

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JUNE 22, 2016 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 22, 2016, at 6:00 p.m. at Quincy Board of Education, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance/Performance**

President Ali led the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

1. **Special Olympics Team.** Five students from Adams and Washington Schools were recognized for their participation in the Special Olympics State Tournament in Bloomington. Team members were: Dylan Gallaher, Lauren Reed, Kaden Bagby, Isabelle Jones, and Riley Robinson. The students were very proud of the medals they received in tennis, softball and 50-meter competitions. The Board thanked coaches Mark Schlepphorst, Wynne Penn, and Jennifer Buss who volunteered their time to make this happen.
2. **Public Information Report.** Raquel Piazza, Public Information Officer, reported that the last day of Baldwin summer music camp is tomorrow at the Kroc Center. The band will perform at 10:30 a.m.

**Open Public Hearing**

President Ali opened the public hearing on the 2015-2016 Amended QAVTC and West Central Regional Joint Agreement Budgets, 2015-2016 Amended Special Education Budget, and the 2015-2016 Amended Quincy School District Budget. There were no comments on the budgets at this time. The President announced that the hearing would be open for comments at any time until closed later in the meeting.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed a handout and commented on individualized learning.

### **Notification of Bond Sale**

President Ali stated that each Board Member has received a copy of the *Notification of Sale of General Obligation School Bonds, Series 2016*.

### **Consent Agenda**

*It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – May 2016*
- b. Board Minutes – May 18, 2016*
- c. Hazardous Busing Resolution (Doc. Reg. No. 2854)*
- d. 2016-2017 School Board Meeting Resolution – calendar (Doc. Reg. No. 2855)*
- e. Workers' Compensation Resolution (Doc. Reg. No. 2856)*
- f. Prevailing Wage Resolution (Doc. Reg. No. 2857)*
- g. Agreement with John Wood Community College – Concurrent Enrollment (Doc. Reg. No. 2858)*
- h. Agreement with Quanada (Doc. Reg. No. 2859)*
- i. Acknowledge receipt of Freedom of Information Request Log May 16 through June 17, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

**IL-PART Conference.** Secondary Curriculum Director Carol Frericks recognized several QPS staff who were presenters at a recent two-day IL-PART conference in Bloomington. Quincy is part of the IL-PART grant which is a partnership with several universities to provide administrative training and internships for teachers. This is Quincy's third year of participation. Those presenting from our district were Danielle Edgar, Michaela Fray, Lisa Otten, Mark Pfeleger, Kaleb Smith, Carol Frericks, and Superintendent Webb. Other district administrators also had the opportunity to attend.

### **Human Resources Committee**

Member Nichols shared results of a staff survey on before and after-school daycare needs. Forty-three percent of those who responded indicated interest in before and/or after school childcare.

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. A recommendation to approve a three-year proposal for waste disposal and recycling from Republic Services was presented. Member McNay said a construction rep, Dave Wombles, is being recommended to oversee the Monroe site building. The Building Committee heard updates on the QHS addition and the new elementary schools at the Monroe, ADM, and 12<sup>th</sup> Street sites.

**QHS Additions/Renovations**—Chad White, Russell Construction, reported on the progress at QHS. Work continues in the cafeteria, science labs, and the main security entrance and office areas. Road and parking lot work has begun. The project is scheduled for substantial completion by July 29.

**Monroe Site**— Eric Barnes, Klingner & Associates, showed a time-lapse video of the progress at the Monroe site during the past five weeks. Most of the wall panels are in place and are being sealed. The July Board meeting will be held at Monroe with a tour of the site.

**12<sup>th</sup> St. Site**— Mr. Barnes said the 12<sup>th</sup> Street site will be the same basic design as the Monroe site. Preliminary ground work has begun.

**ADM Site**—Todd Moore, Architechnics, reported on the ADM school site. The construction plan is being completed. Bids will be sent out to contractors after a special Board meeting to be held in early July.

### **Waste Disposal and Recycling**

*It was recommended by the Building Committee and moved by Member McNay to approve a three-year proposal for Waste Disposal & Recycling from Republic Services for \$40,694.66 (year 1), \$42,320.78 (year 2), and \$44,012.00 (year 3) (Doc. Reg. No. 2860).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. The committee heard an update from the Standards Aligned Grading and Reporting (SAGR) Task Force. The purpose of the Task Force is to determine best practices with regard to research on grading, current practices on 80/20, retakes, and homework and to design and implement a standards aligned report card for K-5 by 2016-2017. The Task Force asked to extend this goal to the 2017-2018 school year. Kathi Dooley, District Music Director, addressed the committee regarding music offerings for the 2016-2017 school year. A report was presented on the Junior Achievement (JA) Program, noting the programs implemented, number of students served, and number of volunteers with the program. Two new JA programs were proposed: 5<sup>th</sup> grade *JA Biztown* and 7<sup>th</sup> grade *JA It's my Future*.

### **Additional JA Programs**

*It was recommended by the Curriculum Committee and moved by Member Bailey to approve two additional Junior Achievement Programs: 5<sup>th</sup> grade JA Biztown and 7<sup>th</sup> grade JA It's my Future.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. The committee heard a report on the issuance of the \$40M General Obligation Bonds. The District will receive the 2016 Bond proceeds on July 6. The Finance Committee heard a recommendation to increase QHS parking permit fees and to increase lunch prices as part of the Paid Lunch Equity requirement. The committee reviewed three fuel bids for 2016-2017. The bids will be rejected and it will be re-bid to ensure the comparable information from the bidders.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated June 17, 2016 and the junior/senior high activity funds.* On the call of the roll, the

following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Increase Fees for QHS Parking Permits**

*It was recommended by the Finance Committee and moved by Member McNay to approve increasing student parking fees for the 2016-2017 school year. The fee for seniors to park in the QHS lot will be increased from \$40 to \$60 and the fee to park at Flinn (and then ride a shuttle to QHS) will be increased from \$30 to \$50 for the school year.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Increase in Student Lunch Fees**

*It was recommended by the Finance Committee and moved by Member McNay to approve the increase in lunch prices by \$0.10 per meal in order to comply with the Paid Lunch Equity requirement under the Healthy Hunger-Free Kids Act. Lunch prices for Pre-K through 5<sup>th</sup> grades will be \$2.30 and 6<sup>th</sup> through 12<sup>th</sup> grades will be \$2.55.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Discipline Committee**

The Discipline Committee report was presented by Chairperson Rose. Members reviewed school handbook changes for 2016-2017 with regard to discipline. The handbooks were revised to reflect changes in the law per Senate Bill 100.

*It was recommended by the Discipline Committee and moved by Member Rose, pursuant to District Policy 7:190, to approve the disciplinary rules set forth in the handbooks for early childhood center, elementary schools, Baldwin School, Junior High and Senior High, subject to final review by administration and legal counsel to insure that there are no automatic penalties and that disciplinary matters are considered on a case-by-case basis to comply with the law commonly known as SB100.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Staff Reports**

**Building/Program Presentations:** Principals from Baldwin and the K-3 schools and the directors of the Early Childhood Programs and alternative programs reported to the Board on their schools' successes, areas needing improvement and the "Hot Rock" — an area of immediate concern. Some reoccurring areas to sustain are the dedication of staff to meet the needs of students and families, meeting and exceeding academic goals, and teacher collaboration and professional development. Some common areas needing improvement include student attendance, parent involvement, and communication district wide. Several administrators indicated that more social/emotional support for students is a major need. Truancy and attendance is also of major concern for several schools and programs. Students can't learn if they're not at school.

### **Close Public Hearing**

President Ali asked if there were any comments regarding the amended budgets. Mr. Jeff Kerkhoff asked about special education audit findings from 2014. Superintendent Webb responded that the district is in full compliance. Hearing no further comments, the hearing was closed at 8:15 p.m.

### **2015-2016 Amended Budgets**

*It was moved by Member Whitfield and seconded by Member Troup to approve the Amended 2015-2016 Quincy District Budget (Doc. Reg. No. 2861), the Amended 2015-16 West Central Regional Joint Agreement Budget (Doc. Reg. No. 2862), the Amended 2015-16 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 2863), and the Amended 2015-2016 Special Education Association Amended Budget (Doc. Reg. No. 2864). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **2016-2017 Tentative WCR and QAVTC Budgets**

*It was moved by Member Nichols and seconded by Member McNay to approve the Resolutions on Presentation of the Tentative 2016-2017 West Central Regional Joint Agreement Budget (Doc. Reg. No. 2865) and the 2016-2017 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 2866) and set hearing date for August 24, 2016 at the hour of 6:00 p.m. at Adams School, 2001 Jefferson Street, Quincy, IL. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **Resolution Directing Transfer (Loan) from Working Cash**

*It was moved by Member Troup and seconded by Member Nichols to approve the Resolution Directing the Transfer (Loan) the sum of \$2,500,000 from the Working Cash Fund to the Education Fund (Doc. Reg. No. 2867). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **Resolution Abating Working Cash Fund**

*It was moved by Member McNay and seconded by Member Troup to approve the Resolution Abating the Working Cash Fund in the amount of \$405,240.51 (Doc. Reg. No. 2868). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **Memorandum of Understanding – School Resource Officers**

*It was moved by Member Whitfield and seconded by Member McNay to approve the School Resource Officers (SRO) Memorandum of Understanding (Doc. Reg. No. 2869). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **IESA Proposal for Quincy Junior High School Athletics**

*It was moved by Member McNay and seconded by Member Troup to approve the IESA Proposal for Sixth Grade athletes as presented (Doc. Reg. No. 2870). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.*

### **Head Start Cost of Living Adjustment**

*It was moved by Member Nichols and seconded by Member Troup to approve the Cost of Living Adjustment of \$31,123 for the 2016-2017 Head Start Grant. On the call of the roll, the following*

members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Additional Head Start Grant Funds

*It was moved by Member McNay and seconded by Member Troup to approve additional funds through the Head Start Grant for requirement of 40% full day/full year programming.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Executive Session

*At 8:20 p.m., it was moved by Member McNay and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Resumption of Rules

*At 9:35 p.m., it was moved by Member McNay and seconded by Member Whitfield to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Student Discipline

*It was moved by Member McNay and seconded by Member Whitfield to adopt the recommendation made in executive session regarding student discipline for one Baldwin student and two Quincy Junior High School students.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member McNay and seconded by Member Bailey to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



#### **\*REVISED PERSONNEL ADDENDUM**

Quincy Board of Education  
June 22, 2016

#### **PERSONNEL CODES**

- \$\$ - New operating Fund Position (increase in FTE)
- B - Paid for by Booster Clubs
- C - Change in classification or position
- O - Other
- P - New Project Fund position
- PR - Replacement for Project Fund position
- R - Replacement for vacant Operating Fund Position
- S - Summer School

2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS		
CERTIFIED		
APPOINTMENTS/CHANGES IN ASSIGNMENT/SALARY (EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)		
1	R	ABIGAIL ROCKHOLD – BALDWIN S SP ED. BS STEP 0 - \$34,111
2	R	HANLYNN CRUTHIS – HEAD 7 <sup>TH</sup> & 8 <sup>TH</sup> GRADE GOLF COACH. BOOSTER PAID \$350
3	R	JULIE RADEL – KDG BERRIAN. MS+20 STEP 24 \$54,919
4	R	CHRIS ALTMIX – MATH QJHS .5. BA+20 STEP 9 @ .5 TIME \$20,808
5	R	BRADY KNAPP – PE BERRIAN. BS STEP 0 \$34,111
6	R	ELICIA SCHAFFER – 7 <sup>TH</sup> GRADE ELA QJHS. BS STEP 0 \$34,111
7	R	ABBIGAIL HIBBERT – 1 <sup>ST</sup> BERRIAN. BS STEP 0 \$34,111
8	R	AMANDA SKOPEK – 5 <sup>TH</sup> BALDWIN W. BS STEP 0 \$34,111
9	R	JENNIFER MEYO – KDG ELLINGTON. BS STEP 0 \$34,111
10	R	RACHEL KINCAID – KDG MADISON. BS STEP 0 \$34,111
11	R	LAUREN KILLION – 2 <sup>ND</sup> ADAMS. MS STEP 4 \$39,228
12	R	MONICA WRIGHT – LITERACY COACH ADAMS. MS+30 STEP 19 \$52,531
13	R	JESSICA KOSCIELSKI – KDG MONROE. MS STEP 11 \$44,003 (PENDING PEDU OTHERWISE SUB RATE \$85/DAY)
14	R	BRANDY ZANGER – SP ED QJHS. BS STEP 0 \$34,111
15	R	MARCEY WELLS – CHANGE IN ASSIGNMENT-TEACHER/COORD YOUTH HOME. NO CHG IN SALARY FOR 16/17
16	R	MIRANDA CRANE--4 <sup>TH</sup> GRADE BALDWIN. BS STEP 0 \$34,111 (PENDING PEDU OTHERWISE SUB RATE \$85/DAY)
17	R	KATIE LEACH – 4 <sup>TH</sup> GRADE BALDWIN S. BS STEP 9 \$40,251.
18	R	NIK BROEKEMEIER – PE WASHINGTON. MS STEP 13 \$45,367
19	R	CHANDRA CRAWFORD – 5 <sup>TH</sup> GRADE BALDWIN S. BS STEP 0 \$34,111
20	R	MICHELLE STEGEMAN – 2 <sup>ND</sup> GRADE MONROE. BS STEP 0 \$34,111
21	R	WENDY SHEEHAN – HEALTH QHS. MS STEP 14 \$46,050 (PENDING PEDU OTHERWISE SUB RATE \$85/DAY)
22	R	MEGAN FUNKENBUSCH – 1 <sup>ST</sup> GRADE BERRIAN. BS STEP 0 \$34,111
23	R	BROOKE CUNNINGHAM – 4 <sup>TH</sup> GRADE REI BALDWIN N. BS STEP 0 \$34,111
24	R	MORGAN MEADE – LANG ARTS QJHS. BS STEP 0 \$34,111
25	R	MEGAN GINSTER – SP ED QHS. BS STEP 0 \$34,111
26	R	KIRK MOSLEY – PE MADISON. MS STEP 12 \$44,686
27	R	NICHOLAS HOMMOWUN – MATH QHS. BS STEP 0 \$34,111
28	R	MCKAYLIA LARGE – 2 <sup>ND</sup> GRADE ADAMS. BS STEP 0 \$34,111
29	O	KARAS STEHL – PSYCH INTERN. STIPEND \$17,000 (\$9,000 INTERN/\$8,000 SIGNING BONUS 16/17 & 17/18 NO BENEFITS)
30	R*	TYLER DUSCHINSKY – QJHS HEAD 8 <sup>TH</sup> GRADE BOYS BASKETBALL COACH STIPEND STEP 2 \$3,181.34 6/20/16
31	R*	JERMAINE TALTON – QJHS HEAD 7 <sup>TH</sup> GRADE BOYS BASKETBALL COACH STIPEND STEP 0 \$3,110.72 6/20/16
32	B*	HAYLEY WOMACK – QJHS ASST. 7 <sup>TH</sup> & 8 <sup>TH</sup> GRADE SOFTBALL COACH. STEP 0 \$1,500. BOOSTER PAID 7/25/16
33	R*	SUSAN PETERS – SCH PSYCH DISTRICT. SPECIALIST DEGREE STEP 16 - \$51,508
34	R*	JESSICA HOWSE – SP ED BALDWIN W. BS STEP 0 \$34,111
35	R*	JENNIFER SIMS – SP ED TEACHER ABC ACADEMY. MS STEP 15 \$46,732
RESIGNATIONS (EFFECTIVE END OF THE 2015-16 SCHOOL YEAR UNLESS OTHERWISE NOTED)		
36		ALEXIS PARTLOW – SP ED BALDWIN W. 6/10/16
37		NANCY EBBERT – 5 <sup>TH</sup> GRADE BALDWIN N. 6/13/16
38		ALYSSA KERKE – 3 <sup>RD</sup> GRADE MONROE. 7/1/16
39		PATTI BABYAK – 3 <sup>RD</sup> GRADE ELLINGTON.
40		JOE KERKE – SOCIAL WORKER QJHS. 6/30/16
41		MICHELLE EAGER – LITERACY COACH BALDWIN S.
42		MICHAEL MCKINLEY – KEY CLUB SPONSOR QHS.
43	*	TRACY BUGH – PBIS COACH – BALDWIN S (STIPEND POSITION) 8/1/16
44	*	KEVIN DOUGLAS – ASST 8 <sup>TH</sup> GRADE BASKETBALL COACH QJHS. 6/20/16

<b>LEAVE OF ABSENCE</b>		
45		CHERYL DREASLER – ACRSS DIRECTOR. MEDICAL LEAVE FMLA 7/1/16 THROUGH APPROX 8/14/16
46		LESLIE VIGOR – KDG ELLINGTON. MEDICAL LEAVE FMLA 5/16/16 THROUGH 5/25/16
47		DAVE BELLIS – TEACHER QAVTC. MEDICAL LEAVE FMLA AS NEED 4/27/16 THROUGH APPROX 5/11/16.
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE OF ASSIGNMENT (EFFECTIVE FOR THE 2016-17 SCHOOL YEAR UNLESS OTHERWISE NOTED)</b>		
48	\$\$	JAMES GOODWIN – NIGHT CUSTODIAN QHS. INCREASE HRLY RATE .50. PREVIOUS DAYS 6/6/16
49	\$\$	GAYLA GREEN – NIGHT CUSTODIAN QHS. NO CHANGE IN SALARY-PREVIOUS NIGHTS 5/27/16
50	\$\$	DAVID WOMBLES-CONSTRUCTION REP DIST. 6-10 HRS/WK TIMESHEET \$60/HR APPROX \$25,000/YR 6/2/16
51	R*	LAURA EPPERSON – NIGHT CUSTODIAN QHS (260 DAYS) STEP 0 \$13/HR \$.50 NIGHT \$13.50/HR. 7/1/16
52	R*	JIM SCHALLER – SECURITY GUARD (181 DAYS) DIST 40 HRS/WK. STEP 0 \$11.37/HR \$16,463.76 16/17 SCH YR
53	R*	TERRY HILL – SECURITY GUARD (181 DAYS) MADISON 40 HRS/WK STEP 0 \$11.37/HR \$16,463.76 16/17 SCH YR
54	R*	CODY STEEL – SEC GUARD (260 DAYS)NIGHT PATROL 40 HRS/WK STEP 2 \$11.84 + .50(NIGHTS) \$25,667.20 7/1/16
55	R*	ROD DAVIS – SECURITY GUARD SUB. SUB RATE \$10/HR. 7/5/16
56	R*	JERMAINE TALTON – ISS SUPVSR QHS. SCH SUPP LEV C STEP 12 \$14.24/HR 8 HRS/DAY 181 DAYS \$20,625.36
57	R*	PAUL LANDSOM – SECURITY GUARD QJHS (181 DAYS). 40 HRS/WK STEP 3 \$12.07/HR \$17,477.36
58	R*	TONI SMITH – PARA BALDWIN S. LEVEL C STEP 10 \$13.74/HR \$17,402.67
59	R*	DEENA KROEGER – HEAD START TEACHER ECFC BA STEP 14 HEAD START \$29,047.
<b>LEAVES OF ABSENCE</b>		
60		TIM ANDERS – DEWEY CUSTODIAN. MEDICAL LEAVE FMLA 7/18/16 THROUGH APPROX. 8/1/16
<b>RESIGNATIONS</b>		
61		DIEDERICK KUIJPER – TECHNOLOGY. 7/2/16
62		ROBERT CAMPBELL – SECURITY GUARD. 6/1/16
63		LILLIAN AYSTON – CROSSING GUARD. 5/25/16
64	*	MICHELLE TUCKER – PARA BALDWIN N. 6/17/16
<b>RETIREMENT</b>		
65		LARRY SLATER – CUSTODIAN MADISON. 7/29/16
<b>TRANSPORTATION APPOINTMENTS/RETIREMENT/LEAVE</b>		
66		DALE WILLIS – DRIVER. EXTEND MEDICAL LEAVE FMLA THROUGH 6/30/16

67 (S) ADDITIONAL SUMMER SCHOOL APPOINTMENTS 2016 –see attached.

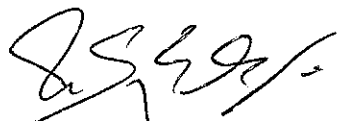


<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Per Hour</b>
Brooklyn	Logan	QHS	21.11
Sherry	Wolfmeyer	VI	34.83
Renee	Volk	Nurse	22.06
Cyndi	Ott	Nurse	33.92
Ruth	Siebers	Nurse	37.69
Lindsay	Burry	Student Support-SpEd	17.59
Brent	Cassens	Student Support-SpEd	15.65
Casey	Little	Student Support-SpEd	23.69
Janet	Anderson	Student Support-SpEd	11.79
Peggy	Anderson	Student Support-SpEd	19.88
Gayanne	Daughtery	Student Support-SpEd	15.87
Annetta	Drew	Student Support-SpEd	11.85
Peggy	Forrester	Student Support-SpEd	14.33
Diana	Gedsted	Student Support-SpEd	16.18
Jan	Green	Student Support-SpEd	9.32
Arlene	Hendren	Student Support-SpEd	19.26
Brandy	Hickerson	Student Support-SpEd	13.45
Lori	Hilgenbrinck	Student Support-SpEd	21.53
Tonya	Hurt	Student Support-SpEd	18.03
Anna	Keithly	Student Support-SpEd	13.18
Jeanette	Korschot	Student Support-SpEd	12.11
David	Kroner	Student Support-SpEd	12.94
Patty	Kruse	Student Support-SpEd	12.38
Anne	Meyer	Student Support-SpEd	13.18
Deanna	Poindexter	Student Support-SpEd	18.17
Catherine	Rains	Student Support-SpEd	11.85
Cindy	Smith	Student Support-SpEd	18.03
Carrie	Sohn	Student Support-SpEd	13.18
Char	Stocker	Student Support-SpEd	11.58de

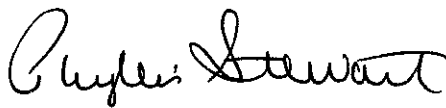
Becky	Todd	Student Support-SpEd	16.80
Christy	Wellman	Student Support-SpEd	11.58
Karen	Wuestenfeld	Student Support-SpEd	9.32

### Adjournment

*At 9:42 p.m., it was moved by Member Rose and seconded by Member Nichols that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Sayeed Ali  
President



Phyllis Stewart  
Secretary