFECTIVE DECEMBER 31, 2014	
RESIGNATIONS	
33 ROBBY YOUNG – 8 TH GRADE BOYS ASST BASKETBALL COACH. EFFECTIVE JUNE 3	, 2013
34 MITCHELL FAIRLEY – ASST VARSITY BASEBALL COACH. EFFECTIVE JUNE 7, 2013	
EDUCATIONAL SUPPORT	
RETIREMENT	
35 JAMES ROST – SECURITY. EFFECTIVE JUNE 15, 2014	
RESIGNATIONS	
36 JENNIFER BELL – DWEY PARA. EFFECTIVE MAY 23, 2013	
37 LARA WELLS – ECFC PARA. EFFECTIVE JUNE 6, 2013	
APPOINTMENT EFFECTIVE FOR 2013-14 SCHOOL YEAR (UNLESS OTHERWISE STATED)	
38 R GREG WELLMAN - STUDY HALL/STU SUPRVSN QHS. SCH SUPP LEV A 0 YRS 181 [DAYS
\$31,067.09	
39 R MAX MOSLEY - PBIS STU SUPPORT/DEAN QHS. PREVIOUSLY STUDENT SUPPORT	/SAME
SALARY +\$4,875.36	
40 B DONNIE PETERS – ASST WRESTLING COACH QHS (BOOSTER PAID)	
41 \$\$ C. BRIGHAM JOHN - DEAN/STUDENT SUPPORT SP ED ALTERNATIVE. PREVIOUSLY	1
ACYH/CHADDOCK SUPPORT	
42 B DEBBIE BRADSHAW - QHS ASST POM PON COACH. (BOOSTER PAID) JUNE 17, 2013	3
LEAVE OF ABSENCE	
43 SHELLY SALISBURY – SECRETARY ECFC. FMLA EFFECTIVE JUNE 6, 2013 AS NEED	
44 LINDA KRAMER – CUSTODIAN ELLINGTON. EXTEND MEDICAL LEAVE INDEFINITEL'	Y

SUMMER SCHOOL APPOINTMENTS June 19, 2013

June 17, 2013			
First	Last	Position	Per Hour/Timesheet
Anne	Cashman	Coord.	4850.00 stipend
Marcey	Wells	Coord.	4850.00 stipend
Amy	Mock	K-2	24.99
Lori	Miles	Sp. Ed. Coord.	800.00 Stipend +31.34/hr
Ashley	Flesner	K-2	21.71
Julie	Allen	K-2	22.53
Laura	Stutzman	K-2	27.25
Pam	Havermale	K-2	28.68
Marynelle	Kellum	K-2	40.03
Alison	Merrill	K-2	26.84
Ann	Downey	K-2	22.12
Tammy	Stegeman	K-2	33.19
Julie	Schulte	K-2	26.22
Lisa	Cowman	K-2	23.35
Margaret	Whisman-Bauer	K-2	38.22
Rebecca	Gosnell	K-2	23.76

Jerri	Hall	K-2	32.78
Julie	Tuley	K-2	32.78
Allison	Gabriel	K-2	22.33
Heather	Friday	K-2	24.79
Stacey	Reichert	K-2 (sub)	15.96
Krys	Eversden-Duesterhaus	K-2 (sub)	15.96
Shelley	Eager	Grade 3	29.91
Andrea	Hatfield	Grade 3	20.49
Beth	Izzo	Grade 3	20.49
Linda	Saunders	Grade 3	35.64
Mary	Christensen	Grade 4	32.37
Tiffany	Jones	Grade 4	25.20
Erin	Kruty	Grade 4	20.90
Erin	Davison	Grade 5	20.49
Lauren	Mahler	Grade 5	20.90
Jamie	Ludwig	Grade 5	21.92
Rachel	Robison	Grade 5	22.53
Jen	Bordenkircher	Grade 6	24.58
Joanna	Hochgraber	Grade 6	27.04
Jess	Wert	Grade 6	20.90
Kathy	Herman	Sub	15.96
Erica	Nichols	Sub	15.96
Natalie	Cornwell	Sub	15.96
Mary	Meyer	QJHS	28.88
Gayle	Roskamp	QJHS	38.22
Bobbie	Klein	QJHS	30.73
Tim	Southers	QJHS	20.49
Tony	Grawe	QJHS	27.66
Erica	Huntley	QJHS	25.40
Julie	Marshall	QJHS	36.17
Renea	Yates	QJHS	29.40
Ann	Tierney	QJHS	36.26
Jeff	Carper	QJHS	29.29
Dana	Rigg	QJHS	36.05
Stephanie	Kaylor-Trent	QHS	30.73
Max	Mosley	QHS	26.42
Chad	Struck	QHS	24.17
Jessica	Beaston	QHS	24.58
Marlene	Hellhake	QHS	27.45
Shelley	Cobb	QHS	28.68
Heike	Bruner	QHS	24.58
Evie	Morrison	QHS	28.88
Ben	Dombroski	QHS	20.90

Wendy	Venvertloh	QHS	27.66
Julie	Little	QHS	26.02
Mindy	Jackson	QHS	26.22
Kelley	Lawson	QHS	26.02
Brenda	Stadler	QHS	31.34
Joel	Doughtery	QHS	23.76
Stephanie	Peters	QHS	26.02
Kerry	Anders	QHS	38.84
Kris	Klingele	QHS	26.02
Phil	Neally	QHS	26.84
Ryan	Wiemelt	QHS	23.56
Daron	Wildrick	QHS	23.56
Laura	Kelle	SpEd	28.68
Matt	Wetmore	SpEd	20.49
Stephanie	Baze	SpEd	22.53
Robin	Cain	SpEd	31.55
Kelly	Curran	SpEd	22.94
Michelle	Grawe	SpEd	21.30
Kate	Sanders	SpEd	33.80
Kelle	Schlueter	SpEd	27.25
Sheri	Wolfmeyer	SpEd	32.57
Megan	Watson	Speech	25.20
Robyn	Sprenger	OT	37.49
Elaina	Cowick	Speech	23.15
Deb	Talcott	PT	64.65
Mary	Koch	PT	59.89
Donna	Boster	Para	16.60
Brent	Cassens	Para	12.52
Gayanne	Daughtery	Para	14.51
Tasha	Neisen	Para	11.14
Peggy	Forrester	Para	13.05
Tammy	French	Para	10.98
Jeanette	Korshot	Para	10.98
Diana	Gedsted	Para	14.81
Rosemary	Hatfield	Para	13.33
Arlene	Hendren	Para	17.80
Lori	Hoebing	Para	10.10
Anna	Keithly	Para	12.02
Kevin	Kreitemeyer	Para	11.50
David	Kroner	Para	11.68
Anne	Meyer	Para	12.02
Suzette	McClure	Para	13.45
Jenni	Moran	Para	24.99

Wanda	Nutt	Para	13.75
Dotty	Oelklaus	Para	19.56
Sharon	Otto	Para	13.07
Tammy	Parrish	Para	12.28
Deanna	Poindexter	Para	17.64
Catherine	Rains	Para	10.70
Linda	Reinold	Para	9.59
Wanda	Robertson	Para	14.51
Cindy	Smith	Para	16.60
Laura	Snelling	Para	13.05
Matt	Thomas	Para	20.49
Becky	Todd	Para	15.41
Christine	Todd	Para	12.02
Mary	Townley	Para	10.62
Marcia	Zanger-East	Para	12.28
Melanie	Zehnle	Para	12.28
Vicky	Elder	Food Service	14.50
Jeannine	Yancey	Food Service	13.75
Diana	Orr	Food Service	8.75
Sally	Mueller	Food Service	15.50
Juanita	Griesbaum	Food Service	13.50
Kim	Pratt	Food Service	10.25
Karen	Storck	Food Service	15.91
Peggy	Rowsey	Food Service	11.50
Charlotte	Clemens	Food Service	10.75
Lisa	Dilly	Food Service	15.50
Lynn	Dickerson	Food Service	10.26
Val	Scharnhorst	Food Service	13.75
Karla	Rose	Food Service	14.00

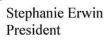
It was moved by Member Bailey and seconded by Member McNay to approve the balance of the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

Freedom of Information Request

Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

Adjournment

It was moved by Member Stone and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried and the meeting was adjourned at 9:45 p.m.



Phyllis Stewart Secretary