

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON JUNE 27, 2018 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 27, 2018, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Mary Griffith.

**Focus on Students – Good Things Going On!**

**Good News Report** - Public Information Officer Raquel Piazza reported on some of the summer activities.

**Open Public Hearing**

President Ali opened the public hearing on the amended budgets. There were no comments on the budgets at this time. The hearing will remain open for comments until closed later in the meeting.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff distributed some information and commented on a recent *Quincy Herald Whig* article on Quincy Public Schools summer program. He also commented on history curriculum and liberal indoctrination.

**Consent Agenda**

*It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:*

- a. *Treasurer's Report – May 2018*
- b. *Minutes –May 23, 2018*
- c. *Statement of Agreement with Quanada (Doc. Reg. No. 3008)*
- d. *Hazardous Busing resolution (Doc. Reg. No. 3009)*
- e. *Prevailing Wage Resolution (Doc. Reg. No. 3010)*
- f. *2018-2019 School Board Meeting Resolution – calendar (Doc. Reg. No. 3011)*
- g. *Check Register and JH/SH Activity Fund Reports*
- h. *Notification of Sale of General Obligation Bonds, Series 2018 (Information Only)*
- i. *Acknowledge receipt of the Freedom of Information Log: May 19 through June 22, 2018 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

1. **Staff Reduction/Growth.** Superintendent Webb reported on the number of teacher openings at each school. The Title Grant is providing funding for a .5 FTE special education teacher at QHS and .75 FTE special education teacher at QJHS. A new student support position at QJHS has been added with the elimination of several paraeducator positions and the custodial director position.
2. **TRS 3% Cap.** The State legislature has passed a 3% cap for TRS earnings effective July 1. Superintendent Webb said the cap was previously 6%. With this new law, if an employee receives an increase over 3% and those earnings are used to determine his or her final average salary upon retirement. the school district would have to pay a substantial penalty.
3. **Dewey and Washington School Auctions.** Superintendent Webb reported on proposals received from three auction firms relevant to the auction of Dewey and Washington Schools. There will be Board action next month to select the firm and set up the auction date.
4. **Filling Board Vacancy.** Board Member Sandi Rose will be resigning her position at this meeting. Superintendent Webb had asked Board members to review Policy 2:70 regarding board vacancies. The Board will accept resumes from community members interested in serving and will fill the position within 45 days. Resumes or letters of interest should be sent to Phyllis Stewart at the Board of Education Office by July 13.
5. **School Based Health Care.** Member Troup reported on the recent School Based Health Care Advisory Committee meeting. Plans are being completed to coordinate services with providers for school physicals and immunizations at open house or other events at the schools. The required consent form has been significantly streamlined to make it easier for parents. The committee is brainstorming possible funding opportunities to hire more health care workers. An update on the outreach to the identified families was presented

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. An update on the building projects and the 10-Year Health Life Safety surveys was presented. The committee reviewed the recommendation for installing water valves at Baldwin and repairs to the Baldwin stage rigging.

### **Baldwin Water Valves/Stage Rigging**

*It was recommended by the Building Committee and moved by Member McNay to approve installation of three new water valves and replace the line to the new valves at Baldwin at a cost of \$20,000 and approve repairs to the Baldwin stage rigging per the inspection report at a cost of \$18,745.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

## **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed proposals for a graphic arts-applied English course at QHS and the adoption of new science materials for grades 6-8.

### **Graphic Arts – Applied English Course**

*It was recommended by the Curriculum Committee and moved by Member Bailey to approve the QHS Graphic Arts – Applied English course.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Textbook Adoption**

*It was recommended by the Curriculum Committee and moved by Member Bailey to approve the adoption of new science materials for Quincy Junior High School including (6<sup>th</sup>) Earth and Space iScience, (7<sup>th</sup>) Life iScience, and (8<sup>th</sup>) Physical iScience published by Glencoe/McGraw Hill in 2017.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

## **Finance Committee**

Chairperson McNay presented the Finance Committee report. The committee reviewed the financial reports and check register. A recommendation was presented from Enterprise Fleet Management on leasing 14 vehicles to address the district's aging vehicle concerns. Bids for escalating fuel prices vs a fixed price were reviewed for the 2018-19 fueling needs.

### **Enterprise Fleet Management-Order Vehicles**

*It was recommended by the Finance Committee and moved by Member McNay to approve ordering 14 vehicles to lease from Enterprise Fleet Management.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Fuel Bids**

*It was moved by Member Rose and seconded by Member Nichols to approve the escalating bid for motor fuel as submitted by Energy Petroleum Company at a grand total of \$372,031.50 (Doc. Reg. No.3012).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

## **Policy Committee**

Chairperson Bailey said the Policy Committee did not meet in June but there is a policy laying on the table to be approved.

### **Approve Revised Policy 6:235**

*It was recommended by the Policy Committee and moved by Member Bailey to approve Policy No. 6:235-Access to Electronic Networks.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Discipline Committee**

The Discipline Committee did not meet in June.

### **Human Relations Committee**

The Human Relations Committee report was presented by Carol Nichols. The committee reviewed a demonstration of an updated Human Resources website page. Information was presented on the cost of substitutes and the AESOP automated system. An update was provided on enrollment in the K-5 before and after school child care program.

### **Close Public Hearing**

President Ali asked if there were any comments regarding the amended budgets. Mr. Jeff Kerkhoff asked a clarifying question regarding the 2017-2018 Tentative Amended District Budget. Hearing no further comments, President Ali closed the public hearing at 6:59 p.m.

### **2017-2018 Amended District Budget**

*It was moved by Member Troup and seconded by Member McNay to approve the Tentative Amended 2017-2018 Quincy School District Budget as the Amended 2017-2018 Quincy School District Budget (Doc. Reg. No. 3003).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **2017-2018 Amended Quincy Area Vocational Technical Center Budget**

*It was moved by Member Nichols and seconded by Member Rose to approve the Tentative Amended 2017-2018 Quincy Area Vocational Technical Center Budget as the Amended 2017-2018 Quincy Area Vocational Technical Center (Doc. Reg. No. 3004).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **2017-2018 Amended West Central Region Budget**

*It was moved by Member Bailey and seconded by Member Rose to approve the Tentative Amended 2017-2018 West Central Region Budget as the Amended 2017-2018 West Central Region Budget (Doc. Reg. No. 3005).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **2017-2018 Amended Special Education Association Budget**

*It was moved by Member Rose and seconded by Member Troup to approve the Tentative Amended 2017-2018 Special Education Association Budget as the Amended 2017-2018 Special Education Association Budget (Doc. Reg. No. 3006).* On the call of the roll, the following members voted Aye: Members Ali,

Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Tentative 2018-2019 Quincy Area Vocational Technical Center and West Central Region Budgets**

*It was moved by Member Rose and seconded by Member Bailey to approve the Resolutions on Presentation of the Tentative 2018-2019 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 3013) and the Tentative 2018-2019 West Central Region Budget (Doc. Reg. No. 3014) and set hearing date as August 29, 2018.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Resolution to Abate the Self-Insurance Fund**

*It was moved by Member Troup and seconded by Member McNay to approve the Resolution Abating the Self-Insurance Fund (Doc. Reg. No. 3015).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

Ryan Whicker, Chief of Business Operations, recommended the fund be abolished as the district has been fully insured for four years and has not processed a claim in over two years. The fund balance, approximately \$267,000, will be transferred to the Education Fund.

### **Title 1 District Plan**

*It was moved by Member McNay and seconded by Member Rose to approve the Title 1 District Plan.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Competency Based Education Application**

Student Services Director Carol Frericks distributed some information to Board members on the funding application available through the Illinois State Board of Education for *Competency Based Education*. This program will offer more flexible learning opportunities for high school students. Some options include remote educational programs, work-based learning, and online or blended learning. Students will be more engaged in their learning experiences allowing more differentiation, student choice, and personalized learning options at varied paces. All learning pathways will be aligned to a common set of standards. The program will be used on a pilot basis for 2018-2019. Member Whitfield expressed some concerns that this additional pilot program will create more work for teachers.

*It was moved by Member Troup and seconded by Member Ali to approve submission of the Competency Based Education Application.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **QHS Leadership Club**

*It was moved by Member Troup and seconded by Member Whitfield to approve the stipend in the amount of \$931.00 for the QHS Leadership Club Sponsor.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **QJHS Scholastic Bowl Coach**

*It was moved by Member McNay and seconded by Member Troup to approve the Scholastic Bowl Coach position at QJHS per collective bargaining agreement @4.45% of base.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Board Member Resignation**

After serving almost three-and-a-half years as a School Board member, Sandi Rose is submitting her resignation. Her husband was offered a position in Atlanta, Georgia over a year ago and they have recently sold their house. She thanked those who elected her, her fellow Board members and QPS staff. She said she has enjoyed being a part of the process to build five new schools, move 9th graders to QHS and 6th graders to QJHS. She said it has been a great time to be involved in the School Board and all the progress that has been made in this community. The Board thanked her for her service and gave her a commemorative plaque.

The Board will accept resumes from community members interested in serving and will fill the position within 45 days. Resumes or letters of interest should be sent to Phyllis Stewart at the Board of Education Office by July 13.

*It was moved by Member Ali and seconded by Member McNay to accept Member Rose's resignation (Doc. Reg. No. 3016).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

*At 7:20 p.m., it was moved by Member McNay and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*It was moved by Member McNay and seconded by Member Ali to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member McNay and seconded by Member Nichols to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried.



### \*REVISED PERSONNEL ADDENDUM

Quincy Board of Education

June 27, 2018

#### PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification or position  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

## CERTIFIED

### APPOINTMENTS/CHANGE IN ASSIGNMENTS (EFFECTIVE FOR 2018-19 UNLESS OTHERWISE INDICATED)

1	R	KIM DINKHELLER – ACAD DIR OF CURR, INST, ASSESS BOE	\$85,000 (260 DAYS) 7/1/18	PREV ASST PRIN QJHS
2	R	NICHOLAS DORETHY – 4 <sup>TH</sup> GRD BALDWIN	BA STEP 0 \$34,835	PENDING IL PEDU
3	R	CAROLINE HARTWEG – 4 <sup>TH</sup> GRD BALDWIN	BA STEP 0 \$34,835	
4	R	AMBER HOLTSCHLAG – 5 <sup>TH</sup> GRD LINCOLN-DOUGLAS	BA STEP 6 \$38,517	
5	R	MELISSA BRINK KLAUSER – SP ED DISTRICT	BA STEP 4 \$37,093	
6	R	LISA OTTEN – DIR OF PERSONNEL BOE	\$83,000 (260 DAYS) 7/1/18	PREV SAM QHS
7	R	LEVI PERRY – PE DENMAN	BA STEP 0 \$34,835	PENDING IL PEDU
8	R	ERIN SAALBORN – 5 <sup>TH</sup> GRD LINCOLN-DOUGLAS	MA STEP 12 \$45,288	PENDING IL PEDU
9	R	LAURA SLAUGHTER – TRANSITIONAL KDG ECFC	MA STEP 25 \$54,550	PREV HEAD START
10	R	JESSICA SNIDER – GEN MUSIC-STRINGS DISTRICT	MA+10 STEP 13 \$47,069	PENDING IL PEDU
11	R	JARED SPECHT – MS HEALTH QJHS	BA STEP 2 \$35,668	PENDING IL MS HLTH
12	R	ABIGAIL STEINWAY – 5 <sup>TH</sup> GRD BALDWIN	BA STEP 5 \$37,806	
13	R	MARCEY WELLS – SAM ACRSS/ABC (206 DAYS)	MS+30 STEP 24 \$64,108.24	PREV TCHR/COOR ACYH
14	R	BRENDA FLEER – ASST PRIN CURR/INST QJHS (221 DAYS)	\$79,000 (221 DAYS) 7/1/18	
15	R	KELLY CURRAN – 7 <sup>TH</sup> 8 <sup>TH</sup> HEAD SOFTBALL COACH QJHS	\$2,291.56	6/7/18
16	B	MICHEL LEWTON – 7 <sup>TH</sup> 8 <sup>TH</sup> ASST SOFTBALL COACH QJHS	\$1,500	6/7/18
17	R	JACLYN ARENS – KDG BALDWIN	BA STEP 5 \$37,806	
18	R*	ANDREW HOSKINS – SAM QJHS (221 DAYS) PREV TCHR	MS+30 STEP 15 \$65,532.14	INCL 40 DAYS/STIPEND
19	R*	RAYME BERGMAN-SCI ACRSS (PEND CERT-DEC. GRAD)	BA STEP 0 \$34,835*JAN 2019	*PER START DATE
20	R*	RYAN FESLER – DEAN QJHS (181 DAYS)	MA+30 STEP 16 \$51,345	+ STIPEND \$4,875.36
21	R*	JULIE MARSHALL – DEAN QJHS (181 DAYS)	SPEC+20 STEP 18 \$55,977	+ STIPEND \$4,875.36
22	P	GLORIA KIRBY-QHS 21 <sup>ST</sup> CCLC AFTERSCHL YOGA CLUB SPNSR	2 <sup>ND</sup> SEM 2018 \$461.91	

### ADDITIONAL SUMMER SCHOOL

23	S	CATHERINE CODD-BOWER – GRAPHICS QAVTC STEAM	TIMESHEET \$28/HR	18 HRS TOTAL
24	S	KRISTEN MCKENNA – ENGINEERING QAVTC STEAM	TIMESHEET \$28/HR	18 HRS TOTAL
25	S	JERRY HALL – SUMMER SCHOOL SUB	TIMESHEET \$36.34/HR	
26	S	TAMMY STEGEMAN – TEACHER	TIMESHEET \$38.77/HR	
27	S	NICOLE SCRANTON – TEACHER	TIMESHEET \$24.02/HR	
28	S	BETH BOZARTH – TEACHER	TIMESHEET \$25.10	

### RESIGNATIONS

29		ALLISON MENZ – 3 <sup>RD</sup> GRD ADAMS	6/6/18	
30		AMANDA SKOPEK – 5 <sup>TH</sup> GRD BALDWIN W	6/30/18	
31		HALEY SMITH – MATH/LA QJHS	6/1/18	
32		REBECCA WALLACE – SP ED DISTRICT (HIRED FOR 18-19)	6/5/18	
33		AUSTEE VONAHN – SPEECH PATH DISTRICT	END OF 2017-18 SCH YR	
34		CHRISTINE SPOHR – 2 <sup>ND</sup> GRD DEWEY	6/12/18	
35		BROOKE CUNNINGHAM – 4 <sup>TH</sup> GRD BALDWIN W	6/18/18	

36		JENNIFER MEYO – KDG ELLINGTON	END OF 2017-18 SCH YR	
37		COLLEEN SCARA – ELA QJHS	END OF 2017-18 SCH YR	
38	*	IAN DEL ROSARIO – MUSIC QJHS	6/22/18	
39	*	SUSAN PETERS – SCH PSYCHOLOGIST DISTRICT	6/30/18	
<b>LEAVES</b>				
40		ABIGAIL ROCKHOLD – SPECIAL EDUCATION ILES - FMLA	9/19 – APPROX 11/20/18	
41		MELANIE SCHRAND – PRINCIPAL BALDWIN W – FMLA	6/1 – APPROX 6/8/18	
42		STEPHANIE PATRICK – 4 <sup>TH</sup> GRD BALDWIN W – FMLA	5/25 – APPROX 7/20/18	
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT (EFFECTIVE 2018-2019 SCHOOL YEAR UNLESS OTHERWISE STATED)</b>				
43	R	MARY ANGELL – CAFÉ COOK QHS (173 DAYS) 5 HRS/DAY	STEP 8 \$10.90/HR	
44	R	BRIAN OITKER-HELP DESK TECH (260 DAYS) 8 HRS/DAY	STEP 4 \$11.90/HR 6/11/18	FOR 18-19 PREV PARA
45	R	DAVID MCNEILLY – NIGHT CUST LINCOLN-DOUGLAS	NO CHG IN SALARY	6/11/18
46	R	JENNIFER PUGH – NURSE DISTRICT FLOAT (181 DAYS)	RN STEP 2 \$26,683 35 HRS	
47	R	ASHLEY SZARKA – CAFÉ COORD L-D 35 HRS/WK	STEP 6 \$12.21/HR	8/22/18
48	R	CHARLES WATKINS – DAY CUST BERR (DENMAN K-1)	DECREASE HRLY BY .50/HR	5/31/18
49	R	DEB VIAR – PART TIME NURSE (RN) QJHS ADD 15 DAYS	TIMESHEET SCREENINGS	2018-2019 SCH YR
50	R	BRIAN STARK – SEC GUARD DENMAN 2-5 (ADAMS)	STEP 3 \$12.12/HR 8 HRS/DAY	181 DAYS PREV PARA
51	R*	HEATHER ESTON – HEAD START TEACHER ECFC	BA STEP 5 \$24,440	ADDTL \$1,000 CERT
52	R*	KRYSTAL EWING – HEAD START TEACHER ECFC	BA STEP 0 \$22,494	
53	R*	SHARON DAWKINS – HEAD START TEACHER ECFC	BA STEP 5 \$24,440	
54	R*	KORTNEY MACDONOUGH – PARA ECFC	LEV C STEP 2 \$11.55/HR	
55	R*	BARB OENNING – CAFÉ COOR ILES (177 DAYS) 8HRS/DAY	STEP 29 \$17.86/HR	PREV 7.5 HRS/DAY
56	R*	SHARON HUMPHREY – PARA QHS	LEV A STEP 1 \$9.63/HR	
57	R*	DEBRA LONG – LEV 1 SECRETARY ECFC (220 DAYS)	LEV 1 STEP 5 \$16.16/HR	\$28,441.60
58	R*	GAYNELL AYO – LEV 1 SECY ACROSS/ABC (191 DAYS)	LEV 1 STEP 4 \$15.84/HR	
<b>RESIGNATIONS</b>				
59		MELISSA WAYLAND – SECY ECFC	6/30/18	
60		MATTHEW MAPLE – HELP DESK TECH	6/8/18	
61		LISA SUTTON – HEAD START TCHR ECFC (HIRED 18-19)	6/14/18	
62		CHRISTINE ASH – FOOD SERVICE ADAMS	END OF 2017-18 SCH YR	
63		DONNA COBB – CROSSING GUARD SECURITY	6/1/18	
<b>LEAVES</b>				
64		MARY SAXBERRY – TRANSPORTATION EXTEND FMLA	RESTRICTIONS THRU 8/20/18	
65		CARLENE SAPP – CUST QHS FMLA	5/21 – APPROX 6/30/18	
66		SUZANNE WATERS – SECY QHS FMLA	5/18 – 5/28/18	
67		CAREN RICHIE – PURCHASING/ACCT PAYABLE BOE	EXT FMLA TO 5/28/18	



**NON-TENURED TEACHERS COMPLETING 4<sup>th</sup> YEAR – GRANTED TENURE**

MICHELLE	ADAMS		NATHAN	LUDWIG
REBEKAH	ADAMS		CHRISTINA	NORBUT
ANTHONY	AGRIMONTI		ALEXIS	REID
KELLY	BONNESS		MARK	SCHLEPPHORST
AMY	BOTTORFF		DEONNA	SEKIKAWA
JENNIFER	BUSS		REGAN	SMITH
SCOTTIE	CHATFIELD		MICHAEL	STEPHENS
KATIE	CLOPPER		MICHELINA	SULLIVAN
HANLYNN	CRUTHIS		JOHN	VAHLKAMP
AMANDA	DICE		AMBER	WHICKER
KAITLEN	EDWARDS		CHRISTOPHER	WITHIEM
KIMBERLY	HEILWAGEN		ELIZABETH	WOLF
BETHANY	JOHNSON			

**Adjournment**

*At 8:05 p.m., it was moved by Member McNay and seconded by Member Nichols that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member vote Nay: None. Whereupon the President declared the motion carried. and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary