

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JUNE 26, 2019 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 26, 2019, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Rifle Coach Jim Holtman.

**Focus on Students – Good Things Going On!**

**Rifle Team.** Superintendent Webb introduced Rifle Team Coach Jim Holtman, Assistant Coach Ben Trapini and team members Jonathan Kuhn and Gabe Giffin. Jonathan and Gabe were invited to train and compete at the Junior Olympics training facility in Colorado. President Ali said the Rifle Team is a flag ship program and an excellent representative of QPS and the Blue Devil spirit.

**QAVTC/WCR Director.** Evie Morrison was introduced as the new QAVTC/WCR Director. Evie has been a math teacher at QHS. Her background includes owning her own business and technology consulting. She is well suited for the position. Superintendent Webb said she replaces Kaleb Smith who is moving out of the area. Evie said she has worked with Kaleb during the past few weeks and is excited about this new challenge.

**Open Public Hearing**

President Ali opened the public hearing on the 2018-2019 Amended District Budget, 2018-2019 Amended West Central Regional Joint Agreement Budget, 2018-2019 Amended Quincy Area

Vocational Technical Center Budget, and 2018-2019 Amended Special Education Budget for questions and comments. There were no comments at this time, but the hearing remained open for comments until closed later in the meeting.

### **Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on the 231<sup>st</sup> anniversary of ratification of the U.S. Constitution by the State of Virginia and on the recent deaths of two community members.

### **Consent Agenda**

*It was moved by Member McNay and seconded by Member Bailey to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – May 2019*
- b. Minutes –May 22, 2019*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Statement of Agreement with Quanada (Doc. Reg. No. 3084)*
- e. Hazardous Busing Resolution (Doc. Reg. No. 3085)*
- f. 2019-2020 School Board Meeting Resolution – calendar (Doc. Reg. No. 3086)*
- g. Acknowledge receipt of the Freedom of Information Log: May 18 through June 21, 2019 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

- 1. Review Assigned Board Tasks.** Superintendent Webb presented an update on board assigned tasks. The Board has invested additional dollars to improve classroom learning in each school. The computer/student ratio is improving. The goal is two to three students per device. The school based health care program is up and running. Superintendent Webb has compiled some information on Montessori Schools. In-depth information has been compiled on the amenities available in the Quincy area in an effort to attract new teachers. Renovations continue at Junior High including gym floor, locker room, and stage rigging and curtain. The financial impact of the five-year state requirement to increase starting teacher pay to \$40,000 and increase the minimum wage to \$15 per hour is being studied.
- 2. School Based Health Care.** Member Troup reported that an update on families and Hot Spotting efforts was presented to the group by the Community Health Workers at the June meeting. They will continue to work with the families during the summer. In August, there

will be four community health workers who will work with 30-40 students each, up from two CHW this year. Discussion continued on developing videos to highlight the Hot Spotting Program within the community.

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. An update was presented on the Baldwin and Denman Elementary projects. The committee heard a report on 10-year Health Life Safety Projects. Several bids approvals were recommended. Superintendent Webb reported to the committee on the new sound absorption systems installed at Lincoln-Douglas and Iles. There has been a significant decrease in noise levels. The system will be installed at Rooney in July.

### **Reject QJHS Front Porch Bid**

*It was recommended by the Building Committee and moved by Member McNay to reject the bid received for the QJHS front porch renovation and rebid the project next spring.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Transportation Parking Lot Project**

*It was recommended by the Building Committee and moved by Member McNay to accept the bid from D&L Excavating at a cost of \$391,940 to resurface the Transportation Department parking lot.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Denman Playground Equipment Installation**

*It was recommended by the Building Committee and moved by Member McNay to accept the bid from Million Construction at a cost of \$124,000 for playground installation at Denman.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **OHS Fascia Restoration**

*It was recommended by the Building Committee and moved by Member McNay to accept the base bid and alternative bid from Entrup Drywall and Painting at a total cost of \$165,030 to restore the fascia at Quincy Senior High School.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **District Improvement Committee**

Co-Chairperson Bailey presented the District Improvement Committee report. The committee combines the Curriculum and Discipline Committees with the District Improvement Team. Each school presented an overview of their School Improvement Plans which outlined their strengths, student growth, areas to improve, goals and “hot rocks” (priority areas of focus). Each school will work on the Board goals of student achievement and staff retention/morale. The school plans were developed based on the District Improvement Plan which outlines more autonomy for principals and freedom to innovate for teachers in the classroom. Central office will support, facilitate and provide resources but will not control *how* students are taught. The new committee will meet quarterly to present updates on the school improvement plans, student achievement, attendance, and discipline.

### **School Improvement Plans**

*It was moved by Member Bailey and seconded by Member Arns to approve each school’s Improvement Plan as presented.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

Co-Chair Nichols presented the Finance Committee report. Chief of Business Operations Ryan Whicker presented the monthly financial update and cash summary report to the committee. The fuel bids and waste removal/recycling bids were reviewed. Mr. Whicker recommended inactivating some old activity accounts at junior and senior high schools so the funds can be moved to current accounts. There was not a quorum at the meeting.

### **2019-2020 Fuel Bid**

*It was moved by Member Nichols and seconded by Member McNay to approve the Escalating Bid Price as submitted by Energy Petroleum Company at a total of \$292,999.50. This includes unleaded, No. 2 diesel, and a blend of No. 2 and B11 diesel fuel.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, and Whitfield; and the following members voted Nay: None; and the following members were absent: Members Arns, Nichols, and Troup. Whereupon the President declared the motion carried.

### **Waste Removal & Recycling**

*It was moved by Member Nichols and seconded by Member Arns to accept the 3-year bid from Republic Services for waste removal and recycling: Year 1) \$38,797.78, Year 2) \$40,076.36 and Year 3) \$41,963.60.* On the call of the roll, the following members voted Aye: Members Ali, Arns,

Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **De-activate Accounts**

*It was moved by Member Nichols and seconded by Member Arns to approve deactivating old activity accounts at Junior and Senior High Schools as recommended and deposit the funds in active accounts.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

*It was moved by Member Whitfield and seconded by Member Bailey to remove from the table and adopted the following revised policies from February/March 2019 Policy Service updates:*

*Policy 2:20 – Power and Duties of the School Board: Indemnification.*

*Policy 4:30 – Revenue and Investments*

*Policy 4:100 – Insurance Management*

*Policy 4:110 – Transportation*

*Policy 4:150 – Facility Management and Building Programs*

*Policy 4:190 – Targeted School Violence Prevention Program*

*Policy 6:15 – School Accountability*

*Policy 6:185 – Remote Education Program*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Close Public Hearing**

President Ali asked if there were any questions or comments regarding the budgets. Mr. Jeff Kerkhoff asked whether the budgets were balanced. Mr. Whicker responded that all were balanced. Hearing no further questions or comments, President Ali closed the public hearing at 6:45 p.m.

### **Amended 2018-2019 Quincy School District Budget**

*It was moved by Member McNay and seconded by Member Ali to approve the Amended 2018-2019 Quincy School District Budget (Doc. Reg. No. 3080).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Amended 2018-2019 West Central Region Budget**

*It was moved by Member Bailey and seconded by Member Ali to approve the Amended 2018-2019 West Central Region Budget (Doc. Reg. No. 3082).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

#### **Amended 2018-2019 Quincy Area Vocational Technical Center Budget**

*It was moved by Member Whitfield and seconded by Member Bailey to approve the Amended 2018-2019 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 3081).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

#### **Amended 2018-2019 Special Education Association Budget**

*It was moved by Member McNay and seconded by Member Bailey to approve the Amended 2018-2019 Special Education Association Budget (Doc. Reg. No. 3083).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

#### **Resolution Tentative 2019-2020 Quincy Area Vocational Technical Center Budget**

*It was moved by Member McNay and seconded by Member Ali to approve the Resolution on Presentation of the Tentative 2019-2020 Quincy Area Vocational Technical Center Budget and set hearing date as August 28, 2019. (Doc. Reg. No. 3087).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

#### **Resolution Tentative 2019-2020 West Central Region Budget**

*It was moved by Member Ali and seconded by Member Bailey to approve the Resolution on Presentation of the Tentative 2019-2020 West Central Region Budget and set hearing date as August 28, 2019. (Doc. Reg. No. 3088).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

#### **Resolution Regarding Bond Funds Repayment Allocation**

*It was moved by Member Troup and seconded by Member Ali to approve the Resolution Regarding Bond Funds Repayment Allocation (Doc. Reg. No. 3089).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Sale of QAVTC Lots**

*It was moved by Member Troup and seconded by Member Bailey to approve the sale of three QAVTC Lots – 2911, 2915, 2925 Lind Street for \$15,000 per lot (Doc. Reg. No. 3090).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **2019-2020 School Handbooks**

*It was moved by Member Troup and seconded by Member Ali to approve the 2019-2020 school handbooks as presented.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **OF Memorandum of Understanding #8 – Sparkle Squad**

*It was moved by Member Troup and seconded by Member Bailey to approve the Memorandum of Understand #8 with Quincy Federation regarding the Sparkle Squad sponsor stipend (Doc. Reg. No. 3091).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

*It was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*It was moved by Member McNay and seconded by Member Arns to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Resolution Regarding Notice to Remedy


*It was moved by Member Bailey and seconded by Member Ali approve the Resolution Regarding Notice to Remedy for a licensed staff member (Doc. Reg. No. 3092).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Collective Bargaining Agreement with IBEW

*It was moved by Member Whitfield and seconded by Member Bailey to approve the Collective Bargaining Agreement with International Brotherhood of Electrical Workers Local No. 34 (Doc. Reg. No. 3093).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member Nichols and seconded by Member Bailey to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

 <p><b>*REVISED PERSONNEL ADDENDUM</b></p> <p>Quincy Board of Education June 26, 2019</p>		<b>PERSONNEL CODES</b>		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
<b>CERTIFIED</b>				
<b>APPOINTMENTS/CHANGE/ADDITIONAL ASSIGNMENTS (EFFECTIVE FOR THE 2019-2020 SCHOOL YEAR UNLESS OTHERWISE STATED)</b>				
1	R	EVIE MORRISON – QAVTC DIRECTOR (260 DAYS)	\$83,000/YR 7/1/19	FORMER MATH QHS
2	R	BRAD DANCE – HEAD GIRLS BASKETBALL COACH QHS	STEP 17 \$12,121.58 6/4/19	
3	S	KATRINA PARKER – SP ED SUMMER SCHOOL	\$22.07/HR TIMESHEET	
4	R	STEPHANIE STEPHENS – 3 <sup>RD</sup> GRD GEN ED CO-TCHR ILES	MA STEP 8 \$42,560 181 DAYS	PREV 191-DAYS SAM-ILES
5	R	TIM HILL – HEAD VOLLEYBALL COACH QHS	STEP 0 \$6,998.24 6/10/19	
6	PR	AMY PENROD – ACADEMIC CURR LIAISON QJHS	\$35/HR TIMESHEET TITLE 1	LIMIT 14 HRS FOR YR
7	R	BRADLEY LONGCOR-7 <sup>TH</sup> GRD HEAD BOYS BASKETBL COACH	STEP 0 \$3,110.73	6/28/19
8	S	MARLENE HELLHAKE – SUMMER SCH TEACHER	\$31.33/HR TIMESHEET	



9	R	CRYSTIN HARPER – INSTRUCTIONAL COACH BALDWIN	MA+30 STEP 11 \$48,011	
10	P*	CHARMAYNE SMITH – ACADEMIC CURR LIAISON	\$35/HR TIMESHEET	LIMITED TO 14 HRS TOTAL
11	C*	KARLI MCLAUGHLIN – SP ED CROSS CAT LDE	NO CHANGE IN SALARY	PREV CO-TEACHER
12	C*	MICHELLE STEGEMAN – INSTRUCTIONAL COACH LDE	NO CHANGE IN SALARY	PREV SP ED CROSS CAT
13	R*	ANTHONY GOODWIN – SOC STUDIES QJHS	SALARY TBD	
14	R*	NATHAN KELLER – 5 <sup>TH</sup> GRD ACCELERATED DENMAN	SALARY TBD	
15	R*	ALLISON HUNTLEY – MUSIC DISTRICT	SALARY TBD	
16	R*	ERIN COOK – TEACHER ACYH	SALARY TBD	
17	R*	DANYELLE TREXLER-COMP BASED 5 <sup>TH</sup> GRD SP ED CO TCHR	SALARY TBD	
18	R*	BLAKE NOTHOLD – COMP BASED 3 <sup>RD</sup> GRD SP ED CO TCHR	SALARY TBD	
19	R*	JACOB CALVIN – COMP BASED SOC STUDIES QJHS	SALARY TBD	
20	R*	RENE VANAUSDALL – COMP BASED SP ED QJHS	SALARY TBD	
21	R*	KAYLA EPLEY – COMP BASED ELA QJHS	SALARY TBD	START DATE TBD
22	R*	AUTUMN LUCAS – ELA QJHS	SALARY TBD	START DATE TBD
23	R*	AMBER WHICKER – SAM LDE-PREV STEM COACH DENM 221 DAYS	MS+30 STEP 9 \$46,557 (\$9,218.28 - ADDL DAYS)	(\$4,875 EVAL STIPEND) TOTAL SALARY \$60,650.28
<b>NEW LICENSED STAFF PREVIOUSLY HIRED – PLACEMENTS FOR 2019-2020</b>				
24	R	JEFF FESSLER – BALDWIN 4 <sup>TH</sup> GRADE	MA STEP 23 \$53,462	
25	R	HANNAH HUBER – ROONEY KDG	BA STEP 0 \$35,183	
26	R	LINDA GARNER – ILES K-2 CROSS CAT SP ED	SPEC+20 STEP 24 \$60,730	
27	R	SAMANTHA POWERS – QJHS HEALTH	BA STEP 0 \$35,183	
28	R	LUZ SANCEN DE BROWN – QHS SPANISH	MA+20 STEP 7 \$44,014	
29	\$\$	CHARLOTTE CEARLOCK – QHS SP ED	MA STEP 6 \$41,105	
30	R	JULIE VAHLE – DENMAN 3 <sup>RD</sup> GRD CO-TEACHER	MA STEP 4 \$39,651	
31	R	ELIZABETH SEALS – QJHS 7 <sup>TH</sup> MATH	BA+10 STEP 6 \$39,287	
32	R	HANNAH KREINBERG – DIST SPEECH LANG PATH	SPEC STEP 2 \$42,694	
33	R	PAULA EPKER – QJHS 6 <sup>TH</sup> ELA	MA STEP 32 \$61,600	
34	R	ANN CHAPMAN – QHS SPANISH	MA STEP 0 \$37,655	
35	R	CARRIE WYATT – QHS SOC WORKER INTERN	BA+20 STEP 9.5 \$42,196	3 YR COMMITMENT QPS
36	R	JOSHUA BREEN – DISTRICT MUSIC	BA STEP 0 \$35,183	
37	R	JAMES YOUNG QHS SCIENCE	BA STEP 22 \$50,191	
38	R	KELLY BUETTNER – QHS MATH	BA STEP 11 \$42,196	
39	R	EDWARD SAILER – DISTRICT MUSIC	BA STEP 0 \$35,183	
40	R	BRENNA SCHRAGE – ROONEY 2 <sup>ND</sup> GRD	BA STEP 0 \$35,183	
41	R	BRIANNA CLEVINGER – QHS ENG	BA STEP 0 \$35,183	
42	\$\$	DAVYE HEINE – DISTRICT SPEECH PATH PART TIME .60	SPEC STEP 6 \$27,129.24	108 DAYS
43	R	ABIGAIL BEMIS – ILES 1 <sup>ST</sup> GRD	BA STEP 0 \$25,183	
44	R	AMY SLOUGH – 4 <sup>TH</sup> GRD ROONEY	MA+30 STEP 0 \$40,807	
45	R	BRANDON VANCAMP – QHS HISTORY	BA STEP 1 \$35,532	
<b>RESIGNATIONS (EFFECTIVE AT THE END OF THE 2018-2019 SCHOOL YEAR UNLESS OTHERWISE NOTED)</b>				
46		PAUL HARBOURN - .5 SPANISH QHS		
47		TAMMY UNMISIG – 3 <sup>RD</sup> GRD ILES		
48		HELEN ROTHFUS – MUSIC DISTRICT		
49		RYAN WEBB – PE QJHS (ALSO RESIGNED COACHING)	7/8 ASST BOYS BASKETBL	7/8 HEAD/ASST VAR BASEBL
50		GERALDINE WESTERHOFF – SP ED QJHS	6/30/19 (AFTER SUM SCH)	
51		TONY GRAWE – SOC STUDIES QJHS	6/30/19 (AFTER SUM SCH)	
52		KAITLYN EALY – COLLEGE AND CAREER COUNSELOR QHS		
53		JEANETTE KUCHLER – 3 <sup>RD</sup> GRD BALDWIN	7/1/19	

54	*	KAILEE NIEMANN FLESCH – SP ED MATH QHS	6/25/19	
<b>LEAVES</b>				
55		TRACY BUGH – PBIS COORD BOE FMLA - RELEASED	W/ RESTRICTIONS 6/3	THRU 6/28/19
56		EVAN HULTZ – RESOURCE ED QHS FMLA DATE CHANGE	4/11 – 6/6/19	
57		NONA HOLDIMAN – CROSS CAT QJHS FMLA	5/28 – APPROX 6/6/19	
<b>RETIREMENT</b>				
58		JEFF CARPER – STUDENT SUCCESS CENTER QJHS	END OF 2019-20 SCH YR	
59	*	JERRI HALL - 1 <sup>ST</sup> GRD ROONEY (UP TO 6% LONGEVITY INCREASE)	LAST YR PER QFT CONTRACT)	END OF 2020-21 SCH YR
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENTS/CHANGES (EFFECTIVE 2019-2020 UNLESS OTHERWISE STATED)</b>				
60	S	LORI TEEL – STUDENT SUPPORT – SUMMER SCHOOL	\$24.78/HR TIMESHEET	
61	\$\$	DEB VIAR – VISION & HEARING NURSE DISTRICT	\$20/HR TIMESHEET	200 HRS/YR
62	C	ASHLEY WITTE - SECY QJHS (FROM 220 TO 210 DAYS/YR)	LEV 1 STEP 6 \$16.48/HR	\$27,686.40 7/30/19
63	\$\$	SHARON LABROO – SPEECH/LANG PATH PARA DISTRICT	NO CHG IN SALARY	
64	R	MARK GAMBLE – SECURITY GUARD ECFC (260 DAYS)	STEP 0 \$11.72/HR 8/14/19	\$21,452.72 (229 DAYS)
65	\$\$	GREG WELLMAN-MILITARY LEADERSHIP QHS (NON-CERT)	1 PERIOD/DAY BA STEP 0	\$3,963.90 (181 DAYS)
66	R	WILLIAM HESTER – MECHANIC TRANS (260 DAYS) 6/27/19	\$17.50/HR 90 DAYS	AFTER 90 - \$20.25/HR
67	C	DUSTIN KLINGELE – IT SUPPORT SPECIALIST PREV TECH	19-20 \$30,000/20-21 \$32,500	21-22 \$35,000
68	C	BEN CHURCH – IT SUPPORT SPECIALIST PREV TECH	19-20 \$30,000/20-21 \$32,500	21-22 \$35,000
69	C	BRIAN OITKER – IT SUPPORT SPECIALIST PREV TECH	19-20 \$30,000/20-21 \$32,500	21-22 \$35,000
70	C	DIANE MARKS – IT OPERATIONS MGR PREV TECH MGR	19-20 \$40,000/20-21 \$42,500	21-22 \$45,000
71	C	DAN WARE – IT DIRECTOR PREV IT COORDINATOR	19-20 \$80,000/20-21 \$83,500	21-22 \$87,000
72	S	JERMAINE JORDAN – STUDENT SUPPORT SUM SCH	\$23.35/HR TIMESHEET	
73	S	ERIN COOK – PARA SUMMER SCH	\$14.99/HR TIMESHEET	
74	R*	JACOB STARK-MIDNIGHT SEC GUARD DIST (260 DAYS)	STEP 0 \$12.21/HR \$24,810.64	7/10/19
75	\$\$*	SAADIA ASCHEMANN-SSFL LINCOLN-DOUGLAS (181 DAYS)	STU SUPP STEP 0 \$23.03/HR	\$33,347.44
76	R*	ALYSSA CALVIN – PARA QJHS	LEV C STEP 0 \$11.39/HR	\$14,431.13
77	R*	AMY CARPER – PARA QHS	LEV C STEP 5 \$12.37/HR	\$15,672.79
78	\$\$*	ABAGALE CAWTHON-DAMON – PARA DENMAN	LEV C STEP 0 \$11.39/HR	\$14,431.13
79	\$\$*	ERICA CORRIVEAU – SSFL DENMAN (181 DAYS)	STU SUPP LEV A STEP 5	\$24.79/HR \$35,895.92
80	R*	JENNIFER GOSNELL – PARA ECFC	LEV C STEP 0 \$11.39/HR	\$14,431.13
81	R*	AMBER KELLEY – PARA QJHS	LEV C STEP 0 \$11.39/HR	\$14,431.13
82	\$\$*	JESSICA LANDWEHR – SSFL ILES (181 DAYS)	STU SUPP LEV A STEP 0	\$23.30/HR \$33,347.44
83	R*	TARA REDNER – PARA QJHS	LEV C STEP 0 \$11.39/HR	\$14,431.13
84	R*	SIERRA SILAS – HEAD START TEACHER ECFC (181 DAYS)	BA STEP 0 HEAD START	\$22,720
85	R*	LYNNE SPARROW-HEAD START TCHR ECFC (181 DAYS)	BA STEP 0 HEAD START	\$22,720
86	R*	HEATHER STAFFORD – PARA QHS	LEV C STEP 4 \$12.05/HR	\$15,267.35
87	R*	KRISTINE THOMAS – PARA ECFC	LEV A STEP 0 \$9.63/HR	\$12,201.21
88	R*	AMBER VENVERTLOH – PARA ECFC	LEV C STEP 4 \$12.05/HR	\$15,267.35
89	\$\$*	TRUDY WILLIS – SSFL BALDWIN (181 DAYS)	STU SUPP LEV A STEP 5	\$35,895.92
90	C*	JULIE RUETER – CERT NURSE ROONEY(PREV NON-CERT)	BA STEP 9 \$40,743	(181 DAYS)
91	C*	MELISSA LOGAN – CERT NURSE ILES (PREV CLASSIFIED)	BA STEP 9 \$40,743	(181 DAYS)
92	R*	CATHERINE BRUENING – PARA ECFC	LEV C STEP 0 \$11.39/HR	\$14,431.13
93	\$\$*	TRAVIS PATRICK – SSFL BALDWIN (181 DAYS)	STU SUPP LEV A STEP 1	\$23.26/HR \$33,680.48
94	\$\$	STEPHANIE TRITSCH – SSFL QJHS (181 DAYS)	STU SUPP LEV A STEP 0	\$23.03/HR \$33,347.44
95	\$\$	JESSICA BRIDAL – SSFL QJHS (181 DAYS)	STU SUPP LEV A STEP 5	\$24.79/HR \$35,895.92
96	\$\$	JENNA VALEU – SSFL ROONEY	STU SUPP LEV A STEP 5	\$24.79/HR \$35,895.92

<b>LEAVES</b>				
97		CAMI MOCK – ADMIN ASST BOE FMLA DATE CHANGE	5/15 – 6/5/19 W/RESTRICT	UNTIL 6/18/19
98		ANDREA BOZARTH – SECY QHS FMLA	6/5 – APPROX 7/15/19	
99		JEANNE PULS – CUST QJHS FMLA	6/10 – APPROX 8/31/19	
100		ALEXIS COLEMAN – PARA ECFC FMLA	6/22 – APPROX 9/16/19	
101	*	EUGENE STUCKMAN – SECURITY FMLA	7/3 – APPROX 8/28/19	
102	*	STEVE MILES – TRANSPORTATION FMLA	RELEASED NO RESTRICT	6/21/19
<b>RESIGNATIONS (EFFECTIVE END OF 2018-19 UNLESS OTHERWISE NOTED)</b>				
103		DELANO NIXON – CROSSING GUARD	6/7/19	
104		QUENTINA CHAMBERS – AM-MD-PM SEIU DRIVER	20 HRS/WK 5/29/19	
105		AMANDA CARRASCO – PARA BALDWIN		
106		MEGAN CRISTAL – PARA QJHS		
107		DEANDRA GRIFFIN – PARA ECFC		
108		RENE VANAUSDALL – PARA QJHS		
109		CODY STEEL – SECURITY DISTRICT	7/1/19	
110		ANDREW WINKELJOHN – PARA QJHS	6/30/19	
111		KEVIN STEINKAMP – AM-MD-PM SEIU DRIVER	20 HRS/WK 6/17/19	
112		JESSICA CARLIN – HEAD START TEACHER ECFC		
113		ANDREW TOPEL-PARA QHS/CHILD CARE SUPVSR ILES	6/19/19	
114		VANESSA COONS – CHILD CARE SUPVSR DENMAN		
115	*	LEXI GOEHL – CHILD CARE ASST DENMAN		
116	*	RENEE VOLK – NURSE ROONEY	JUNE 24, 2019	
117	*	JACOB CALVIN – SECURITY GUARD QJHS	8/13/19	
<b>RETIREMENT</b>				
118		JULIE BOCKE – GUIDANCE OFFICE SECY QHS	8/15/19	
119		PATRICIA KRUSE – PARA LDE	END OF 2018-19	

### **Adjournment**

***It was moved by Member McNay and seconded by Member Ali that the regular meeting adjourn.***

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary