

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JUNE 24, 2020 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 24, 2020, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present. Member Nichols was present telephonically.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Webb.

Open Public Hearing

President Ali opened the public hearing on the 2019-2020 Amended District Budget, 2019-2020 Amended West Central Regional Joint Agreement Budget, 2019-2020 Amended Quincy Area Vocational Technical Center Budget, and 2018-2020 Amended Special Education Budget. There were no comments at this time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public.

Jeff Kerkhoff commented on early elections and our nation's founding fathers. He said educating students about the beginning of our country is so important.

Several community members commented on the need for more diversity among the teaching staff at QPS. They encouraged the Board to aggressively recruit a wider net of people of color stating that children need role models that look like them.

Leroy Rossmiller expressed concerns about the level of noise in the neighborhood around the bus barn. He lives in that area and said the back up alarms and other noise goes on all day long. He said

it is not a suitable area for the bus barn. He said there is no parking lot for staff who park all along the street. He said QPS is not a good neighbor.

Consent Agenda

It was moved by Member Troup and seconded by Member McNay to approve the following items on the Consent Agenda:

- a. Treasurer's Report May 2020*
- b. Minutes – May 20, 2020*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Statement of Agreement with Quanada (Doc. Reg. No. 3145)*
- e. Hazardous Busing Resolution (Doc. Reg. No. 3143)*
- f. Physician Indemnification Letter (Doc. Reg. No. 3144)*
- g. 2020-2021 School Board Meeting Resolution – calendar (Doc. Reg. No. 3146)*
- h. Acknowledge receipt of the Freedom of Information Log: May 15 through June 19, 2020 (Information Only) None*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

Summer School Update. Superintendent Webb reported that remote summer school has gone well. This is the last week for K-5 and there is one more week for 6-12. Remote summer school will be held in July for preschool children.

Summer Building Project Updates. Plumbing, electrical and classroom renovation work at Quincy Junior High School is ahead of schedule. All classrooms on the third and fourth floor will have new drop ceilings, new lighting, new electrical, new carpeting and painted walls before students return in August. Next summer, similar work on the first and second floors will be completed. The exterior tuckpointing work at junior high will also be completed this summer, a year ahead of schedule. Superintendent Webb said that the gym floor at Quincy High School has been sanded down, painted, and refinished. New bleachers are being installed July 20. A new intercom system will be installed in July and early August, with a July 21 completion date for wiring for the new phone system. High efficiency lighting has been installed at the Early Childhood and Family Center and is in process at the Board of Education. Rooney Elementary will add a French drain to improve drainage near the playground and new playground equipment will be installed funded by the PTO.

COVID-19 – Guidance from Board of Education. Superintendent Webb told the Board that the 2020-2021 School Year will be an extremely hard year. He said it will be his most challenging and for all leaders in the district. He said he has reviewed surveys completed by staff and parents. Students will be required to wear face coverings, but breaks will be held outside where students can socially distance. The preferred face covering is a mask, but if that is not working, a face shield will be allowed. Students with a doctor's note can be exempt from wearing a face covering. The best thing for students is to return to in-person learning. We need to slow the spread and keep students in school. All students will be screened for a temperature check prior to entering a bus or school. Those who have a temperature above 100.0 will be isolated and sent home. Usual bus routes will run but anyone who can walk, ride a bike, get a ride from parents, relatives, or neighbors will be asked to not ride a bus. State guidelines say buses are to be limited to 50 students or less. School staff at all levels are working on individual plans. Schedules may be a bit

different than last year. Students will be socially distanced in classrooms the best they can. Except at the high school, students will be kept in the same group all day. Remote learning plans will be in place that will mirror in-person learning. All parents will have the option for remote learning. There could be possible disruptions to in-person learning due to spikes in positive cases in our schools. We must have the ability to adapt. Quincy Public Schools will continue to build our world class education while prioritizing both education and safety control measures.

Board members commented on the plan for schools reopening. President Ali commended Superintendent Webb's leadership and communication to the Board. He said he has full confidence in our educators. He said we need the ability to pivot and change at any time as there will not be a concrete plan. Member McNay said he hopes the public will be understanding and patient as the district endeavors to adhere to the Illinois State Board of Education guidelines and recommendations. Member Arns emphasized the importance of listening to input from staff and parents. Our staff already had a heavy load before the virus. Their emotional and mental well-being needs to be considered. Member Whitfield agreed that this is a lot for teachers. He said their emotional and mental health needs to be considered in these unprecedented times. He also commented that some high school students struggle with remote learning and need the in-person instruction. Member Nichols said that the masks seem to be the biggest stumbling block and other safe solutions need to be considered. Member Bailey said we have all been handed this and the biggest need is to get workers and children back in school. He said he is in favor of blended learning for older students. Member Troup said he thinks parents want children in class including regular, special needs, the music program and sports. It is all so complicated. PreK through high school is all different. Health issues of teachers are a concern too. Everything is new. Take the parameters off of why we can't to how we can. The cost will be higher in order to do the best for students. There was some discussion regarding finances, the reduction in corporal personal property tax and the use of the federal CARES Act funds. All Board members were supportive and complimentary of Superintendent Webb's leadership and expressed concern for his well-being also.

New Textbook/Instruction Materials for QJHS

Junior High Assistant Principal of Curriculum and Instruction, Brenda Fleer, presented the request for the adoption of the textbook *World Cultures and Geography* for the 6th grade level. The textbook was piloted in 2019-2020. The book, new in 2017, addresses the Illinois Learning Standards. The textbook will lay on the table until approval at the July Board meeting.

Board Committees

There were no committee reports.

Close Public Hearing

President Ali asked if there were any questions regarding the 2019-2020 Amended District Budget, 2019-2020 Amended West Central Regional Joint Agreement Budget, 2019-2020 Amended Quincy Area Vocational Technical Center Budget, and 2019-2020 Amended Special Education Budget. Mr. Kerkhoff asked some questions about balanced budgets and special education tuition. Hearing no further questions or comments, President Ali closed the public hearing.

Amended 2019-2020 Quincy School District Budget

It was moved by Member McNay and seconded by Member Troup to approve the Amended 2019-2020 Quincy School District Budget (Doc. Reg. No. 3134). On the call of the roll, the following

members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Amended 2019-2020 West Central Region Budget

It was moved by Member Bailey and seconded by Member Arns to approve the Amended 2019-2020 West Central Region Budget (Doc. Reg. No. 3132). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Amended 2019-2020 QAVTC Budget

It was moved by Member McNay and seconded by Member Bailey to approve the Amended 2019-2020 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 3131). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Amended 2019-2020 Special Education Association Budget

It was moved by Member Bailey and seconded by Member Troup to approve the Amended 2019-2020 Special Education Association Budget (Doc. Reg. No. 3133). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on Tentative 2020-2021 QAVTC Budget

It was moved by Member Troup and seconded by Member Bailey to approve the Resolution on Presentation of Tentative 2020-2021 Quincy Area Vocational Technical Center Budget and set hearing date as August 19, 2020 (Doc. Reg. No. 3147). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on Tentative 2020-2021 West Central Region Budget

It was moved by Member Bailey and seconded by Member Troup to approve the Resolution on Presentation of Tentative 2020-2021 West Central Region Budget and set hearing date as August 19, 2020 (Doc. Reg. No. 3148). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on Tentative 2020-2021 Special Education Association Budget

It was moved by Member Arns and seconded by Member Whitfield to approve the Resolution on Presentation of Tentative 2020-2021 Special Education Association Budget and set hearing date as August 19, 2020 (Doc. Reg. No. 31). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Working Cash Fund Abatement to the Education Fund

It was moved by Member McNay and seconded by Member Bailey to approve the Resolution on the Working Cash Fund Abatement to the Education Fund in the amount of \$464,028.48 (Doc.

Reg. No. 3149). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Increase in Meal Prices

It was moved by Member Bailey and seconded by Member McNay to approve the 15-cent increase in meal prices per the Healthy, Hunger-Free Kids Act of 2010 on paid lunch equity. Lunch prices are \$2.75 for grades PreK-5, \$3.00 for grades 6-12 and \$3.50 for adult meals. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Revised 2020-2021 School Calendar

Approval of the revised 2020-2021 school calendar has been tabled until further discussion at a special meeting to be called next week.

2020-2021 School Handbooks

It was moved by Member Nichols and seconded by Member Arns to approve the ECFC, QJHS, QHS and Alternative School handbooks as presented. (The K-5 handbook will be approved in July). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 7:25 p.m., it was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the sale or lease of property owned by the District; d) student disciplinary cases; e) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 9:15 p.m., it was moved by Member Troup and seconded by Member Bailey to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member McNay and seconded by Member Bailey to adopt the recommendation made in executive session regarding the pre-expulsion agreement for one QHS student and to uphold the extracurricular code of conduct one-year suspension. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Employee Dismissal

It was moved by Member Bailey and seconded by Member Troup to adopt the recommendation made in executive session regarding the dismissal of an educational support staff member. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Troup to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

REVISED PERSONNEL ADDENDUM <i>Quincy Board of Education</i> <i>June 24, 2020</i>		PERSONNEL CODES \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
		CERTIFIED		
RESIGNATIONS (EFFECTIVE AT THE END OF 2019-2020 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
1		LORI FRISBIE – DIST SOCIAL WORKER	6/30/20	
2		JULIE LOGAN – 3RD GRD ILES		
3		THERESA MILLER – DIST SPEECH LANG PATH		
4		DEIDRE MCKEEVER – DIST MUSIC	5/26/20	WAS HIRED FOR 20-21
5		CASEY OZTEL – QHS SCIENCE	6/4/20	WAS HIRED FOR 20-21
6		STEVIE SMITH – DIST SPEECH LANG PATH	6/30/20	
7		KELSEY WIEMELT – 3RD GRD LINCOLN-DOUGLAS	6/9/20	
8	*	DENISE PRESSER – 4TH GRD SPEC ED CO-TCHR	6/22/20	
APPOINTMENTS (EFFECTIVE 2020-2021 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
9	R*	ANDREA ECKHARDT-SAM ILES (221 DAYS) MS+30 STEP 21	\$71,246.60 8/1/20	=EVAL STIPEND/+ 40 DAYS
10	R*	MEGAN LOSCH – CHORAL AND GEN MUSIC QJHS	SALARY TBD	
11	R*	HANNAH MARKS – 3RD GRD LDE	SALARY TBD	
12	R*	KYLE KOENIG – 4TH GRD BALDWIN CO-TEACHER SP ED	SALARY TBD (CBE)	
13	R*	ALLISON BAILEY – 4TH GRD BALDWIN CO TEACHER GEN ED	SALARY TBD	
14	R*	JARED HOLMAN – SCIENCE QHS (CBE)	SALARY TBD	
15	R*	HEATHER LAIR – SP ED QJHS	SALARY TBD	
16	S	SPECIAL EDUCATION EXTENDED YEAR (TIMESHEET)	HOURLY RATE	
		TABBATHA HILDEBRAND	\$27.48	
		KATHERINE FOSTER	\$23.76	
		TAYLOR PETERS	\$22.86	
		TOM REGNER	\$27.46	
		ROYAL BUGH	\$22.51	
		KRYKETTE EVERS DEN-DUESTERHAUS	\$34.65	

		KELLY CURRAN KRISTIN HAMBY GABBY ESSELMAN NONA HOLDIMAN ERIN HENKENMEIER LAURA KELLE KATE SANDERS KELLY EMORY (SPEECH PATHOLOGIST)	\$27.01 \$27.91 \$22.51 \$22.96 \$24.31 \$33.30 \$38.90 \$26.42	
17	S*	ECFC SUMMER SCHOOL (TIMESHEET)	HOURLY RATE	
		ALEXIA RUITZEL CRYSTAL JOHNSON DEE FRIYE KERI BERGMAN AMY WILLIMANN KAY TATE CATHY HOWERTER KIM TRIPLET KRYSTAL EWING BETH SCHUTTE TAMI REDD DENISE MOORE	\$24.31 \$24.76 \$34.88 \$30.16 \$33.30 \$33.98 \$27.82 \$30.61 \$18.11 \$31.01 \$34.88 \$32.18	
LEAVE OF ABSENCE				
18	*	SHARLA HEIGHTMAN – MATH QHS – FMLA	USED TOTAL OF 9 DAYS	THRU 3/5/20
EDUCATIONAL SUPPORT				
ELIMINATION OF POSITION				
19		BOB GOUGH – PUBLIC INFORMATION OFFICER	5/31/20	
RESIGNATIONS (EFFECTIVE END OF THE 2019-2020 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
20		DALLAS GARCIA – PARA ECFC		
21	*	SHERYL PERRY – PARA ILES		
22	*	STEVE MILES – TRANSPORTATION SUPERVISOR	7/2/20	
23	*	DEBBIE DAVIS – CAFETERIA HELPER DENMAN		
RETIREMENTS				
24		LUANN BECKMAN – PARA ROONEY	END OF 2019-20 SCH YR	
25		TIM KATHMANN – TRANSPORTATION MECHANIC	8/19/20	
26		PHYLLIS STEWART – SUPT ADMIN ASST/BOARD SECY	6/30/21	MOU #1
27	S*	ECFC SUMMER SCHOOL STAFF (TIMESHEET)	HOURLY RATE	
		FAMILY SUPPORT SPECIALISTS-- NANCY SAPP GINA ASCHEMANN SHERRI FOLEY SHARADAN PARKS BUILDING MANAGER-- SCOTT MOORE	\$32.75 \$19.42 \$25.11 \$27.36 \$35.66	
LEAVE OF ABSENCE				
28	*	ROBIN BAKER – PARA LDE – REQUESTED FMLA NOT USED		
29	*	ROBIN WALTERS – FISCAL SERVICES BOE – FMLA	USED TOTAL OF 10 DAYS	THRU 4/1/20
30	*	CARLENE SAPP – CUSTODIAN QJHS – FMLA	4/7 – 5/31/20	

Adjournment

At 9:10 p.m., it was moved by Member Arns and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary