MINUTES OF REGULAR MEETING OF BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172 ADAMS COUNTY, ILLINOIS HELD ON JUNE 28, 2017 – 6:00 P.M.

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 28, 2017, at 6:00 p.m. in Room 214 at the Board of Education Office, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member was absent: Member Whitfield. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

Jean Kinder led the Pledge of Allegiance.

Public Hearing

President Ali opened the Public Hearing on the 2016-2017 Amended District Budget, 2016-2017 Amended West Central Regional Joint Agreement Budget, 2016-2017 Amended Special Education Budget, 2017-2018 QAVTC Budget and 2017-2018 West Central Regional Joint Agreement Budget at 6:03 p.m. There were no comments about the budgets at this time.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented and distributed articles from the Missouri Education Watchdog on assessments to measure student social emotional learning and Next Generation Science Standards.

Consent Agenda

It was moved by Member Troup and seconded by Member McNay to approve the following items on the Consent Agenda:

- a. Treasurer's Report May 2017
- b. Minutes May 24 and May 31, 2017
- c. Notification of Sale of General Obligation School Bonds, Series 2017
- d. Memorandum of Understanding with JWCC Concurrent Enrollment (Doc. Reg. No. 2957)
- e. Statement of Agreement with Quanada (Doc. Reg. No.2958)

- f. Hazardous Busing Resolution (Doc. Reg. No. 2959)
- g. Prevailing Wage Resolution (Doc. Reg. No. 2960)
- h. 2017-2018 School Board Meeting Resolution calendar (Doc. Reg. No. 2961)
- i. Acknowledge receipt of the Freedom of Information Log: May 20 through June 23, 2017

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. **State Budget**. Superintendent Webb reported that the School District has been tracking closely what has been going on in Springfield with regards to the State Budget. There has been no budget for the past two years but the State did pass a K-12 spending plan in those years. So far, no school spending plan has been approved for this year. Without general state aid, our district will be out of money in mid to late fall. Critical decisions will have to be made to either borrow money to keep schools open or shut down until the State pays its share of school funding. There are 840 school districts in Illinois and most will be facing the same issue. The State owes QPS \$3.75 million in categorical payments such as transportation and special education. He urged staff, parents, and the community to contact Senator Jil Tracy, State Representative Randy Frese, and Governor Rauner to let their voices be heard. The State of Illinois needs to fulfil their responsibility to the children of Illinois. Contact information and a sample letter are available on the District's website, www.qps.org under *Quicklinks—Fix the Formula*.
- 2. **K-5 Staffing Plan.** Central Office administrators and K-5 principals have been working hard to place teachers for the 2018-2019 school year. Most teachers were placed in one of their choices. K-5 principals will be contacting those teachers soon via email to welcome them and inform them of their assignment for 18-19. This will allow time next year for team building for the transition to K-5.
- 3. **Transition to K-5.** Director of Student Services, Carol Frericks, will lead a team to address other tasks and timelines for the K-5 transition. These will be presented to the Board in October 2017. Some of those include: placement of support staff, identifying the four old schools to be used in 2018-2019, bus routes, talented and gifted plan, vocal and instrumental music instruction, and student transfer policies.

Building Committee

The Building Committee report was presented by Chairperson McNay. Updates on the new elementary schools at Lincoln-Douglas, Columbus Road, Harrison Street, and 12th Street sites were presented. The committee reviewed recommendations for change orders relevant to the new buildings.

New Elementary Buildings - Changes Orders

It was recommended by the Building Committee and moved by Member McNay to approve the following change orders: 1) move dumpster at Lincoln-Douglas-estimated cost \$27,500, 2) replace tile with all carpet in classrooms in remaining new buildings – estimated cost \$32,000, and 3) replace handle with motor on specific kitchen equipment at Lincoln-Douglas and at three of the new five buildings - \$3,000 per unit. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and

Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed a recommendation for K-5 science books. The District Improvement Team spring report was shared with the committee.

Textbook Adoption

It was recommended by the Curriculum Committee and moved by Member Bailey to adopt the Houghton Mifflin Harcourt Science Dimensions textbooks for grades K-5. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the check register and the cash summary report. The 2016-2017 amended budget was presented to the committee. Mr. Whicker reported very few changes. A recommendation to increase 2017-2018 meal prices was presented to comply with the Healthy Hunger-Free Kids Act requirements. It is recommended that lunch prices increase \$0.10 per meal.

Check Register/Jr & Sr High Activity Fund

It was moved recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated June 23, 2017 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Meal Prices

It was recommended by the Finance Committee and moved by Member McNay to approve a \$0.10 increase in lunch prices. PreK through 5^{th} will be \$2.40 and $6^{th} - 12^{th}$ grade will be \$2.65. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee reviewed Policy 6:240 – Field Trips, Policy 7:270 – Administering Medicine to Students, and some updates needed due to the retirements of Joel Murphy and Dave Boster. The reunification plan developed by the security department was shared with the committee. This is a guide for parents to reunite with their children after a lockdown or other emergency. The committee reviewed school handbooks for 2017-2018 and continued the manual review with Section 5 – Personnel.

Adopt Policies

It was recommended by the Policy Committee and moved by Member Bailey to waive the customary 30 days on the table and approve the following revised policies: 2:260 – Uniform Grievance Procedure, 5:10

- Equal Employment Opportunity, 7:20 - Harassment of Students Prohibited, and Policy 7:180 - Prevention Response to Bullying. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

It was recommended by the Policy Committee and moved by Member Bailey to waive the customary 30 days on the table and approve the following revised policies. Policy 6:240 – Field Trips. This policy was revised to the superintendent approving all field trips instead of the Board. Policy 7:270 – Administering Medicine was revised to include language on the use of Narcan as a treatment for opioid use. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

2017-2018 School Handbooks

It was recommended by the Policy Committee and moved by Member Bailey to approve the 2017-2018 school handbooks as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Discipline Committee

Chairperson Rose reported that the Discipline Committee discussed the three-day suspension and the impact on Drivers Education Behind the Wheel classes, special education suspension for more than 10 days, and restorative justice versus climate concerns.

Comment - Close Public Hearing

President Ali asked if there were any comments regarding the tentative amended district budget or the joint agreement budgets. Jeff Kerkhoff asked several questions regarding the budgets. Hearing no further questions, President Ali closed the hearing at 6:59 p.m.

Approve Budgets

It was moved by Member Troup and seconded by Member McNay to approve the 2016-2017 Amended District Budget, 2016-2017 Amended West Central Regional Joint Agreement Budget, 2016-2017 Amended Special Education Budget, 2017-2018 QAVTC Budget and 2017-2018 West Central Regional Joint Agreement Budget (Doc. Reg. No. 2962 A-E). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Executive Session

At 7:04 p.m., it was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g)student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:05 p.m. it was moved by Member McNay and seconded by Member Rose to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Troup to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried.



*REVISED PERSONNEL ADDENDUM

Quincy Board of Education June 28, 2017

PERSONNEL CODES

- \$\$ New operating Fund Position (increase in FTE)
- B Paid for by Booster Clubs
- C Change in classification or position
- O Other
- P New Project Fund position
- PR Replacement for Project Fund position
- R Replacement for vacant Operating Fund Position
- S Summer School

			Salaries may change per the	alaries may change per the 2017-18 contract		
		CERTIFIED			+ / - CHG	
APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR THE 2017-2018 SCHOOL YEAR UNLESS OTHERWISE NOTED						
1	R	TRISTIN BRUENING – CNA CLINICAL INSTRUCTOR QAVTC	PT 2-8 HRS/WK \$28/HR	TIMESHEET		
2	R	KAREN CHENEY – CNA CLINICAL INSTRUCTOR QAVTC	PT 2-8 HRS/WK \$28/HR	TIMESHEET		
3	R	AUSTEE VONAHN – SPEECH LANG PATH QHS	MA +10 STEP 0 \$37,560		-5,799.00	
4	R	ALEX TULEY – PE DEWEY	BA STEP 0 \$34,149		-23,878.00	
5	R	BRANDON CRISP – HEALTH QHS	MA STEP 2 \$37,901	PENDING IL PEDU LICENSE	-8,869.00	
6	R	ERIN HAUGH – K-3 RESOURCE ADAMS	MA+10 STEP 14 \$47,111		-3,411.00	
7	В	NATHAN LUDWIG-7 TH GRD HEAD FOOTBALL COACH QJHS	STIPEND \$3,000	BOOSTER PAID		
8	В	JASON CALVIN – ASST FOOTBALL COACH QHS	STIPEND \$2,250	BOOSTER PAID		
9	R	BRIAN ROWATT – 8 TH GRD HEAD FOOTBALL COACH	STIPEND STEP 2 \$3,636.83			
10	В	DANA STAFFORD – ASST FOOTBALL COACH QHS	STIPEND STEP 12 \$5,045.66	BOOSTER PAID		
11	R	BETTY LAWLESS – SPANISH CLUB CO-SPONSOR	STIPEND \$465.91			
12	R	KAREN AGRIMONTI – SPANISH CLUB CO-SPONSOR	STIPEND \$465.91			
13	R	KATE SCHUMACHER – STUDENT COUNCIL CO- SPONSOR	STIPEND \$2,143.26			
14	R	JUSTIN BYERS – 2 ND GRADE ADAMS	MA STEP 19 \$49,499	PENDING IL PEDU LICENSE	+12,962.00	
15	S	MARCEY WELLS – SUMMER SCH ACYH	\$34.19/HR	TIMESHEET		
16	S	SUSAN WILLIS – SPEECH PATHOLOGIST SUMMER SCH	\$31.47/HR	TIMESHEET		
17	R	SHELBY DIETSCH – 2 ND GRD BERRIAN	BA STEP 0 \$34,149		-1,364.00	
18	R*	RICHARD PUGH – ACADEMIC SAM 12 TH ST	CHG FROM SOC EMO	2018-2019		
19	R*	STEPHANIE STEPHENS – SOCIAL EMO SAM 12 TH ST.	CHG FROM ACADEMIC	2018-2019		
20	R*	NICOLE FINNEY – SOCIAL EMO SAM 48 TH ST.	MA+30 STEP 11 191 DAYS	\$51,017.24 2018-19		
21	R*	BRENDA FLEER – SAM QJHS (221 DAYS + STIPEND)	MS STEP 18	\$63,356.60	-3,498.00	

22	R*	ANDREW HOSKINS – ED TECH SPECIALIST (196 DAYS)	MA+30 STEP 13 \$52,077.77		-5,215.36
	R*	JH TAWNYA SPARROW – RDG RECOV ELL (PREV .5)	MA+20 STEP 13 \$47,452		+11,939.00
23		STACEY COOK-RDG RECOV MAD/LIN-DOUG (PREV .5)	MA+20 STEP 11 \$46,088		-1,364.0
24	R*		\$400 (GRANT FUNDED)		1,504.0
25	P	LISA SCHWARTZ – 6-8 GRD HEAD TENNIS CO-COACH			
26	Р	LISA BEARDEN – 6-8 GRD HEAD TENNIS CO-COACH	\$400 (GRANT FUNDED)		
EAVES					
27	T	ALLISON GABRIEL – RDG RECOVERY DEWEY	EXTENDED LEAVE 3/20/17	THRU 2017-2018 SCH YR	
28	*	HEATHER NIEMANN – 4 TH GRD BALDWIN W	12 WK FMLA	8/17 - APPROX 11/9/17	
29	*	EVAN HULTZ – RESOURCE QHS	6 WK FMLA	8/24 – APPROX 10/5/17	
30	*	MARIAH KINDHART – 5 TH GRD BALDWIN	FMLA	10/16 – APPROX 12/18/17	<u></u>
DECICN	ATIONS	 EFFECTIVE END OF THE 2016-17 SCHOOL YEAR UNLESS OT	HERWISE NOTED		
	A LÍON2	KELSEY O'BRIEN – RDG RECOVERY WASH			
31	+	LACIE MCCLELLAND – 3 RD GRD MONROE			
32	+	RON BRIDAL – ASST GIRLS SOCCER COACH			
33	+	HEATHER NIEMANN – PBIS CO-COACH BALDWIN W			
34	+	DEB O'DEAR – PBIS COACH ECFC			
35	-	BRIGHAM JOHN – HEAD BASEBALL COACH			
36	-	MADALYN CORDER – K-12 CAREER/COLL COUNSLR			
37		QHS			
38	1	JULIE PHELAN – LITERACY COACH DEWEY	THRU SUMMER SCH	6/30/17	
		HAYLEY WOMACK – ASST. SOFTBALL COACH		6/13/17	
39	-	ETHAN BECKER – ENG QHS			
40	+	SARAH BORLEE – 2 ND GRD BERRIAN			
41	+	JOSHUA WUNDERLICH – MUSIC QJHS			
42		MORGAN MEADE – ELA QJHS			
43	*	KRISTEN MCPHEARSON – KDG WASHINGTON			
44	*	MCKAYLIA FIELDS – 3 RD GRADE ADAMS			
45 46	1	MAX GREEN – SCI ACRSS			
40		MAX GREEN - SCI ACIOS			
RETIRE	MENT				
47		JOEL MURPHY – BUSINESS MANAGER	DATE CHANGE	6/30/17	
		EDUCATIONAL SUPPORT			
APPOIN	NTMENT	TS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR 2017-208 UN	LESS OTHERWISE STATED		
48	S		\$12.00/HR	TIMESHEET	
49	S	LINDSAY SCHAFFER – PARA SUMMER SCH	\$11.06/HR	TIMESHEET	
50	S	MARTIN WILKES – PARA SUMMER SCH	\$11.61/HR	TIMESHEET	
51	S	VANESSA COONS – PARA SUMMER SCH	\$12.31/HR	TIMESHEET	
52	S	AMANDA CRAMSEY – PARA SUMMER SCH	\$11.06/HR	TIMESHEET	
53	R	MARY ANN PERKINS – CAFE COORD ADAMS (177	STEP 4 \$11.69/HR 40 HR/WK		-5.41/
54	R	DAYS) RHONDA LIGHTFOOT – COOK QHS (173 DAYS)	STEP 0 \$8.94 HR 30 HR/WK		-1.75/
55	C	DEBBY CASHMAN – SECY QJHS – CHG TO 190 DAYS/YR	+9 HOLIDAYS	2016-17 +SUBSEQUENT YRS	
56	C	RHONDA KAISERMAN-SECY ACRSS-CHG TO 190	+9 HOLIDAYS	2016-17 +SUBSEQUENT YRS	
57	С	DAY/YR MARY TIPTON-SECY NURSING QHS-CHG TO 200 DAY/YR	+9 HOLIDAYS	2016-17 +SUBSEQUENT YRS	
58	С	SHARI MANGOLD-SP ED SECY QHS-CHG TO 200 DAY/YR	+9 HOLIDAYS	2016-17 +SUBSEQUENT YRS	,
59	C	JERRY HANLIN – DAY CUSTODIAN ECFC-PREV NIGHTS	DECREASE .50/HR	7/1/17	
60	R	SHERI SHELTON – CAFÉ MONITOR ELL – (173 DAYS)	STEP 3 \$9.69/HR 10 HR/WK		+.79/
61	R	SUSAN FRERICKS – CAFÉ MANAGER ECFC (181 DAYS)	STEP 9 \$13.83/HR 40 HR/WK		-2.75
62	R	ABIGAIL CRAMSEY – HEAD START TEACHER ECFC	BA STEP o HS \$22,051	+1,000 STIPEND/CONTRCT	-7.33
63	R	MICHELLE CASHMAN – PARA ECFC	LEV C STEP 0 \$11.06 HR		
03		HEATHER NEISEN – SEC GUARD QHS (181 DAYS-8 HR)	STEP 0 \$16,463.76		-844
64	R	I DEALDER NEISEN - SEC GUARD OFFICIOLOATS OFFICE			

66	R*	DEE FLEMING – HEAD START TEACHER ECFC	BA STEP 8 HS \$25,831	+ \$1,000 STIPEND/CONTRCT	
67	R*	RYAN CLAIR - BLDG SUPERVISOR QJHS (260 DAYS)	\$48,000 (40 HRS/WK)		-11,288.63
68	P*	DAWNIELLE WINFIELD – HEAD START TEACHER ECFC	BA STEP o HS \$22,051		+22,051.00
69	R*	AMBER KELLEY – PARA ELLINGTON	LEV C STEP 0 \$14,007.71		-9,264.46
70	P*	TAYLOR PETERS – PARA ECFC	LEV C STEP 0 \$14,007.71		+14,007.71
71	0*	SHAWN SPARROW-STU SUPP FAM LIAISON (BALDW SITE)	NO SALARY CHG (181 DAYS)	2018-2019	
72	0*	VALARIE BORDENKIRCHER-STU SUPP FAM LIAISON (12 TH)	NO SALARY CHG (181 DAYS)	2018-2019	
73	0*	TRAVIS DINKHELLER – STU SUPP FAM LIAISON (48 TH)	NO SALARY CHG (181 DAYS)	2018-2019	
74	0*	CHRIS MARTIN – STU SUPP FAM LIAISON LIN-DOUG	NO SALARY CHG (181 DAYS)	2018-2019	
75	0*	BRIGHAM JOHN – STU SUPP FAM LIAISON HARRISON	NO SALARY CHG (181 DAYS)	2018-2019	
76	P*	KIM STRATMAN – HEAD START TEACHER ECFC	BA STEP o HS \$22,051		+22,051.00
RESIGNA	ATIONS	 5 EFFECTIVE END 2016-17 SCHOOL YEAR UNLESS OTHERWI	SE NOTED		
77	1	DAVE KRONER – PARA ABC ACADEMY	THRU SUMMER SCH	6/30/17	
78		CHAR STOCKER – PARA DEWEY			
79		ANNETTA DREW – PARA WASH			
80		KENT EGBERT – PARA BALDWIN N			
81		JENNIFER KIRN – PARA WASH			
82		STEVEN SPEARS – PARA QJHS			
83		BRIAN FRESE – MAINTENANCE SPECIALIST		6/30/17	
84		CRYSTAL MAGDONG – PARA ELLINGTON			
LEAVES	OF AB	SENCE			
85	*	GAYLA ROBERTS – PARA ADAMS		2017-2018 SCH YR	
86	*	DOUG HOFFER – TRANSPORTATION MECHANIC FMLA	10 DAYS USED	5/26 – 6/9/17	
87	*	BARB WINGERTER – FOOD SERVICE QJHS		5/24 - END OF 2016-17	
88		MICHAEL JENNINGS-TRANS- FMLA REQUEST	CANCELLED -NOT NEEDED		
RETIRE	MENT	DEANINE BUIDDE DADA FOEC		6/30/17	
89		DEANNE BUDDE – PARA ECFC		013011/	

Adjournment

It was moved by Member McNay and seconded by Member Nichols that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, and Troup; and the following member voted Nay: None; and the following member was absent: Member Whitfield. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Afi President Phyllis Stewart Secretary