

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JULY 24, 2019 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on July 24, 2019, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Focus on Students – Good Things Going On!

Superintendent Webb reported that on July 19, he accepted an ESGR (Employer Support of the Guard and Reserve) Award at Scott Air Force Base on behalf of the school district. He said the district does its best to honor Veterans and the military. He said it was an honor to receive the award for the district.

The new season of Queer Eye is available on Netflix. Superintendent Webb said the first episode features QPS Music Director Kathi Dooley and highlights QHS and the Quincy community. Former QPS student Jonathan VanNess is one of the cast members.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on Next Generation Science Standards and Constitution Day.

Consent Agenda

It was moved by Member Troup and seconded by Member Bailey to approve the following items on the Consent Agenda:

- a. Treasurer's Report – June 2019*
- b. Minutes –June 26 and July 15, 2019*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: June 22 through July 19, 2019 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. Career Ladder.** Personnel Director Lisa Otten presented a career ladder diagram. The ladder is a visual for potential career paths to leadership for QPS. The outline of career steps is for academic and support staff. She said that some steps may require additional education, and some do not. Likewise, some of the steps include an increase in salary and some do not. President Ali said the career ladder will help in recruiting staff members to QPS.
- 2. Curriculum Maps.** Kim Dinkheller, Director of Curriculum, Instruction and Assessment reported to the Board on newly-updated K-5 curriculum maps. She said the maps are more concise and outline the scope and sequence for specific grade levels. It frames *what* is to be taught but not *how* it is taught. Teachers use their individual skills, training, creativity and expertise to teach the students in their classroom. Member Arns said the maps give teachers freedom to find resources that speak to them, fit their teaching style and moves the focus past solely a textbook.

Building Committee

The Building Committee report was presented by Co-Chair Troup. Baldwin and Denman Elementary projects are near completion. The ROE walk-through for both buildings is Monday, July 29. An update on other Health Life Safety Projects was presented. The QJHS gym floor and locker room are almost finished. There will be some delays with the JH curtain rigging and acoustical shell. There are also some delays with the new track at Flinn. Other arrangements will need to be made for team practices that begin the week of August 12. Baldwin gym balcony railings are done and ECFC doors are almost complete. The transportation facility parking lot will be completed prior to the start of school.

Finance Committee

Chief of Business Operations Ryan Whicker presented the monthly financial update and cash summary report to the committee. He reported to the committee on the 2019-2020 tentative budget, which was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid for the next couple of months, as some large revenue figures are not yet available. He said the assumptions for the tentative budget include that the district receives an additional \$320,000 in Evidence Based Funding, Corporate Property Replacement Tax remains level, and that the district receives the equivalent of a full year's worth of state mandated categorical payments. The budget incorporates a 2% increase in salaries, and a 6% increase in health insurance. Approximately \$978,000 has been added this year to cover salary and benefits for new support staff positions. Some of those positions include 12 paraprofessionals and six school support and family liaisons to work mainly with social-emotional needs of students and families. This is the second year in a row that we have ended the year with a good surplus. Mr. Whicker said the Education Fund finished with a \$2.1 million surplus, due in part to holding the line on expenses throughout the year. The Board will adopt the budget at the September 25 Board meeting following a public hearing. The bids for bread and produce for the 2019-2020 school year were presented. There was not a quorum at the meeting.

2019-2020 Bread and Produce Bids

It was moved by Member Troup and seconded by Member Arns to approve the lowest bids for bread and produce: Bread from Kohl Wholesale at a cost of \$45,817.22 and produce to Central Illinois Produce at a cost of \$1.50 for full case and \$1.00 for broken case (Doc. Reg. No. 3095). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

2019-2020 Tentative District Budget

It was moved by Member Bailey and seconded by Member Troup to approve the Resolution on Presentation of the Tentative 2019-2020 Quincy School District Budget and set hearing date as September 25, 2019 (Doc. Reg. No. 3096). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

2019-2020 Tentative Special Education Association Budget

It was moved by Member Bailey and seconded by Member Ali to approve the Resolution on Presentation of the Tentative 2019-2020 Special Education Association Budget and set hearing date as August 28, 2019 (Doc. Reg. No. 3097). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Substitute Pay Increase

It was moved by Member Arns and seconded by Member Bailey to approve the pay for substitute teachers, paraeducators and clerical as presented (Doc. Reg. No. 3098). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Pay Increase Before and After School Child Care Workers

It was moved by Member Nichols and seconded by Member Arns to approve increase in pay for before and after school child care workers as presented (Doc. Reg. No. 3099). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Executive Session

It was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Troup and seconded by Member Arns to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member Arns to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried.


PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

PERSONNEL ADDENDUM

Quincy Board of Education

July 24, 2019

CERTIFIED
APPOINTMENTS/ADDITIONAL ASSIGNMENTS (EFFECTIVE FOR THE 2019-2020 SCHOOL YEAR UNLESS OTHERWISE STATED)

1	R	BRANDON CRISP – HEAD 7 TH /8 TH BASEBL COACH QJHS	STEP 1 \$2,291.55 STIPEND	7/8/19
2	R	BEN DOMBROSKI – QHS MATH TEAM CO-SPONSOR	\$465.91 STIPEND	
3	R	TYLER DUSCHINSKY – SP ED QJHS COMP BASED	BA STEP 0 \$35,183	
4	R	DON PRIEBE – SAM SOC EMOTIONAL ILES 191 DAYS	SPEC+20 STEP 11 \$53,820.45	INCLUDES ADDTL 10 DAYS
5	R	TAYLOR KLINGELE – 3 RD GRD BALDWIN	BA STEP 2 \$35,844	
6	R	PAUL LANDSOM-SP ED 3 RD CO-TCHR BALDW COMP BASED	BA STEP 0 \$35,183	
7	R	DEVIN ROGERS – PE ROONEY	BA STEP 0 \$35,183	
8	R	LINDA SAUNDERS – RDG INTERV ILES	MS+30 STEP 30 \$40,986	120 DAYS TOTAL
9	R	MARTIN SMITH – EDGENUITY QHS COMP BASED	BA STEP 0 \$35,183	
10	R	TERESA TRAYNOR – SP ED 5 TH CO-TEACHER LDE	SPEC STEP 26 \$60,003.00	
11	R	RANDY METTEMEYER – ASST BASEBALL COACH QHS	STEP 0 \$3,403.79 STIPEND	8/1/19
12	R	AUSTIN SCHLUETER – SP ED SCIENCE QHS COMP BASED	BA STEP 0 \$35,183	
13	R	BETH BAKER – MATH QHS COMPETENCY BASED	BA STEP 0 \$35,183	
14	P*	JAMIE MCDOWELL – BLESSED SACR TITLE 1 TUTOR	\$28/HR TMESHEET	
15	P*	LINDA SAUNDERS – ST. DOMINIC TITLE 1 TUTOR	\$28/HR TIMESHEET	
16	P*	ALLISON GABRIEL – BLESSED SACR TITLE 1 TUTOR	\$28/HR TIMESHEET	
17	P*	DONNA GOERLICH – ST. PETERS TITLE 1 TUTOR	\$28/HR TIMESHEET	
18	P*	LUCINDA STUPAVSKY-BLESSED SACR TITLE 1 TUTOR	\$28/HR TIMESHEET	
19	R*	GREG WELLMAN – QHS STU COUNCIL CO-SPONSOR	\$4,286.51 STIPEND	
20	R*	ERICA HUNTLEY – QHS BETA CLUB SPONSOR	\$931.82 STIPEND	
21	R*	MACKENZIE KAMMERER – 2 ND GRD LDE	BA STEP 0 \$35,183	
22	R*	SUSAN HOWELL – SP ED QJHS COMP BASED	BA+10 STEP 0 \$35,887	
23	R*	ALEXANDRA EGGERT – ENGLISH QHS	BA+20 STEP 3 \$37,834	
24	R	TORI BLICKHAN – 5 TH GRD LDE	BA STEP 0 \$35,183	
25	R*	ANTHONY GOODWIN – SOC STUDIES QJHS	MA+20 STEP 23 \$55,641	
26	R*	NATHAN KELLER – 5 TH GRD ACCELERATED DENMAN	MA+20 STEP 7 \$44,014	
27	R*	ALLISON HUNTLEY – DISTRICT MUSIC	MA STEP 1 \$38,016	
28	R*	ERIN COOK – YOUTH HOME LEARNING LAB TEACHER	BA STEP 3 \$36,381	
29	R*	DANYELLE TREXLER -5 TH SP ED ILES CO TCHR COMP BASED	MA STEP 0 \$37,644	
30	R*	BLAKE NOTHOLD – 3 RD SP ED ILES CO TCHR COMP BASED	BA STEP 0 \$35,183	
31	R*	JACOB CALVIN – SOC STUDIES QJHS COMP BASED	BA STEP 0 \$35,183	
32	R*	RENE VANAUSDALL – SP ED QJHS COMP BASED	BA STEP 0 \$35,183	
33	R*	LUCY GREINDA – SP ED RESOURCE ILES	SALARY TBD	START DATE TBD
34	R*	ADRIANNA HUNZAKER – SP ED TCHR	SALARY TBD	START DATE TBD
35	R*	JULIE BICE – ELA QJHS (120 DAYS)	SALARY TBD	

RESIGNATIONS				
36		TARA DICKS – ELA QJHS (ON EXTENDED LEAVE)	7/1/19	
37		AUDREY HERMSMEIER – SPEECH PATH ECFC	8/13/19	
38		KATE SCHUMACHER – ENG QHS	7/1/19	
39		LEVI PERRY – PE DENMAN	6/28/19	
40		MELODY POHLA – 5 TH GRD LDE	7/18/19	
41	*	DAYVE HEINE – SPEECH & LANG PATH-HIRED FOR 19-20	7/23/19	
LEAVES				
42	*	JACLYN ARENS – KDG BALDWIN – FMLA	APPROX 10/8 – 12/20/19	
EDUCATIONAL SUPPORT				
APPOINTMENTS/CHANGES (EFFECTIVE 2019-2020 UNLESS OTHERWISE STATED)				
43	\$\$	JENNA VALEU – SSFL ROONEY STU SUPP LEV A	STEP 0 \$33,347.44	8 HRS/DAY 181 DAYS
44	R	APRIL RUFFCORN – PARA QHS	LEV C STEP 0 \$11.39/HR	\$14,431.13
45	\$\$	ADRIANNA DOWNARD-SALIH – PARA ROONEY	LEV C STEP 3 \$11.79/HR	\$14,937.93
46	R	CHRISTINA CALVO – PARA ILES	LEV C STEP 0 \$11.39/HR	\$14,431.13
47	R	ERICA PERRY-BROCKEMEIER – INSTRUCT MEDIA PARA	LEV A STEP 2 \$10.12/HR	\$12,822.04
48	R	AMBER VENVERTLOH – PARA ECFC	LEV C STEP 3 \$11.97/HR	\$14,937.93
49	R	BRIANA BOWEN – CHILD CARE SUPRVSR ILES	\$11/HR TIMESHEET	16.25 HRS/WK
50	R	TERESA REILLY – CHILD CARE ASST LDE	\$9/HR TMSHEET	11.75 HRS/WK
51	R*	ANNA KAMMERER – CHILDCARE SUPRVSR DENMAN	\$11/HR TIMESHEET	16.25 HRS/WK
52	R*	KATY ARY – CHILDCARE ASST ROONEY	\$9/HR TIMESHEET	16.25/HRS/WK
53	R*	STEPHANIE KAMM – PARA DENMAN	LEV A STEP 0 \$9.63/HR	\$12,201.21
54	R*	ANN PFAFFE – PARA ECFC	LEV C STEP 13 \$14.67/HR	\$18,586.89
55	R*	STEVEN AUCH – SECURITY GUARD QJHS (181 DAYS)	STEP 0 \$11.71/HR	\$16,956.08
56	\$\$	AMY PETERS – SCH SOC WORK LIAISON DIST STU SUPP	LEV A STEP 2 \$23.48/HR	\$33,999.04 (181 DAYS)
57	\$\$	MIKE SPOHR – SCH SOC WORK LIAISON DIST STU SUPP	LEV A STEP 5 \$24.79/HR	\$35,892.92 (181 DAYS)
58	R*	KESHARA YOUNG – PARA YOUTH HOME	LEV C STEP 0 \$11.39/HR	\$14,431.13
59	R*	MELANEY BASS – PARA ECFC	LEV C STEP 0 \$11.39/HR	\$14,431.13
60	R*	MELISSA JANSEN – FAM SUPP SPEC ECFC	BA STEP 0 \$17.94	\$22,729.98
61	R*	BRIAN TEST – SEC GUARD ABC ACADEMY (181 DAYS)	STEP 0 \$11.71/HR	\$16,956.08
62	R*	DARLA FESLER – CLASSIFIED NURSE (RN) ILES	STEP 11 \$33,317	
63	R*	ANN MOODY – ATTEND SECY QJHS (260 DAYS-PREV 191)	LEV 1 STEP 30 \$23.86/HR	\$46,956.28 7/22/19
64	R*	BOB GOUGH – DIST PUBLIC INFORMATION OFFICER PT	\$26.18/HR TIMESHEET	UP TO 20 HRS/WK 8/1/19
LEAVES				
65		HEATHER NEISEN – SECURITY RELEASED W/ RESTRICT	7/2 – 7/16/19	
66	*	GAYLAND BLAKEMORE – TRANSPORTATION	RELEASED 7/9/19	NO RESTRICTIONS
67	*	NANCY ROST – TRANSPORTATION	RELEASED 7/15/19	NO RESTRICTIONS
68	*	LAURA EPPERSON – CUSTODIAN QHS FMLA	RELEASED 7/11/19	LEAVE THRU 8/4/19
RESIGNATIONS (EFFECTIVE END OF 2018-19 UNLESS OTHERWISE NOTED)				
69		KIMBERLY GRAVITT – CHILD CARE ASST DENMAN		
70		AMBER KELLEY – PARA QJHS (HIRED FOR 19-20 SCH YR)	8/14/19	
71		VICTORIA CHANDLER – QF DRIVER PM ONLY 10 HRS/WK	6/30/19	
72	*	CATHERINE BRUENING – PARA ECFC (HIRED 2019-20)	7/18/19	
73	*	JOHN SCHILD – PARA QHS	7/21/19	
74	*	LAURA SNELLING – PARA DENMAN	8/1/19	
75	*	AMY MEANS – PARA BALDWIN	7/24/19	
RETIREMENT				
76		RICK SELSOR – RETIREMENT CONTRACT		

Adjournment

It was moved by Member Nichols and seconded by Member Arns that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, Nichols, and Troup; and the following members voted Nay: None; and the following members were absent: Members McNay and Whitfield. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary