

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON AUGUST 19, 2020 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 19, 2020, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present. Member McNay was present telephonically.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Webb.

Open Public Hearing

President Ali opened the public hearing on the 2020-2021 West Central Region Joint Agreement Budget, 2020-2021 QAVTC Budget and the 2020-2021 Special Education Association Budget. There were no comments at this time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public.

Jeff Kerkhoff commented on his review of the textbook *World Cultures and Geography* for 6th graders adopted by the Board last month. He also commented on Bend Franklin and Constitution Day which is September 17.

Consent Agenda

It was moved by Member Troup and seconded by Member Whitfield to approve the following items on the Consent Agenda:

- a. Treasurer's Report July 2020*
- b. Minutes – July 22, 2020 and August 10, 2020*

- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: July 18, 2020 – August 14, 2020 (Information Only) None*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

New School Year Update. Superintendent Webb said that parents, students and staff are excited to start the school year. Teachers are happy to have students back in the buildings. He asked for patience from parents as the District navigates this new normal. What staff has done in the past six months is unimaginable and impossible but QPS is ready to go. Enrollment is currently 6,091 K-12, which is down from last year's 6,144. Of the 6,091 enrolled, 23%, or 1,250, have opted for remote learning. Parents can shift their students to remote learning at any time during the school year, but remote students can't return to in-person until the start of a new quarter for K-8 or second semester for high school. Board President Sayeed Ali said staff have done an amazing job. The Board feels so fortunate to be in-person. Board Member Jim Whitfield said he is proud QPS is starting in-person but if Covid cases keep increasing, we may need to change to all remote. It would take two to three days to transition if that becomes the case. There are some remote planning days included in the calendar to make that transition. The buildings are clean and safe, and all possible guidelines are in place. Superintendent Webb said it is up to parents and the community to continue these practices outside the school day. Board Member Carol Nichols said district staff have done a fantastic job preparing and should know they have done their best. There will be some bumps in the road, but staff need to know the Board has complete faith in them and full support.

Building Committee

The Building Committee did not meet in August. Co-Chair Mike Troup reported on the projects that have been completed at Quincy Junior High. This includes plumbing, electrical and classroom renovation work on the third and fourth floors. Those classrooms have new drop ceilings, new lighting, new electrical, new carpeting and freshly painted walls to welcome back teachers and students. The first and second floor classrooms will be updated next summer. The exterior tuckpointing work was also completed a year ahead of schedule. With students and staff out of the building since mid-March, there was more time to complete projects.

Finance Committee

The Finance Committee reviewed the tentative budget for 2020-2021. Chief of Business Operations Ryan Whicker explained that the tentative budget was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid over the next month, as some large revenue figures are not yet available. He said the assumptions for the tentative budget include that the District receives an additional \$567K in Local Property Taxes, Corporate Property Replacement Tax is reduced by 30%, and that the district receives the equivalent of a full year's worth of state mandated categorical payments. The budget also incorporates a \$850 increase per FTE, and a 10% increase in health insurance benefits. Overall, the 2020-21 Tentative Budget is an \$82M unbalanced budget. The Board will adopt the budget at the September 23 meeting.

Close Public Hearing

President Ali asked if there were any questions regarding the 2020-2021 West Central Region Joint Agreement Budget, 2020-2021 QAVTC Budget and the 2020-2021 Special Education Association Budget prior to closing the hearing. Jeff Kerkhoff asked about FTE's and whether the budget was balanced. President Ali closed the public hearing at 6:29 p.m.

Approve 2020-2021 Special Education Association Budget

It was moved by Member Bailey and seconded by Member Troup to approve the 2020-2021 Special Education Association Budget (Doc. Reg. No. 3149). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Approve 2020-2021 Quincy Area Vocational Technical Center Budget

It was moved by Member Troup and seconded by Member Arns to approve the 2020-2021 Quincy Area Vocational Technical Center Budget (Doc. Reg. No. 3147). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Approve 2020-2021 West Central Region Joint Agreement Budget

It was moved by Member Bailey and seconded by Member Troup to approve the West Central Regional Joint Agreement Budget (Doc. Reg. No. 3148). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Approve Resolution Tentative 2020-2021 Quincy School District Budget

It was moved by Member Nichols and seconded by Member Bailey to approve the Resolution on Presentation of Tentative 2020-2021 Quincy School District Budget and set hearing date as September 23, 2020 (Doc. Reg. No. 3156). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 6:35 p.m., it was moved by Member Ali and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Troup and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members

Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Arns and seconded by Member Ali to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

		PERSONNEL CODES		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
		*REVISED PERSONNEL ADDENDUM Quincy Board of Education August 19, 2020		
CERTIFIED				
APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR SALARIES TBD)				
1	*C	JAMIE MCDOWELL – READING RECV – ROONEY 1.0 FTE 20-21 SCH YR ONLY	BA STEP 17.5 \$46,680.00	
2	R	CHRISTINA MEYER – CHG POS – DEAN – QHS	\$4,875.36	
3	O	KIM DINKHELLER – DIRECTOR OF CIA - CONTRACT RENEWAL	YEAR 1 – 2.9% YEAR 2 – 2.9% YEAR 3 – 2.8% YEAR 4 – 2.7%	
4	O	LISA OTTEN – DIRECTOR OF PERSONNEL - CONTRACT RENEWAL	YEAR 1 – 3.0% YEAR 2 – 2.9% YEAR 3 – 2.8% YEAR 4 – 2.8%	
5	R	CHING-FEN BIGELOW – ACADEMIC CURRICULUM LIASION – QJHS	\$35.00/HR	
6	*C	CARRIE WYATT – SOCIAL WORKER – QJHS	M+30 STEP 10.5 \$47,407.00	ADDL DAYS \$2,346.65
7	*C	MIKE SPOHR -SOCIAL WORKER – QHS	M+10 STEP 1 \$39,548.00	ADDL DAYS \$1,957.63
8	*R	SHELBY BRENNAN – 5 TH GRADE TEACHER – ILES	BA STEP 0 \$35,535.00	
9	*R	CHRISTINA BURTON – 5 TH GRADE CO-TEACHER SPED – ILES	BA STEP 0 \$35,535.00	
10	*R	KENDRA GENGEBACHER – 2 ND GRADE TEACHER – ILES	BA STEP 0 \$35,535.00	
11	*R	JULIA FITZGERALD – 5 TH GRADE TEACHER – ILES	BA STEP 0 \$35,535.00	
12	*R	KOURTNEY THOMPSON – 3 RD GRADE CO-TEACHER (GEN ED) – DENMAN	BA STEP 6 \$38,684.00	
13	*R	HALEY TOURNEAR – SPED ED TEACHER – DENMAN	BA+20 STEP 6 \$40,137.00	
14	*R	AUTUMN ASHWORTH – QJHS – PE/HEALTH	BA STEP 1 \$36,033.00	
15	*R	MICHAEL BLEWETT – QJHS – PE/HEALTH	BA STEP 0 \$35,535.00	
16	*R	ALI ORR – QJHS – ELA	BA STEP 0 \$35,535.00	
17	*R	AMY CARPER – QHS – ENGLISH	MA+10 STEP 1 \$39,548.00	
18	*R	CATHERINE DALY – QHS GERMAN	BA STEP 0 \$35,535.00	
19	*R	ERIC GAUER – QHS – SPECIAL ED	BA STEP 2 \$36,382.00	
20	*R	ROBERTO HERNANDEZ – QHS CBE SPANISH	BA STEP 0 \$35,535.00	
21	*R	CLAIRE KELLY – QHS – ENGLISH	BA STEP 0 \$35,535.00	
22	*R	JULIANNA HOLLMAN – ACRSS – SCIENCE	BA STEP 1, \$36,033.00	
23	*R	DENNIS MCCARTY – ABC – SPECIAL ED	BA STEP 1, \$36,033.00	
24	*R	BETHANY OTTE – DISTRICT – ORCHESTRA	BA STEP 3 \$36,734.00	
25	*R	DAYNA TRAVER – DIST – 4 TH & 5 TH GRD GENERAL MUSIC	BA STEP 0 \$35,535.00	
26	*R	ASHLEY BOSSLER – DEAF & HARD OF HEARING	BA STEP 0 \$35,535.00	
27	*\$\$	LAURA KLOTZ – DISTRICT – SPEECH & LANGUAGE PATH	S STEP 29 \$62,305.00	
28	*R	KAITLYN SMITH – SCHOOL PSYCHOLOGIST	S STEP 1 \$51,679.00	15 XTRA \$3,839.76
29	*R	KELLEY HUFENDICK – PLACEMENT TBD	BA STEP 0 \$35,535.00	
30	*R	LEXUS WEDDING – PLACEMENT TBD	BA STEP 0 \$35,535.00	
31	*R	KYLE KOENIG – 4 TH GRADE CO-TEACHER SPED – BALDWIN (CBE)	MA STEP 0 \$38,020.00	

32	*R	ALLISON BAILEY - 4 TH GRADE CO-TEACHER – BALDWIN	BA STEP 1 \$36,033.00	
33	*R	JARED HOLMAN – SCIENCE TEACHER – QHS (CBE)	BA+20 STEP 0 \$36,955.00	
34	*R	HEATHER LAIR – SPED TEACHER – QJHS	MA+30 STEP 13 \$49,588.00	
35	*R	MEGAN LOSCH – CHORAL AND GEN MUSIC – QJHS	BA STEP 0 \$35,535.00	
36	*R	HANNAH MARKS – 3 RD GRADE – L-D	BA STEP 0 \$35,535.00	
37	*R	LORI CHRISTNER – 4 TH GRADE SPED CO-TEACHER – ROONEY	MA+10 STEP 31 \$63,218.00	
38	*R	JESSICA LOOS – SCIENCE – QHS	MA STEP 15 \$47,770.00	
39	*R	REGAN BAXTER – MUSIC 0.5 FTE	BA STEP 1 \$18,016.50	
40	*R	HAYLEY HARVEY – 2 ND GRADE – L-D	BA STEP 11 \$42,318.00	
RESIGNATIONS				
41		SUSAN JOB – MUSIC - QJHS	END OF 19-20 SCH YR	
42	*	LINDA SAUNDERS – ILES – TEACHER	8/14/2020	
43	*	DIEDRE MCKEEVER – GENERAL & CHORAL MUSIC - QJHS	NEW 20-21 RESIGNED	
44	*	CASEY OZTEL – SCIENCE TEACHER - QHS	NEW 20-21 RESIGNED	
LEAVES				
45		PAUL SHELOR – TEACHER – QHS – FMLA	9/15/20 – 10/27/2020	
46		LESLIE VIGOR – TEACHER – ECFC – FMLA	12/10/2020 – 1/4/2021	
47		PENNY GARNER – TEACHER – L-D – FMLA	8/18/20 – 9/4/2020	
48		MICHELLE MOORE – PT TEACHER – ROONEY – EXT LEAVE OF ABSENCE	2020-2021 SCH YEAR	
49		BETTY LAWLESS – TEACHER – QHS – FMLA	8/18/20 – 11/9/2020	
EDUCATIONAL SUPPORT				
APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR UNLESS OTHERWISE NOTED)				
50	R	JAMES BROEKER – NIGHT CUST – QJHS	STEP 0 \$14.25/HR	8/10/2020
51	*R	STEVE SECKMAN – NIGHT CUST – L-D	STEP 0 \$14.25/HR	8/13/2020
52	R	MICHAEL DUFFY – SUPVR SPED TRANS (260 DAYS)	STEP 5 \$17.65/HR	8/10/2020
53	R	ALEXANDER BIGELOW – SUPRV REG TRANS (260 DAYS)	STEP 5 \$17.65/HR	8/10/2020
54	R	JOSHUA WILSON – SECURITY GUARD – BOE (181 DAYS)	STEP 5 \$12.95/HR	8/18/2020
55	R	TERRY HILL – SECURITY GUARD – ROONEY (181 DAYS)	STEP 0 \$12.26/HR	8/18/2020
56	R	ROGER KRONER – NIGHT CUSTODIAN - BALDWIN	STEP 0 \$14.32/HR	8/10/2020
57	*R	NANCY WELLS – KITCHEN HLP-DENM (2.75 HR/DAY 173 DAYS) PRV QHS	STEP 0 \$10.00/HR	8/20/2020
58	R	STACY ACHILLES – SECURITY GUARD – QJHS (181 DAYS)	STEP 0 \$12.26/HR	8/18/2020
59	R	DONALD WALDROP – NIGHT CUSTODIAN – QJHS	STEP 0 \$14.25/HR	8/6/2020
60	R	LUCAS STOLTE – MECHANIC – TRANS (260 DAYS)	\$21.00/HR	8/24/2020
61	R	SIQI LIN – KITCHEN HELPER – QJHS (3.0 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/20/2020
62	R	DEBORAH TERWELP – COOK – BALDW (5.75/HR/D 173 DAY) PREV 4 HR/D	STEP 5 \$10.61/HR	8/20/2020
63	R	LAURIE HIBBERT – KITCHEN HELPER – ILES (2.5 HR/DAY 173 DAYS)	STEP 2 \$10.12/HR	8/20/2020
64	R	EVAN OBERT – KITCHEN HELPER – L-D (2.75 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/20/2020
65	R	RITA MCCLEAN – CAFE COOK – BALDW (6 HR/DAY 173 DAYS) PRV 2.75HR	STEP 3 \$10.21/HR	8/20/2020
66	R	TERRY BUEHLER – KITCHEN HELPER – L-D (2.75 HR/DAY 173 DAYS)	STEP 5 \$10.61/HR	8/20/2020
67	O	RYAN WHICKER – CHIEF OF BUSINESS OPERATIONS - CONTRACT RENEWAL	YEAR 1 – 2.7% YEAR 2 – 2.6% YEAR 3 – 2.6% YEAR 4 – 2.5%	
68	R	LORNA HOUGHTON – COOK – QHS (5 HR/DAY 173 DAYS)	STEP 5 \$10.61/HR	8/26/2020
69	R	KAYLAN TUCKER – KITCHEN HELPER – DENMAN (2.75 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/20/2020
70	R	CAROL REIS – COOK – DENMAN (5.75 HR/DAY 173 DAYS)	STEP 5 \$10.61/HR	8/20/2020
71	\$\$	ELI HAHN – PSYCHOLOGY INTERN – DISTRICT (181 DAYS)	BA STEP 0 \$35,535.00	8/18/2020
72	\$\$	MATTHEW SULLIVAN – PSYCHOLOGY INTERN – DISTRICT (181 DAYS)	BA STEP 0 \$35,535.00	8/18/2020
73	R	EIMMY TIDWELL – KITCHEN HELPER – ILES (2 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/20/2020
74	*R	DEENA KROEGER – HEAD START TEACHER (IL CERTIFIED)	BA STEP 16 \$30,635.00	+\$1,000.00
75	R	BROOKE FISCHER – KITCHEN HELPER – DENMAN (2.75 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/20/2020
76	*R	RYLIE KENNING – KITCHEN HELPER – BALDWIN (2.75 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/24/2020
77	*R	CHEYENNE BLICKHAN – KITCHEN HELP – BALDW (2.75 HR/DAY 173 DAYS)	STEP 0 \$10.00/HR	8/24/2020
78	*C	KRISTA SAVAGE – SECRETARY – ECFC – 213 DAYS	LVL 1 STEP 5 \$27,843.36	7/28/2020
79	*\$\$	GREG WELLMAN – MILITARY STUDIES TEACHER – QHS 2 HR/DAY	\$11,833.16 ADDL	8/18/2020
80	*\$\$	KATELYN KINSCHERF – OCCUPATIONAL THERAPIST – BALDWIN	M+30 STEP 3	\$42,469.00
81	*R	DAVE KRONER – PARA – DENMAN	L A STEP 12 \$16,394.98	
82	*R	CRYSTAL HEMING – PARA – ECFC	L C STEP 1 \$15,280.02	
83	*R	MEGAN HUNER – PARA – QJHS	L B STEP 0 \$13,962.34	
84	*R	RACHEL PETERSON – PARA – ECFC	L C STEP 0 \$15,153.32	
85	*R	KATELYNN HUSEMAN – PARA – ECFC	L A STEP 0 \$12,809.37	
86	*R	CASEY PIGG – PARA – ECFC	L C STEP 0 \$15,153.32	
87	*R	JONATHON DOWDY – PARA – ABC ACADEMY	L C STEP 0 \$15,153.32	

88	*R	MARY HENSLEY – PARA – L-D	LC STEP 0 \$15,153.32	
89	*R	KARA JANSEN – PARA - QHS	LC STEP 0 \$15,153.32	
90	*R	KRISTY MILLER – IMC PARA – ILES	LC STEP 0 \$15,051.96	
91	*R	BROOKE FISCHER – PARA – ROONEY	LC STEP 0 \$15,153.32	
RESIGNATIONS				
92		PATRICIA DIXON – FOOD SERVICE – DENMAN		8/3/2020
93		NANCY ROST – DRIVER SEIU - TRANS (20 HRS/WK)		8/11/2020
94		CHARITY COX – NURSE – BALDWIN		9/3/2020
95		KAYLA LEHENBAUER – FOOD SERVICE – BALDWIN		8/3/2020
96		MICHELLE ARROWSMITH – FOOD SERVICE – ILES		7/30/2020
97		ABBIE ROST – PARA – QHS		8/17/2020
98		JULIE KELTY – FOOD SERVICE – QHS		8/6/2020
99		KELLY PIENTA – FOOD SERVICE – L-D		8/6/2020
100		ALYSSA CALVIN – PARA – QJHS		8/6/2020
101		HARVEY MUSGROVE – PARA – QJHS		8/7/2020
102		DARCY TROMBLEY – PARA – DENMAN		8/11/2020
103	*	MARY ANGELL – FOOD SERVICE – QHS		8/17/2020
104	*	KIJANNA EDWARDS – PARA – QHS		8/18/2020
105	*	KRYSTA CRESSELL – PARA – QHS		8/17/2020
LEAVE OF ABSENCE				
106		LEIGHANN RENO – HEAD START TEACHER – ECFC - FMLA	8/18 – 10/12/2020	
107		KATHY SIBBING – FAMILY SUPPORT – ECFC – FMLA	4/2 – 8/4/2020	
108		GAYNELL AYO – SECRETARY – ABC/ACRSS – FMLA	1/23 – 3/13/2020	35 DAYS
109		CATHERINE OWEN – FOOD SERVICE – ROONEY – FMLA	8/20 – 11/11/2020	
110		ELIZABETH HOLT – PARA – L-D – EXTENDED LEAVE OF ABSENCE	2020-2021 SCH YEAR	
111	*	LINDA HULL – TRANSPORTATION – FMLA	7/27 – 9/21/2020	
112	*	ROBERT MAST – TRANSPORTATION – FMLA – EXTENSION	2/3 – APPROX 9/11/20	

Adjournment

At 7:15 p.m., it was moved by Member Arns and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary