

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON AUGUST 21, 2013**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 21, 2013, at 7:00 p.m. in the gymnasium at Ellington School located at 3001 Lindell Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member was absent: Member Niekamp. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

Two students from Ellington school led the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

- a. **Good News Report – Mindy Holthaus and Katie Schelp.** Katie and Mindy showed a video of some of last year's activities that were spotlighted through the media. They distributed two fact sheets; one for Ellington and a general sheet for all K-3 schools. Each school will have fact sheets distributed throughout the community. Ellington Principal Anne Cashman reported on some of the activities and partnerships at the school for this year.
- b. **PTA Report.** Jeann Morrison, District PTA Representative, invited all Board members and staff to join PTA's. She said PTA calendars are still available for \$5. Mindy, who is the PTA President at Ellington, reported on PTA activities at the school including raising funds for White Boards and assisting with the Blessings in a Backpack Program which provides food for needy students for the weekends.

**Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. Mr. Jeff Kerkhoff distributed an article from *Time Magazine* in 1975 on Quincy Conference. He also shared information from a recent public meeting on the Common Core Standards held at the Kroc Center

**Arrival of Member Niekamp**

Member Niekamp arrived at 7:25 p.m. which was duly recorded by the Board Secretary.

**Adams County Regional Safe Schools (ACRSS) Alternative Program**

Cheryl Dreasler, Director of the Adams County Regional Safe School (ACRSS) Program, reported on the enrollment, attendance, credits earned, discipline referrals and number of graduates from the 2012-13 school year. Mrs. Dreasler reported that attendance last year was 66.14%, up from 2011-12 attendance with Ombudsman of 53.98%. There were eight seniors who graduated from the program last year. Enrollment for 2013-14 is currently 67 students with 17 seniors who will be on track to graduate. There are eight

students enrolled from area county schools. Mrs. Dreasler said the ACRSS Program promises to: Keep students safe, provide a nurturing learning environment, encourage regular attendance, enhance academic skills, and hold students accountable for academics, attendance and behavior.

### **Open Public Hearing**

President Erwin opened the public hearing on the 2013-2014 Special Education, QAVTC and West Central Regional Joint Agreement Budgets. There were no comments at this time but the President announced that the hearing remains open for questions and comments at any time until closed later in the meeting.

### **Reports of the Superintendent**

1. **New School Year.** Superintendent Cobb thanked Principal Anne Cashman for hosting tonight's meeting and taking Board members on a tour of the building prior to the meeting. He thanked the speakers for Monday's Back to School meeting at Quincy Junior High which kicked off the 2013-14 school year – *It's A New Journey*. Most of the Board members and central office cabinet rode on school buses this morning for the first day of school. Each one commented on the professionalism of the drivers and the excitement of the students on their first day. Board members complimented Transportation Director Shane Barnes and transportation staff on the great start to the school year. Board members were provided a schedule to visit schools. Each Board member has been assigned to one school per month. Superintendent Cobb said it is up to individual Board members as to how many visits are made to the school during the month, involvement in the school's activities, etc. He said this will help Board members to become familiar with buildings and staff throughout the district. The monthly Board meeting is also being held at a different building each month which will include a tour of each site. Superintendent Cobb said the visits to buildings will help Board members become familiar with current facilities as they work to develop a plan for the future which may include new buildings and grade configurations. Business Manager Joel Murphy will present a report on the district's facilities at the September Board meeting.
2. **Class Size Issues.** Elementary Academic Director Julie Stratman distributed to Board members a chart of class sizes for all K-6<sup>th</sup> grade classrooms highlighting areas of concern. She said Monroe kindergarten is of particular concern with 28 students in each of the two classes. The enrollment for those classes will be watched closely. Kindergarten parents at Monroe have been given a choice to transfer to another school. However, if the high enrollment continues at current levels, the decision will be made to hire another teacher and add a classroom.
3. **QHS Infrastructure/Technology Deployment.** Secondary Academic Director Carol Frericks reported that the wireless infrastructure for Quincy Senior High has been successfully completed. Three carts of net books (25 on each cart) can now access the Internet throughout the entire building to enhance classroom learning and research. In addition, the QPS technology department, the Quincy Foundation, and the QPS central office administration have collaborated with QHS to provide access to four additional carts of devices including two carts of Dell 330 laptops (32 on each cart), a cart of 30 iPads and a cart of 30 Chrome books.
4. **Secondary Assessments.** Mrs. Frericks presented some information on 7<sup>th</sup> grade math and reading assessments to be provided on-line. All 11<sup>th</sup> grade students will take the ACT test which includes the Work Keys.

### **Consent Agenda**

*It was moved by Member McNay and seconded by Member Ali to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – July 17 and 31, 2013
- c. Letter of Agreement with Blessing-Rieman College of Nursing (Doc. Reg. No. 2679)

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Building Committee**

The Building Committee did not meet in August.

### **Curriculum Committee**

The Curriculum Committee report was presented by Member Mays. The committee received information on the summer school program for all grades, was updated on the "Commit to the Core" AFT Innovative Grant, and heard a report on the Junior Achievement Financial Literacy Program.

### **Junior Achievement Financial Literacy Program**

Terry Myers, United Way spokesman for the Junior Achievement Financial Literacy Program, presented information to Board members that was provided to the Curriculum Committee. He said the program is taught in classrooms by trained volunteers. JA brings community leaders into the schools to provide lessons that bridge the gap of what students are learning in school and how it can be applied in the real work. The series takes place over the course of 5-6 weeks for approximately one hour per week. United Way of Adams County is spearheading this initiative. Mr. Myers said it is projected that 3,000 students will be served. United Way has committed to raise the necessary financial resources, estimated to be about \$200,000 for a three-year commitment to this program. In 2013-14, the program will be implemented at grades K-3, 4 and 7. Grades 5, 8-9 and 10-12 will be added in subsequent year(s).

*It was recommended by the Curriculum Committee and moved by Member Mays to approve the Junior Achievement Financial Literacy Program.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Finance Committee**

The Finance Committee report was presented by Member McNay. The committee reviewed the monthly check register, monthly expenditure comparisons, self-insurance fund reconciliation and the Statement of Revenue, Expenditures and Changes to Fund Balances for the funds of Education, Operation and Maintenance, Transportation, TORT, Self-Insurance, Special Education, QAVTC, and WCR. Business Manager Joel Murphy provided a presentation on the budget process and next fiscal year's revenue and expenditures. The committee reviewed fuel bids.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated August 16, 2013 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Fuel Bid**

*It was recommended by the Finance Committee and moved by Member McNay to approve the lowest overall fuel bid of \$514,818 from Petroleum Traders (Doc. Reg. No. 2684).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

The Policy Committee report was presented by Sheldon Bailey. This was the first meeting of the new committee. Attorney Gorman presented an overview on the function of the committee. Revisions to Policy 5:125 to include language on personal technology was reviewed. Wireless access has now been completed for some locations which will allow staff to bring their own devices and access the network. The Policy Committee recommended Policy 5:125 be adopted and waive the requirement to place it on the table for 30 days. The committee also reviewed and recommended a change to Policy 2:110 – School Board Qualifications, Duties. The policy was changed to include that the President makes all Board committee appointments *subject to approval of the Board* to be consistent with another policy. The committee recommended the 30-day waiting period also be waived for this policy as it is current practice. The Policy Committee also discussed drug testing for students involved in extra-curricular activities.

### **Adopt Policy 5:135 – Personal Technology and Social Media**

*It was moved by Member Bailey and seconded by Member McNay to approve Policy 5:134 – Personal Technology and Social Media waiving placing on the table for 30 days.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Adopt Policy 2:110 – School Board Qualification, Duties**

*It was moved by Member Bailey and seconded by Member Mays to approve Policy 2:110 – School Board Qualifications, Duties waiving placing on the table for 30 days.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Discipline Sub-Committee**

Chairperson Stone reported that the Discipline Committee discussed new discipline changes included in bus information letters to parents. It is important for students and parents to know that the discipline changes apply to buses also. Implementation of the new discipline policies district wide was discussed. Of particular concern is Baldwin School, where there will be a significant effort to educate staff and students about the new procedures. Superintendent Cobb, Chairperson Stone, and Board Member Ali spoke to all school staff and bus drivers during staff meetings to answer questions and show the Board and central office's support. The extra-curricular code of conduct will be reviewed at the next meeting.

### **Reports from Representatives of the Board**

**Area Vocational Technical Center.** Director Mark Pflieger reported that there are 458 students enrolled in day classes. The Wednesday evening program has met for orientation with 100 students enrolled. He said out of the 558 students, 96 are enrolled from the seven outlying member high schools. This compares with 74 county students served last year. He reported on federal and state grants, remodeling of the Senior High School foods lab, 25 new computers for Project Lead the Way classroom, and a new CNC mill for the PLTW Computer Integrated Manufacturing lab.



### **Close Public Hearing**

President Erwin asked if there any question or comments on the 2013-2014 Special Education, QAVTC and West Central Regional Joint Agreement Budgets. Mr. Jeff Kerkhoff commented on the shared bank account for the three programs with the district's account. He suggested the Treasurer be added to the Finance Committee. Hearing no further comments, President Erwin closed the public hearing at 8:45 p.m.

### **Approve 2013-14 Joint Agreement Budgets.**

*It was moved by Member Mays and seconded by Member McNay to approve the 2013-14 Special Education, QAVTC, and West Central Regional Joint Agreement Budgets (Doc. Reg No. 2680A, 2680B, and 2680C).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **District Tentative 2013-14 Budget**

Business Manager Joel Murphy presented a PowerPoint on the 2013-14 tentative budget. He said the three elements of a budget include a description of the educational programs to be provided, an *estimate* of expenditures needed to carry out the desired programs, and an *estimate* of the revenues which will be available to pay for the expenditures. He emphasized that the budget is an estimate. Unlike a business, a school district's budget is not to show how to make money or save money. The budget shows how to spend money to benefit the children. The budget serves as a legal document granting authority to spend and levy taxes. It is a managerial document which outlines clear expectations for maintaining and monitoring the District's financial health. It is a "road map" for education with desired outcomes and priorities. It is also a community document, communicating the District's educational plan and priorities to the community. Mr. Murphy explained there is a projected 4.7% increase in local revenue, a 3.3% decrease in State revenue and a 7.8% increase in Federal revenue. QPS salaries and benefits are the largest part of the budget at 63%. All funds are currently balanced with the exception of Transportation due to the State's reduction in reimbursement. Last year's expenses were \$72.8 million with revenue at \$75.9 million. This year, revenue is estimated at \$76 million with expenditures at \$77 million.

### **Approve Resolution on District Tentative Budget for 2013-14**

*It was moved by Member Mays and second by Member McNay to adopt the Resolution Providing for Filing of and Conduct of Public Hearing on District Tentative Budget for 2013-14 (Doc. Reg. 2681).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried. The tentative budget adopted by the Board will be on public display for 30 days. The hearing for final adoption will be on Wednesday, September 25<sup>th</sup> at 7:00 p.m. at Monroe School.

### **Drug Testing Discussion**

Board members discussed possible random drug testing primarily for those students involved in extracurricular activities. Discussion began at last week's Policy Committee meeting and continued at the full Board level. Sheldon Bailey, Policy Committee Chair, read the District's mission statement and questioned whether drug use currently affects providing a *safe and secure environment* for our students. Superintendent Cobb surveyed staff at QJHS and QHS and 84% were in favor of drug testing. Superintendent Cobb said he wanted to make it clear that he was *not* saying there is a drug problem within the schools. Some teachers surveyed felt that staff members should be tested for drugs as well. That sentiment was also expressed by several Board members. Attorney Gorman said that while drug testing of

extracurricular participants could be implemented, larger scale testing of all students and staff would be more difficult to do. Extracurricular activities are a privilege, not a right. However, students have a right to an education. The cost of drug testing and the type of drugs and substances tested was also discussed. The Policy Committee will look at other school districts who do drug testing, review the IASB Press Policy, and present more information to the Board in September.

### **Committee Appointments**

President Erwin recommended additional appointments to the Discipline Sub-Committee. *It was moved by Member Mays and seconded by Member Stone to approve the following appointments to the Discipline Sub-Committee: Melissa Hinkamper, Laura Kelle, and Bobette Cawthon.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

*At 9:35 p.m., it was moved by Member Ali and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Departure of Member Niekamp**

Member Niekamp departed the meeting at 10:35 p.m. which was duly recorded by the Board Secretary.

### **Resumption of Rules**

*At 10:45 p.m., it was moved by Member Bailey and seconded by Member Mays to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay and Stone; and the following member voted Nay: None; and the following member was absent: Niekamp. Whereupon the President declared the motion carried.

### **Resolution Notice to Remedy**

*It was moved by Member Stone and seconded by Member McNay to approve the Resolution Authorizing the Issuance of a Notice to Remedy to a certified staff member (Doc. Reg. No. 2682).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member Ali and seconded by Member Stone to adopt the recommendation made in executive session to deny a request to modify an expulsion and to expel one Quincy Junior High student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Stone; and the following member voted Nay: None; and the follow member was absent: Member Niekamp. Whereupon the President declared the motion carried.

## Personnel Addendum

*It was moved by Member Bailey and seconded by Member McNay to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Member Niekamp. Whereupon the President declared the motion carried.

<b>REVISED PERSONNEL ADDENDUM</b>  <i>Quincy Board of Education</i>  <i>August 21, 2013</i>		<b>PERSONNEL CODES</b> \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School
<b>CERTIFIED</b>		
<b>APPOINTMENTS/REASSIGNMENTS EFFECTIVE FOR 2013-14 SCHOOL YEAR (<i>salaries subject to change with new contract</i>)</b>		
1	R	SHANNON MCCARTY – SP ED QHS. SUB RATE \$85/DAY PENDING VALID CERTIFICATION
2	R	KATELYN GOTTIER – SP ED QHS. SUB RATE \$85/DAY PENDING VALID CERTIFICATION
3	R	JIM SCHRAND – TUTOR BLESSING TEEN UNIT. TIME SHEET 2.5 HRS/DAY
4	R	KELLEY JENNINGS – KDG WASHINGTON. BS 15 \$43,050. RETURNING FROM EXTENDED LEAVE
5	R	KAYLA CARPENTER – SPEECH LANG PATH WASHINGTON. PREVIOUSLY AT BALDWIN.
6	R	DENISE MOORE – LITERACY COACH ECFC. PREVIOUSLY SP ED AT ECFC.
7	R	JENNIFER HANER – .5 BALDWIN/.5 BERRIAN 3 <sup>RD</sup> GRADE. PHD 10.50 - \$48,999. PREVIOUSLY .5 TIME
8	R	SARA JARVIS – 4 <sup>TH</sup> GRADE REI BALDWIN W. PREVIOUSLY 3 <sup>RD</sup> GRADE BERRIAN
9	R	JAMIE HAMBY – .5 MATH INTERVENTION/.5 BERRIAN 3 <sup>RD</sup> GRADE. PREVIOUSLY 3 <sup>RD</sup> GRADE BERRIAN
10	R	AMY MULLER – HISTORY QJHS. BS 4 - \$35,756
11	R	ERIKA LOVELACE – CONSUMER SCI/FOODS- QHS/QAVTC. SUB RATE \$85/DAY PENDING VALID CERTIFICATION
12	R	TAMMY NAPIER – SP ED MONROE. BS +10 23 \$43,999
13	R	KELLY WEIMAN – SP ED LANG ARTS QJHS. BS 2 \$34,432
14	\$\$	LAURE KELLE – SP ED ABC ACADEMY. PREVIOUSLY BALDWIN W.
15	R	KELLY HERZOG – 8 <sup>TH</sup> GRADE LANG ARTS QJHS. BA 0 \$33,108
16	R	JENNIFER MCGLOTHLIN – SP ED REI BALDWIN W. MS 2 \$36,750
17	R	JAMIE MCDOWELL - .5 RD RECOVERY WASHINGTON. BA 13 @.5 \$20,858. PREVIOUSLY LIT COACH ECFC
18	R	SCOTT DOUGLAS – TRANSPORTATION DISCIPLINE SUPERVISOR. \$61,000 221/DAYS. 8/15/13
19	R	DIANE ZOBAC – VOCAL/GEN MUSIC QJHS/BALDWIN. BA 5 \$36,419
20	R	DENISE PRESSER – SP ED BALDWIN W. SUB RATE - \$85/DAY PENDING VALID CERTIFICATION
21	R	KATHRYN UNTIEDT – ENGLISH QHS. MS 3 \$37,411
22	R	SARA WRIGHT – SP ED ECFC. BA 0 \$33,208.
23	R	JOHN WIMSETT – SP ED E.D. BA 1 \$33,770
24	B	BRIAN LEWTON ASST FOOTBALL COACH QHS – BOOSTER PAID
25	R	BRIGHAM JOHN – 7 <sup>TH</sup> /8 <sup>TH</sup> HEAD BASEBALL COACH. STIPEND \$2,291.55 EFFECTIVE 7-24-13
<b>RESIGNATIONS</b>		
26		TONYA MILLER – ENGLISH QHS. EFFECTIVE AUGUST 7, 2013

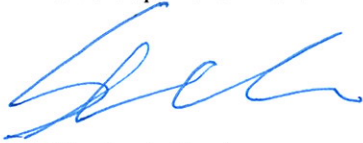
27		KELLE SCHLEUTER – SP ED COORDINATOR. EFFECTIVE AUGUST 16, 2013
28		MIKE MCKINLEY – PBIS INTERNAL COACH QHS ONLY. EFFECTIVE JULY 22, 2013
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT - EFFECTIVE FOR 2013-14 SCHOOL YEAR UNLESS OTHERWISE NOTED</b>		
29	R	MICHAEL WESTER – NIGHT CUSTODIAN ADAMS. HRLY RATE INCREASE .50/HR - PREVIOUSLY DAY 8/19/13
30	R	JEFF WATKINS – DAY CUSTODIAN ADAMS. HRLY RATE DECREASE .5/HR – PREVIOUSLY NIGHT 8/19/13
31	R	JOHN PETERSON – NIGHT CUSTODIAN BERRIAN/MONROE. PREVIOUSLY NIGHT AT WASH/DEWEY 8/12/13
32	\$\$	RHONDA KAISERMAN -SECY ACRSS/ABC LEV 1 STEP 7 - \$16.67/HR 8 HRS/DAY 191 DAYS \$25,471.76 8/12/13
33	R	SANDY HENNINGER – COOK BALDWIN. 25 HRS/WEEK. PREVIOUSLY BALDWIN. 8/21/13
34	R	REBECCA PROSKE – COOK BALDWIN. 25 HRS/WEEK. PREVIOUSLY 6 HRS/BALDWIN 8-21-13
35	R	ASHLEY WHISTON – COOK QHS. 30 HRS/WEEK. PREVIOUSLY MONROE. 8/21/13
36	R	CASEY LITTLE – ACRSS PREV EDUCATOR. SCH SUPP LEV A STEP 1 - \$22.10/HR 8 HRS/DAY 181 DAYS
37	R	LISA DILLEY – CAFÉ COORD QHS. STEP 20 \$15.50/HR 8 HRS/DAY 40 HRS/WK 181 DAYS 8/20/13. PREV COOK
38	R	SHANTIA HOLMAN – PARA ADAMS. LEV C STEP 0 - \$10.70/HR 7 HRS/DAY 181 DAYS \$13,558.86
39	R	CHERYL CLOUSER – PARA ELLINGTON. LEV A STEP 0 - \$9.05/HR 7 HRS/DAY 181 DAYS \$11,462.95
40	R	EBONEY GRANT – PARA ECFC. LEV A STEP 0 - \$9.05/HR 7 HRS/DAY 181 DAYS \$11,462.95
41	R	CHELSEY WIEMELT – KITCHEN HELPER QHS. \$8.75/HR – 3 HRS/DAY TIMESHEET
42	\$\$	AMY PHELPS – CAFETERIA MONITOR DEWEY. \$8.75/HR – 2 HRS/DAY TIMESHEET
43	\$\$	RHONDA JOHNSON – CAFETERIA MONITOR ELLINGTON. \$8.75HR – 2 HRS/DAY TIMESHEET
44	R	TERESA BARNES – PARA BALDWIN NORTH. LEV C 4 \$11.76/HR 7 HRS/DAY 181 DAYS \$14,896.86
45	R	TONYA HURT – PARA ELLINGTON. LEV C 21 \$16.60/HR 7 HRS/DAY 181 DAYS \$21,034.86
46	R	JOHN KELLEY – NIGHT CUSTODIAN DEWEY/WASHINGTON. INCREASE BY .50/HR FOR NIGHTS
47	\$\$	RON LOWE – NIGHT CUSTODIAN – ABC ACADEMY/ECFC. 20 HRS/WK NIGHTS \$13.50/HR 260 DAYS/YR
48	R	TIM SOUTHERS – ISS QJHS. LEV C 4 \$11.80/HR \$17,086.50. 8 HRS/DAY 40 HRS/WK 181 DAYS/YR
49	R *	DIANE RILEY – COOK QHS. 6 HRS/DAY / 30 HRS/WEEK. PREV 5 HR/COOK. NO CHANGE IN PAY 8/21/13
50	R*	KRISTEN ROSE – COOK BALDWIN. STEP 0 \$8.75/HR – 6 HRS/DAY 30 HRS/WK 8/20/13
51	R*	TINA HERMAN – KITCHEN HELPER BERRIAN. 3 HRS/DAY 15 HRS/WK PREV 2 HRS.NO CHANGE IN PAY 8/21/13
52	R*	RONDA PHILLIPS – KITCHEN HELPER BALDWIN. STEP 0 \$8.75/HR 3 HRS/DAY 15 HRS/WK. 8/20/13
53	R*	WYNNE PENN – PARA ADAMS. LEV A 0 9.05/HR 178 DAYS \$11,462.95 8/22/13
54	\$\$*	PAT COOK – ADMIN ASST SECONDARY CURR DIR. AA STEP 10 - \$39,291.20. 8/26/13
<b>RESIGNATION</b>		
55		MEGAN KEMPF – PARA. EFFECTIVE AUGUST 4, 2013
56		TAMMY FRENCH – PARA. EFFECTIVE AUGUST 12, 2013
57		RODNEY SLAUGHTER – SECURITY. EFFECTIVE AUGUST 16, 2013
58		JEFF TRUITT – SECURITY. EFFECTIVE AUGUST 16, 2013



Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

**Adjournment**

*It was moved by Member Stone and seconded by Member Ali that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the President declared the motion carried and the meeting was adjourned at 10:50 p.m.



Stephanie Erwin  
President



Phyllis Stewart  
Secretary